

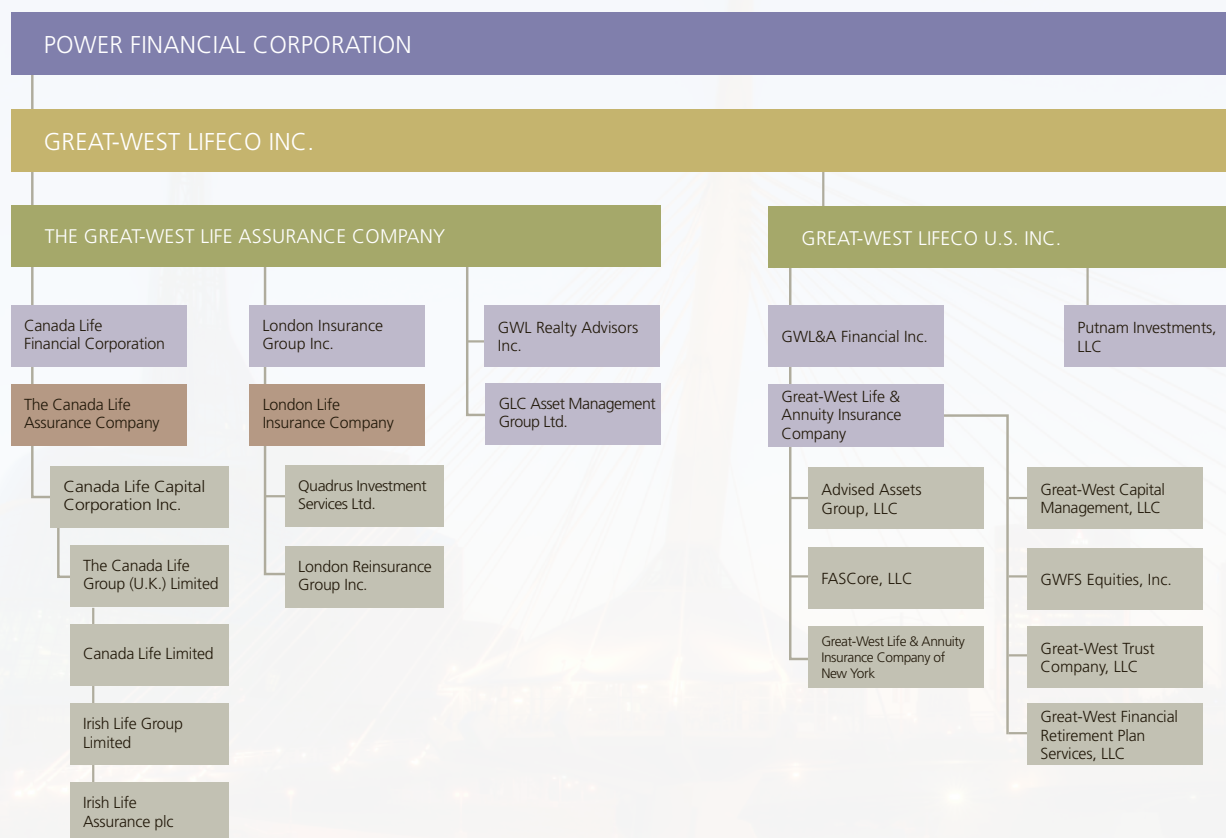
# Annual Report 2014



Making and delivering  
on **promises** for  
more than a century

GREAT-WEST  
**LIFECO** INC.

## Organization chart



This chart depicts the corporate relationships among Great-West Lifeco and its material and certain other subsidiaries as of December 31, 2014. Great-West Lifeco beneficially owns, or exercises control or direction over, 100% of the voting securities of each such subsidiary.

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Readers are referred to the cautionary notes regarding forward-looking information and non-IFRS financial measures on page 10 of this report.



Our cover features a night image of Esplanade Riel and the Canadian Museum for Human Rights in Winnipeg, Manitoba, where we have been making and delivering on promises since 1891.

Cover photo by Nardella Photography Inc.

## Profile

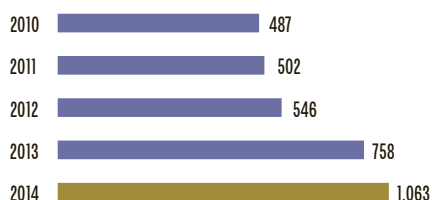
Great-West Lifeco Inc. (TSX:GWO) is an international financial services holding company with interests in life insurance, health insurance, retirement and investment services, asset management and reinsurance businesses. Great-West Lifeco has operations in Canada, the United States, Europe and Asia through Great-West Life, London Life, Canada Life, Irish Life, Great-West Financial and Putnam Investments. Great-West Lifeco and its companies have over \$1 trillion\* in consolidated assets under administration and are members of the Power Financial Corporation group of companies.

For more information on Great-West Lifeco, including current credit ratings, visit [www.greatwestlifeco.com](http://www.greatwestlifeco.com).

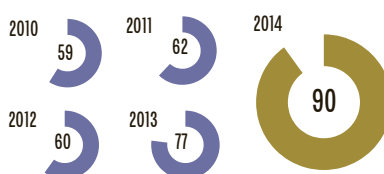
\*Assets as of December 31, 2014

- **21,000 staff** worldwide
- **Over \$1 trillion** in consolidated assets

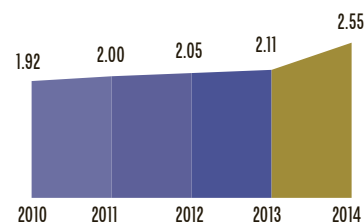
## Financial Highlights



Total assets under administration (\$ billions)



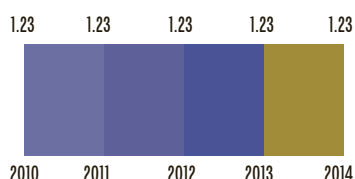
Premiums and deposits (\$ billions)



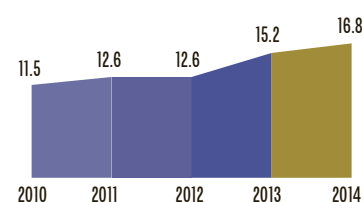
Earnings per common share (\$)\*



Return on common shareholders' equity (%)\*



Dividends per common share (\$)



Book value per common share (\$)

\*Information is presented on an operating earnings basis, a non-IFRS financial measure

## Directors' report to shareholders

Great-West Lifeco's group of companies have been making and delivering on our promises for over a century.

Our brands have deep roots in their communities, and long histories: 124 years at Great-West Life; 141 years at London Life; 168 years at Canada Life; 76 years at Irish Life; 107 years at Great-West Financial and 78 years at Putnam Investments.

In 2014 we grew organically and through acquisitions in our target segments, while investing in initiatives that will strengthen our businesses and position them for growth in the years to come. Through our continued focus on organic growth and acquisitions, Great-West Lifeco achieved a major milestone – over \$1 trillion in assets under administration.

In Europe, we substantially completed the integration of Irish Life, another significant milestone for our companies, within a vibrant and recovering Irish economy. To support bringing together the Canada Life and Irish Life brands, we re-launched the Irish Life brand, with an innovative campaign that positions it for future growth.

In the United States, our U.S. operations were transformed and invigorated as we implemented a new leadership structure that enables us to leverage the combined strengths of our core businesses and pursue expanded market opportunities. We acquired J.P. Morgan Retirement Plan Services large-market recordkeeping business and launched the Empower Retirement brand, dedicated to helping millions of Americans achieve their retirement goals. We also continued to invest in our asset management capabilities and support growth in our U.S. insurance business.



Jeffrey Orr  
Chairman of the Board



Paul Mahon  
President and CEO

In Canada, we achieved milestones in both sales and asset levels in our insurance and wealth management businesses, which strengthened our industry-leading positions in these segments. To sustain this high performance, we continued to invest in our people, products, innovation capabilities and digital services.

Enhancements to Canadian products and services focused on supporting our customers' financial security goals and serving them better or faster in the many ways they choose to do business with us. This included launching an alliance with Qtrade Securities Inc. for individual investment and insurance clients, introducing an online, interactive resource centre for plan sponsors, and continuing to add features to our popular GroupNet Mobile app for plan members.

Building out our digital services capabilities is a major commitment and long-term investment that is transforming how we deliver services to advisors, customers, plan sponsors and plan members.

**\$2.5** Billion  
Operating earnings  
attributable  
to common  
shareholders

**15.7%**  
Return on equity

**\$1** Trillion  
Over  
Total assets under  
administration

**\$90.0** Billion  
Premiums and deposits



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Great-West Lifeco has long held responsible and ethical management as an intrinsic value. We believe it is essential to our long-term profitability and value creation for our stakeholders. In addition to meeting the standards set out in our Code of Conduct, we strive to minimize our environmental impact, and to make a positive contribution in the communities where our companies are established.

Our continued strong performance and focus on financial strength, together with our commitment to our employees and social responsibility, are the solid foundation from which we are positioned for growth in the future. Our goal is to meet our clients' needs and be their trusted partner, leading to the achievement of superior financial results and greater shareholder value.

### **Retiring Directors honoured, new Directors appointed**

*Great-West Lifeco has a strong track record of consistently providing solid returns for our shareholders, backed by enduring financial strength.*

*We thank the following individuals, who made a significant contribution to the Corporation.*

At the 2014 Annual Meeting, three long-standing members of the Board of Directors announced their retirements: George Bain, Allen Loney and Raymond McFeetors.

For 20 years, George Bain served as a Director of Canada Life or one of its subsidiaries. He had been on the Boards of the Corporation, Great-West Life and London Life since 2009, and was a member of the Corporation's Audit and Conduct Review Committees.

Allen Loney had been a member of the Corporation's Board of Directors since May 2008. He served on the Executive and Risk Committees, as well as on several of our European Boards. Mr. Loney also served with distinction as President and Chief Executive Officer from May 2008 to May 2013. He will continue to serve as Chairman of the Canada Life Limited Board in the U.K. and as a Director of the Irish Life Board.

## Investing in our businesses for future growth

Raymond McFeetors had been a member of the Board since April 1993. He served on the Executive, Risk, Compensation and Governance & Nominating Committees. From May 2008 to May 2013 Mr. McFeetors served with distinction as Chairman of the Boards of the Corporation, Great-West Life, London Life, Canada Life and Great-West Financial in the U.S. He also served as a Director of Putnam Investments for six years during which time he was a member of its Executive and Compensation Committees.

Two new individuals were elected to the Board of Directors, namely Timothy Ryan and Siim Vanaselja. Mr. Ryan was a Director of the Corporation from 2010 to 2013. He was previously Vice Chairman of Regulatory Affairs for JPMorgan Chase & Co. Mr. Vanaselja is Executive Vice-President and Chief Financial Officer of BCE Inc. and Bell Canada.

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On behalf of the Board of Directors, we take pleasure in recognizing the contribution of our staff and distribution associates across our organization whose dedication, commitment and professionalism support our ability to continue delivering on our promises. Thank you.

We also extend our sincere appreciation to customers and shareholders for your continued support.



Jeffrey Orr  
Chairman of the Board



Paul Mahon  
President and CEO

## CANADA

### Continuing to grow and making progress on key priorities

We serve the financial security needs of more than 12 million people – approximately one in three Canadians.

Our business is about helping improve Canadians' financial, physical and mental well-being. Our customers rely on us to provide life insurance protection in the event of an untimely death in their family; disability benefits when they can't work because of accident or sickness; employee benefits that provide access to healthcare and dental care; and savings and investment products so they can meet their wealth management and retirement goals.

In 2014, together with our staff and distribution associates, we delivered on that commitment:

- Helping more than **40,000 families** cope with loss, paying out more than **\$2 billion** in life insurance claims
- Providing monthly income for over **75,000 people** who became disabled from work
- Paying over **50 million** claims representing more than **\$4 billion** in health and dental benefits for plan members
- Making over **\$800 million** in payout annuity payments, helping Canadians fund their retirement with a secure income stream

Our companies achieved milestones in both sales and asset levels in our insurance and wealth management businesses, which strengthened our industry-leading positions in these segments.

Our 2014 business performance reflects the value our customers place in the products and services we offer, through our advisors and distribution associates.

For Canadians focused on their financial security, participating life insurance can offer important advantages and choice as part of a sound financial plan. Our companies have offered participating products for more than 123 years, and we have paid policyowner dividends every year since.



Dave Johnston  
President and  
Chief Operating Officer  
Canada

**Industry  
leading  
positions**  
in insurance  
and wealth  
management

In 2014, we paid out \$1.2 billion in policyholder dividends. Together, Great-West Life, London Life and Canada Life remain Canada's number one provider of participating life insurance. We are able to achieve this premier position through the support of our network of advisors. Working with more than 27,500 advisors, brokers and consultants we engage with people in hundreds of rural and urban communities from coast to coast.

In our group insurance business, the convenience of connecting through GroupNet and GroupNet Mobile appeals to over one million of our plan members. We continue to invest in this technology and add features that make it more convenient and efficient to access services. For example, in 2014, we introduced an innovative way for plan members to easily find out the amount of dental, vision and paramedical benefit dollars they've used and the amount remaining through text message, mobile or online. In addition, members can search for vision or paramedical providers online.

Another new feature allows plan members and plan sponsors to submit disability claim forms electronically. Being connected online enables faster claim decisions, the first step in getting people the support they need.

We continue leveraging technology to help Canadians plan for retirement. In 2014, for retirement plan sponsors, we introduced an online, interactive resource centre that simplifies how plan compliance is monitored, and provided enhanced reporting. The information and tools we provide make it easier for plan sponsors to make strategic decisions about their plans, which can help plan members achieve their personal financial goals.

#### Lifeco Canada

**\$1.2 Billion**  
Net earnings  
attributable to  
common shareholders

**\$12.2 Billion**  
Sales

**\$1.2 Billion**  
Policyholder  
dividends

THE  
**Great-West Life**  
ASSURANCE COMPANY

**London  
Life**

**Canada Life**

We also enhanced the plan member experience for members with Great-West group benefits and group retirement and savings plans by introducing LinkUp. LinkUp creates a connection between the member's GRS Access account and the GroupNet for Plan Members account so they only need to sign in once.

Also in 2014, our interactive online retirement education, planning and saving tool for group retirement plan members was recognized with several international communications awards for its excellence as an innovative education solution.

An alliance we launched with Qtrade Securities Inc. in 2014 helps our individual investment and insurance clients achieve their long-term financial goals by enabling them to better manage securities within their financial plans. Financial security advisors affiliated with Great-West Life and London Life can connect clients to professional advice through securities-licensed investment advisors. Clients can also execute self-directed trades through Qtrade's award-winning online brokerage platform.

We operate in a highly competitive and changing landscape. To continue to grow organically and create value for our stakeholders, we will continue to encourage a culture of innovation and strengthen our ability to provide innovative offerings for the marketplace.

A workplace where people can perform at their best underpins our ability to advance our goals as an organization – meeting our clients' needs and becoming their trusted partner in helping them to realize their own goals.



We were very pleased to be recognized as one of **Canada's Top 100 Employers**. The recognition affirmed our focus on workplace health and wellness, professional development and support for staff volunteerism.

## Engaging with our communities

As an Imagine Caring company, in 2014, we donated \$11.9 million to support the well-being of Canadians where they live and work.

With a particular focus on mental health and well-being, we committed to supporting the advancement of mental health research and treatment in Canada with a donation to The Royal Ottawa Foundation for Mental Health; and invested in a new Mental Health Care facility in London, Ontario, a collaboration between local hospitals to improve mental health diagnosis and treatment options for people in southwestern Ontario.

We continued our national, ongoing commitment to the Canadian Mental Health Association, enabling the Association to develop training and resources for organizations based on the Voluntary National Standard for workplace psychological safety. We also sponsored the first national psychological safety award recognizing an employer putting best practices in place and using the Voluntary National Standard to identify and reduce or eliminate psychological hazards in their workplace.

Physical well-being is defined in large part by the world around us. For a second consecutive year, our companies took part in the annual Carbon Disclosure Project (CDP), an international, not-for-profit initiative helping companies disclose – and take action to reduce – their impacts on the environment. The strong score we achieved reflects our corporate commitment to sustainability and recognizes the contributions of our staff and advisors to our progress.

Our submission was also recognized on CDP's Leadership Index, reflecting that measurement, transparency and continuous improvement are cornerstones of our approach to environmental management, and minimizing our environmental footprint is a key element of how we operate responsibly.

Financial literacy is critical to financial well-being and making life decisions, like buying a home or planning for retirement. In 2014, we sponsored the Chartered Professional Accountants of Canada's award-winning financial education community program. Our support will ensure faster and broader dissemination of free and unbiased financial literacy education to new Canadians, Aboriginal Peoples, small and family-owned businesses and non-profits.

Key to supporting the well-being of our communities is the growing engagement of our staff and advisors in robust United Way campaigns, food drives and countless other grass roots initiatives.

In Canada, we're building for the future on a firm foundation of financial strength and stability, our commitment to employee engagement and supporting our communities, and relationships that put the customer first, through trust and partnership.

## EUROPE

### Deepening our footprint through diverse businesses and products

With roots dating back over a century, Great-West Lifeco's companies in Europe have proud histories of delivering on promises.

In the United Kingdom, Isle of Man and Germany, we operate under the Canada Life brand. In Ireland, with the integration of Canada Life into Irish Life, we operate under the Irish Life brand. Our reinsurance operations operate under our Canada Life and London Life brands.

Today, we maintain leading market positions in our chosen markets and are continuing to invest in our diverse businesses. Coupled with a conservatively-managed investment portfolio, we have made a consistently strong earnings contribution to Great-West Lifeco's ongoing success.

Our regulatory environment is always changing, and responding to these changes and fulfilling our regulatory obligations are an integral part of our business. Of particular importance is the emergence of a new European solvency regime that will impact most of our European and Reinsurance businesses.

#### U.K.

- Over **\$850 million** of revenue premium and **2.7 million lives** covered for group risk benefits
- Over **400,000** in-force payout annuity policies and over **\$1.8 billion** in annuity payments



Arshil Jamal  
President and  
Chief Operating Officer  
Europe

**Leading  
market  
positions**  
in our  
chosen  
markets

Canada Life has been supporting the financial security needs of customers and their families in the U.K. since 1903.

As the market leader in the group risk market, we are focused on meeting the needs of our group plan sponsors and on our group plan members. Reflecting the value we provide, we were named *Best Group Risk Provider* at the 2014 Corporate Adviser and Health Insurance Awards and *Best Group Protection Provider* by ILP Moneyfacts.

We are also focused on helping consumers meet their retirement income needs. We are building on our knowledge and expertise in payout annuities to develop innovative retirement income products and investing in technology to help our customers take advantage of the increased flexibility that is an integral part of the new U.K. pension savings landscape. In delivering these innovative retirement income solutions in the U.K., we will draw upon Great-West Lifeco's significant global asset management capabilities.

The investments we are making in our onshore and offshore investment bonds businesses will support us in maintaining our strong niche position. These investments in products and in technology to support both clients and advisors are critical to meeting our clients' needs and delivering on our promises into the future.

Our ongoing commitment to excellence and customer service was recognized, as we received a number of customer service and other awards, including *Most Competitive Annuity Provider*, *Best International Life Group U.K.* and *Best Tax and Estate Planning Solutions Provider*.







### Ireland

- Over **€43 billion** in assets under administration
- **One million** customers

In 2014, Irish Life marked 75 years of helping meet clients' needs for financial security. From difficult beginnings, staff and advisors adapted, developed and progressed. We are the leading life and pensions company and deliver protection, pensions and savings products to clients across our Retail, Corporate and Investment Management businesses. Our recently launched Irish Life brand awareness campaign, supporting our integrated Irish Life business, has received very positive media and consumer response.

Irish Life was once again recognized *Best Life Company* by the Irish Brokers Association. Our service offerings and technological capabilities earned us many other accolades during 2014.

Our investment management companies, Irish Life Investment Managers (ILIM) and Setanta Asset Management, were well recognized again in Ireland – as *Investment Manager of the Year* and *Equities Manager of the Year*, respectively. Also, for the first time, ILIM was recognized at the European Pensions Awards.

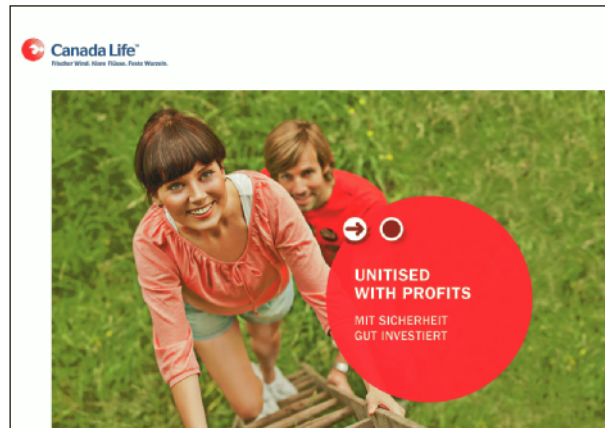
**Delivered record earnings in 2014,** benefiting from our strong market positions

### Germany

- Over **\$560 million** of net cash flows in 2014

The launch of Canada Life in Germany represented a “fresh wind” in the marketplace. Today, 15 years later, our brand continues to leverage three compelling attributes for German brokers and consumers - strong roots, fresh winds and deep rivers. In 2014, our assets under management grew and we continue to be one of the leading insurers for unit-linked pension savings products distributed by independent brokers. Our ongoing investments in product development and distribution technology will help us continue to meet the needs of German consumers saving for their retirement.

During 2014, Canada Life in Germany was named *Best Life Insurer* in a survey of independent distributors. We also continue to be well recognized for our broker service and distribution technology capabilities.



### Reinsurance

- Contributed earnings of **\$265 million** from its diversified business

With operations in Canada, the U.S., Ireland and Barbados, our reinsurance businesses are broadly diversified by product type and by geography. We provide life and longevity reinsurance in the U.S. and Europe and property and casualty catastrophe reinsurance on a global basis. We also have a well-developed financial solutions capability that meets the capital management requirements of insurers operating in the U.S. and Europe. We continue to focus on building a leading, diversified business, supported by quality partnerships and solid underwriting discipline.

Overall, our Europe and Reinsurance businesses are well positioned to drive profitable future growth, both organically and through acquisition, in our chosen markets.

## UNITED STATES

### Products, performance and innovation driving growth

In 2014, our companies seized a unique opportunity to best serve our insurance, asset management and retirement clients in a growing, highly competitive U.S. financial services market.

Bringing together Great-West Financial® and Putnam Investments under common leadership enables us to leverage the strengths of these two long-established industry leaders. While they remain separate entities, we are collaborating on product innovation and distribution of investment and insurance products, and we have already begun to realize the benefits as we focus on growing our financial services business.

#### Great-West Financial

For more than a century, Great-West Financial has been delivering on its promise to help Americans build their financial security and prepare for a comfortable retirement.

In 2014, we brought together the complementary market strengths of three legacy firms – Great-West Financial, Putnam Investments and J.P. Morgan Retirement Plan Services, symbolizing a new era in retirement services.

Uniting the three retirement businesses allowed us to build on their respective strengths: Great-West Financial's modern technology platform that allows for recordkeeping scale and flexibility; J.P. Morgan Retirement Plan Services' mega-market expertise; and Putnam Investments' highly-regarded plan sponsor and participant experiences.



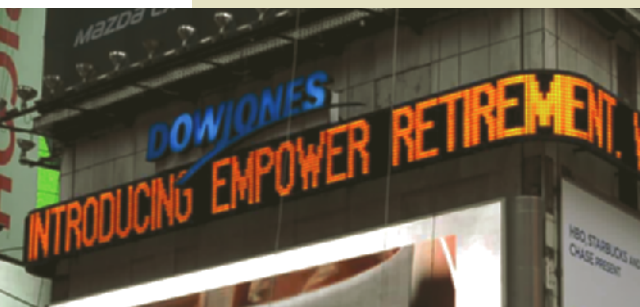
Robert L. Reynolds  
President and  
Chief Executive Officer  
Great-West Lifeco U.S. Inc.

**Leveraging  
the strengths**  
of two long-  
established  
industry leaders

To retire comfortably is the American dream. The new organization, branded Empower Retirement, is dedicated to helping Americans from coast to coast meet their retirement savings challenge head-on.

Empower serves every segment of the employer-sponsored retirement plan market: small, midsize, and large corporate 401(k) clients; government 457 plans and non-profit 403(b) entities; and private label recordkeeping clients.

The formation of the Empower organization has been met with tremendous excitement and enthusiasm by financial advisors and the marketplace. In an independent survey completed by financial advisors, the firm was recognized for "best conversion experience". At the close of 2014, the organization had a robust pipeline of business prospects intrigued by Empower's outcome-focused initiatives and unique value proposition.



**Empower** is the second-largest retirement services provider in the United States with over **7 million participants**.

**Empower** provides retirement services to **20 of 50 states**, as well as the government of **Guam**.



Empower has emerged as the second-largest retirement services provider in the United States, with over 7 million participants serviced in retirement plans, representing more than **US\$415 billion** in plan assets.

In addition to retirement services, Great-West Financial supports the financial security of Americans through a number of products and services. Of note:

- With **US\$453 million** in premiums, our individual life insurance business sold through financial institutions achieved the No. 1 ranking as reported in BISRA Life Report, as of September 30, 2014. Dedicated to delivering excellent service to our partners, we grew our sales force by **15%**.
- Our executive benefits markets business also enjoyed robust sales in 2014. Community bank purchases of business-owned life insurance increased **71%** over 2013. These policies fund employee benefits, enabling employers to attract and retain a talented workforce.

As a leader in the financial services industry, we see firsthand the need for improved financial literacy. To that end, we continued to make financial literacy education the cornerstone of our social responsibility efforts in our home state of Colorado. Since 2010, this program has provided over US\$2.5 million to teachers, school districts, and non-profits statewide to help bring financial education programs into Colorado's pre-school through 12th-grade classrooms.

#### Putnam Investments

Putnam has been managing money for individuals and institutional investors for over 75 years. In 2014, we made solid strides toward our objective of becoming one of the premier asset management firms in the industry, delivering on our promise to help Americans achieve their financial security goals.

**89% of Putnam's fund assets** above Lipper median for the 5-year period ending December 31, 2014 as compared to 54% at the end of 2009.

**Putnam ranked the No. 1 social media leader** in the asset management industry by kasina, a well-regarded financial services research and consulting firm

On the investment front, Barron's/Lipper named Putnam one of the best mutual fund families – No. 6 out of 56 – for the five-year period, ending December 31, 2014, based on investment performance across asset classes. Since 2009, Putnam has consistently been recognized as a top fund family – across multiple time periods – in this prestigious annual survey.

Our broader investment approach increasingly resonated with the marketplace: For the calendar year 2014, Putnam had **US\$5.9 billion** in mutual fund net inflows. This eclipsed our 2013 mutual fund net sales of US\$3.7 billion, our best net sales year since 2000.

Additionally, we finished the year with a strong pipeline of institutional prospects, attracted by the announcement that a well-regarded industry veteran joined us in early 2015 to lead our effort in this important market.

We continued to be recognized within the asset management industry in 2014 for our innovative products and quality service:

- DALBAR, a leading financial services market research and consulting firm, honoured Putnam for our mutual fund service quality for the 25th consecutive year.
- At Putnam we continued to advance key practice management offerings for intermediary clients, many of which have garnered significant marketplace recognition and attention, including our proprietary fund comparison tool, FundVisualizer®, and an ongoing series of video vignettes on Putnam's Advisor Tech Tips blog.

#### A powerful combination

As our two U.S. businesses continue to partner more closely, each will become more competitive. We believe they will enjoy enhanced growth prospects and the ability to deliver a superior array of products and services to meet our clients' financial security needs, supported by our team of talented, engaged employees.

## MANAGEMENT'S DISCUSSION AND ANALYSIS

This Management's Discussion and Analysis (MD&A) presents management's view of the financial condition, results of operations and cash flows of Great-West Lifeco Inc. (Lifeco or the Company) for the three months and twelve months ended December 31, 2014 and includes a comparison to the corresponding periods in 2013, to the three months ended September 30, 2014, and to the Company's financial condition as at December 31, 2013. This MD&A provides an overall discussion, followed by analysis of the performance of Lifeco's three major reportable segments: Canada, United States (U.S.) and Europe.

### BUSINESSES OF LIFECO

Lifeco has operations in Canada, the United States, Europe and Asia through The Great-West Life Assurance Company (Great-West Life), London Life Insurance Company (London Life), The Canada Life Assurance Company (Canada Life), Great-West Life & Annuity Insurance Company (Great-West Financial), Putnam Investments, LLC (Putnam) and Irish Life Group Limited (Irish Life).

In Canada, Great-West Life and its operating subsidiaries, London Life and Canada Life (owned through holding companies London Insurance Group Inc. (LIG) and Canada Life Financial Corporation (CLFC) respectively), offer a broad portfolio of financial and benefit plan solutions for individuals, families, businesses and organizations, through a network of Freedom 55 Financial™ and Great-West Life financial security advisors, and through a multi-channel network of brokers, advisors, managing general agencies and financial institutions.

In the U.S., Great-West Financial is a leading provider of employer-sponsored retirement savings plans in the public/non-profit and corporate sectors. Under the Empower Retirement brand name, Great-West Financial® offers employer-sponsored defined contribution plans, enrollment services, communication materials, investment options and education services as well as fund management, investment and advisory services. Its products

and services are marketed nationwide through its sales force, brokers, consultants, advisors, third-party administrators and financial institutions. Putnam provides investment management, certain administrative functions, distribution, and related services through a broad range of investment products, including the Putnam Funds, its own family of mutual funds which are offered to individual and institutional investors.

The Europe segment comprises two distinct business units: Insurance & Annuities, where the Company offers protection and wealth management products including payout annuity products through subsidiaries of Canada Life in the United Kingdom, Isle of Man, and Germany and through Irish Life in Ireland; and Reinsurance, which operates primarily in the United States, Barbados and Ireland. Reinsurance products are provided through Canada Life, London Life and their subsidiaries.

In Asia, Putnam has a 10% interest in Nissay Asset Management (NAM), a partnership with Nippon Life Insurance Company. Putnam predominantly acts as a sub-advisor for certain retail mutual funds distributed by NAM and also manages pension fund assets for NAM clients.

Lifeco currently has no other holdings and carries on no business or activities unrelated to its holdings in Great-West Life, London Life, Canada Life, Great-West Financial, Putnam and their subsidiaries. However, Lifeco is not restricted to investing in those companies and may make other investments in the future.

### BASIS OF PRESENTATION AND SUMMARY OF ACCOUNTING POLICIES

The consolidated financial statements of Lifeco, which are the basis for data presented in this report, have been prepared in accordance with International Financial Reporting Standards (IFRS) unless otherwise noted and are presented in millions of Canadian dollars unless otherwise indicated. This MD&A should be read in conjunction with the Company's consolidated financial statements for the period ended December 31, 2014.

### CAUTIONARY NOTE REGARDING FORWARD-LOOKING INFORMATION

This MD&A contains some forward-looking statements about the Company, including its business operations, strategy and expected financial performance and condition. Forward-looking statements include statements that are predictive in nature, depend upon or refer to future events or conditions, or include words such as "expects", "anticipates", "intends", "plans", "believes", "estimates" and similar expressions or negative versions thereof. In addition, any statement that may be made concerning future financial performance (including revenues, earnings or growth rates), ongoing business strategies or prospects, and possible future actions by the Company, including statements made with respect to the expected benefits of acquisitions and divestitures, are also forward-looking statements. Forward-looking statements are based on expectations and projections about future events that were current at the time of the statements and are inherently subject to, among other things, risks, uncertainties and assumptions about the Company, economic factors and the financial services industry generally, including the insurance and mutual fund industries. They are not guarantees of future performance, and actual events and results could differ materially from those expressed or implied by forward-looking statements. Material factors and assumptions that were applied in formulating the forward-looking information contained herein include the assumption that the business and economic conditions affecting the Company's operations will continue substantially in their current state, including, without limitation, with respect to market prices for products provided, sales levels, premium income, fee income, expense levels, mortality experience, morbidity experience, policy lapse rates, taxes, inflation, information systems, general economic, political and market factors in North America and internationally, interest and foreign exchange rates, global equity and capital markets, business competition, continuity and availability of personnel and third party service providers, the Company's ability to complete strategic transactions and integrate acquisitions and that there will be no unplanned material changes to the Company's facilities, customer and employee relations or credit arrangements. Many of these assumptions are based on factors and events that are not within the control of the Company and there is no assurance that they will prove to be correct. Other important factors and assumptions that could cause actual results to differ materially from those contained in forward-looking statements include technological change, investment values, payments required under investment products, reinsurance, changes in local and international laws and regulations, changes in accounting policies and the effect of applying future accounting policy changes, unexpected judicial or regulatory proceedings and catastrophic events. The reader is cautioned that the foregoing list of assumptions and factors is not exhaustive, and there may be other factors listed in other filings with securities regulators, including factors set out in this MD&A under "Risk Management and Control Practices" and "Summary of Critical Accounting Estimates", which, along with other filings, is available for review at [www.sedar.com](http://www.sedar.com). The reader is also cautioned to consider these and other factors carefully and not to place undue reliance on forward-looking statements. Other than as specifically required by applicable law, the Company does not intend to update any forward-looking statements whether as a result of new information, future events or otherwise.

### CAUTIONARY NOTE REGARDING NON-IFRS FINANCIAL MEASURES

This MD&A contains some non-IFRS financial measures. Terms by which non-IFRS financial measures are identified include, but are not limited to, "operating earnings", "constant currency basis", "premiums and deposits", "sales" and other similar expressions. Non-IFRS financial measures are used to provide management and investors with additional measures of performance to help assess results where no comparable IFRS measure exists. However, non-IFRS financial measures do not have standard meanings prescribed by IFRS and are not directly comparable to similar measures used by other companies. Please refer to the appropriate reconciliations of these non-IFRS financial measures to measures prescribed by IFRS.



**CONSOLIDATED OPERATING RESULTS****Selected consolidated financial information**

	As at or for the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
(in Canadian \$ millions, except for per share amounts)					
<b>Premiums and deposits:</b>					
<b>Amounts per financial statements</b>					
Net premium income (Life insurance, guaranteed annuities and insured health products)	\$ 5,501	\$ 4,690	\$ 5,850	\$ 21,222	\$ 20,236
Policyholder deposits (segregated funds):					
Individual products	3,185	2,865	2,757	11,826	8,308
Group products	1,955	1,824	1,809	9,083	7,553
<b>Premiums and deposits per financial statements</b>	<b>10,641</b>	<b>9,379</b>	<b>10,416</b>	<b>42,131</b>	<b>36,097</b>
Self-funded premium equivalents (Administrative services only contracts) <sup>(1)</sup>	654	633	649	2,603	2,567
Proprietary mutual funds & institutional deposits <sup>(1)(2)</sup>	12,729	10,690	11,968	45,306	38,046
<b>Total premiums and deposits<sup>(1)</sup></b>	<b>24,024</b>	<b>20,702</b>	<b>23,033</b>	<b>90,040</b>	<b>76,710</b>
<b>Fee and other income</b>	<b>1,161</b>	<b>1,092</b>	<b>1,001</b>	<b>4,422</b>	<b>3,585</b>
<b>Paid or credited to policyholders<sup>(3)</sup></b>	<b>8,125</b>	<b>5,966</b>	<b>5,647</b>	<b>29,160</b>	<b>17,811</b>
<b>Earnings</b>					
Operating earnings – common shareholders <sup>(4)</sup>	657	687	491	2,546	2,052
Net earnings – common shareholders	657	687	717	2,546	2,278
<b>Per common share</b>					
Operating earnings <sup>(4)</sup>	\$ 0.658	\$ 0.687	\$ 0.491	\$ 2.549	\$ 2.108
Basic earnings	0.658	0.687	0.717	2.549	2.340
Dividends paid	0.3075	0.3075	0.3075	1.230	1.230
Book value <sup>(6)</sup>	16.80	16.36	15.16		
<b>Return on common shareholders' equity<sup>(5)(6)</sup></b>					
Operating earnings	15.7%	15.1%	15.2%		
Net earnings	15.7%	16.5%	16.8%		
<b>Total assets per financial statements<sup>(6)</sup></b>					
Proprietary mutual funds and institutional net assets <sup>(7)</sup>	\$ 356,709	\$ 349,041	\$ 325,876		
	216,271	207,451	185,243		
<b>Total assets under management<sup>(6)(7)</sup></b>	<b>572,980</b>	<b>556,492</b>	<b>511,119</b>		
Other assets under administration <sup>(8)</sup>	490,353	465,264	247,139		
<b>Total assets under administration<sup>(6)</sup></b>	<b>\$ 1,063,333</b>	<b>\$ 1,021,756</b>	<b>\$ 758,258</b>		
<b>Total equity<sup>(6)</sup></b>	<b>\$ 21,897</b>	<b>\$ 21,448</b>	<b>\$ 19,830</b>		

(1) In addition to premiums and deposits per the financial statements, the Company includes premium equivalents on self-funded group insurance administrative services only (ASO) contracts and deposits on proprietary mutual funds and institutional accounts to calculate total premiums and deposits (a non-IFRS financial measure). This measure provides useful information as it is an indicator of top line growth.

(2) Comparative figures for premiums and deposits (a non-IFRS financial measure) have been restated to improve consistency across the Company's business units.

(3) Paid or credited to policyholders includes the impact of changes in fair values of assets supporting insurance and investment contract liabilities.

(4) Operating earnings (a non-IFRS financial measure) excludes the impact of certain litigation provisions described in note 32 to the Company's December 31, 2014 annual consolidated financial statements.

(5) Return on shareholders' equity is detailed within the "Capital Allocation Methodology" section.

(6) Comparative figures have been adjusted as described in note 35 to the Company's December 31, 2014 annual consolidated financial statements.

(7) Total assets under management (a non-IFRS financial measure) provides an indicator of the size and volume of the overall business of the Company. Services provided in respect of assets under management include the selection of investments, the provision of investment advice and discretionary portfolio management on behalf of clients. This includes internally and externally managed funds where the Company has oversight over the investment policies.

(8) Other assets under administration (a non-IFRS financial measure) include assets where the Company only provides administration services for which the Company earns fee and other income. These assets are beneficially owned by clients and the Company does not direct the investing activities. Services provided relating to assets under administration include recordkeeping, safekeeping, collecting investment income, settling of transactions or other administrative services. Administrative services are an important aspect of the overall business of the Company and should be considered when comparing volumes, size and trends.

## LIFECO 2014 HIGHLIGHTS

### Maintained solid capital position

- In 2014, Lifeco used excess regulatory capital to repay \$353 million (US\$304 million) of debt in its capital structure, which improved the Company's financial leverage ratio to less than 30%, consistent with credit rating agencies' targets for highly rated entities. By reducing debt and lowering its leverage ratio, the Company has increased financial flexibility to invest in organic growth and acquisition strategies.
- Lifeco's common share dividend has remained unchanged since 2009. During the year, Lifeco's common share dividend payout ratio fell below 50% for the first time since 2007.
- The Company's strong capital position is evidenced by a Minimum Continuing Capital and Surplus Requirement (MCCSR) ratio at December 31, 2014 of 224% at The Great-West Life Assurance Company, Lifeco's major Canadian operating subsidiary.

### Growth through acquisitions

- The Irish Life integration continued through 2014. While focused on integration, Irish Life exceeded sales targets and increased their market share. In 2014, Irish Life contributed \$261 million, excluding restructuring costs, to Lifeco's net earnings. Since the acquisition of Irish Life, the Company has achieved €40.8 million in annualized synergies and expects to exceed the annualized synergy target of €40 million by at least 10%.
- As part of the J.P. Morgan Retirement Plan Services (RPS) large-market recordkeeping business acquisition, a new combined brand – Empower Retirement – was launched to consolidate and support the retirement services businesses of Great-West Financial, the acquired J.P. Morgan Retirement Plan Services and Putnam Investments. Effective January 1, 2015, the new organization brings together best in class capabilities that leverage the attributes and specializations of each of the predecessor businesses: Great-West Financial's modern technology platform that allows for recordkeeping scale and flexibility; J.P. Morgan Retirement Plan Services' mega-market expertise; and Putnam Investments' highly regarded plan sponsor and participant experiences.
- Total assets under administration grew to approximately \$1.1 trillion at December 31, 2014, up 40.2% from December 31, 2013. This includes \$207 billion of assets under administration related to RPS, which was acquired in the third quarter of 2014, and strong organic growth in all geographies.

### Financial strength

- For the twelve months ended December 31, 2014, operating earnings grew to \$2,546 million an increase of 24% from the previous year due to the inclusion of Irish Life for a full year, continued strong investment performance and robust growth in underlying core earnings.

### Outlook for 2015

- Lifeco will continue to invest in new products and technology to deliver long-term value to its customers and shareholders.
- In Europe, changes in U.K. pension legislation will allow greater flexibility for individuals with defined contribution pensions to access their savings in retirement and are expected to reduce

sales of payout annuity products. The Company is investing in a wide range of innovative retirement income products in response to these changes.

- In the U.S., significant investments are being made to unite three established retirement businesses and build on their respective strengths to create a new brand, Empower Retirement, dedicated to helping Americans meet their retirement savings needs.
- In Canada, increased investment in digital technology, product development and service enhancements will support a multi-year organic growth strategy and the Company's purpose to improve the financial, mental and physical wellbeing of Canadians.

### NET EARNINGS

Consolidated net earnings of Lifeco include the net earnings of The Great-West Life Assurance Company (Great-West Life) and its operating subsidiaries, London Life Insurance Company (London Life) and The Canada Life Assurance Company (Canada Life); Great-West Life & Annuity Insurance Company (Great-West Financial) and Putnam Investments, LLC (Putnam), together with Lifeco's Corporate operating results. Irish Life Group Limited (Irish Life) results are included for the period subsequent to the acquisition date of July 18, 2013.

Lifeco's net earnings attributable to common shareholders for the three month period ended December 31, 2014 were \$657 million compared to \$717 million a year ago. Net earnings in the fourth quarter of 2013 included the impact of a litigation recovery, which increased net earnings by \$226 million. Excluding the impact of the litigation recovery in 2013, Lifeco's net earnings attributable to common shareholders of \$657 million for the fourth quarter of 2014 compare to \$491 million a year ago and \$687 million in the previous quarter. On a per share basis, this represents \$0.658 per common share (\$0.657 diluted) for the fourth quarter of 2014 compared to \$0.491 per common share (\$0.490 diluted) a year ago and \$0.687 per common share (\$0.686 diluted) in the previous quarter. Restructuring costs related to the integration of Irish Life and J.P. Morgan Retirement Plan Services were \$9 million in-quarter. Fourth quarter 2013 net earnings include Irish Life acquisition and restructuring related costs of \$23 million.

For the twelve months ended December 31, 2014, Lifeco's net earnings attributable to common shareholders were \$2,546 million compared to \$2,278 million a year ago. Excluding the impact of the litigation recovery in 2013, Lifeco's net earnings attributable to common shareholders of \$2,546 million in 2014 compare to \$2,052 million in 2013. On a per share basis, this represents \$2.549 per common share (\$2.546 diluted) for 2014 compared to \$2.108 per common share (\$2.070 diluted) a year ago. On a year-to-date basis, net earnings in 2014 include \$30 million of acquisition and restructuring costs related to the integration of Irish Life and J.P. Morgan Retirement Plan Services. For the twelve months ended December 31, 2013, net earnings include Irish Life acquisition and restructuring related costs of \$97 million. The 2014 year-to-date results include twelve months of Irish Life results while 2013 year-to-date results include Irish Life results from the date of acquisition (approximately six months).

**Net earnings – common shareholders**

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
<b>Canada</b>					
Individual Insurance	\$ 120	\$ 109	\$ 73	\$ 395	\$ 302
Wealth Management	69	96	93	383	387
Group Insurance	96	125	97	422	425
Canada Corporate	15	–	7	28	34
	<u>300</u>	<u>330</u>	<u>270</u>	<u>1,228</u>	<u>1,148</u>
<b>United States</b>					
Financial Services <sup>(1)</sup>	93	117	81	382	339
Asset Management	(1)	(8)	(25)	(71)	(63)
U.S. Corporate <sup>(1)</sup>	(3)	(2)	–	(5)	–
	<u>89</u>	<u>107</u>	<u>56</u>	<u>306</u>	<u>276</u>
<b>Europe</b>					
Insurance & Annuities	218	208	166	810	548
Reinsurance	71	59	63	265	245
Europe Corporate	(15)	(8)	(27)	(37)	(92)
	<u>274</u>	<u>259</u>	<u>202</u>	<u>1,038</u>	<u>701</u>
<b>Lifeco Corporate</b>	<u>(6)</u>	<u>(9)</u>	<u>(37)</u>	<u>(26)</u>	<u>(73)</u>
<b>Operating Earnings<sup>(2)</sup></b>	<u>\$ 657</u>	<u>\$ 687</u>	<u>\$ 491</u>	<u>\$ 2,546</u>	<u>\$ 2,052</u>
Certain litigation provisions	–	–	226	–	226
<b>Net earnings</b>	<u>\$ 657</u>	<u>\$ 687</u>	<u>\$ 717</u>	<u>\$ 2,546</u>	<u>\$ 2,278</u>

(1) During the year, the Company reclassified comparative figures for presentation adjustments.

(2) Operating earnings (a non-IFRS financial measure) excludes the impact of certain litigation provisions described in note 32 to the Company's December 31, 2014 annual consolidated financial statements.

The information in the table above is a summary of results for net earnings of the Company. Additional commentary regarding net earnings is included in the "Segmented Operating Results".

## MARKET IMPACTS

### Interest Rate Environment

Interest rates in countries where the Company operates declined during 2014, but did not impact the range of interest rate scenarios tested through the valuation process. The change in interest rates during 2014 resulted in movements in the required capital, which reduced the Great-West Life MCCR ratio by 10 percentage points. The net change in interest rates had no material impact on net earnings relative to the Company's expectations.

In order to mitigate the Company's exposure to interest rate fluctuations, the Company follows disciplined processes for managing the matching of assets and liabilities. As a result, the impact of changes in fair values of bonds backing insurance and investment contract liabilities recorded through profit or loss are mostly offset by a corresponding change in the insurance and investment contract liabilities.

The Company's sensitivity to interest rate fluctuations is detailed in the "Accounting Policies – Summary of Critical Accounting Estimates" section.

### Equity Markets

Equity markets were mixed in the fourth quarter of 2014; however, they remained positive on a year-to-date basis in most geographies where the Company operates. This positively impacted asset-based fee income and continued to have a favourable impact on costs related to guarantees of death, maturity or income benefits within certain wealth management products offered by the Company.

The major equity indices finished the fourth quarter down 2% in Canada (as measured by S&P TSX), down 3% in broader Europe (as measured by Eurostoxx 50), and down 1% in the U.K. (as measured by FTSE 100), but up 4% in the U.S. (as measured by S&P 500) compared to September 30, 2014. Comparing the fourth quarter of

2014 to the fourth quarter of 2013, the average equity market levels were up by 10% in Canada, by 14% in the U.S. and by 2% in broader Europe, but down by 1% in the U.K.

### Foreign Currency

Throughout this document, a number of terms are used to highlight the impact of foreign exchange on results, such as: "constant currency basis", "impact of currency movement" and "effect of currency translation fluctuations". These measures have been calculated using the average or period end rates, as appropriate, in effect at the date of the comparative period. This non-IFRS measure provides useful information as it facilitates the comparability of results between periods.

During the fourth quarter of 2014, the average currency translation rate of the U.S. dollar and British pound increased, while the average currency translation rates of the euro declined as compared to the fourth quarter of 2013. The overall impact of currency movement on the Company's net earnings for the three month period ended December 31, 2014 was an increase of \$18 million (\$114 million year-to-date) compared to translation rates a year ago.

From September 30, 2014 to December 31, 2014, the market rates at the end of the reporting period used to translate U.S. dollar assets and liabilities to the Canadian dollar increased, while the end of period market rates for British pound and euro assets and liabilities decreased. The movements in end of period market rates resulted in unrealized foreign exchange gains from the translation of foreign operations, including related hedging activities, of \$174 million in-quarter (\$574 million net unrealized gains year-to-date) recorded in other comprehensive income.

Translation rates for the reporting period and comparative periods are detailed in the "Translation of Foreign Currency" section.

### Credit Markets

#### Credit markets impact on common shareholders' net earnings (after-tax)

	For the three months ended December 31, 2014			For the twelve months ended December 31, 2014		
	Impairment (charges)/ recoveries	Changes in future credit losses in insurance contract liabilities	Total	Impairment (charges)/ recoveries	Changes in future credit losses in insurance contract liabilities	Total
Canada	\$ (2)	\$ –	\$ (2)	\$ (2)	\$ 4	\$ 2
United States	2	(1)	1	13	(2)	11
Europe	1	(19)	(18)	11	(38)	(27)
<b>Total</b>	<b>\$ 1</b>	<b>\$ (20)</b>	<b>\$ (19)</b>	<b>\$ 22</b>	<b>\$ (36)</b>	<b>\$ (14)</b>

In the fourth quarter of 2014, the Company experienced net recoveries on impaired investments, including dispositions, which positively impacted common shareholders' net earnings by \$1 million (\$8 million net recovery in the fourth quarter of 2013). Changes in credit ratings in the Company's bond portfolio resulted in a net increase in provisions for future credit losses in insurance contract liabilities, which negatively impacted common shareholders' net earnings by \$20 million in the quarter (\$9 million net recovery in the fourth quarter of 2013). The increase in provisions for future credit losses in the fourth quarter of 2014 included \$22 million related to the impact of downgrades to bonds of a large U.K. retailer.

For the twelve months ended December 31, 2014, the Company experienced net recoveries on impaired investments, including dispositions, which positively impacted common shareholders' net earnings by \$22 million (\$11 million net recovery in 2013). Changes in credit ratings in the Company's bond portfolio resulted in a net increase in provisions for future credit losses in insurance contract liabilities, which negatively impacted common shareholders' net earnings by \$36 million year-to-date (\$2 million net recovery year-to-date in 2013).



## ACTUARIAL STANDARDS UPDATE

On May 15, 2014, the Canadian Actuarial Standards Board published the Standards of Practice effective October 15, 2014, reflecting revisions to economic reinvestment assumptions used in the valuation of insurance contract liabilities. The Company adopted the revised Standards of Practice in the fourth quarter of 2014 which resulted in a positive net earnings impact of \$60 million in the fourth quarter of 2014. As the new standards have a more stable long-term reinvestment range, the Company no longer has a sensitivity to situations where an immediate shift down in the yield curve causes a shift down in the ultimate long-term reinvestment range. The new Standards had an immaterial impact on net earnings sensitivity to other changes in interest rates, changes in the equity return assumptions and the impact of an equity market shock.

Additional commentary regarding net earnings sensitivity to actuarial assumption changes is included in the "Summary of Critical Accounting Estimates" section and disclosed in note 7 to the Company's December 31, 2014 annual consolidated financial statements.

## ACTUARIAL ASSUMPTION CHANGES

In addition to adopting the revised Standards of Practice, the Company also updated a number of assumptions resulting in a positive net earnings impact of \$116 million in the fourth quarter of 2014, compared to \$23 million in the fourth quarter of 2013. In 2014, refinements to annuitant mortality assumptions in Europe and Reinsurance, life mortality assumptions and policyholder behavior assumptions in the U.S. and modeling enhancements

in Canada, were partially offset by strengthening of provisions for life mortality in Canada and Reinsurance as well as modeling enhancements in the U.S.

For the twelve months ended December 31, 2014, assumption changes resulted in a positive net earnings impact of \$339 million as compared to \$103 million for the same period in 2013.

## PREMIUMS AND DEPOSITS AND SALES

Total premiums and deposits (a non-IFRS financial measure) include premiums on risk-based insurance and annuity products (as defined under IFRS), premium equivalents on self-funded group insurance administrative services only (ASO) contracts, deposits on individual and group segregated fund products and deposits on proprietary mutual funds and institutional accounts. This measure provides an indicator of top line growth.

Sales (a non-IFRS financial measure) for risk-based insurance and annuity products include 100% of single premium and annualized premiums expected in the first twelve months of the plan. Group insurance and ASO sales reflect annualized premiums and premium equivalents for new policies and new benefits covered or expansion of coverage on existing policies. For individual wealth management products, sales include deposits on segregated fund products, proprietary mutual funds and institutional accounts and deposits on non-proprietary mutual funds. For group wealth management products, sales include assets transferred from a previous plan provider and the expected annual contributions from the new plan. This measure provides an indicator of new business growth.

### Total premiums and deposits

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
<b>Canada</b>					
Individual Insurance	\$ 1,202	\$ 1,117	\$ 1,112	\$ 4,518	\$ 4,177
Wealth Management	2,741	2,386	2,368	11,914	9,619
Group Insurance	1,931	1,965	1,886	7,708	7,503
	5,874	5,468	5,366	24,140	21,299
<b>United States</b>					
Financial Services <sup>(1)</sup>	2,268	2,290	2,232	9,028	8,238
Asset Management	10,542	8,958	8,668	37,513	31,279
	12,810	11,248	10,900	46,541	39,517
<b>Europe</b>					
Insurance & Annuities	3,875	3,446	5,229	14,931	11,521
Reinsurance	1,465	540	1,538	4,428	4,373
	5,340	3,986	6,767	19,359	15,894
<b>Total</b>	<b>\$ 24,024</b>	<b>\$ 20,702</b>	<b>\$ 23,033</b>	<b>\$ 90,040</b>	<b>\$ 76,710</b>

### Sales

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
Canada	\$ 3,311	\$ 2,747	\$ 2,852	\$ 12,164	\$ 10,800
United States	15,105	15,686	14,263	54,430	44,212
Europe – Insurance & Annuities	3,155	2,913	4,773	12,388	9,922
<b>Total</b>	<b>\$ 21,571</b>	<b>\$ 21,346</b>	<b>\$ 21,888</b>	<b>\$ 78,982</b>	<b>\$ 64,934</b>

(1) Comparative figures for total premiums and deposits (a non-IFRS financial measure) have been restated to improve consistency across the Company's business units.

The information in the table above is a summary of results for the Company's total premiums and deposits and sales. Additional commentary regarding premiums and deposits and sales is included in the "Segmented Operating Results".

**NET INVESTMENT INCOME****Net investment income**

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
Investment income earned (net of investment properties expenses)	\$ 1,511	\$ 1,493	\$ 1,400	\$ 6,025	\$ 5,548
Allowances for credit losses on loans and receivables	(8)	(9)	4	(17)	(2)
Net realized gains	43	18	40	101	134
Regular investment income	1,546	1,502	1,444	6,109	5,680
Investment expenses	(30)	(23)	(14)	(99)	(76)
Regular net investment income	1,516	1,479	1,430	6,010	5,604
Changes in fair value through profit or loss	2,545	1,190	(225)	7,527	(2,979)
<b>Net investment income</b>	<b>\$ 4,061</b>	<b>\$ 2,669</b>	<b>\$ 1,205</b>	<b>\$ 13,537</b>	<b>\$ 2,625</b>

Net investment income in the fourth quarter of 2014, which includes changes in fair value through profit or loss, increased by \$2,856 million compared to the same period last year. The change in fair values in the fourth quarter of 2014 was an increase of \$2,545 million compared to a decrease of \$225 million for the fourth quarter of 2013. Bond values increased during the fourth quarter of 2014, primarily due to declining U.K. and Canadian government bond yields. In the fourth quarter of 2013, declines in bond values due to rising government bond yields were partially offset by rising equity markets.

Regular net investment income in the fourth quarter of 2014, which excludes changes in fair value through profit or loss, increased by \$86 million compared to the fourth quarter of 2013, primarily due to the impact of currency movement as the U.S. dollar and British pound strengthened against the Canadian dollar. Net realized gains include gains on available-for-sale securities of \$23 million in the fourth quarter of 2014 compared to \$8 million for the same period last year.

For the twelve months ended December 31, 2014, net investment income increased by \$10,912 million compared to the same period last year. The change in fair values for the twelve month period in 2014 was an increase of \$7,527 million compared to a decrease in fair values of \$2,979 million during the same period in 2013, primarily as a result of government and corporate bond yields decreasing in 2014 but increasing in 2013. Regular net investment income for the twelve months ended December 31, 2014 increased by \$406 million compared to the same period last year, primarily as a result of the British pound and the U.S. dollar strengthening against the Canadian dollar as well as the inclusion of Irish Life for an additional two quarters in 2014. Net realized gains include gains on available-for-sale securities of \$58 million for the twelve months ended December 31, 2014, compared to \$66 million for the same period last year.

Net investment income in the fourth quarter of 2014 was \$1,392 million higher than the third quarter of 2014. The increase was primarily due to net increases in fair values of \$2,545 million in the fourth quarter of 2014 compared to net increases of \$1,190 million in the previous quarter, primarily as a result of a larger decline in government bond yields in the fourth quarter of 2014, as compared to the third quarter.

## FEE AND OTHER INCOME

In addition to providing traditional risk-based insurance products, the Company also provides certain products on a fee-for-service basis. The most significant of these products are segregated funds and mutual funds, for which the Company earns investment management fees on assets managed and other fees, as well as ASO contracts, under which the Company provides group benefit plan administration on a cost-plus basis.

### Fee and other income

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
<b>Canada</b>					
Segregated funds, mutual funds and other	\$ 309	\$ 323	\$ 295	\$ 1,256	\$ 1,130
ASO contracts	40	37	35	153	146
	349	360	330	1,409	1,276
<b>United States</b>					
Segregated funds, mutual funds and other	522	443	395	1,820	1,446
<b>Europe</b>					
Segregated funds, mutual funds and other	290	289	276	1,193	863
<b>Total fee and other income</b>	<b>\$ 1,161</b>	<b>\$ 1,092</b>	<b>\$ 1,001</b>	<b>\$ 4,422</b>	<b>\$ 3,585</b>

The information in the table above is a summary of results of gross fee and other income for the Company. Additional commentary regarding fee and other income is included in the "Segmented Operating Results".

## PAID OR CREDITED TO POLICYHOLDERS

### Paid or credited to policyholders

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
Canada	\$ 3,327	\$ 2,617	\$ 2,629	\$12,676	\$ 8,345
United States	1,229	1,079	927	4,901	3,067
Europe	3,569	2,270	2,091	11,583	6,399
<b>Total</b>	<b>\$ 8,125</b>	<b>\$ 5,966</b>	<b>\$ 5,647</b>	<b>\$29,160</b>	<b>\$17,811</b>

Amounts paid or credited to policyholders include life and health claims, policy surrenders, annuity and maturity payments, segregated funds guarantee payments, policyholder dividend and experience refund payments and changes in insurance and investment contract liabilities. The change in contract liabilities includes the impact of changes in fair value of certain invested assets supporting those liabilities as well as changes in the provision for future credit losses. The amounts do not include benefit payments for ASO contracts or segregated funds and mutual funds.

For the three months ended December 31, 2014, consolidated amounts paid or credited to policyholders were \$8.1 billion, including \$5.2 billion of policyholder benefit payments and a \$2.9 billion increase in contract liabilities. The increase of \$2.5 billion from the same period in 2013 consisted of a \$1.9 billion increase in the change in contract liabilities, largely driven by fair value adjustments to insurance contract liabilities as a result of changes in interest rates in Canada, the U.S. and Europe. The increase also consisted of a \$641 million increase in benefit payments primarily due to new and restructured reinsurance treaties, currency movement and normal business growth.

For the twelve months ended December 31, 2014, consolidated amounts paid or credited to policyholders were \$29.2 billion, including \$18.9 billion of policyholder benefit payments and a \$10.2 billion increase in contract liabilities. The increase of \$11.3 billion from the same period in 2013 consisted of a \$10.5 billion increase in the change in contract liabilities, primarily due to fair value adjustments to insurance contract liabilities as a result of changes in interest rates in Canada, the U.S. and Europe as well as the impact of a new annuity reinsurance agreement entered into during the second quarter of 2014. The increase also consisted of an \$840 million increase in benefit payments, primarily due to new and restructured reinsurance treaties, the contribution of Irish Life, currency movement and normal business growth, partly offset by the commutation of a health reinsurance treaty.

Compared to the previous quarter, consolidated amounts paid or credited to policyholders increased by \$2.2 billion. The increase consisted of a \$1.5 billion increase in the change in contract liabilities, due to higher fair value adjustments to insurance contract liabilities as a result of changes in interest rates in Canada, the U.S. and Europe, and a \$639 million increase in benefit payments primarily due to new and restructured reinsurance treaties.

**OTHER BENEFITS AND EXPENSES****Other benefits and expenses**

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
Commissions	\$ 514	\$ 519	\$ 531	\$ 2,084	\$ 1,869
Operating and administrative expenses	1,005	888	929	3,741	3,159
Premium taxes	86	85	83	339	313
Financing charges	77	75	76	304	292
Amortization of finite life intangible assets	34	33	33	132	117
Restructuring and acquisition expenses	7	10	27	32	104
<b>Total</b>	<b>\$ 1,723</b>	<b>\$ 1,610</b>	<b>\$ 1,679</b>	<b>\$ 6,632</b>	<b>\$ 5,854</b>

Other benefits and expenses for the fourth quarter of 2014 of \$1,723 million were up slightly from the fourth quarter of 2013 and include increased operating and administrative expenses related to the acquisition of J.P. Morgan Retirement Plan Services (RPS).

For the twelve months ended December 31, 2014, other benefits and expenses increased by \$778 million compared to the same period last year. The increase was primarily due to the inclusion of Irish Life for an additional two quarters in 2014, increased operating and administrative expenses related to the acquisition of RPS as well as increased compensation and benefit expenses in Putnam.

Other benefits and expenses for the fourth quarter of 2014 increased by \$113 million compared to the previous quarter, primarily due to an increase in operating and administrative expenses related to the acquisition of RPS.

**INCOME TAXES**

The Company's effective income tax rate is generally lower than the statutory income tax rate of 26.5% due to benefits related to non-taxable investment income and lower income tax in foreign jurisdictions.

The Company had an effective income tax rate of 19% for the fourth quarter of 2014 compared to 18% in the fourth quarter of 2013. The increase in the Company's effective income tax rate for 2014 was primarily due to a lower percentage of the Company's income consisting of non-taxable investment income and income subject to lower rates of income tax in foreign jurisdictions.

The Company had an effective income tax rate of 19% for the twelve months ended December 31, 2014, an increase from 17% for the same period in 2013, primarily due to lower true-ups of prior year tax provisions to tax filings in 2014 as compared to 2013.

The fourth quarter 2014 effective income tax rate of 19% was higher than the third quarter rate of 15%. The increase in the effective income tax rate compared to the previous quarter primarily reflects items impacting the third quarter of 2014, which included tax benefits of approximately \$27 million arising in the multi-jurisdictional Reinsurance division resulting from a strengthening of insurance reserves in a higher tax jurisdiction and a reduction of insurance reserves in a lower tax jurisdiction.



**CONSOLIDATED FINANCIAL POSITION****ASSETS****Assets under administration**

	December 31, 2014			
	Canada	United States	Europe	Total
<b>Assets</b>				
Invested assets	\$ 64,718	\$ 36,198	\$ 45,440	\$ 146,356
Goodwill and intangible assets	5,123	2,061	2,296	9,480
Other assets	3,277	3,613	19,017	25,907
Segregated funds net assets	68,372	31,030	75,564	174,966
<b>Total assets</b>	<b>141,490</b>	<b>72,902</b>	<b>142,317</b>	<b>356,709</b>
Proprietary mutual funds and institutional net assets	4,718	190,817	20,736	216,271
<b>Total assets under management</b>	<b>146,208</b>	<b>263,719</b>	<b>163,053</b>	<b>572,980</b>
Other assets under administration	14,793	433,754	41,806	490,353
<b>Total assets under administration</b>	<b>\$ 161,001</b>	<b>\$ 697,473</b>	<b>\$ 204,859</b>	<b>\$1,063,333</b>

	December 31, 2013			
	Canada	United States	Europe	Total
<b>Assets</b>				
Invested assets	\$ 59,735	\$ 31,206	\$ 41,001	\$ 131,942
Goodwill and intangible assets	5,103	1,828	2,337	9,268
Other assets <sup>(1)</sup>	2,941	3,327	17,619	23,887
Segregated funds net assets	62,204	28,168	70,407	160,779
<b>Total assets</b>	<b>129,983</b>	<b>64,529</b>	<b>131,364</b>	<b>325,876</b>
Proprietary mutual funds and institutional net assets	4,114	164,515	16,614	185,243
<b>Total assets under management</b>	<b>134,097</b>	<b>229,044</b>	<b>147,978</b>	<b>511,119</b>
Other assets under administration	14,607	192,490	40,042	247,139
<b>Total assets under administration</b>	<b>\$ 148,704</b>	<b>\$ 421,534</b>	<b>\$ 188,020</b>	<b>\$ 758,258</b>

(1) Certain comparative figures have been adjusted as described in note 35 to the Company's December 31, 2014 annual consolidated financial statements.

Total assets under administration at December 31, 2014 increased by \$305.1 billion to approximately \$1.1 trillion compared to December 31, 2013, primarily due to the addition of \$207 billion of other assets under administration related to the acquisition of the J.P. Morgan Retirement Plan Services large-market recordkeeping business. Market value gains, currency movement and new business growth also contributed to the increase.

**INVESTED ASSETS**

The Company manages its general fund assets to support the cash flow, liquidity and profitability requirements of the Company's insurance and investment products. The Company follows prudent and conservative investment policies, so that assets are not unduly exposed to concentration, credit or market risks. The Company implements strategies within the overall framework of the Company's policies, reviewing and adjusting them on an ongoing basis in light of liability cash flows and capital market conditions. The majority of investments of the general fund are in medium-term and long-term fixed-income investments, primarily bonds and mortgages, reflecting the characteristics of the Company's liabilities.

**Invested asset distribution**

	December 31, 2014				
	Canada	United States	Europe	Total	
Bonds					
Government & related	\$ 19,541	\$ 7,624	\$ 16,867	\$ 44,032	30%
Corporate & other	21,102	18,558	19,476	59,136	41
Sub-total bonds	40,643	26,182	36,343	103,168	71
Mortgages	12,593	4,212	3,741	20,546	14
Stocks	7,018	149	653	7,820	5
Investment properties	1,556	4	3,053	4,613	3
Sub-total portfolio investments	61,810	30,547	43,790	136,147	93
Cash and cash equivalents	413	528	1,557	2,498	2
Loans to policyholders	2,495	5,123	93	7,711	5
<b>Total invested assets</b>	<b>\$ 64,718</b>	<b>\$ 36,198</b>	<b>\$ 45,440</b>	<b>\$ 146,356</b>	<b>100%</b>

	December 31, 2013				
	Canada	United States	Europe	Total	
Bonds					
Government & related	\$ 16,621	\$ 5,964	\$ 15,053	\$ 37,638	29%
Corporate & other	19,014	16,127	17,135	52,276	40
Sub-total bonds	35,635	22,091	32,188	89,914	69
Mortgages	12,135	3,556	3,372	19,063	14
Stocks	7,540	234	780	8,554	6
Investment properties	1,513	4	2,771	4,288	3
Sub-total portfolio investments	56,823	25,885	39,111	121,819	92
Cash and cash equivalents	413	572	1,806	2,791	2
Loans to policyholders	2,499	4,749	84	7,332	6
<b>Total invested assets</b>	<b>\$ 59,735</b>	<b>\$ 31,206</b>	<b>\$ 41,001</b>	<b>\$ 131,942</b>	<b>100%</b>

At December 31, 2014 total invested assets were \$146.4 billion, an increase of \$14.4 billion from December 31, 2013. The increase was primarily due to positive currency movement and an increase in bond fair values as a result of lower government and corporate bond yields. The distribution of assets has not changed significantly and remains heavily weighted to bonds and mortgages.

**Bond portfolio** – It is the Company's policy to acquire only investment grade bonds subject to prudent and well-defined investment policies. The total bond portfolio, including short-term investments, was \$103.2 billion or 71% of invested assets at December 31, 2014 and \$89.9 billion or 69% at December 31, 2013. The overall quality of the bond portfolio remained high,

with 99% of the portfolio rated investment grade and 82% rated A or higher. The Company's bond exposure to the Oil & Gas industry, including funds held by ceding insurers, was less than 3% of invested assets at December 31, 2014.

In the fourth quarter of 2014, the Company participated in a debt restructuring by a U.K. domiciled company. The Company tendered approximately \$55 million of below investment grade debt securities in exchange for new debt securities and cash. In addition, the maturity dates on a further \$68 million of securities of this issuer were shortened. The impact of this exchange on earnings in the quarter was not significant.

**Bond portfolio quality**

	December 31, 2014		December 31, 2013	
AAA	\$ 34,332	34%	\$ 30,626	34%
AA	18,954	18	15,913	18
A	31,133	30	25,348	28
BBB	17,370	17	16,809	19
BB or lower	1,379	1	1,218	1
<b>Total</b>	<b>\$ 103,168</b>	<b>100%</b>	<b>\$ 89,914</b>	<b>100%</b>

At December 31, 2014 non-investment grade bonds were \$1.4 billion or 1.3% of the bond portfolio, which is comparable to \$1.2 billion or 1.4% of the bond portfolio at December 31, 2013.

**HOLDINGS OF DEBT SECURITIES OF GOVERNMENTS**

	Carrying Value by Rating – December 31, 2014						Amortized Cost*
	AAA	AA	A	BBB	BB & Lower	Total*	
Canada	\$ 10,766	\$ 3,738	\$ 3,638	\$ 68	\$ 17	\$ 18,227	\$ 16,764
U.K.	9,147	1,297	329	580	–	11,353	9,956
U.S.	7,397	1,836	253	–	3	9,489	9,065
Ireland	–	–	611	–	–	611	520
	<b>27,310</b>	<b>6,871</b>	<b>4,831</b>	<b>648</b>	<b>20</b>	<b>39,680</b>	<b>36,305</b>
Portugal	–	–	–	–	11	11	10
Italy	–	–	–	80	–	80	73
Greece	–	–	–	–	–	–	–
Spain	–	–	–	27	–	27	26
	<b>–</b>	<b>–</b>	<b>–</b>	<b>107</b>	<b>11</b>	<b>118</b>	<b>109</b>
Germany	2,312	95	–	–	–	2,407	2,301
France	–	897	–	–	–	897	692
Netherlands	3	749	–	–	–	752	700
Austria	–	430	–	–	–	430	367
Supranationals	1,089	163	–	–	–	1,252	1,105
All other (12 countries)	575	532	164	29	1	1,301	1,179
	<b>3,979</b>	<b>2,866</b>	<b>164</b>	<b>29</b>	<b>1</b>	<b>7,039</b>	<b>6,344</b>
<b>Total</b>	<b>\$ 31,289</b>	<b>\$ 9,737</b>	<b>\$ 4,995</b>	<b>\$ 784</b>	<b>\$ 32</b>	<b>\$ 46,837</b>	<b>\$ 42,758</b>

\* Includes certain funds held by ceding insurers with a carrying value of \$2,805 million and an amortized cost of \$2,534 million.

At December 31, 2014, the Company held government and government-related debt securities (including certain assets reported as funds held by ceding insurers) with an aggregate carrying value of \$46.8 billion, up from \$40.6 billion at December 31, 2013. Government bond holdings increased by \$6.2 billion, mainly due to an increase in market values driven by decreasing government bond yields, net purchases as well as a strengthening of the British pound and U.S. dollar against the Canadian dollar. Government and government-related debt securities include investments in Public-Private Partnerships. At December 31, 2014, \$17 million of these securities were rated below investment grade.

Included in this portfolio are debt securities issued by Portugal, Italy and Spain, with an aggregate carrying value of \$118 million, up from \$104 million at December 31, 2013 mainly as a result of an increase in Spanish sovereign debt holdings. The additional Spanish sovereign debt was acquired through a reinsurance agreement entered into during the second quarter of 2014. The Company does not hold any debt securities of the government of Greece or Argentina.

**HOLDINGS OF DEBT SECURITIES OF BANKS AND OTHER FINANCIAL INSTITUTIONS**

	Carrying Value by Rating – December 31, 2014						Amortized Cost*
	AAA	AA	A	BBB	BB & Lower	Total*	
Canada	\$ 68	\$ 563	\$ 925	\$ 294	\$ –	\$ 1,850	\$ 1,759
U.K.	345	592	1,819	1,003	415	4,174	3,771
U.S.	110	1,491	1,994	531	15	4,141	3,737
Ireland	–	–	4	78	13	95	82
	<b>523</b>	<b>2,646</b>	<b>4,742</b>	<b>1,906</b>	<b>443</b>	<b>10,260</b>	<b>9,349</b>
Portugal	–	–	–	–	–	–	–
Italy	–	–	48	62	–	110	104
Greece	–	–	–	–	–	–	–
Spain	81	–	82	105	7	275	252
	<b>81</b>	<b>–</b>	<b>130</b>	<b>167</b>	<b>7</b>	<b>385</b>	<b>356</b>
Germany	–	53	203	1	–	257	236
France	166	67	309	251	–	793	726
Netherlands	27	210	238	49	15	539	487
Australia	134	251	69	90	–	544	516
All other (18 institutions)	100	233	324	179	–	836	787
	<b>427</b>	<b>814</b>	<b>1,143</b>	<b>570</b>	<b>15</b>	<b>2,969</b>	<b>2,752</b>
<b>Total</b>	<b>\$ 1,031</b>	<b>\$ 3,460</b>	<b>\$ 6,015</b>	<b>\$ 2,643</b>	<b>\$ 465</b>	<b>\$ 13,614</b>	<b>\$ 12,457</b>

\* Includes certain funds held by ceding insurers with a carrying value of \$3,031 million and an amortized cost of \$2,599 million.

## Carrying Value by Seniority – December 31, 2014

	Covered/ Senior Debt	Subordinated Debt	Upper Tier Two	Capital Securities	Contingent Capital	Total*	Amortized Cost*
Canada	\$ 1,340	\$ 134	\$ 69	\$ 307	\$ –	\$ 1,850	\$ 1,759
U.K.	2,264	992	514	301	103	4,174	3,771
U.S.	2,833	1,114	–	194	–	4,141	3,737
Ireland	82	–	–	13	–	95	82
	<b>6,519</b>	<b>2,240</b>	<b>583</b>	<b>815</b>	<b>103</b>	<b>10,260</b>	<b>9,349</b>
Portugal	–	–	–	–	–	–	–
Italy	48	–	–	62	–	110	104
Greece	–	–	–	–	–	–	–
Spain	118	70	41	46	–	275	252
	<b>166</b>	<b>70</b>	<b>41</b>	<b>108</b>	<b>–</b>	<b>385</b>	<b>356</b>
Germany	159	98	–	–	–	257	236
France	465	196	40	92	–	793	726
Netherlands	431	44	25	39	–	539	487
Australia	427	67	–	50	–	544	516
All other (18 institutions)	540	135	81	80	–	836	787
	<b>2,022</b>	<b>540</b>	<b>146</b>	<b>261</b>	<b>–</b>	<b>2,969</b>	<b>2,752</b>
<b>Total</b>	<b>\$ 8,707</b>	<b>\$ 2,850</b>	<b>\$ 770</b>	<b>\$ 1,184</b>	<b>\$ 103</b>	<b>\$ 13,614</b>	<b>\$ 12,457</b>

\* Includes certain funds held by ceding insurers with a carrying value of \$3,031 million and an amortized cost of \$2,599 million.

At December 31, 2014, the Company held debt securities, including short-term debt securities, issued by banks and other financial institutions (including certain assets reported as funds held by ceding insurers) with an aggregate carrying value of \$13.6 billion, up from \$13.4 billion at December 31, 2013. The increase was mainly due to an increase in market values driven by decreasing corporate bond yields as well as a strengthening of the U.S. dollar and British pound against the Canadian dollar, mostly offset by net dispositions.

Included in this portfolio are \$385 million of debt securities issued by banks and other financial institutions domiciled in Italy and Spain, compared to \$339 million at December 31, 2013. The increase was primarily due to higher Spanish debt holdings acquired through a reinsurance agreement entered into during the second quarter and an increase in market values of the Spanish and Italian debt. Of the Spanish holdings of \$275 million, \$223 million are Sterling denominated bonds issued by U.K. domiciled

Prudential Regulation Authority (PRA) regulated subsidiaries of Spanish financial institutions. The Company does not have any holdings of banks and other financial institutions domiciled in Greece or Portugal.

At December 31, 2014, 97% of the \$13.6 billion carrying value of debt securities invested in banks and other financial institutions was rated investment grade.

**Mortgage portfolio** – It is the Company's practice to acquire only high quality commercial mortgages meeting strict underwriting standards and diversification criteria. The Company has a well-defined risk-rating system, which it uses in its underwriting and credit monitoring processes for commercial loans. Residential loans are originated by the Company's mortgage specialists in accordance with well-established underwriting standards and are well diversified across each geographic region, including specific diversification requirements for non-insured mortgages.

## Mortgage portfolio

Mortgage loans by type	December 31, 2014				December 31, 2013	
	Insured	Non-insured	Total		Total	
Single family residential	\$ 837	\$ 1,079	\$ 1,916	9%	\$ 1,758	9%
Multi-family residential	2,908	2,414	5,322	26	4,812	25
Commercial	239	13,069	13,308	65	12,493	66
<b>Total</b>	<b>\$ 3,984</b>	<b>\$ 16,562</b>	<b>\$ 20,546</b>	<b>100%</b>	<b>\$ 19,063</b>	<b>100%</b>

The total mortgage portfolio was \$20.5 billion or 14% of invested assets at December 31, 2014, compared to \$19.1 billion or 14% of

invested assets at December 31, 2013. Total insured loans were \$4.0 billion or 19% of the mortgage portfolio.

## Single family residential mortgages

	December 31, 2014		December 31, 2013	
<b>Region</b>				
Ontario	\$ 933	49%	\$ 826	47%
Quebec	401	21	392	22
Alberta	134	7	123	7
British Columbia	111	6	109	6
Newfoundland	102	5	93	5
Saskatchewan	78	4	63	4
Nova Scotia	62	3	63	4
Manitoba	51	3	45	3
New Brunswick	41	2	41	2
Other	3	—	3	—
<b>Total</b>	<b>\$ 1,916</b>	<b>100%</b>	<b>\$ 1,758</b>	<b>100%</b>

During the twelve months ended December 31, 2014, single family mortgage originations, including renewals, were \$658 million, of which 31% were insured. Insured mortgages include mortgages where insurance is provided by a third party and protects the Company in the event that the borrower is unable to fulfil its obligations related to the mortgage. Loans that are insured are subject to the requirements of the mortgage

default insurance provider. For new originations of non-insured residential mortgages, the Company's investment policies limit the amortization period to a maximum 25 years and the loan-to-value to a maximum of 80% of the purchase price or current appraised value of the property. The weighted average remaining amortization period for the single family residential mortgage portfolio is 22 years as at December 31, 2014.

## Commercial mortgages

	December 31, 2014				December 31, 2013			
	Canada	U.S.	Europe	Total	Canada	U.S.	Europe	Total
Retail & shopping centres	\$ 3,410	\$ 503	\$ 1,581	\$ 5,494	\$ 3,422	\$ 488	\$ 1,298	\$ 5,208
Office buildings	1,574	637	693	2,904	1,365	429	613	2,407
Industrial	1,578	1,365	734	3,677	1,733	1,276	744	3,753
Other	455	383	395	1,233	422	311	392	1,125
<b>Total</b>	<b>\$ 7,017</b>	<b>\$ 2,888</b>	<b>\$ 3,403</b>	<b>\$ 13,308</b>	<b>\$ 6,942</b>	<b>\$ 2,504</b>	<b>\$ 3,047</b>	<b>\$ 12,493</b>

## Equity portfolio

	December 31, 2014		December 31, 2013	
<b>Equity portfolio by type</b>				
Publicly traded stocks	\$ 7,012	57%	\$ 7,678	60%
Privately held equities (at cost)	808	6	876	7
Sub-total	7,820	63	8,554	67
Investment properties	4,613	37	4,288	33
<b>Total</b>	<b>\$ 12,433</b>	<b>100%</b>	<b>\$ 12,842</b>	<b>100%</b>

## Investment properties

	December 31, 2014				December 31, 2013			
	Canada	U.S.	Europe	Total	Canada	U.S.	Europe	Total
Office buildings	\$ 749	\$ —	\$ 774	\$ 1,523	\$ 748	\$ —	\$ 816	\$ 1,564
Industrial	290	—	638	928	287	—	539	826
Retail	204	—	1,191	1,395	203	—	1,075	1,278
Other	313	4	450	767	275	4	341	620
<b>Total</b>	<b>\$ 1,556</b>	<b>\$ 4</b>	<b>\$ 3,053</b>	<b>\$ 4,613</b>	<b>\$ 1,513</b>	<b>\$ 4</b>	<b>\$ 2,771</b>	<b>\$ 4,288</b>

**Equity portfolio**—The total equity portfolio was \$12.4 billion or 8% of invested assets at December 31, 2014 compared to \$12.8 billion or 9% of invested assets at December 31, 2013. The equity portfolio consists of publicly traded stocks, privately held equities

and investment properties. Publicly traded stocks decreased by \$0.7 billion in 2014, primarily due to net dispositions. The increase in investment properties of \$0.3 billion was mainly a result of net market value increases.



**Impaired investments** – Impaired investments include bonds in default, mortgages in default or in the process of foreclosure, investment properties acquired by foreclosure and other assets

where management no longer has reasonable assurance that all contractual cash flows will be received.

#### Impaired investments

	December 31, 2014				December 31, 2013			
	Gross amount	Impairment recovery	Impairment provision	Carrying amount	Gross amount	Impairment recovery	Impairment provision	Carrying amount
Fair value through profit or loss	\$ 292	\$ 66	\$ (3)	\$ 355	\$ 355	\$ 40	\$ (11)	\$ 384
Available-for-sale	15	–	(1)	14	21	–	(2)	19
Loans and receivables	33	–	(18)	15	59	–	(25)	34
<b>Total</b>	<b>\$ 340</b>	<b>\$ 66</b>	<b>\$ (22)</b>	<b>\$ 384</b>	<b>\$ 435</b>	<b>\$ 40</b>	<b>\$ (38)</b>	<b>\$ 437</b>

The gross amount of impaired investments totaled \$340 million or 0.2% of portfolio investments (including certain assets reported as funds held by ceding insurers) at December 31, 2014 compared with \$435 million or 0.3% at December 31, 2013, a net decrease of \$95 million. Impaired investments decreased primarily due to dispositions and repayments, which were partly offset by a strengthening of the U.S. dollar and British pound against the Canadian dollar.

The impairment recovery at December 31, 2014 was \$66 million, and reflects the improvement in market values of certain impaired investments from the date at which they became impaired. These investments are still considered to be impaired to the extent that the Company does not expect to fully recover the original yield on the investment.

The impairment provision at December 31, 2014 was \$22 million compared to \$38 million at December 31, 2013. The primary reason for the change was an increase in the fair values of the fair value through profit or loss impaired investments and the disposal of an impaired loan. While the fair values have improved on certain impaired assets, these assets remain impaired based on other impairment factors as described in the “Summary of Critical Accounting Estimates” section of this document and in note 2 to the Company’s December 31, 2014 annual consolidated financial statements.

#### Provision for future credit losses

As a component of insurance contract liabilities, the total actuarial provision for future credit losses is determined consistent with Canadian Actuarial Standards of Practice and includes provisions for adverse deviation.

At December 31, 2014, the total actuarial provision for future credit losses in insurance contract liabilities was \$3,133 million compared to \$2,795 million at December 31, 2013, an increase of \$338 million primarily due to normal business activity and the impact of currency movement, partially offset by basis changes.

The aggregate of impairment provisions of \$22 million (\$38 million at December 31, 2013) and actuarial provisions for future credit losses in insurance contract liabilities of \$3,133 million (\$2,795 million at December 31, 2013) represents 2.4% of bond and mortgage assets including funds held by ceding insurers at December 31, 2014 (2.4% at December 31, 2013).

#### DERIVATIVE FINANCIAL INSTRUMENTS

There were no major changes to the Company’s policies and procedures with respect to the use of derivative financial instruments in 2014. The Company’s derivative transactions are generally governed by International Swaps and Derivatives Association, Inc. (ISDA) Master Agreements, which provide for legally enforceable set-off and close-out netting of exposure to specific counterparties in the event of early termination of a transaction, which includes, but is not limited to, events of default and bankruptcy. In the event of an early termination, the Company is permitted to set off receivables from a counterparty against payables to the same counterparty, in the same legal entity, arising out of all included transactions. The Company’s ISDA Master Agreements may include Credit Support Annex provisions, which require both the pledging and accepting of collateral in connection with its derivative transactions.

Total financial collateral, including initial margin and overcollateralization, received on derivative assets was \$52 million (\$19 million at December 31, 2013) and pledged on derivative liabilities was \$299 million (\$222 million at December 31, 2013).

During the twelve month period ended December 31, 2014 the outstanding notional amount of derivative contracts decreased by \$6.1 billion to \$15.5 billion, primarily as a result of the expiration of equity put options with an initial notional amount of \$6.8 billion.

The Company’s exposure to derivative counterparty credit risk, which reflects the current fair value of those instruments in a gain position, increased to \$652 million at December 31, 2014 from \$593 million at December 31, 2013. Market value increases on interest rate swaps that receive fixed rates and pay floating rates due to declining interest rates, were partially offset by market value decreases on cross currency swaps that pay U.S. dollars and receive Canadian dollars due to the U.S. dollar strengthening against the Canadian dollar.

**GOODWILL AND INTANGIBLE ASSETS****Goodwill and intangible assets**

	December 31	
	2014	2013
Goodwill	\$ 5,855	\$ 5,812
Indefinite life intangible assets	2,788	2,655
Finite life intangible assets	837	801
<b>Total</b>	<b>\$ 9,480</b>	<b>\$ 9,268</b>

The Company's goodwill and intangible assets relate primarily to its acquisitions of London Life, Canada Life, Putnam and Irish Life. Goodwill and intangible assets have increased by \$212 million to \$9,480 million at December 31, 2014 compared to December 31, 2013.

Goodwill has increased \$43 million to \$5,855 million primarily driven by the acquisitions of J.P. Morgan Retirement Plan Services by Great-West Financial and PlanDirect Insurance Services Inc. by Great-West Life's Group operations.

Indefinite and finite life intangible assets have increased \$169 million during 2014. The increase was driven by currency movements, net additions to computer software finite life intangible assets and the acquisition of J.P. Morgan Retirement Plan Services.

IFRS principles require the Company to assess at the end of each reporting period whether there is any indication that an asset may be impaired and to perform an impairment test on goodwill and intangibles at least annually or more frequently if events indicate that impairment may have occurred. Intangible assets that were previously impaired are reviewed at each reporting date for evidence of reversal. In the fourth quarter of 2014, the Company conducted its annual impairment testing of goodwill and intangible assets. There were no impairments to goodwill and indefinite life intangible assets identified during the testing. In the fourth quarter of 2014, the Company recognized an impairment of \$7 million (\$5 million after-tax) to finite life intangible assets related to computer software.

Refer to note 11 in the Company's December 31, 2014 annual consolidated financial statements for further detail of the Company's goodwill and intangible assets. Also refer to the "Summary of Critical Accounting Estimates" section of this document for details on impairment testing of these assets.

**OTHER GENERAL FUND ASSETS****Other general fund assets**

	December 31	
	2014	2013
Funds held by ceding insurers	\$ 12,154	\$ 10,832
Reinsurance assets	5,151	5,070
Premiums in course of collection,		
accounts and interest receivable	3,056	3,068
Other assets	2,368	2,220
Deferred tax assets <sup>(1)</sup>	1,631	1,138
Derivative financial instruments	652	593
Owner occupied properties	619	590
Fixed assets	228	211
Current income taxes	48	165
<b>Total</b>	<b>\$ 25,907</b>	<b>\$ 23,887</b>

(1) Comparative figures have been adjusted as described in note 35 to the Company's December 31, 2014 annual consolidated financial statements.

Total other general fund assets at December 31, 2014 were \$25.9 billion, an increase of \$2.0 billion from December 31, 2013. The increase was primarily due to a \$1.3 billion increase in funds held by ceding insurers and a \$493 million increase in deferred tax assets, partially offset by a \$117 million decrease in current income taxes. The increase in funds held by ceding reinsurers was primarily due to increases in fair values of the underlying assets and currency movement. During 2014, the Company reclassified certain deferred tax assets and current income tax assets.

Other assets comprise several items including prepaid amounts and accounts receivable. Refer to note 13 in the Company's December 31, 2014 annual consolidated financial statements for a breakdown of other assets.

**INVESTMENTS ON ACCOUNT OF SEGREGATED FUND POLICYHOLDERS****Segregated funds**

	Dec. 31 2014	Dec. 31 2013	Dec. 31 2012
Stock and units in unit trusts <sup>(1)</sup>	\$ 68,911	\$ 62,882	\$ 35,154
Mutual Funds <sup>(1)</sup>	46,707	41,555	34,100
Bonds	37,912	34,405	24,070
Investment properties	9,533	8,284	6,149
Cash and other	8,383	10,454	3,172
Mortgage loans	2,508	2,427	2,303
<b>Sub-total</b>	<b>\$173,954</b>	<b>\$160,007</b>	<b>\$104,948</b>
Non-controlling mutual funds interest <sup>(1)</sup>	1,012	772	484
<b>Total</b>	<b>\$174,966</b>	<b>\$160,779</b>	<b>\$105,432</b>
Year-over-year growth	9%	52%	

(1) Certain 2012 comparative figures have been restated for the retrospective impact of IFRS 10, Consolidated Financial Statements.

Investments on account of segregated fund policyholders which are measured at fair value, increased by \$14.2 billion to \$175.0 billion at December 31, 2014, primarily due to the combined impact of market value gains and investment income of \$14.0 billion as well as the impact of currency movement of \$0.8 billion, partially offset by net withdrawals of \$0.1 billion.

**PROPRIETARY MUTUAL FUNDS****Proprietary mutual funds and institutional net assets**

	December 31	
	2014	2013
<b>Mutual funds</b>		
Blend equity	\$ 37,343	\$ 26,808
Growth equity	13,587	12,314
Equity value	21,130	18,202
Fixed income	32,975	28,001
Money market	118	119
Great-West Financial Funds <sup>(1)</sup>	8,033	5,986
Sub-total	113,186	91,430
<b>Institutional accounts</b>		
Equity	65,157	58,414
Fixed income	37,674	35,167
Other	254	232
Sub-total	103,085	93,813
<b>Total proprietary mutual funds and institutional accounts</b>	<b>\$216,271</b>	<b>\$185,243</b>

(1) Excludes \$1.0 billion of assets wherein Putnam is the sub-advisor (\$819 million at December 31, 2013).

At December 31, 2014, total proprietary mutual funds and institutional accounts includes \$190.8 billion at Putnam and Great-West Financial, \$4.6 billion at Quadrus, and \$20.4 billion at Irish Life. Proprietary mutual funds and institutional accounts under management increased by \$31.0 billion, primarily as a result of the positive impact of currency movement of \$16.9 billion, an increase in market values of \$10.1 billion and net inflows of \$4.0 billion.

**Assets supporting insurance and investment contract liabilities**

	Participating Account	Non-Participating			Total
		Canada	United States	Europe	
<b>December 31, 2014</b>					
Bonds	\$ 19,904	\$ 18,991	\$ 18,678	\$ 30,723	\$ 88,296
Mortgage loans	8,126	3,941	3,330	3,702	19,099
Stocks	4,414	1,740	—	191	6,345
Investment properties	1,230	5	—	2,738	3,973
Other assets	9,246	3,417	603	15,076	28,342
<b>Total assets</b>	<b>\$ 42,920</b>	<b>\$ 28,094</b>	<b>\$ 22,611</b>	<b>\$ 52,430</b>	<b>\$ 146,055</b>
<b>Total insurance and investment contract liabilities</b>	<b>\$ 42,920</b>	<b>\$ 28,094</b>	<b>\$ 22,611</b>	<b>\$ 52,430</b>	<b>\$ 146,055</b>
<b>December 31, 2013</b>					
Bonds	\$ 17,342	\$ 16,157	\$ 15,508	\$ 27,273	\$ 76,280
Mortgage loans	7,881	3,769	2,911	3,290	17,851
Stocks	5,066	1,796	—	225	7,087
Investment properties	1,192	3	—	2,460	3,655
Other assets	8,210	4,173	619	14,188	27,190
<b>Total assets</b>	<b>\$ 39,691</b>	<b>\$ 25,898</b>	<b>\$ 19,038</b>	<b>\$ 47,436</b>	<b>\$ 132,063</b>
<b>Total insurance and investment contract liabilities</b>	<b>\$ 39,691</b>	<b>\$ 25,898</b>	<b>\$ 19,038</b>	<b>\$ 47,436</b>	<b>\$ 132,063</b>

**Other assets include:** premiums in the course of collection, interest due and accrued, other investment receivable, current income taxes, prepaid expenses, accounts receivable and deferred acquisition costs.

Asset and liability cash flows are matched within reasonable limits to minimize the financial effects of a shift in interest rates and mitigate the Company's financial position to interest rate volatility.

**LIABILITIES****Total liabilities**

	December 31	
	2014	2013
Insurance and investment contract liabilities	\$146,055	\$ 132,063
Other general fund liabilities <sup>(1)</sup>	13,791	13,204
Investment and insurance contracts on account of segregated fund policyholders	174,966	160,779
<b>Total</b>	<b>\$334,812</b>	<b>\$ 306,046</b>

(1) Comparative figures have been adjusted as described in note 35 to the Company's December 31, 2014 annual consolidated financial statements.

Total liabilities increased by \$28.8 billion to \$334.8 billion at December 31, 2014 from December 31, 2013.

Investment and insurance contracts on account of segregated fund policyholders increased by \$14.2 billion, primarily due to the combined impact of market value gains and investment income of \$14.0 billion as well as the impact of currency movement of \$0.8 billion, partially offset by net withdrawals of \$0.1 billion. Insurance and investment contract liabilities increased by \$14.0 billion. The increase was primarily due to the impact of new business, an increase in fair value adjustments driven by declining interest rates and currency movements as a result of a strengthening of the U.S. dollar and British pound against the Canadian dollar.

Insurance and investment contract liabilities represent the amounts that, together with estimated future premiums and investment income, will be sufficient to pay estimated future benefits, dividends, and expenses on policies in-force. Insurance and investment contract liabilities are determined using generally accepted actuarial practices, according to standards established by the Canadian Institute of Actuaries. Also refer to the "Summary of Critical Accounting Estimates" section of this document for further details.

## Other General Fund Liabilities

### Other general fund liabilities

	December 31	
	2014	2013
Debentures and other debt instruments	\$ 5,355	\$ 5,740
Other liabilities	3,099	2,807
Accounts payable	1,480	1,583
Deferred tax liabilities <sup>(1)</sup>	1,450	916
Derivative financial instruments	1,195	744
Current income taxes	737	981
Funds held under reinsurance contracts	313	270
Capital trust debentures	162	163
<b>Total</b>	<b>\$13,791</b>	<b>\$ 13,204</b>

(1) Comparative figures have been adjusted as described in note 35 to the Company's December 31, 2014 annual consolidated financial statements.

Total other general fund liabilities increased by \$0.6 billion to \$13.8 billion, primarily due to an increase in derivative financial instruments of \$0.5 billion, partially offset by the repayment of a term loan facility of \$0.3 billion. As well, during 2014, the Company reclassified certain current income tax and deferred tax liabilities.

Other liabilities of \$3.1 billion include pension and other post-employment benefits, deferred income reserve, bank overdraft and other liability balances. Refer to note 19 in the Company's December 31, 2014 annual consolidated financial statements for a breakdown of the other liabilities balance and note 17 in the Company's December 31, 2014 annual consolidated financial statements for details of the debentures and other debt instruments.

### Investment Guarantees Associated with Wealth Management Products

The Company offers retail segregated fund products, unitized with profits (UWP) products and variable annuity products that provide for certain guarantees that are tied to the market values of the investment funds.

The Company utilizes internal reinsurance treaties to aggregate the business as a risk-mitigating tool. Aggregation enables the Company to benefit from diversification of segregated fund risks within one legal entity, a more efficient and cost effective hedging process, and better management of the liquidity risk associated with hedging. It also results in the Company holding lower required capital and insurance contract liabilities, as aggregation of different risk profiles allows the Company to reflect offsets at a consolidated level.

In Canada, the Company offers retail segregated fund products through Great-West Life, London Life and Canada Life. These products provide guaranteed minimum death benefits (GMDB) and guaranteed minimum accumulation on maturity benefits (GMAB). In 2009, Great-West Life, London Life and Canada Life launched new retail segregated fund products which offer three levels of death and maturity guarantees, guarantee reset riders and lifetime guaranteed minimum withdrawal benefits (GMWB).

For business written prior to June 2012, the guarantees in connection with the Canadian retail segregated fund businesses of Great-West Life, London Life and Canada Life have been reinsured to London Reinsurance Group Inc. (LRG). This does not include the new Canadian products launched in 2009, which have been reinsured to London Life. In addition to the guarantees reinsured from Great-West Life, London Life and Canada Life, LRG also has a closed portfolio of GMDB, GMAB and guaranteed minimum income benefits (GMIB) that it has reinsured from other U.S. and Canadian life insurance and reinsurance companies.

In Europe, the Company offers UWP products through Canada Life and unit-linked products with investment guarantees through Irish Life. These products are similar to segregated fund products, but include pooling of policyholders' funds and minimum credited interest rates. A GMWB product was introduced by Canada Life in Germany in the first quarter of 2009 and in Ireland in the fourth quarter of 2011. As at September 30, 2013, the GMWB product is no longer offered in Ireland.

In the U.S., the Company offers variable annuities with GMDB through Great-West Financial and Great-West Life & Annuity Insurance Company of New York. Most are a return of premium on death with the guarantee expiring at age 70. A GMWB product offered through Great-West Financial was introduced in the U.S. in the second quarter of 2010.

For policies with these guarantees, the Company generally determines policy liabilities at a CTE75 (conditional tail expectation of 75) level. The CTE75 level determines the amount of policy liabilities as the amount required in excess of the policyholder funds in the average of the 25% worst scenarios tested, using scenario generating processes consistent with the Canadian Institute of Actuaries Standards of Practice. Generally, if this amount is less than zero, then no policy liability is held for the guarantees.

For purposes of determining the required capital for these guarantees a Total Gross Calculated Requirement (TGCR) is determined and the required capital is equal to the TGCR less the policy liabilities held. The TGCR was \$206 million at December 31, 2014 (\$218 million at December 31, 2013). The Office of the Superintendent of Financial Institutions (OSFI) rules for the TGCR provide for a CTE98 level for cash flows within one year, CTE95 level for cash flows between one and five years, and between CTE90 level and CTE95 level for cash flows greater than five years. The TGCR is determined separately for business written on or after January 1, 2011, as this business is subject to more stringent rules and cannot be offset by business written prior to 2011. All Canadian business is valued using OSFI approved internal models or approved OSFI factors.

The GMWB products offered by the Company in Canada, the U.S., Ireland and Germany provide the policyholder with a guaranteed minimum level of annual income for life. The minimum level of income may increase depending upon the level of growth in the market value of the policyholder's funds. Where the market value of the policyholder's funds is ultimately insufficient to meet the level of guarantee purchased by the policyholder, the Company is obligated to make up the shortfall.

These products involve cash flows of which the magnitude and timing are uncertain and are dependent on the level of equity and fixed income market returns, interest rates, currency markets, market volatility, policyholder behaviour and policyholder longevity.

The Company has a hedging program in place to manage certain risks associated with options embedded in its GMWB products. The program methodology quantifies both the embedded option value and its sensitivity to movements in equity markets, currency markets and interest rates. Equity derivative instruments, currency derivative instruments and interest rate derivative instruments are used to mitigate changes in the embedded option value attributable to movements in equity markets, currency markets and interest rates respectively. The hedging program, by its nature, requires continuous monitoring and rebalancing to avoid over or under hedged positions. Periods of heightened market volatility will increase the frequency of hedge rebalancing.

By their nature, certain risks associated with the GMWB product either cannot be hedged, or cannot be hedged on a cost effective

basis. These risks include policyholder behaviour, policyholder longevity, basis risk and market volatility. Consequently, the hedging program will not mitigate all risks to the Company associated with the GMWB products, and may expose the Company to additional risks including the operational risk associated with the reliance upon sophisticated models, and counterparty credit risk associated with the use of derivative instruments.

Other risk management processes are in place aimed at appropriately limiting the Company's exposure to the risks it is not hedging or are otherwise inherent in this GMWB hedging program. In particular, the GMWB product has been designed with specific regard to limiting policyholder anti selection, and the array of investment funds available to policyholders has been determined with a view to minimizing underlying basis risk.

The GMWB products offered by the Company offer levels of death and maturity guarantees. At December 31, 2014, the amount of GMWB product in-force in Canada, the U.S., Ireland and Germany was \$3,016 million (\$2,674 million at December 31, 2013).

### Segregated funds guarantee exposure

	Market Value	December 31, 2014 Investment deficiency by benefit type			
		Income	Maturity	Death	Total*
<b>Canada</b>	\$ 28,958	\$ —	\$ 30	\$ 97	\$ 97
<b>United States</b>	10,014	1	—	43	44
<b>Europe</b>					
Insurance & Annuities	8,128	1	36	52	52
Reinsurance**	1,173	350	—	20	370
	<b>9,301</b>	<b>351</b>	<b>36</b>	<b>72</b>	<b>422</b>
<b>Total</b>	<b>\$ 48,273</b>	<b>\$ 352</b>	<b>\$ 66</b>	<b>\$ 212</b>	<b>\$ 563</b>

\* A policy can only receive a payout from one of the three trigger events (income election, maturity or death). Total deficiency measures the point-in-time exposure assuming the most costly trigger event for each policy occurred on December 31, 2014.

\*\* Reinsurance exposure is to markets in Canada and the United States.

The investment deficiency measures the point-in-time exposure to a trigger event (i.e., income election, maturity or death) assuming it occurred on December 31, 2014. The actual cost to the Company will depend on the trigger event having occurred and the market values at that time. The actual claims before tax associated with these guarantees were \$2 million in-quarter and \$10 million year-to-date, with the majority arising in the Europe Reinsurance segment.

## LIFECO CAPITAL STRUCTURE

### DEBENTURES AND OTHER DEBT INSTRUMENTS

Debentures and other debt instruments decreased by \$385 million compared to 2013, primarily due to the repayment of the Putnam Acquisition Financing LLC term loan facility of US\$304 million in December 2014.

Refer to note 17 in the Company's December 31, 2014 annual consolidated financial statements for further details of the Company's debentures and other debt instruments.

### CAPITAL PERMANENCE

In 2013, Lifeco completed a consent solicitation of the holders of its 6.67% debentures due March 21, 2033 and amended the related trust indenture to remove the replacement capital covenant relating to certain preferred shares (Lifeco series E,G,H,I,L,M) and the Great-West Lifeco Finance (Delaware) 5.691% and 7.127% subordinated debentures. The removal of the replacement capital covenant provides the Company with the ability to be responsive to credit rating agency considerations, regulatory capital developments and greater flexibility to manage its capital structure. The consent solicitation and the resulting amendment of the trust indenture does not imply that Lifeco intends to take any future action with respect to the redemption of any of the securities previously subject to the replacement capital covenants.



## CAPITAL TRUST SECURITIES

At December 31, 2014, the Company had \$150 million principal outstanding of Canada Life Capital Trust Securities – Series B (CLiCS – Series B). Included in the Company's invested assets are CLiCS – Series B with a fair value of \$51 million and principal value of \$37 million (fair value of \$47 million at December 31, 2013).

Each holder of the CLiCS – Series B is entitled to receive a semi-annual non-cumulative fixed cash distribution of \$37.645 per CLiCS – Series B, representing an annual yield of 7.529% payable out of Canada Life Capital Trust's (CLCT) distributable funds. Subject to regulatory approval, CLCT may redeem the CLiCS, in whole or in part, at any time and are callable at par on June 30, 2032.

## EQUITY

In establishing the appropriate mix of capital required to support the operations of the Company and its subsidiaries, management utilizes a variety of debt, equity and other hybrid instruments giving consideration to both the short and long-term capital needs of the Company.

Share capital outstanding at December 31, 2014 was \$9,616 million, which comprises \$7,102 million of common shares, \$2,264 million of fixed rate First Preferred Shares and \$250 million of rate reset First Preferred Shares.

## Common shares

At December 31, 2014, the Company had 996,699,371 common shares outstanding with a stated value of \$7,102 million compared to 999,402,079 common shares with a stated value of \$7,112 million at December 31, 2013.

The Company commenced a normal course issuer bid (NCIB) on December 9, 2013, terminating December 8, 2014, to purchase and cancel up to 6,000,000 of its common shares at market prices in order to mitigate the dilutive effect of stock options under the Company's Stock Option Plan. During the twelve months ended December 31, 2014, the Company repurchased and subsequently cancelled 3,024,050 common shares (2013 – 1,885,381) at an average cost per share of \$31.60 (2013 – \$31.32) under its NCIB program.

In order to mitigate the dilutive effect of stock options granted under the Company's Stock Option Plan, the Company renewed its NCIB on December 9, 2014 for one year, enabling the Company to purchase and cancel up to 8,000,000 of its common shares at market prices.

## Preferred shares

At December 31, 2014, the Company had ten series of fixed rate First Preferred Shares and one series of rate reset First Preferred Shares outstanding with aggregate stated values of \$2,264 million and \$250 million, respectively. On May 22, 2014, Lifeco opportunistically issued 8,000,000 5.25% non-cumulative fixed rate First Preferred Shares, Series S for \$200 million given market receptivity at the time and cost of capital considerations.

The terms and conditions of the outstanding First Preferred Shares are set out in the table below:

	Great-West Lifeco Inc.					
	Series F	Series G	Series H	Series I	Series L	Series M
General Type	Fixed Rate	Fixed Rate	Fixed Rate	Fixed Rate	Fixed Rate	Fixed Rate
Cumulative/Non-Cumulative	Non-cumulative	Non-cumulative	Non-cumulative	Non-cumulative	Non-cumulative	Non-cumulative
Date Issued	Jul 10, 2003	Sep 14, 2004	Aug 12, 2005	Apr 12, 2006	Oct 2, 2009	Mar 4, 2010
Shares Outstanding	7,740,032	12,000,000	12,000,000	12,000,000	6,800,000	6,000,000
Amount Outstanding (Par)	\$193,531,075	\$300,000,000	\$300,000,000	\$300,000,000	\$170,000,000	\$150,000,000
Yield	5.90%	5.20%	4.85%	4.50%	5.65%	5.80%
Earliest Issuer Redemption Date	Sep 30, 2008	Dec 31, 2009	Sep 30, 2010	Jun 30, 2011	Dec 31, 2014	Mar 31, 2015

	Great-West Lifeco Inc.				
	Series N <sup>1</sup>	Series P	Series Q	Series R	Series S
General Type	5-Year Rate Reset	Fixed Rate	Fixed Rate	Fixed Rate	Fixed Rate
Cumulative/Non-Cumulative	Non-cumulative	Non-cumulative	Non-cumulative	Non-cumulative	Non-cumulative
Date Issued	Nov 23, 2010	Feb 22, 2012	Jul 6, 2012	Oct 11, 2012	May 22, 2014
Shares Outstanding	10,000,000	10,000,000	8,000,000	8,000,000	8,000,000
Amount Outstanding (Par)	\$250,000,000	\$250,000,000	\$200,000,000	\$200,000,000	\$200,000,000
Yield	3.65%	5.40%	5.15%	4.80%	5.25%
Earliest Issuer Redemption Date	Dec 31, 2015	Mar 31, 2017	Sep 30, 2017	Dec 31, 2017	Jun 30, 2019

(1) On December 31, 2015 and on December 31 every five years thereafter, the Lifeco Series N First Preferred Shares dividend rate will reset to equal the then current five-year Government of Canada bond yield plus 1.30%. Lifeco has the right to redeem the Lifeco Series N First Preferred Shares, in whole or in part, on December 31, 2015 and on December 31 every five years thereafter for \$25.00 cash per share plus declared and unpaid dividends. Subject to Lifeco's right of redemption and certain other restrictions on conversion described in Lifeco's articles, each Lifeco Series N First Preferred Share is convertible at the option of the holder on December 31, 2015 and on December 31 every five years thereafter into one Lifeco Series O First Preferred Share, which will carry a floating rate non-cumulative preferential cash dividend, as and when declared by the Board of Directors.

The terms and conditions of the Series F, G, H, I, L, M, N, P, Q, R and S do not allow the holder to convert to common shares of the Company or otherwise cause the Company to redeem the shares. Preferred shares issued by Lifeco are commonly referred to as perpetual and represent a form of financing that does not have a fixed term.

**Non-Controlling Interests**

The Company's non-controlling interests include participating account surplus in subsidiaries and non-controlling interests in subsidiaries.

**Non-controlling interests**

	December 31	
	2014	2013
<b>Participating account surplus in subsidiaries:</b>		
Great-West Life	\$ 579	\$ 549
London Life	1,720	1,661
Canada Life	167	132
Great-West Financial	14	12
	<u>\$ 2,480</u>	<u>\$ 2,354</u>
<b>Non-controlling interests in subsidiaries</b>	<u>\$ 163</u>	<u>\$ 8</u>

During 2014, the Company modified certain Putnam share-based compensation plans. As a result, these plans previously accounted for as liability settled are now classified as equity-settled share-based payment transactions wherein compensation expense is measured by reference to the fair value of the equity investments at grant date with a corresponding increase to equity. During 2014, the Company reclassified the share-based liability into equity. As at December 31, 2014, amounts reclassified were \$211 million to non-controlling interest and \$34 million to contributed surplus.

**LIQUIDITY AND CAPITAL MANAGEMENT AND ADEQUACY****LIQUIDITY**

The Company's liquidity requirements are largely self-funded, with short-term obligations being met by internal funds and maintaining adequate levels of liquid investments. The Company holds cash, cash equivalents and short-term bonds at the Lifeco holding company level and with the Lifeco consolidated subsidiary companies. At December 31, 2014, the Company and its operating subsidiaries held cash, cash equivalents and short-term bonds of \$7.3 billion (\$6.4 billion at December 31, 2013) and other available government bonds of \$32.8 billion (\$28.3 billion at December 31, 2013). Included in the cash, cash equivalents and short-term bonds at December 31, 2014 is approximately \$0.7 billion (\$0.6 billion at December 31, 2013) at the Lifeco holding company level. In addition, the Company maintains sufficient committed lines of credit with Canadian chartered banks for unanticipated liquidity needs, if required.

The Company does not have a formal common shareholder dividend policy. Dividends on outstanding common shares of the Company are declared and paid at the sole discretion of the Board of Directors of the Company. The decision to declare a dividend on the common shares of the Company takes into account a variety of factors including the level of earnings, adequacy of capital and availability of cash resources.

Lifeco has conservatively managed its capital and maintained its common share dividend unchanged since 2009. As a result, the Company has a strong capital position evidenced by its 2014 common share dividend payout ratio, which fell below 50% for the first time since 2007.

As a holding company, the Company's ability to pay dividends is dependent upon the Company receiving dividends from its operating subsidiaries. The Company's operating subsidiaries are subject to regulation in a number of jurisdictions, each of which maintains its own regime for determining the amount of capital that must be held in connection with the different businesses carried on by the operating subsidiaries. The requirements imposed by the regulators in any jurisdiction may change from time to time, and thereby impact the ability of the operating subsidiaries to pay dividends to the Company. For entities based in Europe, the local solvency capital regime will be changing to the Solvency II basis, which is expected to be introduced

effective January 1, 2016. Uncertainty of the rules and regulatory interpretation could increase the near term risk of additional local capital requirements. The Company continues to assess the impact of this change and will take appropriate steps to respond to the new regulatory environment.

**Liquid assets and other marketable securities**

	December 31	
	2014	2013
<b>Liquid assets</b>		
Cash, treasury bills and certificates of deposits	\$ 7,272	\$ 6,404
Government bonds	32,804	28,330
<b>Total liquid assets</b>	<u>40,076</u>	<u>34,734</u>
<b>Other marketable securities</b>		
Corporate bonds	40,255	35,135
Common/Preferred shares (public)	7,012	7,678
Residential mortgages – insured	3,745	3,561
<b>Total</b>	<u>\$91,088</u>	<u>\$ 81,108</u>

**Cashable liability characteristics**

	December 31	
	2014	2013
<b>Surrenderable insurance and investment contract liabilities</b>		
At market value	\$16,794	\$ 15,727
At book value	42,210	38,631
<b>Total</b>	<u>\$59,004</u>	<u>\$ 54,358</u>

The majority of the liquid assets and other marketable securities comprise fixed income securities whose value is inversely related to interest rates. Consequently, a significant rise in prevailing interest rates would result in a decrease in the value of this pool of liquid assets. As well, a high interest rate environment may prompt holders of certain types of policies to terminate their policies, thereby placing demands on the Company's liquidity position.

## CASH FLOWS

### Cash flows

	For the three months ended December 31		For the twelve months ended December 31	
	2014	2013	2014	2013
<b>Cash flows relating to the following activities:</b>				
Operations	\$ 712	\$ 1,213	\$ 5,443	\$ 5,026
Financing	(609)	(451)	(1,685)	493
Investment	(1,054)	(880)	(4,129)	(4,813)
	(951)	(118)	(371)	706
Effects of changes in exchange rates on cash and cash equivalents	23	113	78	190
Increase (decrease) in cash and cash equivalents in the period	(928)	(5)	(293)	896
Cash and cash equivalents, beginning of period	3,426	2,796	2,791	1,895
<b>Cash and cash equivalents, end of period</b>	<b>\$ 2,498</b>	<b>\$ 2,791</b>	<b>\$ 2,498</b>	<b>\$ 2,791</b>

The principal source of funds for the Company, on a consolidated basis, is cash provided by operating activities, including premium income, net investment income and fee income. In general, these funds are used primarily to pay policy benefits, policyholder dividends and claims, as well as operating expenses and commissions. Cash flows generated by operations are mainly invested to support future liability cash requirements. Cash flow related financing activities include the issuance and repayment of capital instruments, and associated dividends and interest payments.

In the fourth quarter of 2014, cash and cash equivalents decreased by \$928 million from September 30, 2014. Cash flows provided by operations during the fourth quarter of 2014 were \$712 million, a decrease of \$501 million compared to the fourth quarter of 2013. Cash flows used in financing were \$609 million, primarily used for payment of dividends to the preferred and common shareholders of \$338 million and to repay debentures and other debt instruments of \$349 million, partially offset by an increase in a line of credit of a subsidiary. For the three months ended December 31, 2014, cash flows were used by the Company to acquire an additional \$1,054 million of investment assets.

The carrying value of the Company's liquid assets and other marketable securities is approximately \$91.1 billion or 1.5 times the Company's expected total surrenderable insurance and investment contract liabilities. The Company believes that it holds a sufficient amount of liquid assets to meet unanticipated cash flow requirements prior to their maturity.

For the twelve months ended December 31, 2014, cash and cash equivalents decreased by \$293 million from December 31, 2013. Cash flows provided by operations were \$5,443 million, an increase of \$417 million compared to the same period in 2013. Cash flows used in financing were \$1,685 million, primarily used for payment of dividends to the preferred and common shareholders of \$1,350 million and to repay debentures and other debt instruments of \$348 million. For the twelve months ended December 31, 2014, cash flows were used by the Company to acquire an additional \$4,129 million of investment assets.

**COMMITMENTS/CONTRACTUAL OBLIGATIONS****Commitments/contractual obligations**

At December 31, 2014	Payments due by period						
	Total	1 year	2 years	3 years	4 years	5 years	Over 5 years
1) Debentures and other debt instruments	\$ 4,845	\$ 70	\$ —	\$ 280	\$ 200	\$ —	\$ 4,295
2) Operating leases							
— office	440	103	93	79	64	34	67
— equipment	9	4	3	2	—	—	—
3) Purchase obligations	180	71	34	26	17	16	16
4) Credit-related arrangements							
(a) Contractual commitments	591	591	—	—	—	—	—
(b) Letters of credit	see note 4(b) below						
5) Pension contributions	175	175	—	—	—	—	—
<b>Total contractual obligations</b>	<b>\$ 6,240</b>	<b>\$ 1,014</b>	<b>\$ 130</b>	<b>\$ 387</b>	<b>\$ 281</b>	<b>\$ 50</b>	<b>\$ 4,378</b>

1) Refer to note 17 in the Company's December 31, 2014 annual consolidated financial statements.

2) Operating leases include office space and certain equipment used in the normal course of business. Lease payments are charged to operations over the period of use.

3) Purchase obligations are commitments to acquire goods and services, essentially related to information services.

4) (a) Contractual commitments are essentially commitments of investment transactions made in the normal course of operations in accordance with policies and guidelines that are to be disbursed upon fulfilment of certain contract conditions.

(b) Letters of credit (LOC) are written commitments provided by a bank. The total amount of LOC facilities is US\$3.0 billion of which US\$2.6 billion were issued as of December 31, 2014.

The Reinsurance operation periodically uses letters of credit as collateral under certain reinsurance contracts for on balance sheet policy liabilities. Various Lifeco subsidiaries have provided LOCs as follows:

**To external parties**

Clients residing in the United States are required pursuant to their insurance laws to obtain letters of credit issued on the Company's behalf from approved banks in order to further secure the Company's obligations under certain reinsurance contracts.

The Great-West Life Assurance Company has a letter of credit facility for US\$650 million with a bank syndicate, which can be used by Great-West Life and its subsidiaries. As of December 31, 2014, Great-West Life subsidiaries have issued US\$154 million to external parties.

The Great-West Life Assurance Company also has a letter of credit facility for US\$325 million for use by Great-West Life and its subsidiaries. Under this facility, Canada Life has issued US\$65 million to external parties to support reinsurance contracts.

As well, certain London Reinsurance Group subsidiaries and London Life have provided LOCs totaling US\$8 million to external parties.

**To internal parties**

GWL&A Financial Inc. has a US\$1.2 billion letter of credit facility. As of December 31, 2014, US\$1,169 million has been issued to the U.S. branch of Canada Life as beneficiary, to allow it to receive statutory capital credit for reserves ceded to Great-West Life & Annuity Insurance Company of South Carolina.

GWL&A also has a US\$70 million letter of credit facility in place. As of December 31, 2014, US\$70 million has been issued to GWL&A insurance Company of South Carolina as beneficiary, to allow it to receive statutory capital credit.

The Canada Life Assurance Company has a £117 million LOC issued to Canada Life Limited (CLL) as beneficiary, to allow CLL to receive statutory capital credit in the United Kingdom for a loan made from The Canada Life Group (UK) Limited.

Canada Life Reinsurance has a US\$500 million letter of credit facility. As of December 31, 2014, US\$325 million has been issued to Canada Life's U.S. Branch.

In addition, using capacity from the facilities listed above, GWL subsidiaries have issued US\$632 million to other subsidiaries.

5) Pension contributions are subject to change, as contribution decisions are affected by many factors including market performance, regulatory requirements and management's ability to change funding policy. Funding estimates beyond one year are excluded due to the significant variability in the assumptions required to project the timing of future contributions.

## CAPITAL MANAGEMENT AND ADEQUACY

At the holding company level, the Company monitors the amount of consolidated capital available, and the amounts deployed in its various operating subsidiaries. The amount of capital deployed in any particular company or country is dependent upon local regulatory requirements, as well as the Company's internal assessment of capital requirements in the context of its operational risks and requirements and strategic plans.

The Company's practice is to maintain the capitalization of its regulated operating subsidiaries at a level that will exceed the relevant minimum regulatory capital requirements in the jurisdictions in which they operate. Other foreign operations and foreign subsidiaries are required to comply with local capital or solvency requirements in their respective jurisdictions. The capitalization decisions of the Company and its operating subsidiaries also give consideration to the impact such actions may have on the opinions expressed by various credit rating agencies that provide financial strength and other ratings to the Company.

In Canada, the Office of the Superintendent of Financial Institutions (OSFI) has established a capital adequacy measurement for life insurance companies incorporated under the Insurance Companies Act (Canada) and their subsidiaries, known as the MCCR ratio. The internal target range of the MCCR ratio for Lifeco's major Canadian operating subsidiaries is 175% to 215% (on a consolidated basis).

Great-West Life's MCCR ratio at December 31, 2014 was 224% (223% at December 31, 2013). London Life's MCCR ratio at December 31, 2014 was 247% (238% at December 31, 2013). Canada Life's MCCR ratio at December 31, 2014 was 237% (231% at December 31, 2013). The MCCR ratio does not take into account any impact from \$0.7 billion of liquidity at the Lifeco holding company level at December 31, 2014 (\$0.6 billion at December 31, 2013). In calculating the MCCR position, available regulatory capital is reduced by goodwill and intangible assets, subject to a prescribed inclusion for a portion of intangible assets.

At December 31, 2014, the Risk Based Capital (RBC) ratio of Great-West Financial, Lifeco's regulated U.S. operating company, is estimated to be 453% of the Company Action Level set by the National Association of Insurance Commissioners. Great-West Financial reports its RBC ratio annually to U.S. Insurance Regulators.

At January 1, 2013, the total impact to equity for the adoption of IAS 19R, *Employee Benefits*, at the consolidated Lifeco level was \$575 million for accounting purposes. For MCCR regulatory capital purposes, Great-West Life elected to phase in \$454 million over eight quarters. As at December 31, 2014, the phase in period has been completed. Subsequent to the January 1, 2013 transition to IAS 19R, as per OSFI's 2013 MCCR Guideline, quarterly re-measurements to defined benefit plans impacting available capital for the Company's federally regulated subsidiaries will be amortized over twelve quarters.

Due to the evolving nature of IFRS, and proposed future changes to IFRS for the measurement of insurance contract liabilities, there will likely be further regulatory capital and accounting changes, some of which may be significant.

The Company is both a user and a provider of reinsurance, including both traditional reinsurance, which is undertaken primarily to mitigate against assumed insurance risks, and financial reinsurance, under which the amount of insurance risk passed to the reinsurer or its reinsureds may be more limited.

The Company has established policies and procedures designed to identify, measure and report all material risks. Management is responsible for establishing capital management procedures for implementing and monitoring the capital plan. The capital plan is designed to ensure that the Company maintains adequate capital, taking into account the Company's strategy, risk profile and business plans. The Board of Directors reviews and approves the annual capital plan as well as all capital transactions undertaken by management pursuant to the plan.

## OSFI Regulatory Capital Initiatives

OSFI has commenced work on a number of initiatives that either will have or may have application to the calculation and reporting of the MCCR of the Company or certain of its subsidiaries.

These initiatives are discussed in the 2013 OSFI Life Insurance Regulatory Framework. Within the Framework, there are three broad categories specific to regulatory capital amounts: the review of methodology used to determine capital requirements in connection with segregated fund guarantees; the review of the qualifying criteria and capital components of Available Capital and the new regime for calculating capital requirements relating to credit, market, insurance and operational risk. In tandem with these reviews, OSFI will consider the extent of diversification benefits and hedging credits to reflect in its new framework.

The Company is presently reviewing the OSFI proposals that have been released to the industry to date, and is in ongoing dialogue with OSFI, the Canadian Institute of Actuaries, the Canadian Life and Health Insurance Association and other industry participants. The Company is also actively participating in OSFI Quantitative Impact Studies relating to its Life Insurance Regulatory Framework initiatives. At this point, the Company cannot determine what the final outcome of these initiatives will be.



## CAPITAL ALLOCATION METHODOLOGY

The Company has a capital allocation methodology, which allocates financing costs in proportion to allocated capital. For the Canadian and European segments (essentially Great-West Life), this allocation method tracks the regulatory capital requirements, while for U.S. Financial Services and U.S. Asset Management (Putnam), it tracks the financial statement carrying value of the business units. Total

leverage capital is consistently allocated across all business units in proportion to total capital resulting in a debt-to-equity ratio in each business unit mirroring the consolidated Company. The capital allocation methodology allows the Company to calculate comparable Return on Equity (ROE) for each business unit. These ROEs are therefore based on the capital the business unit has been allocated and the financing charges associated with that capital.

### Return on Equity

	Dec. 31 2014	Sept. 30 2014 <sup>(3)</sup>	Dec. 31 2013 <sup>(3)</sup>
<b>Canada</b>	<b>22.1%</b>	<b>22.7%</b>	<b>24.2%</b>
<b>U.S. Financial Services<sup>(1)</sup></b>	<b>16.3%</b>	<b>17.6%</b>	<b>18.1%</b>
<b>U.S. Asset Management (Putnam)</b>	<b>(3.6)%</b>	<b>(4.5)%</b>	<b>(3.7)%</b>
<b>Europe</b>	<b>17.7%</b>	<b>16.4%</b>	<b>15.0%</b>
<b>Lifeco Corporate<sup>(2)</sup></b>	<b>(5.3)%</b>	<b>(12.1)%</b>	<b>(12.8)%</b>
<b>Total Lifeco Operating Earnings Basis<sup>(2)</sup></b>	<b>15.7%</b>	<b>15.1%</b>	<b>15.2%</b>
<b>Total Lifeco Net Earnings Basis</b>	<b>15.7%</b>	<b>16.5%</b>	<b>16.8%</b>

(1) Includes U.S. Corporate

(2) Operating earnings (a non-IFRS financial measure) excludes the impact of certain litigation provisions described in note 32 to the Company's December 31, 2014 annual consolidated financial statements.

(3) Comparative figures have been adjusted as described in note 35 to the Company's December 31, 2014 annual consolidated financial statements.

ROE is the calculation of net earnings divided by the average common shareholders' equity over the trailing four quarters. The Company reported ROE based on net earnings of 15.7% compared to 16.8% at December 31, 2013, which includes the impact of certain litigation provisions. At December 31, 2014, the Company achieved a 15.7% ROE on operating earnings, which includes \$30 million of restructuring and acquisition charges related to Irish Life and J.P. Morgan Retirement Plan Services large-market recordkeeping business incurred over the past twelve months. Excluding these charges, the ROE is 15.9% at December 31, 2014.

## RATINGS

Lifeco achieved a reduction in its leverage ratio in 2014 by repaying one of the debt facilities in its capital structure. At the end of 2014, leverage ratios were below 30%, which is consistent with rating agencies' targets for similarly rated entities. By reducing debt and lowering its leverage ratio, the Company has increased financial flexibility to invest in organic growth and acquisition strategies.

Great-West Lifeco maintains ratings from five independent ratings' companies. In 2014, the credit ratings for Lifeco and its major operating subsidiaries were unchanged (set out in table below). The Company continues to receive strong ratings relative to its North American peer group resulting from its conservative risk profile, stable net earnings and consistent dividend track record.

Lifeco's operating companies are assigned a "fleet" rating from each rating agency. This fleet rating is predominantly supported by the Company's leading position in the Canadian insurance market and competitive positions in the U.S. and Europe. Great-West Life, London Life and Canada Life have common management, governance and strategy, as well as an integrated business platform. Each operating company benefits from the strong implicit financial support and collective ownership by Lifeco. There were no changes to the Company's fleet credit ratings in 2014.

Rating agency	Measurement	Lifeco	Great-West Life	London Life	Canada Life	Great-West Financial
A.M. Best Company	Financial Strength		A+	A+	A+	A+
DBRS Limited	Claim Paying Ability		IC-1	IC-1	IC-1	NR
	Senior Debt	AA (low)				
	Subordinated Debt				AA (low)	
Fitch Ratings	Insurer Financial Strength		AA	AA	AA	AA
	Senior Debt	A				
Moody's Investors Service	Insurance Financial Strength		Aa3	Aa3	Aa3	Aa3
Standard & Poor's Ratings Services	Insurer Financial Strength		AA	AA	AA	AA
	Senior Debt	A+				
	Subordinated Debt				AA-	

Standard & Poor's Ratings Services upgraded the issuer credit rating of Irish Life Assurance Plc (ILA) twice during 2014, from BBB+ at December 31, 2013 to A at December 31, 2014. Fitch Ratings upgraded Irish Life's Insurer Financial Strength (IFS) rating once in 2014, from A to A+. Subsequent to December 31, 2014, in January 2015, Fitch Ratings upgraded Irish Life's IFS to AA- from

A+. At December 31, 2014, the ILA €200 million perpetual capital notes assumed on acquisition were rated BBB+ by Standard & Poor's Ratings Services and BBB+ by Fitch Ratings. Subsequent to December 31, 2014, Fitch Ratings upgraded the rating of these notes from BBB+ to A-.

## **RISK GOVERNANCE**

The Board of Directors is ultimately accountable and responsible for the governance and oversight of risk throughout the Company and regularly reviews and approves the Company's Risk Appetite Framework and Enterprise Risk Management Policy.

The Risk Committee of the Board provides advice to the Board of Directors on enterprise risk oversight matters and approves and monitors compliance with specific risk policies. This committee also ensures that effective processes are in place for the identification, measurement, management, monitoring and reporting on risks.

The Executive Risk Management Committee (ERMC) is the executive level risk committee. The ERMC oversees all forms

of risk and reviews compliance with risk policies and the Risk Appetite Framework.

The Company's Enterprise Risk Management Framework builds on a three lines of defense risk governance model. The first line of defense resides in the business units who are the ultimate owners of risk and have primary responsibility and accountability for risk processes. There is a strong risk awareness culture at the Company that is embedded in the first line business units. The second line of defense includes the Risk, Actuarial, Compliance and Finance functions that are accountable for the independent oversight of risk taking. As the third line of defense, Internal Audit is accountable for independent assurance and validation of the design and effectiveness of the Company's Enterprise Risk Management Framework.

## **RISK MANAGEMENT AND CONTROL PRACTICES**

Insurance companies are in the business of assessing, structuring, pricing, assuming and managing risk. The types of risks are many and varied, and will be influenced by factors both internal and external to the businesses operated by the insurer. These risks, and the control processes used to manage the risks, may be broadly grouped into four categories:

1. Insurance Risks
2. Investment and Financial Market Risks
3. Operational Risks
4. Other Risks

The risks specifically associated with the Asset Management business are discussed in Operational Risks.

### **INSURANCE RISKS**

#### **GENERAL**

By their nature, insurance products involve commitments by the insurer to provide services and financial obligations with coverage for extended periods of time. In order to provide insurance protection profitably, the insurer must design and price products so that the premiums received, and the investment income earned on those premiums, will be sufficient to pay future claims and expenses associated with the product. This requires the insurer, in pricing products and establishing insurance contract liabilities, to make assumptions regarding expected levels of income, claims and expense and how policyholder behaviours might impact these assumptions. Although pricing on some products is guaranteed throughout the life of the contract, insurance contract liability valuation requires regular updating of assumptions to reflect emerging experience. Ultimate profitability will depend upon the relationship between actual experience and pricing assumptions over the contract period.

The Company maintains Corporate Product Design and Pricing Risk Management Policies and Corporate Reinsurance Ceded Risk Management Policies, which are reviewed and approved by the Boards of Directors of the principal operating subsidiaries. These policies are intended to ensure that consistent guidelines and standards for the product design and pricing risk management processes and reinsurance ceded risk management practices associated with insurance business are followed across the Company. These policies outline the requirements of corresponding policies (including approval practices) that each

line of business is required to develop, maintain and follow. Annually the Chief Actuaries report to the Audit Committees confirming compliance with the policies.

The Company maintains a Corporate Actuarial Valuation Policy, which sets out the documentation and control standards that are designed to ensure that valuation standards of the Canadian Institute of Actuaries and of the Company are applied across all lines of business and jurisdictions. Certifying Actuaries confirm their compliance with this policy quarterly.

The Company issues both participating and non-participating life insurance policies. The Company maintains accounts in respect of participating policies separately from those maintained in respect of other policies, as required by the Insurance Companies Act (Canada). Participating policies are those that entitle the holder of the policy to participate in the profits of the participating accounts of the Company pursuant to a policy for determining dividends to be paid to participating policyholders. The Company maintains Participating Policyholder Dividend Policies and Participating Account Management Policies, approved by the Boards of Directors of the principal operating subsidiaries, which govern the management of participating accounts and provide for the distribution of a portion of the net earnings in the participating account as participating policyholder dividends. The Company also maintains methods for allocating to the participating account investment income, expenses and taxes of the Company. The Appointed Actuaries opine and annually report to the Boards of Directors of the principal operating subsidiaries on the fairness and equity of these methods and that any participating policyholder dividends declared are in accordance with the Participating Policyholder Dividend Policy.

The following identifies the key overarching insurance risks and risk management techniques used by the Company.

<b>Risk</b>	<b>Management of Risk</b>
<b>Claims Mortality and Morbidity</b>	
Mortality relates to the occurrence of death and morbidity relates to the incidence and duration of disability insurance claims, the incidence of critical conditions for critical illness insurance, and the utilization of health care benefits. There is a risk that the Company mis-estimates the level of mortality or morbidity, or accepts customers who generate worse mortality and morbidity experience than expected.	<p>Research and analysis is done regularly to provide the basis for pricing and valuation assumptions to properly reflect the insurance and reinsurance risks in markets where the Company is active.</p> <p>Underwriting limits control the amount of risk exposure.</p> <p>Underwriting practices control the selection of risks insured for consistency with claims expectations.</p> <p>Underwriting policies have been developed to support the long-term sustainability of the business. The insurance contract liabilities established to fund future claims include a provision for adverse deviation, set in accordance with professional standards. This margin is required to make provision for the possibilities of mis-estimation of the best estimate and/or future deterioration in the best estimate assumptions.</p> <p>The Company sets and adheres to retention limits for mortality and morbidity risks. Aggregate risk is managed through a combination of reinsurance and capital market solutions to transfer the risk.</p> <p>The Company manages large blocks of business, which, in aggregate, are expected to result in relatively low statistical fluctuations in any given period. For some policies, these risks are shared with the policyholder through adjustments to future policyholder charges or benefits usually constrained by contractual limits or in the case of participating policies through future changes in policyholder dividends.</p> <p>Effective plan design and claims adjudication practices, for both morbidity and mortality risks are critical to the management of the risk.</p>
<b>Concentration</b>	
For Group life products, exposure to a multiple death scenario, due to concentration of risk in employment locations for example, could have an impact on financial results.	Risk concentrations are monitored for new business and renewals. Plan design features and medical underwriting limit the amount of insurance on any one life. The Company may impose single-event limits on some group plans and declines to quote in localized areas where the aggregate risk is deemed excessive.
<b>Healthcare Cost Inflation</b>	
For Group healthcare products, inflation and utilization will influence the level of claim costs. Claims utilization can be difficult to predict. The impact of aging, which plays a role in utilization, is well documented; however, the introduction of new services, such as breakthrough drug therapies, has the potential to substantially escalate benefit plan costs.	The Company manages the impact of these and similar factors through plan designs that limit new costs and long-term price guarantees, and through pricing that considers demographic and other trend factors.
<b>Longevity</b>	
Annuitants could live longer than was estimated by the Company.	<p>Business is priced using prudent mortality assumptions, which take into account recent Company and industry experience and the latest research on expected future trends in annuitant mortality.</p> <p>Aggregate risk is managed through a combination of reinsurance and capital market solutions to transfer the risk.</p> <p>The Company has processes in place to verify annuitants' eligibility for continued income benefits. These processes are designed to limit annuity payments to those contractually entitled to receive them and helps ensure mortality data used to develop pricing assumptions is as complete as possible.</p>
<b>Policy Termination</b>	
Many products are priced and valued to reflect the expected duration of contracts. There is a risk that the contract may be terminated before expenses can be recovered, to the extent that higher costs are incurred in early contract years. Risk also exists where the contract is terminated later than assumed, on certain long-term level premium products where costs increase by age. The risk also includes the potential cost of cash flow mismatch on book value products.	<p>Business is priced using prudent policy termination assumptions, which take into account recent Company and industry experience and the latest research on expected future trends. Assumptions are reviewed regularly and are updated for future new issues as necessary.</p> <p>The Company also incorporates early surrender charges into contracts and incorporates commission claw backs in its distribution agreements to reduce unrecovered expenses.</p> <p>Policyholder taxation rules in many jurisdictions encourage the retention of insurance coverage.</p>

<b>Expense Management</b>	
Increases in operating expenses could reduce profit margins.	Expense management programs are regularly monitored to control unit costs and form a component of management incentive compensation plans.
<b>Interest Rate Pricing and Repricing</b>	
Products are priced and valued based on the investment returns available on the assets that support the insurance and investment contract liabilities. If actual investment returns are different from those implicit in the pricing assumptions, actual returns in a given period may be insufficient to cover contractual guarantees and commitments or insurance and investment contract liability requirements. Products with long-term cash flows and pricing guarantees carry more risk.	There is regular and ongoing communication between pricing, valuation and investment management to establish appropriate interest rate assumptions, with a focus on closely matching assets and liabilities to minimize reinvestment risks, bearing in mind assets may not be available to match the liabilities, especially at longer durations.
<b>Cash Flow Matching</b>	
Mismatches between asset and liability cash flows could reduce profit margins in unfavourable interest rate environments.	<p>Margins on non-adjustable products are protected through matching of assets and liabilities within reasonable limits. Margins on adjustable products are protected through frequent monitoring of asset and liability positions. The valuation of both of these product types employs modeling using multiple scenarios of future interest rates, and prudent reserving including provisions for adverse deviations.</p> <p>The Company utilizes a formal process for managing the matching of assets and liabilities. This involves grouping general fund assets and liabilities into segments. Assets in each segment are selected and managed in relation to the liabilities in the segment. Changes in the fair value of these assets are essentially offset by changes in the fair value of insurance and investment contract liabilities.</p>
<b>Reinsurance Assumed</b>	
The reinsurance business in particular has exposure to natural catastrophic events that result in property damage. As retrocessionaire for property catastrophe risk, the Company generally participates at significantly higher event-loss exposures than primary carriers and reinsurers. Generally, an event of significant size must occur prior to the Company incurring a claim.	The Company limits the total maximum claim amount under all contracts. The Company monitors cedant companies' claims experience on an ongoing basis and incorporates their experience in pricing models to ensure that the compensation is adequate for the risk undertaken.
<b>Investment Guarantees</b>	
A significant decline in market values could increase the cost to the Company associated with segregated fund death, maturity, income and withdrawal guarantees. In addition, lower interest rates and increased policyholder utilization could increase the cost to the Company associated with general fund account guarantees, segregated fund income and withdrawal guarantees.	<p>Prudent product design, effective marketing, asset allocation within client portfolios and our broad distribution within Canada and the U.S., all contribute to a significantly diverse profile of in-force segregated funds, issued steadily over many years, which helps to mitigate exposure in Canada and the U.S. to guarantees related to segregated funds.</p> <p>The Company has implemented a hedging program for segregated funds with withdrawal guarantees. This program consists of entering into equity futures, currency forwards, interest rate futures and swaps to mitigate exposure to the movement in the cost of withdrawal guarantees due to changes in capital markets.</p>

### INVESTMENT AND FINANCIAL MARKET RISKS

The Company acquires and manages asset portfolios to produce risk adjusted returns in support of policyholder obligations and corporate profitability. Portfolio investments consist of bonds, stocks, mortgage loans and investment properties. Derivatives include Interest Rate Contracts (futures, swaps, written options, purchased options), Foreign Exchange Contracts (forward contracts, cross currency swaps) and other derivative contracts (equity contracts, credit default swaps). The Boards of Directors or the Executive Committees and the Investment Committees of the Boards of Directors (Investment Committees) of certain principal subsidiaries of Lifeco annually approve Investment and Lending

Policies, as well as Investment Procedures and Guidelines. Investments are made in accordance with these investment policies, which provide guidance on the mix of assets allowable for each product segment.

A comprehensive report on compliance with these policies and guidelines is presented to the Boards of Directors or Investment Committees annually, and the Internal Audit department conducts an independent review of compliance with investment policies, procedures and guidelines on a periodic basis.

The significant investment or financial market risks associated with the business are outlined below.

Risk	Management of Risk
<b>Interest Rate Risk</b>	
Interest rate risk exists if the cash flows of the liabilities and those of the assets supporting these liabilities are not closely matched and interest rates change causing a difference in value between the assets and liabilities.	<p>Interest rate risk is managed by investing in assets that are suitable for the products sold.</p> <p>For products with fixed and highly predictable benefit payments, investments are made in fixed income assets that closely match the liability product cash flows. Hedging instruments are employed where necessary when there is a lack of suitable permanent investments to minimize loss exposure to interest rate changes. Protection against interest rate change is achieved, as any change in the fair market value of the liabilities will be offset by a similar change in the fair value of the assets.</p> <p>For products with less predictable timing of benefit payments, investments are made in fixed income assets with cash flows of shorter duration than the anticipated timing of the benefit payments. The Company regularly monitors market and liability developments and may execute from time-to-time risk reduction programs, such as hedging. Where these products have benefit or expense payments that are dependent on inflation (inflation-indexed annuities, pensions and disability claims), the Company generally invests in real return instruments to hedge its real dollar liability cash flows. Some protection against changes in the inflation index is achieved, as any related change in the fair value of the assets will be largely offset by a similar change in the fair value of the liabilities.</p>
<b>Equity Market Risk</b>	
<p>Given the volatility in equity markets, income in any year may be adversely affected by decreases in market values, notwithstanding the Company's long-term expectation of investment returns appropriate for this asset class.</p> <p>Returns from equities backing a portion of the non-adjustable life and living benefits insurance contract liabilities may be insufficient.</p>	<p>The Company's investment policy guidelines provide for prudent investment in equity markets within clearly defined limits. Exposure to common stocks and investment properties is managed to provide returns that are consistent with the requirements of the underlying segment. The Investment Policy sets out limits for equity investments. For those used to support non-adjustable policies, the time horizon for such investments is very long-term and the policy elements backed by these equities pose little or no liquidity risk. The allowable level of equities has been determined after carefully evaluating the tolerance for short-term income statement volatility and the balance between this volatility and long-term economic value.</p>
<b>Credit Risk</b>	
The risk of loss if debtors, counterparties or intermediaries are unable or unwilling to fulfil their financial obligations.	<p>It is Company policy to acquire only investment grade assets and minimize undue concentration of assets in any single geographic area, industry and company.</p> <p>Guidelines specify minimum and maximum limits for each asset class. Credit ratings for bonds are determined by an internal credit assessment, taking into consideration the ratings assigned by recognized rating agencies.</p> <p>These portfolios are monitored continuously and reviewed regularly with the Boards of Directors or the Investment Committees.</p> <p>Derivative products are traded with counterparties approved by the Boards of Directors or the Investment Committees. Derivative counterparty credit risk is evaluated quarterly on a current exposure method, using practices that are at least as conservative as those recommended by regulators.</p> <p>Companies providing reinsurance to the Company are reviewed for financial soundness as part of the ongoing monitoring process.</p> <p>The Company regularly monitors investment markets and economic conditions and may execute from time-to-time risk reduction programs, such as hedging.</p>



<p><b>Liquidity Risk</b></p> <p>The risk of loss if insufficient funds are available to meet anticipated operating and financing commitments and unexpected cash demands.</p> <p>There is a risk of default if the Company is unable to post adequate collateral with derivative counterparties.</p> <p>In the normal course of its Reinsurance business, the Company provides LOCs to other parties, or beneficiaries. A beneficiary will typically hold a LOC as collateral in order to secure statutory credit for insurance and investment contract liabilities ceded to or amounts due from the Company. The Company may be required to seek collateral alternatives if it was unable to renew existing LOCs at maturity.</p>	<p>The Company closely manages operating liquidity through cash flow matching of assets and liabilities and maintaining adequate liquidity sources to cover unexpected payments. The Company forecasts earned and required yields to ensure consistency between policyholder requirements and the yield of assets.</p> <p>The Company carefully considers whether to enter into derivative arrangements on a collateralized or uncollateralized basis. Where the Company or its subsidiaries enter into collateralized arrangements, the Company periodically tests the availability of suitable collateral under stress scenarios.</p> <p>Management monitors its use of LOCs on a regular basis, and assesses the ongoing availability of these and alternative forms of operating credit. The Company has contractual rights to reduce the amount of LOCs issued to the LOC beneficiaries for certain reinsurance treaties. Management staggers the maturities of its LOCs to reduce the renewal risk.</p>
<p><b>Foreign Exchange Risk</b></p> <p>The Company's revenue, expenses and income denominated in currencies other than the Canadian dollar are subject to fluctuations due to the movement of the Canadian dollar against these currencies. Such fluctuations affect financial results. The Company has significant exposures to the U.S. dollar resulting from the operations of Great-West Financial and Putnam in the United States segment and Reinsurance and to the British pound and the euro resulting from operations in the U.K., Isle of Man, Ireland and Germany in the Europe segment.</p> <p>The Company has net investments in foreign operations. In addition, the Company's debt obligations are mainly denominated in Canadian dollars. In accordance with IFRS, foreign currency translation gains and losses from net investments in foreign operations, net of related hedging activities and tax effects, are recorded in accumulated other comprehensive income (loss). Strengthening or weakening of the Canadian dollar spot rate compared to the U.S. dollar, British pound and euro spot rates impacts the Company's total share capital and surplus. Correspondingly, the Company's book value per share and capital ratios monitored by rating agencies are also impacted.</p> <p>A 1% appreciation (depreciation) of the average exchange rate of the Canadian dollar to the U.S. dollar, British pound and euro together would decrease (increase) operating earnings in 2014 by \$14 million.</p> <p>A 1% appreciation (depreciation) of the Canadian dollar compared to the average U.S. dollar, British pound and euro together would decrease (increase) the unrealized foreign currency translation losses in accumulated other comprehensive income (loss) of shareholders' equity by \$122 million as at December 31, 2014.</p>	<p>Management utilizes forward foreign currency contracts and foreign denominated debt to mitigate the volatility arising from the movement of rates as they impact the translation of net investments in foreign operations.</p> <p>The Company uses non-IFRS financial measures such as constant currency calculations to assist in communicating the effect of currency translation fluctuation on financial results.</p> <p>Investments are normally denominated in the same currency as the liabilities they support.</p> <p>Foreign currency assets acquired to back liabilities are generally converted back to the currency of the liabilities using foreign exchange contracts.</p>
<p><b>Derivative Instruments</b></p> <p>There is a risk of loss if derivatives are used for inappropriate purposes.</p>	<p>Approved policies only allow derivatives to be used to hedge imbalances in asset and liability positions or as substitutes for cash instruments.</p> <p>The Company's risk management process governing the use of derivative instruments requires that the Company act only as an end-user of derivative products, not as a market maker.</p> <p>The use of derivatives may include interest rate, foreign exchange and equity swaps, options, futures and forward contracts, as well as interest rate caps, floors and collars.</p> <p>There were no major changes to the Company's and its subsidiaries' policies and procedures with respect to the use of derivative financial instruments in 2014.</p>

**OPERATIONAL RISKS**

Following are the significant operational risks associated with the business.

Risk	Management of Risk
<b>Operational Risk</b>	
<p>There is a risk of direct or indirect loss resulting from inadequate or failed internal processes (including modelling and outsourcing risks), people and systems (including cyber risk) or from external events. Operational risk also includes risks arising from significant change management initiatives such as business model changes, mergers and acquisitions, major systems implementation, new product introductions and leadership changes.</p>	<p>The Company manages and mitigates internal operational risks through integrated and complementary policies, procedures, processes and practices. Human Resources hiring, performance evaluation, promotion and compensation practices are designed to attract, retain and develop the skilled personnel required. A comprehensive job evaluation process is in place and training and development programs are supported. Each business area provides training designed for their specific needs and has developed appropriate internal controls. Processes and controls are monitored and refined by the business areas and periodically reviewed by the Company's Internal Audit department. Financial reporting processes and controls are further examined by external auditors. The Company applies a robust project management discipline to all significant initiatives.</p> <p>Appropriate security measures protect premises and information. The Company has emergency procedures in place for short-term incidents or outages and is committed to maintaining business continuity and disaster recovery plans in every business location for the recovery of critical functions in the event of a disaster, which include offsite backup data storage and alternative work area facilities.</p>
<b>Changes in Managed Asset Values</b>	
<p>The Company's investment fund businesses are fee-based, with revenue and profitability based primarily on the market value of investment fund assets under management. Accordingly, fee income derived in connection with the management of investment funds generally increases or decreases in direct relationship with changes of assets under management, which is affected by prevailing market conditions, and the inflow and outflow of client assets (including purchases and redemptions). Factors that could cause assets under management and revenues to decrease include declines in equity markets, changes in fixed-income markets, changes in interest rates and defaults, redemptions and other withdrawals, political and other economic risks, changing investment trends and relative investment performance. The risk is that fees may vary but expenses and recovery of initial expenses are relatively fixed, and market conditions may cause a shift in asset mix potentially resulting in a change in revenue and income.</p>	<p>Through its wide range of funds, the Company seeks to limit its risk exposure to any particular financial market. In its Canadian segregated fund business, the Company encourages its clients to follow a diversified long-term asset allocation approach to reduce the variability of returns and the frequency of fund switching. As a result of this approach, a significant proportion of individual segregated fund assets are in holdings of either a diversified group of funds or "fund of funds" investment profiles, which are designed to improve the likelihood of achieving optimal returns within a given level of risk.</p> <p>The investment process for assets under management is primarily based upon fundamental research with quantitative research and risk management support. Fundamental research includes valuation analysis, economic, political, industry and company research, company visits, as well as the utilization of such sources as company public records and activities, management interviews, company prepared information, and other publicly available information, as well as analyses of suppliers, customers and competitors. Quantitative analysis includes the analysis of past trends and the use of sophisticated financial modeling to gauge how particular securities may perform. Putnam's risk management capability analyzes securities across all the Putnam Funds and other portfolios to identify areas of over concentration and other potential risks.</p> <p>In some cases, the Company charges fees that are not related to assets but are based on premiums or other metrics, which reduces the sensitivity of income to market movements.</p>
<b>Staff Recruitment/Retention</b>	
<p>The Company is highly dependent on its ability to attract, retain and motivate highly skilled, and often highly specialized, personnel. The market for these professionals is extremely competitive and is increasingly characterized by movement among different organizations. The loss of the services of key personnel or failure to attract replacement or additional qualified personnel could negatively affect financial performance. Failure to offer or maintain competitive compensation packages may result in increased levels of turnover among these professionals. Any increase in compensation to attract or retain key personnel could result in a decrease in net earnings. Departure of key personnel could lead to the loss of clients, which could have an adverse effect on results of operations and financial condition.</p>	<p>The Company uses external consultants to obtain benchmark compensation data and works closely with the Board of Directors to develop competitive compensation packages for key personnel.</p> <p>The Company also uses incentive based compensation instruments such as share grants of Putnam and Lifeco share options to retain and attract key personnel. Compensation of this type generally links the performance of the Company and an employee's ultimate compensation.</p>

<p><b>Contract Termination</b></p> <p>The retirement and investment services and asset and wealth management businesses derive substantially all of their revenue and net earnings from investment advisory agreements and service agreements with mutual funds and from other investment products. The contracts are terminable on relatively short notice without cause and management and distribution fees must be approved annually. The termination of, or failure to renew, one or more of these agreements or the reduction of the fee rates applicable to such agreements, could impact the Company's revenues and profits.</p>	<p>The Company devotes substantial resources to the investment management process and seeks to achieve consistent, dependable and superior performance results over time for all client portfolios. Assets under management are spread across a wide range of investment objectives, which creates diversity in the product lines.</p> <p>The Company's exposure to the segregated and mutual funds is spread across many individual funds. Considerable resources are devoted to maintaining a strong relationship with the Plan trustees or other applicable fiduciaries of the funds under the relevant agreements. Company representatives meet frequently with the various committees, Plan trustees and other fiduciaries to fulfil legal reporting requirements, keep them apprised of business developments, renegotiate contracts and/or address any issues they may have.</p>
<p><b>Access to Distribution</b></p> <p>The Company's ability to market its products is significantly dependent on its access to a client base of individual, corporate and public employee pension funds, defined contribution plan administrators, endowment funds, domestic and foreign institutions and governments, insurance companies, securities firms, brokers, banks, and other intermediaries. These intermediaries generally offer their clients products in addition to, and in competition with, the Company's products, and are not obligated to continue working with the Company. In addition, certain investors rely on consultants to advise them on the choice of advisor and consultants may not always consider or recommend the Company. The loss of access to a distribution channel, the failure to maintain effective relationships with intermediaries, or the failure to respond to changes in distribution channels could have a significant impact on the Company's ability to generate sales.</p>	<p>The Company has a broad network of distribution relationships. Products are distributed through numerous broker dealers, managing general agencies, financial planners, banks and other financial institutions. In addition, Putnam has certain strategic alliances with investment management firms internationally. Putnam relies on its extensive global distribution group to market the Putnam Funds and other investment products across all major retail, institutional and retirement plan distribution channels.</p>
<p><b>Holding Company Structure</b></p> <p>As a holding company, the Company's ability to pay interest, dividends and other operating expenses and to meet its obligations generally depends upon receipt of sufficient funds from its principal subsidiaries and its ability to raise additional capital. In the event of the bankruptcy, liquidation or reorganization of any of these subsidiaries, insurance and investment contract liabilities of these subsidiaries will be completely provided for before any assets of such subsidiaries are made available for distribution to the Company; in addition, the other creditors of these subsidiaries will generally be entitled to the payment of their claims before any assets are made available for distribution to the Company except to the extent that the Company is recognized as a creditor of the relevant subsidiaries.</p> <p>Any payment (including payment of interest and dividends) by the principal subsidiaries is subject to restrictions set forth in relevant insurance, securities, corporate and other laws and regulations which require that solvency and capital standards be maintained by Great-West Life, London Life, CLFC, Canada Life, Great-West Financial, and their subsidiaries and certain subsidiaries of Putnam. There are considerable risks and benefits related to this structure.</p>	<p>Management closely monitors the solvency and capital positions of its principal subsidiaries opposite liquidity requirements at the holding company. Additional liquidity is available through established lines of credit and the Company's demonstrated ability to access capital markets for funds. Management actively monitors the regulatory laws and regulations at both the holding company and operating company levels to ensure ongoing compliance.</p>

**OTHER RISKS**

Other risks not specifically identified elsewhere include:

Risk	Management of Risk
<b>Ratings</b>	
<p>Financial strength, claims paying ability ratings and ratings related to the issuance of financial instruments represent the opinions of rating agencies regarding the financial ability of Lifeco and its principal subsidiaries to meet its obligations, and are an important factor in establishing the competitive position of life insurance companies and affect financing costs. Rating organizations regularly analyze the financial performance and condition of insurers, including the Company's subsidiaries. Any ratings downgrades, or the potential for such downgrades, of the Company's subsidiaries could increase surrender levels of their insurance and annuity products and constrain the Company's ability to market and distribute products and services, and damage the Company's relationships with creditors, which may adversely impact future business prospects. These ratings represent an important consideration in maintaining customer confidence in the Company's subsidiaries and in their ability to market insurance and annuity products.</p>	<p>The Company strives to manage to a target credit rating by diligently monitoring the evolution of the rating criteria and processes of the various rating agencies.</p>
<b>Future Acquisitions</b>	
<p>From time-to-time, Lifeco and its subsidiaries evaluate existing companies, businesses, products and services, and such review could result in Lifeco or its subsidiaries disposing of or acquiring businesses or offering new, or discontinuing existing products and services. In the ordinary course of their operations the Company and its subsidiaries consider and discuss with third parties the purchase or sale of companies, businesses or business segments. If effected, such transactions could be material to the Company in size or scope, and could result in changes in the value of the securities of Lifeco, including the common shares of Lifeco.</p>	<p>Lifeco undergoes extensive due diligence upon any consideration of acquiring or disposing of businesses or companies or offering new, or discontinuing existing, products and services.</p> <p>In its consideration of strategic acquisitions, the Company may determine it to be prudent to hold additional capital for contingencies that may arise during the integration period following an acquisition.</p>
<b>Legal and Regulatory Risk</b>	
<p>The Company and certain of its principal subsidiaries are subject to various legal and regulatory requirements imposed by common and civil law, legislation and regulation in Canada, the U.S., the U.K., Ireland and other jurisdictions applicable to reporting issuers and to insurance companies and companies providing investment management and other financial services (including supervision by governmental authorities in the jurisdictions in which they carry on business). These requirements, which include capital adequacy, liquidity and solvency requirements, investment restrictions, restrictions on the sale and marketing of insurance and annuity products and on the business conduct of insurers, asset managers and investment advisors, are primarily intended to protect policyholders, beneficiaries and investment advisory clients, not shareholders. Material changes in the legal or regulatory framework or the failure to comply with legal and regulatory requirements, which in turn could lead to financial sanctions or penalties and damage to the Company's reputation, could have a material adverse effect on the Company. Regulators may reassess capital requirements from time-to-time and require additional capital to be held in various regulated subsidiaries.</p> <p>As well, regulatory capital requirements influence liquidity and the amount of capital that must be held by various regulated subsidiaries of the Company in particular jurisdictions and constrain the movement of capital from jurisdiction to jurisdiction, and accordingly such requirements may restrict the ability of such subsidiaries to declare and pay dividends to the Company.</p> <p>Potential regulatory changes in Canada include new guidance on capital requirements (OSFI's "Roadmap") currently expected in 2018, as well as new capital requirements for European entities, Solvency II basis, expected to be effective January 1, 2016.</p>	<p>The Company monitors compliance with the legal, regulatory, accounting and other standards and requirements in all jurisdictions where it conducts business and assesses trends in legal and regulatory change to keep business areas current and responsive.</p> <p>The risk of legal actions is managed through the various risk management and control practices described in this "Risk Management and Control Practices" section of this MD&amp;A.</p>

<b>Legal and Regulatory Risk (cont'd)</b>	
<p>The Company adopted International Financial Reporting Standards (IFRS) on January 1, 2011, which impacted the opening surplus and net earnings of the Company. As well, new IFRS guidance including a revised standard on Insurance Contracts is being developed that may introduce significant change to the valuation of insurance contract liabilities and the presentation of results in financial statements. While there are significant uncertainties, as drafted, these accounting and regulatory developments may impact the financial position of the Company by subjecting the Company to widely fluctuating levels of reserve and capital requirements, which would increase earnings volatility, therefore impacting the Company's flexibility to distribute cash to its providers of capital in the future.</p> <p>The Company and its subsidiaries operate in an increasingly regulated and litigious environment and as such are from time-to-time subject to legal actions, including arbitrations and class actions, arising in the normal course of business. It is inherently difficult to predict the outcome of any of these proceedings with certainty, and it is possible that an adverse resolution could be material to the Company, or could result in significant damage to the reputation of the Company, which could in turn adversely impact future business prospects.</p>	
<b>Reputational Risk</b>	
<p>In the course of its business activities, the Company may be exposed to the risk that some actions may lead to damage to the Company's reputation and hence damage to its future business prospects.</p> <p>These actions may include unauthorized activities of employees or other people associated with the Company, inadvertent actions of the Company that become publicized and damage the Company's reputation, regular or past business activities of the Company that become the subject of regulator or media scrutiny and, due to a change of public perception, cause damage to the Company, or any other action or activity that gives rise to damage to the Company's general reputation.</p>	<p>The Company has ongoing controls to limit the unauthorized activities of people associated with the Company. The Company has adopted a Code of Business Conduct and Ethics, which sets out the standards of business conduct to be followed by all directors, officers and employees of the Company. Further, the directors, officers and employees are required to sign off annually on their compliance with the Code of Business Conduct and Ethics. The Company also reacts to address situations that may escalate to a level that might give rise to damage to its reputation.</p>
<b>Reinsurance</b>	
<p>Through its subsidiaries, the Company is both a user and a provider of reinsurance, including both traditional reinsurance ceded, which is undertaken primarily to mitigate against assumed insurance risks, and financial reinsurance, under which the amount of insurance risk passed to the reinsurer or its reinsureds may be more limited.</p> <p>The Company is required to pledge amounts of collateral or deposit amounts with counterparties in certain reinsurance transactions according to contractual terms. These arrangements could require additional requirements in the future depending on regulatory and market developments. While there are significant uncertainties in these developments and the associated impact on the financial position of the Company, these may impact the Company's financial flexibility.</p>	<p>The Company accounts for all reinsurance transactions in accordance with IFRS. In some cases, IFRS may differ from the accounting treatment utilized by the Company's reinsurers or its reinsureds based upon the rules applicable to them in their reporting jurisdictions. The Company believes that reinsurance transactions that it has entered into are appropriate and properly accounted for by the Company. Notwithstanding, the Company may, in connection with this type of reinsurance, be exposed to reputation or other risks depending on future events.</p> <p>The Company maintains a Corporate Reinsurance Ceded Risk Management policy, which is reviewed and approved by the operating subsidiaries. Annually, the Chief Actuaries report to the Audit Committees, confirming compliance with the policy.</p>
<b>Support Systems and Customer Service Functions</b>	
<p>The ability to consistently and reliably obtain securities pricing information, accurately process client transactions and provide reports and other customer services is essential to the Company's operations. A failure of any of these systems could have an adverse effect on the Company's results of operations and financial condition. In addition, any delays or inaccuracies in obtaining pricing information, processing client transactions or providing reports, in addition to any inadequacies in other customer service could lead to loss of client confidence, harm to the Company's reputation, exposure to disciplinary action, and liability to the Company's clients. As part of normal operations, the Company maintains and transmits confidential information about its clients and proprietary information relating to its business operations. The Company could be subject to losses if it fails to properly safeguard sensitive and confidential information.</p>	<p>The Company's operations work with its systems and service providers to obtain reliability, security and efficiency of information systems. The Company utilizes high quality external systems and maintains controls relating to information security and also works with service providers to verify and assess the sufficiency of their controls.</p>

<p><b>Pension Risk</b></p> <p>The Company's subsidiaries maintain contributory and non-contributory defined benefit pension plans; the costs of these defined benefit plans are dependent on a host of factors including discount rates, returns on plans assets, compensation costs, inflation risks, employee service life, government regulations, and variances between expected and actual actuarial results. In the event that the pension plan assets do not achieve sustained growth over time and potential negative impact of the cost factors above, the Company could have a significant increase in pension funding obligations and costs that could reduce cash flows and profit margins. In certain jurisdictions, recent changes and proposed reform to government regulations could have a significant impact on the plans.</p>	<p>Pension risk is managed by regular monitoring of the plans, pension regulations and other factors that could impact the expenses and cash flows of the Company.</p> <p>The Company has a Pension Committee that provides oversight for the pension plans of the Company. Pension plan regulations are monitored on an ongoing basis to assess the impact of changes to government regulations on the status, funding requirements and financial results of the Company.</p> <p>Plan assumptions are reviewed regularly both internally and by external advisors and updated as necessary to reflect the latest research on expected future trends. The pension plans and assumptions are subject to external audit on an annual basis.</p> <p>The Company has introduced defined contribution plans for new employees in a number of jurisdictions in order to reduce the risks to the Company inherent in defined benefit plans.</p>
<p><b>Environmental Risk</b></p> <p>Environmental risk is the risk of direct or indirect loss to the Company's financial results or operations or reputation resulting from the impact of environmental issues or costs associated with changes in environmental laws and regulations.</p>	<p>The Company endeavours to respect the environment and to take a balanced and environmentally sustainable approach to conducting business.</p> <p>The Company will not knowingly acquire investments with significant environmental risks. The Company has established environmental policies and guidelines pertaining to the acquisition and ongoing management of investment properties, loans secured by real property and investments in equity and fixed income securities. These policies are approved by its Board of Directors and are reviewed annually. One of the Company's subsidiaries, GWL Realty Advisors Inc. (GWLRA) has an Environmental Management Plan (EMP) created to ensure compliance with applicable environmental legislation and outline best practice guidelines and procedures in responsible management practices designed to protect and preserve the environment and provide oversight on environmental matters on properties owned by the Company (Great-West Life, London Life and Canada Life) and third-party clients. The properties for which GWLRA provides property management services are also administered under the EMP to ensure compliance with applicable federal, provincial and municipal environmental legislation, by laws, codes, policies and undertaking a leadership position with their clients and within the real estate industry. GWLRA carries out ongoing reviews of environmental objectives, programs, policies and procedures to ensure consistency, effectiveness, quality and application, and establishes and maintains best practices through corporate programs and initiatives and emphasizes environmental awareness among staff, service providers and clients. To quantify efforts in sustainability GWLRA has developed a Corporate Social Responsibility Scorecard that reports on greenhouse gas emissions for their corporate and regional offices across Canada.</p> <p>Commercial assets under management are monitored nationally and measured for environmental performance, which includes GHG emissions, waste diversion and water; monitoring is carried out by a third-party environmental consultant. GWLRA's property management and leasing functions are conducted in accordance with environmental laws and prudent industry practices. The Company strives to reduce its environmental footprint through energy conservation and waste reduction that entails recycling programs, periodic waste diversion audits and performance benchmarking.</p> <p>For more information on the Company's environmental policies and initiatives, refer to the Public Accountability Statement available on the Canadian operating subsidiaries websites. The Company monitors relevant emerging issues, regulations and requirements through collaboration with its environmental and legal consultants. The Environmental Committee of GWLRA reviews policies and procedures on an annual basis and revises established policies and guidelines as required.</p>



## ACCOUNTING POLICIES

### SUMMARY OF CRITICAL ACCOUNTING ESTIMATES

The preparation of financial statements in accordance with IFRS requires management to make estimates, judgments and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the reporting date, and the reported amounts of revenue and expenses during the reporting period. The results of the Company reflect management's judgments regarding the impact of prevailing global credit, equity and foreign exchange market conditions. The estimation of insurance and investment contract liabilities relies upon investment credit ratings. The Company's practice is to use third-party independent credit ratings where available.

The significant accounting estimates include the following:

#### Fair Value Measurement

Financial and other instruments held by the Company include portfolio investments, various derivative financial instruments, debentures and other debt instruments.

Financial instrument carrying values reflect the liquidity of the markets and the liquidity premiums embedded in the market pricing methods the Company relies upon.

The Company's assets and liabilities recorded at fair value have been categorized based upon the following fair value hierarchy:

Level 1 inputs utilize observable, quoted prices (unadjusted) in active markets for identical assets or liabilities that the Company has the ability to access.

Level 2 inputs utilize other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3 inputs are unobservable and include situations where there is little, if any, market activity for the asset or liability.

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, the level in the fair value hierarchy within which the fair value measurement in its entirety falls has been determined based on the lowest level input that is significant to the fair value measurement in its entirety. The Company's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the asset or liability.

Refer to note 8 in the Company's December 31, 2014 annual consolidated financial statements for disclosure of the Company's financial instruments fair value measurement at December 31, 2014.

Fair values for bonds classified as fair value through profit or loss or available-for-sale are determined using quoted market prices. Where prices are not quoted in a normally active market, fair values are determined by valuation models primarily using observable market data inputs. Market values for bonds and mortgages classified as loans and receivables are determined by discounting expected future cash flows using current market rates.

Fair values for public stocks are generally determined by the last bid price for the security from the exchange where it is principally traded. Fair values for stocks for which there is no active market are determined by discounting expected future cash flows based on expected dividends and where market value cannot be measured reliably, fair value is estimated to be equal to cost. Market values for investment properties are determined using independent appraisal services and include management

adjustments for material changes in property cash flows, capital expenditures or general market conditions in the interim period between appraisals.

#### Investment impairment

Investments are reviewed regularly on an individual basis to determine impairment status. The Company considers various factors in the impairment evaluation process, including, but not limited to, the financial condition of the issuer, specific adverse conditions affecting an industry or region, decline in fair value not related to interest rates, bankruptcy or defaults and delinquency in payments of interest or principal. Investments are deemed to be impaired when there is no longer reasonable assurance of timely collection of the full amount of the principal and interest due. The market value of an investment is not by itself a definitive indicator of impairment, as it may be significantly influenced by other factors including the remaining term to maturity and liquidity of the asset. However, market price must be taken into consideration when evaluating impairment.

For impaired mortgages and bonds classified as loans and receivables, provisions are established or write-offs are recorded to adjust the carrying value to the estimated realizable amount. Wherever possible, the fair value of collateral underlying the loans or observable market price is used to establish the estimated realizable value. For impaired available-for-sale loans, recorded at fair value, the accumulated loss recorded in accumulated other comprehensive income (loss) is reclassified to net investment income. Impairments on available-for-sale debt instruments are reversed if there is objective evidence that a permanent recovery has occurred. All gains and losses on bonds classified or designated as fair value through profit or loss are already recorded in income; therefore, a reduction due to impairment of these assets will be recorded in income. As well, when determined to be impaired, interest is no longer accrued and previous interest accruals are reversed.

#### Goodwill and intangibles impairment testing

Goodwill and intangible assets are tested for impairment annually or more frequently if events indicate that impairment may have occurred. Intangible assets that were previously impaired are reviewed at each reporting date for evidence of reversal. In the event that certain conditions have been met, the Company would be required to reverse the impairment charge or a portion thereof.

Goodwill and indefinite life intangible assets have been allocated to cash generating units (CGU), representing the lowest level that the assets are monitored for internal reporting purposes. Goodwill and indefinite life intangible assets are tested for impairment by comparing the carrying value of each cash generating unit groupings containing the assets to its recoverable amount. An impairment loss is recognized for the amount by which the asset's carrying amount exceeds its recoverable amount.

The recoverable amount is the higher of the asset's fair value less costs of disposal and value-in-use, which is calculated using the present value of estimated future cash flows expected to be generated.

#### Insurance and investment contract liabilities

Insurance and investment contract liabilities represent the amounts required, in addition to future premiums and investment

income, to provide for future benefit payments, policyholder dividends, commission and policy administrative expenses for all insurance and annuity policies in-force with the Company. The Appointed Actuaries of the Company's subsidiary companies are responsible for determining the amount of the liabilities to make appropriate provisions for the Company's obligations to policyholders. The Appointed Actuaries determine the insurance and investment contract liabilities using generally accepted actuarial practices, according to the standards established by the Canadian Institute of Actuaries. The valuation of insurance contracts uses the Canadian Asset Liability Method (CALM). This method involves the projection of future events in order to determine the amount of assets that must be set aside currently to provide for all future obligations and involves a significant amount of judgment.

In the computation of insurance contract liabilities, valuation assumptions have been made regarding rates of mortality/morbidity, investment returns, levels of operating expenses, rates of policy termination and rates of utilization of elective policy options or provisions. The valuation assumptions use best estimates of future experience together with a margin for adverse deviation. These margins are necessary to provide for possibilities of mis-estimation and/or future deterioration in the best estimate assumptions and provide reasonable assurance that insurance contract liabilities cover a range of possible outcomes. Margins are reviewed periodically for continued appropriateness.

The methods for arriving at these valuation assumptions are outlined below:

**Mortality** – A life insurance mortality study is carried out annually for each major block of insurance business. The results of each study are used to update the Company's experience valuation mortality tables for that business. When there is insufficient data, use is made of the latest industry experience to derive an appropriate valuation mortality assumption. Mortality improvement has been projected to occur for the next 25 years. In addition, appropriate provisions have been made for future mortality deterioration on term insurance. A 2% increase in the best estimate assumption would cause a decrease in net earnings of approximately \$238 million.

Annuitant mortality is also studied regularly and the results used to modify established industry experience annuitant mortality tables. Mortality improvement has been projected to occur throughout future years for annuitants. A 2% decrease in the best estimate assumption would cause a decrease in net earnings of approximately \$272 million.

**Morbidity** – The Company uses industry developed experience tables modified to reflect emerging company experience. Both claim incidence and termination are monitored regularly and emerging experience is factored into the current valuation. For products for which morbidity is a significant assumption, a 5% decrease in best estimate termination assumptions for claim liabilities and a 5% increase in best estimate incidence assumptions for active life liabilities would cause a decrease in net earnings of approximately \$220 million.

**Property and casualty reinsurance** – Insurance contract liabilities for property and casualty reinsurance written by LRG, a subsidiary of London Life, are determined using accepted actuarial practices for property and casualty insurers in Canada. The insurance contract liabilities are based on cession statements provided by ceding companies. In certain instances, LRG management adjusts cession statement amounts to reflect management's interpretation

of the treaty. Differences will be resolved via audits and other loss mitigation activities. In addition, insurance contract liabilities also include an amount for incurred but not reported losses (IBNR) which may differ significantly from the ultimate loss development. The estimates and underlying methodology are continually reviewed and updated and adjustments to estimates are reflected in net earnings. LRG analyzes the emergence of claims experience against expected assumptions for each reinsurance contract separately and at the portfolio level. If necessary, a more in depth analysis is undertaken of the cedant experience.

**Investment returns** – The assets which correspond to the different liability categories are segmented. For each segment, projected cash flows from the current assets and liabilities are used in CALM to determine insurance and investment contract liabilities. Cash flows from assets are reduced to provide for asset default losses. Testing under a number of interest rate scenarios (including increasing, decreasing and fluctuating rates) is done to assess reinvestment risk. The total provision for interest rates is sufficient to cover a broader or more severe set of risks than the minimum arising from the current Canadian Institute of Actuaries prescribed scenarios.

The range of interest rates covered by these provisions is set in consideration of long-term historical results and is monitored quarterly with a full review annually. An immediate 1% parallel shift in the yield curve would not have a material impact on the Company's view of the range of interest rates to be covered by the provisions. If sustained however, the parallel shift could impact the Company's range of scenarios covered.

The total provision for interest rates also considers the impact of the Canadian Institute of Actuaries prescribed scenarios.

- The effect of an immediate 1% parallel increase in the yield curve on the prescribed scenarios would not change the total provision for interest rates.
- The effect of an immediate 1% parallel decrease in the yield curve on the prescribed scenarios would not change the total provision for interest rates.

Another way of measuring the interest rate risk associated with this assumption is to determine the effect on the insurance and investment contract liabilities impacting the shareholders earnings of the Company of a 1% change in the Company's view of the range of interest rates to be covered by these provisions.

- The effect of an immediate 1% increase in the low and high end of the range of interest rates recognized in the provisions would be to decrease these insurance and investment contract liabilities by approximately \$75 million causing an increase in net earnings of approximately \$41 million.
- The effect of an immediate 1% decrease in the low and high end of the range of interest rates recognized in the provisions would be to increase these insurance and investment contract liabilities by approximately \$564 million causing a decrease in net earnings of approximately \$383 million.

In addition to interest rates, the Company is also exposed to movements in equity markets.

Some insurance and investment contract liabilities are supported by investment properties, common stocks and private equities; for example segregated fund products and products with long-tail cash flows. Generally these liabilities will fluctuate in line with equity values. There will be additional impacts on these liabilities as equity values fluctuate.

- A 10% increase in equity values would be expected to additionally decrease non-participating insurance and investment contract liabilities by approximately \$42 million, causing an increase in net earnings of approximately \$34 million.
- A 10% decrease in equity values would be expected to additionally increase non-participating insurance and investment contract liabilities by approximately \$149 million, causing a decrease in net earnings of approximately \$113 million.

The best estimate return assumptions for equities are primarily based on long-term historical averages. Changes in the current market could result in changes to these assumptions and will impact both asset and liability cash flows.

- A 1% increase in the best estimate assumption would be expected to decrease non-participating insurance contract liabilities by approximately \$455 million causing an increase in net earnings of approximately \$355 million.
- A 1% decrease in the best estimate assumption would be expected to increase non-participating insurance contract liabilities by approximately \$482 million causing a decrease in net earnings of approximately \$372 million.

**Expenses** – Contractual policy expenses (e.g. sales commissions) and tax expenses are reflected on a best estimate basis. Expense studies for indirect operating expenses are updated regularly to determine an appropriate estimate of future operating expenses for the liability type being valued. Improvements in unit operating expenses are not projected. An inflation assumption is incorporated in the estimate of future operating expenses consistent with the interest rate scenarios projected under CALM as inflation is assumed to be correlated with new money interest rates. A 5% increase in the best estimate maintenance unit expense assumption would cause a decrease in net earnings of approximately \$99 million.

**Policy termination** – Studies to determine rates of policy termination are updated regularly to form the basis of this estimate. Industry data is also available and is useful where the Company has no experience with specific types of policies or its exposure is limited. The Company has significant exposures in respect of the T-100 and Level Cost of Insurance Universal Life products in Canada and policy renewal rates at the end of the term for renewable term policies in Canada and Reinsurance. Industry experience has guided the Company's assumptions for these products as its own experience is very limited. A 10% adverse change in the best estimate policy termination and renewal assumptions would cause a decrease in net earnings of approximately \$568 million.

**Utilization of elective policy options** – There are a wide range of elective options embedded in the policies issued by the Company. Examples include term renewals, conversion to whole life insurance (term insurance), settlement annuity purchase at guaranteed rates (deposit annuities) and guarantee resets (segregated fund maturity guarantees). The assumed rates of utilization are based on company or industry experience when it exists and when not on judgment considering incentives to utilize the option. Generally speaking, the Company assumes that an informed policyholder will utilize an option whenever it is clearly in their best interests to do so.

**Policyholder dividends and adjustable policy features** – Future policyholder dividends and other adjustable policy features are included in the determination of insurance contract liabilities with the assumption that policyholder dividends or adjustable benefits will change in the future in response to the relevant experience. The

dividend and policy adjustments are determined consistent with policyholders' reasonable expectations, such expectations being influenced by the participating policyholder dividend policies and/or policyholder communications, marketing material and past practice. It is the Company's expectation that changes will occur in policyholder dividend scales or adjustable benefits for participating or adjustable business respectively, corresponding to changes in the best estimate assumptions, resulting in an immaterial net change in insurance contract liabilities. Where underlying guarantees may limit the ability to pass all of this experience back to the policyholder, the impact of this non-adjustability impacting shareholders' net earnings is reflected in the impacts of changes in best estimate assumptions above.

**Income taxes** – The Company is subject to income tax laws in various jurisdictions. The Company's operations are complex and related income tax interpretations, regulations and legislation that pertain to its activities are subject to continual change. As multinational life insurance companies, the Company's primary Canadian operating subsidiaries are subject to a regime of specialized rules prescribed under the *Income Tax Act (Canada)* for purposes of determining the amount of the Companies' income that will be subject to tax in Canada.

The Company utilizes tax planning strategies involving multiple jurisdictions to obtain tax efficiencies. The Company continually assesses the uncertainty associated with these strategies and holds an appropriate level of provisions for uncertain income tax positions. Accordingly, the provision for income taxes represents management's interpretation of the relevant income tax laws and its estimate of current and deferred income tax implications of the transactions and events during the period. Deferred income tax assets and liabilities are recorded based on expected future income tax rates and management's assumptions regarding the expected timing of the reversal of temporary differences. The Company has substantial deferred income tax assets. The recognition of deferred income tax assets depends on management's assumption that future earnings will be sufficient to realize the deferred benefit. The amount of the asset recorded is based on management's best estimate of the timing of the reversal of the asset.

The audit and review activities of the Canada Revenue Agency and other jurisdictions' tax authorities affect the ultimate determination of the amounts of income taxes payable or receivable, deferred income tax assets or liabilities and income tax expense. Therefore, there can be no assurance that income taxes will be payable as anticipated and/or the amount and timing of receipt or use of the income tax related assets will be as currently expected. Management's experience indicates the taxation authorities are more aggressively pursuing perceived income tax issues and have increased the resources they put to these efforts.

**Employee future benefits** – The Company's subsidiaries maintain contributory and non-contributory defined benefit and defined contribution pension plans for certain employees and advisors. The defined benefit pension plans provide pensions based on length of service and final average pay. For most plans, active plan participants share in the cost of benefits through employee contributions in respect of current service. Certain pension payments are indexed either on an ad hoc basis or a guaranteed basis. Effective January 1, 2013, both The Great-West Life Assurance Company Canadian Employees' Pension Plan and the London Life Staff Pension Plan added a defined contribution provision to their plans. All new hires after this date are eligible only for defined

contribution benefits. This change is consistent with the benefit provisions of the majority of the Company's pension plans for new entrants and will continue to reduce the Company's defined benefit plan exposure in future years. The defined contribution pension plans provide pension benefits based on accumulated employee and Company contributions. The Company's subsidiaries also provide post-employment health, dental and life insurance benefits to eligible employees, advisors and their dependents. For further information on the Company's pension plans and other post-employment benefits refer to note 25 in the Company's December 31, 2014 annual consolidated financial statements.

For the defined benefit plans of the Company's subsidiaries, the service costs and net interest costs are recognized in the Consolidated Statements of Earnings. Service costs include current service cost, administration expenses, past service costs and the

impact of curtailments and settlements. Re-measurements of the defined benefit liability (asset) due to asset returns less (greater) than interest income, actuarial losses (gains) and changes in the asset ceiling are recognized immediately in the Consolidated Statements of Comprehensive Income.

Accounting for defined benefit pension and other post-employment benefits requires estimates of expected increases in compensation levels, indexation of certain pension payments, trends in health care costs, the period of time over which benefits will be paid, as well as the appropriate discount rate for defined benefit obligations and plan assets. These assumptions are determined by management using actuarial methods and are reviewed and approved annually. Emerging experience that differs from the assumptions will be revealed in future valuations and will affect the future financial position of the plans and net periodic benefit costs.

#### Actuarial assumptions – employee future benefits

At December 31	Defined benefit pension plans		Other post-employment benefits	
	2014	2013	2014	2013
<b>Actuarial assumptions used to determine benefit cost</b>				
Discount rate	4.7%	4.4%	4.8%	4.2%
Expected rate of compensation increase	3.3%	3.1%	—	—
Future pension increases	1.8%	1.9%	—	—
<b>Actuarial assumptions used to determine defined benefit obligation</b>				
Discount rate	3.5%	4.7%	3.9%	4.8%
Rate of compensation increase	3.2%	3.3%	—	—
Future pension increases	1.1%	1.8%	—	—
% of defined benefit obligation subject to future pension increases	53.0%	54.0%	—	—
<b>Medical cost trend rates:</b>				
Initial medical cost trend rate			5.2%	6.4%
Ultimate medical cost trend rate			4.5%	4.5%
Year ultimate trend rate is reached			2029	2024

**Actuarial assumptions** – The period of time over which benefits are assumed to be paid is based on best estimates of future mortality, including allowances for mortality improvements. This estimate is subject to considerable uncertainty, and judgment is required in establishing this assumption. As mortality assumptions are significant in measuring the defined benefit obligation, the mortality assumptions applied by the Company take into consideration such factors as age, gender and geographic location, in addition to an estimation of future improvements in longevity.

The mortality tables are reviewed at least annually, and assumptions are in accordance with accepted actuarial practice. Emerging plan experience is reviewed and considered in establishing the best estimate for future mortality.

As these assumptions relate to factors that are long-term in nature, they are subject to a degree of uncertainty. Differences between actual experience and the assumptions, as well as changes in the assumptions resulting from changes in future expectations, result in increases or decreases in the pension and post-employment benefits expense and defined benefit obligation in future years. There is no assurance that the plans will be able to earn assumed rates of return, and market driven changes to assumptions could impact future contributions and expenses.

The following table indicates the impact of changes to certain key assumptions related to pension and post-employment benefits.

#### Impact of a change of 1.0% in actuarial assumptions on defined benefit obligation

	1% increase		1% decrease	
	2014	2013	2014	2013
<b>Defined benefit pension plans:</b>				
Impact of a change to the discount rate	\$ (992)	\$ (780)	\$ 1,309	\$ 1,016
Impact of a change to the rate of compensation increase	334	246	(276)	(196)
Impact of a change to the rate of inflation	593	620	(474)	(487)
<b>Other post-employment benefits:</b>				
Changes to assumed medical cost trend rates impact on defined benefit obligation	34	33	(29)	(28)
Impact of a change to the discount rate on defined benefit obligation	(45)	(42)	55	51

To measure the impact of a change in an assumption, all other assumptions were held constant. It would be expected that there would be interaction between at least some of the assumptions.



**Funding** – The Company's subsidiaries have both funded and unfunded pension plans as well as other post-employment benefit plans which are unfunded. The Company's funded pension plans are funded to or above the amounts required by relevant legislation. During the year, the Company contributed \$180 million (\$152 million in 2013) to the pension plans and made benefit payments of \$18 million (\$17 million in 2013) for post-employment benefits. The Company expects to contribute \$156 million to the benefit pension plans and make benefit payments of \$19 million for post-employment benefits in 2015.

#### INTERNATIONAL FINANCIAL REPORTING STANDARDS

Due to the evolving nature of IFRS, there are a number of IFRS changes impacting the Company in 2014, as well as standards that

could impact the Company in future reporting periods. The Company actively monitors future IFRS changes proposed by the International Accounting Standards Board (IASB) to assess if the changes to the standards may have an impact on the Company's results or operations.

The Company adopted the narrow scope amendments for IAS 32, *Financial Instruments: Presentation*, IAS 36, *Impairment of Assets*, and IAS 39, *Financial Instruments: Recognition and Measurement* as well as the guidance in IFRIC 21, *Levies* effective January 1, 2014. The adoption did not have a significant impact on the Company's financial statements.

IFRS that have changed or may change subsequent to 2014 and could impact the Company in future reporting periods, are set out in the following table:

NEW / REVISED STANDARD	SUMMARY OF FUTURE CHANGES
<b>IFRS 4 – Insurance Contracts</b>	The IASB issued a revised IFRS 4, <i>Insurance Contracts</i> exposure draft proposing changes to the accounting standard for insurance contracts in June 2013. The IASB continues to deliberate the proposals in this exposure draft. The proposed standard differs significantly from the Company's current accounting and actuarial practices under the Canadian Asset Liability Method (CALM) and is expected to produce more volatile financial results. The Company is actively monitoring developments in this area. The Company will continue to measure insurance contract liabilities under current accounting and actuarial policies, including CALM, until a new IFRS for insurance contract measurement is issued and effective.
<b>IFRS 9 – Financial Instruments</b>	In July 2014, the IASB issued a final version of IFRS 9, <i>Financial Instruments</i> to replace IAS 39, <i>Financial Instruments: Recognition and Measurement</i> . The standard provides changes to financial instruments accounting for the following: <ul style="list-style-type: none"> <li>• classification and measurement of financial instruments based on a business model approach for managing financial assets and the contractual cash flow characteristics of the financial asset;</li> <li>• impairment based on an expected loss model; and</li> <li>• hedge accounting that incorporates the risk management practices of an entity.</li> </ul> The standard is effective January 1, 2018. The Company is evaluating the impact of the adoption of this standard.
<b>IFRS 15 – Revenue from Contracts with Customers</b>	In May 2014, the IASB issued IFRS 15 – <i>Revenue from Contracts with Customers</i> , which provides a single revenue recognition standard to align the financial reporting of revenue from contracts with customers and related costs. The revenue arising from insurance contracts, leases and financial instruments are not required to apply the revenue recognition requirements in IFRS 15. A company would recognize revenue when it transfers goods or services to a customer in the amount of consideration the company expects to receive from the customer. <p>The standard is effective January 1, 2017. The Company is evaluating the impact of the adoption of this standard.</p>
<b>Annual Improvements 2010 – 2012 Cycle</b>	In December 2013, the IASB issued <i>Annual Improvements 2010 – 2012 Cycle</i> as part of its ongoing process to efficiently deal with non-urgent narrow scope amendments to IFRS. Amendments to seven standards were included in this issue relating to IFRS 2, <i>Share-based Payments</i> , IFRS 3, <i>Business Combinations</i> , IFRS 8, <i>Operating Segments</i> , IFRS 13, <i>Fair Value Measurement</i> , IAS 16, <i>Property, Plant and Equipment</i> , IAS 24, <i>Related Party Transactions</i> , and IAS 38, <i>Intangible Assets</i> . <p>The amendments are effective for annual periods beginning after July 1, 2014. The Company will adopt these amendments effective January 1, 2015.</p>
<b>Annual Improvements 2011 – 2013 Cycle</b>	In December 2013, the IASB issued <i>Annual Improvements 2011 – 2013 Cycle</i> as part of its ongoing process to efficiently deal with non-urgent narrow scope amendments to IFRS. Amendments to four standards were included in this issue relating to IFRS 1, <i>First-time Adoption of International Financial Reporting Standards</i> , IFRS 3, <i>Business Combinations</i> , IFRS 13, <i>Fair Value Measurement</i> , and IAS 40, <i>Investment Property</i> . <p>The amendments are effective for annual periods beginning after July 1, 2014. The Company will adopt these amendments effective January 1, 2015.</p>
<b>Annual Improvements 2012 – 2014 Cycle</b>	In September 2014, the IASB issued <i>Annual Improvements 2012 – 2014 Cycle</i> as part of its ongoing process to efficiently deal with non-urgent narrow scope amendments to IFRS. Five amendments were included in this issue relating to IFRS 5, <i>Non-current Assets Held for Sale and Discontinued Operations</i> , IFRS 7, <i>Financial Instruments: Disclosures</i> , IFRS 1, <i>First-time Adoption of International Financial Reporting Standards</i> , IAS 19, <i>Employee Benefits</i> and IAS 34 <i>Interim Financial Reporting</i> . <p>The amendments are effective January 1, 2016. The Company is evaluating the impact of the adoption of these amendments.</p>
<b>IAS 16 – Property, Plant and Equipment and IAS 38 – Intangible Assets</b>	In May 2014, the IASB issued amendments to IAS 16, <i>Property, Plant and Equipment</i> and IAS 38, <i>Intangible Assets</i> that the use of revenue-based methods to calculate the depreciation of property, plant and equipment and intangible assets is not appropriate. <p>The amendments are effective January 1, 2016. The Company is evaluating the impact of the adoption of these amendments.</p>
<b>IFRS 10 – Consolidated Financial Statements and IAS 28 – Investments in Associates and Joint Ventures</b>	In September 2014, the IASB issued amendments to IFRS 10, <i>Consolidated Financial Statements</i> and IAS 28, <i>Investments in Associates and Joint Ventures</i> to clarify that any gain or loss recognized in a transaction involving an associate or joint venture depends on whether the assets sold or contributed constitute a business as defined under IFRS 3, <i>Business Combinations</i> . <p>The amendments are effective January 1, 2016. The Company is evaluating the impact of the adoption of these amendments.</p>
<b>IFRS 11 – Joint Arrangements</b>	In May 2014, the IASB issued amendments to IFRS 11, <i>Joint Arrangements</i> on the accounting for acquisitions of an interest in a joint operation when the operations constitute a business as defined under IFRS 3, <i>Business Combinations</i> . <p>The amendments are effective January 1, 2016. The Company is evaluating the impact of the adoption of these amendments.</p>



SEGMENTED OPERATING RESULTS

The consolidated operating results of Lifeco, including the comparative figures, are presented on an IFRS basis after capital allocation. Consolidated operating results for Lifeco comprise the net earnings of Great-West Life and its operating subsidiaries,

CANADA

The Canada segment of Lifeco includes the operating results of the Canadian businesses operated by Great-West Life, London Life and Canada Life. There are three primary business units included in this segment. Through its Individual Insurance business unit, the Company provides life, disability and critical illness insurance products to individual clients. Through its Wealth Management business unit, the Company provides accumulation products and annuity products for both group and individual clients in Canada. Through its Group Insurance business unit, the Company provides life, health, critical illness, disability and creditor insurance products to group clients in Canada.

BUSINESS PROFILE

INDIVIDUAL INSURANCE

In Canada, Individual Insurance consists of Individual Life Insurance and Living Benefits. Products and services are distributed through diverse, complementary channels: financial security advisors and brokers associated with Great-West Life; financial security advisors associated with London Life's Freedom 55 Financial™ division and the Wealth & Estate Planning Group; and the distribution channels Canada Life supports, including independent advisors associated with managing general agencies, as well as national accounts, including Investors Group.

The various distribution channels are accessed through distinct product labels offered by Great-West Life, London Life and Canada Life. Unique products and services are offered to meet the needs of each distribution channel to allow the Company to maximize opportunities while minimizing channel conflict.

WEALTH MANAGEMENT

The Wealth Management business unit consists of Individual Retirement & Investment Services (IRIS) and Group Retirement Services (GRS) product lines. The Company utilizes diverse, complementary distribution channels and is a leader in Canada in all Wealth Management product lines. Products are distributed through the same channels as described above for Individual Insurance as well as independent brokers, consultants and direct business for the Company's GRS business.

The individual lines of business access the various distribution channels through distinct product labels offered by Great-West Life, London Life, Canada Life and Quadrus Investment Services Ltd. (Quadrus). Unique products and services are offered to meet the needs of each distribution channel and customer to allow the Company to maximize opportunities while minimizing channel conflict.

GROUP INSURANCE

In Canada, the Company offers effective benefit solutions for large and small plan sponsors. Through the Company's extensive network of Group sales offices and Sales and Marketing Centres located across the country, it distributes its products through financial security advisors, brokers and consultants. The Company offers a

London Life and Canada Life; Great-West Financial and Putnam, together with Lifeco's corporate results.

For reporting purposes, the consolidated operating results are grouped into four reportable segments – Canada, United States, Europe and Lifeco Corporate – reflecting geographic lines as well as the management and corporate structure of the companies.

wide range of Group products and services including life, death and dismemberment, disability, health and dental protection.

Through its Canada Life subsidiary, the Company writes creditor and direct marketing business, offering effective benefit solutions for large financial institutions, credit card companies, alumni and association groups. Canada Life is a recognized leader in the creditor insurance business with \$2.2 billion in annual direct premium.

MARKET OVERVIEW

PRODUCTS AND SERVICES

INDIVIDUAL INSURANCE

The Company provides an array of individual insurance products that are distributed through multiple sales channels. Products are marketed under the Great-West Life, London Life and Canada Life brands.

<p><b>MARKET POSITION</b></p> <ul style="list-style-type: none"><li>• Manages largest portfolio of life insurance in Canada as measured by premium</li><li>• Pre-eminent provider of individual disability and critical illness insurance with 29% market share of in-force premium<sup>(1)</sup></li></ul>
<p><b>PRODUCTS AND SERVICES</b></p> <p><i>Individual Life Insurance</i></p> <ul style="list-style-type: none"><li>• Term Life</li><li>• Universal Life</li><li>• Participating Life</li></ul> <p><i>Living Benefits</i></p> <ul style="list-style-type: none"><li>• Disability</li><li>• Critical Illnesses</li></ul>
<p><b>DISTRIBUTION</b></p> <p><b>Associated with:</b></p> <p><i>Great-West Life Distribution</i></p> <ul style="list-style-type: none"><li>• 2,889 Great-West Life financial security advisors</li><li>• 2,275 advisors associated with a number of intercorporate arrangements</li><li>• 6,209 independent brokers</li></ul> <p><i>London Life Distribution</i></p> <ul style="list-style-type: none"><li>• 3,583 Freedom 55 Financial and Wealth &amp; Estate Planning Group financial security advisors</li></ul> <p><i>Canada Life Distribution</i></p> <ul style="list-style-type: none"><li>• 7,855 independent brokers associated with 39 Managing General Agencies (MGAs)</li><li>• 1,769 advisors associated with 16 national accounts</li><li>• 3,131 Investors Group consultants who actively sell Canada Life products</li><li>• 169 direct brokers and producer groups</li></ul>

(1) As at September 30, 2014

## WEALTH MANAGEMENT

The Company provides an array of savings and income products that are distributed through multiple sales channels. Products are marketed under the Great-West Life, London Life, Canada Life and Quadrus brands.

The Company offers a wide range of segregated funds through its multiple distribution channels including 91 London Life Segregated funds to individual Freedom 55 Financial™ clients, 79 Canada Life segregated funds to individual Canada Life clients, 84 Great-West Life segregated funds to individual Great-West Life clients and over 200 segregated funds to Envision Group Capital Accumulation Fund clients.

Quadrus offers 48 mutual funds under the Quadrus Group of Funds™ brand and over 3,500 third-party mutual funds. Mackenzie Financial Corporation, a member of the Power Financial Corporation group of companies, administers the Quadrus Group of Funds.

### MARKET POSITION

- 27% market share of individual segregated funds<sup>(1)</sup>
- 17% market share of group capital accumulation plans<sup>(2)</sup>

### PRODUCTS AND SERVICES

#### Group Retirement Services

- Group Capital Accumulation Plans
- Non-registered savings programs
- Deferred profit sharing plans
- Defined contribution pension plans
- Group RRSPs & TFSAs

Invested in:

- Segregated funds
- Guaranteed investment options
- Single company stock
- Retirement Income Plans
  - Payout annuities
  - Deferred annuities
  - Retirement income funds
  - Life income funds
- Investment management services only plans

Invested in:

- Segregated Funds
- Guaranteed investment options
- Securities

#### Individual Retirement & Investment Services

- Savings plans
- Registered Retirement savings plans
- Non-registered savings programs
- TFSAs

Invested in:

- Segregated funds
- Mutual funds
- Guaranteed investment options
- Retirement Income Plans
  - Segregated funds with GMWB rider
  - Retirement income funds
  - Life income funds
  - Payout annuities
  - Deferred annuities
- Residential mortgages
- Banking products

### DISTRIBUTION

#### Associated with:

##### Great-West Life Distribution

- 2,889 Great-West Life financial security advisors
- 2,275 advisors associated with a number of intercorporate arrangements
- 6,209 independent brokers

##### London Life Distribution

- 3,583 Freedom 55 Financial and Wealth & Estate Planning Group financial security advisors

##### Canada Life Distribution

- 7,855 independent brokers associated with 39 MGAs
- 1,769 advisors associated with 16 national accounts
- 3,131 Investors Group consultants who actively sell Canada Life products
- 169 direct brokers and producer groups

**Quadrus Investment Services Ltd.** (also included in Great-West Life and London Life advisor counts):

- 3,998 investment representatives

#### Group Retirement Services

- Benefits Consultants, Brokers and Affiliated advisors (as above)

(1) As at November 30, 2014

(2) As at June 30, 2014

## GROUP INSURANCE

The Company provides an array of life, health and creditor insurance products that are distributed primarily through Group sales offices across the country.

### MARKET POSITION

- Employee benefits to over 29,000 plan sponsors<sup>(1)</sup>
- 21% market share for employee/employer plans<sup>(2)</sup>
- Leading market share with 41% for creditor products<sup>(2)</sup> with coverage provided to over 7.3 million plan members<sup>(1)</sup>

### PRODUCTS AND SERVICES

#### Life and Health

- Life
- Disability
- Critical Illness
- Accidental death & dismemberment
- Dental
- Expatriate coverage
- Extended health care

#### Creditor

- Creditor life
- Creditor disability
- Creditor job loss
- Creditor critical illness
- Creditor Credit Card Outstanding Balance

### DISTRIBUTION

- 118 account managers and sales staff located in 17 Group Offices
- 99 Regional Employee Benefits Managers and Selectpac Sales Specialists located in 26 Sales and Marketing Centres

(1) As at December 31, 2014

(2) As at December 31, 2013

## COMPETITIVE CONDITIONS

### INDIVIDUAL INSURANCE

The individual insurance marketplace is highly competitive. Competition focuses on service, technology, product features, price and financial strength, as indicated by ratings issued by nationally recognized agencies.

### WEALTH MANAGEMENT

The wealth management marketplace is very competitive. The Company's competitors include mutual fund companies, insurance companies, banks and investment advisors, as well as other service and professional organizations. Competition focuses on service, variety of investment options, investment performance, product features, price and financial strength, as indicated by ratings issued by nationally recognized agencies.

### Selected consolidated financial information – Canada

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
Premiums and deposits	\$ 5,874	\$ 5,468	\$ 5,366	\$ 24,140	\$ 21,299
Sales	3,311	2,747	2,852	12,164	10,800
Fee and other income	349	360	330	1,409	1,276
Net earnings – common shareholders	300	330	270	1,228	1,148
Total assets	\$ 141,490	\$ 139,609	\$ 129,983		
Proprietary mutual funds and institutional net assets	4,718	4,639	4,114		
Total assets under management	146,208	144,248	134,097		
Other assets under administration	14,793	14,336	14,607		
Total assets under administration	\$ 161,001	\$ 158,584	\$ 148,704		

### Net earnings – common shareholders

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
Individual Insurance	\$ 120	\$ 109	\$ 73	\$ 395	\$ 302
Wealth Management	69	96	93	383	387
Group Insurance	96	125	97	422	425
Corporate	15	–	7	28	34
Net Earnings	\$ 300	\$ 330	\$ 270	\$ 1,228	\$ 1,148

## 2014 DEVELOPMENTS

- Premiums and deposits for the twelve months ended December 31, 2014 were \$24,140 million compared to \$21,299 million for the same period in 2013. Premiums and deposits in the fourth quarter of 2014 were \$5,874 million, an increase of \$508 million compared to the same quarter in 2013, primarily driven by higher Wealth Management premiums relating to retail investment funds, group capital accumulation plan (GCAP) products and single premium group annuities (SPGAs).
- Sales for the twelve months ended December 31, 2014 were \$12,164 million compared to \$10,800 million for the same period in 2013. Sales in the fourth quarter of 2014 were \$3,311 million, an increase of \$459 million compared to the same quarter in 2013, primarily due to higher Wealth Management sales relating to retail investment funds, GCAP products and SPGAs.
- Fee and other income for the twelve months ended December 31, 2014 was \$1,409 million compared to \$1,276 million for the same period in 2013. Fee and other income was \$349 million for the fourth quarter of 2014, an increase of \$19 million compared to the same quarter in 2013, primarily due to higher assets under management.
- Net earnings for the twelve months ended December 31, 2014 were \$1,228 million compared to \$1,148 million for the same period in 2013. Net earnings in the fourth quarter of 2014 were \$300 million, an increase of \$30 million compared to the same quarter in 2013, primarily due to changes to actuarial standards related to economic reinvestment assumptions.
- The Carbon Disclosure Project (CDP), which grades emissions data from large corporations, has awarded Lifeco's Canadian operating companies a 98B score for their 2014 submission, up from 67B for 2013.

- Great-West Life implemented an alliance with Qtrade Securities Inc., a leading Canadian brokerage and part of Qtrade Financial Group. The alliance will allow advisors to offer their clients access to professional advice on securities including stocks and bonds through licensed investment advisors. This will help to augment the financial services already offered by Great-West Life.
- In Quebec, Great-West Life launched the voluntary retirement savings plan (VRSP) in 2014, which gives employers the opportunity to help their employees proactively save for their retirement without taking attention away from their businesses.
- Wealth Management has introduced an interactive and responsive sponsor resource centre that simplifies how plan compliance is monitored and provides enhanced reporting that illustrates member behaviours to create a meaningful way for sponsors to understand members investment decisions. Sponsors and advisors can easily view plan activity and spot trends by age ranges, asset classes and points in time, or plan types, among other options.
- Great-West Life's Group operations acquired PlanDirect Insurance Services Inc. (PDAssure), a service provider that markets and administers the Company's individual health insurance products. The companies have had a strong relationship in the individual benefits marketplace since 1994. The acquisition is expected to open new opportunities to continue to grow the Company's business. PDAssure continues to operate under its own name as a subsidiary of Great-West Life.
- Great-West Life piloted an Executive Benefits program offering employers an efficient, proactive way to help key employees better manage their health. The program, which launches nationally in 2015, provides innovative features and services that recognize and promote healthy living choices based on the unique needs of an organization, their executives and key employees. This, in turn, can help employers reduce health-related absences and disruptions in productivity, attract and

retain top talent as well as reduce benefit plan costs related to short and long-term disability and health care.

- The Company continued to invest in technology to enhance the customer service experience.
  - The GroupNet Mobile app for plan members now includes profile updates, paramedical balances and direct deposit enrolment. The Company also introduced LinkUp, which connects plan members' Great-West GroupNet and GRS Access accounts so they can access benefits and retirement savings information with a single sign on.
  - A new version of the DrugHub app allows users to track their medications more efficiently with automatic drug database updates and an easy personalization set-up to track separate prescriptions for each family member.
  - Plan members and plan sponsors can now submit disability claims electronically, enabling faster claims decisions.
- The Great-West Life Centre for Mental Health in the Workplace (the Centre) continued to help employers develop psychologically healthy and safe workplaces, with free tools and resources. In addition to taking an active role in forums and conferences, the Centre helped develop the first national Psychological Safety Award for Canadian employers. The Centre also provides consultation and promotional support for an online certificate in Psychological Health and Safety in the Workplace through the University of Fredericton and helped develop an Implementation Handbook for the National Standard of Canada for Psychological Health and Safety in the Workplace.
- During 2014, Individual Insurance introduced a new business process to be used when applying for life, critical illness or disability insurance. Key features of the offering include a web-based application, automatic status updates, electronic medical evidence ordering and instant approval for qualified clients. Due to initial post launch system issues, service levels associated with this new offering have been impacted, but are improving.

## BUSINESS UNITS – CANADA

### INDIVIDUAL INSURANCE

#### OPERATING RESULTS

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
Premiums and deposits	\$ 1,202	\$ 1,117	\$ 1,112	\$ 4,518	\$ 4,177
Sales	117	130	144	494	479
Net earnings	120	109	73	395	302

#### Premiums and deposits

Individual Insurance premiums in the fourth quarter of 2014 increased by \$90 million to \$1,202 million compared to the same quarter last year. Individual Life premiums for the quarter increased by \$84 million to \$1,119 million compared to the same quarter last year, primarily due to a 10% increase in participating life premiums. Living Benefits premiums increased by \$6 million to \$83 million compared to the same quarter last year.

For the twelve months ended December 31, 2014, Individual Insurance premiums increased by \$341 million to \$4,518 million compared to the same period last year. Individual Life premiums increased by \$335 million to \$4,190 million compared to the same period last year, primarily due to an 11% increase in participating life premiums. Living Benefits premiums increased by \$6 million to \$328 million compared to the same period last year.

Individual Insurance premiums in the fourth quarter of 2014 increased by \$85 million compared to the previous quarter, primarily due to an 11% increase in participating life premiums.

## Sales

Individual Insurance sales in the fourth quarter of 2014 decreased by \$27 million to \$117 million compared to the same quarter last year. Individual Life sales decreased by \$23 million to \$110 million, driven by a 32% decrease in non-participating life insurance sales and a 12% decrease in participating life insurance sales. Living Benefits sales decreased by \$4 million to \$7 million compared to the same quarter last year.

For the twelve months ended December 31, 2014, Individual Insurance sales increased by \$15 million to \$494 million compared to the same period last year. Individual Life sales increased by \$26 million to \$462 million, primarily due to a 14% increase in participating life insurance sales. Living Benefits sales decreased by \$11 million to \$32 million compared to the same period last year.

Individual Insurance sales in the fourth quarter of 2014 decreased by \$13 million compared to the previous quarter. Individual Life sales decreased by \$12 million, primarily due to a 19% decrease in non-participating life insurance sales. Living Benefits sales were comparable to the previous quarter.

## Net earnings

Net earnings for the fourth quarter of 2014 increased by \$47 million to \$120 million compared to the same quarter last year. The increase was primarily due to higher contributions from insurance contract liability basis changes, mostly reflecting changes to actuarial standards related to economic reinvestment assumptions. The increase was partially offset by higher new business strain and lower contributions from investment experience.

For the twelve months ended December 31, 2014, net earnings increased by \$93 million to \$395 million compared to the same period last year. The increase was primarily due to lower new business strain and higher contributions from insurance contract liability basis changes, mostly reflecting changes to actuarial standards related to economic reinvestment assumptions. The increase was partially offset by less favourable mortality results.

Net earnings in the fourth quarter of 2014 increased by \$11 million compared to the previous quarter. The increase was primarily due to favourable mortality results and higher contributions from insurance contract liability basis changes. The increase was partially offset by higher new business strain, lower contributions from investment experience and less favourable morbidity experience.

In the fourth quarter of 2014, the net earnings attributable to the participating account increased by \$168 million to \$24 million compared to a net loss of \$146 million in the same quarter last year. The fourth quarter of 2013 included the impact of revisions to the participating account litigation provision noted above, which negatively impacted net earnings by \$226 million. Excluding the impact of the revised litigation provision in 2013, net earnings decreased by \$58 million, primarily due to lower contributions from insurance contract liability basis changes and higher new business strain.

For the twelve months ended December 31, 2014, the net earnings attributable to the participating account increased by \$181 million to \$88 million compared to a net loss of \$93 million for the same period last year. Excluding the impact of the revised litigation provision, net earnings for 2014 decreased by \$45 million, primarily due to lower contributions from insurance contract liability basis changes and higher income taxes.

The net earnings attributable to the participating account in the fourth quarter of 2014 increased by \$6 million from the previous quarter, primarily due to higher contributions from insurance contract liability basis changes, partially offset by higher new business strain.

## OUTLOOK – INDIVIDUAL INSURANCE

*Refer to Cautionary Note regarding Forward-looking Information and Cautionary Note regarding non-IFRS Financial Measures at the beginning of this document.*

The Individual Insurance division delivered solid results in 2014. The Company's reputation for strength and stability, combined with prudent business practices as well as the depth and breadth of its distribution channels, positions the organization well for 2015 and beyond. The Company has reviewed its strategies and re-aligned aspects of its organization with the goal of achieving superior organic growth from profitable revenues.

In 2015, the Company will continue to provide advisors with strategies and tools for helping clients focus on achieving long-term financial security regardless of market fluctuations. This approach is beneficial to the maintenance and improvement of the persistency of existing business as well as helping advisors attract new clients to the organization. A key distribution strategy will be to maximize the use of common tools, processes and support, while providing unique support to specific segments of advisors where appropriate.

During 2014, Individual Insurance implemented a new business process. Service levels associated with the new business process remained below target levels in 2014. These services levels are expected to be fully addressed during 2015.

The Company's broad spectrum of distribution associates, including exclusive and independent channels, and multiple brands provides important strategic advantages within the Canadian market. The Company will continue to competitively develop, price and market its comprehensive range of Individual Insurance products while maintaining its focus on sales and service support for large cases in all channels.

The Company's diversified offering of Individual Insurance products including participating whole life, term, universal life, disability, and critical illness insurance, combined with a commitment to new business service will position it to continue to achieve market leading sales in 2015. The Company will continue to enhance its suite of product solutions and services, of which the Company is a leading provider and will continue to focus on growing its business organically by constantly improving service to clients.

Operational expense management continues to be critically important to delivering strong financial results. This will be achieved through disciplined expense controls and effective development and implementation of strategic investments. Management has identified a number of areas of focus for these investments to facilitate the objective of organic growth.



**WEALTH MANAGEMENT****OPERATING RESULTS**

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
Premiums and deposits	\$ 2,741	\$ 2,386	\$ 2,368	\$ 11,914	\$ 9,619
Sales	3,073	2,408	2,592	11,087	9,665
Fee and other income	297	308	281	1,200	1,075
Net earnings	69	96	93	383	387

**Premiums and deposits**

Wealth Management premiums and deposits in the fourth quarter of 2014 increased by \$373 million to \$2,741 million compared to the same quarter last year. The increase was primarily driven by higher premiums relating to retail investment funds, group capital accumulation plan (GCAP) products and single premium group annuities (SPGAs).

For the twelve months ended December 31, 2014, premiums and deposits increased by \$2,295 million to \$11,914 million compared to the same period last year. The increase was partially driven by the conversion of certain pension plan assets into a segregated fund product in the first quarter of 2014. Premiums and deposits related to retail investment funds, GCAP products and SPGAs also contributed to the increase in 2014.

Wealth Management premiums and deposits in the fourth quarter of 2014 increased by \$355 million compared to the previous quarter. The increase was primarily driven by higher premiums relating to retail investment funds, GCAP products and SPGAs.

**Sales**

Wealth Management sales in the fourth quarter of 2014 increased by \$481 million to \$3,073 million compared to the same quarter last year, primarily due to the same reasons discussed for premiums and deposits for the comparable period.

For the twelve months ended December 31, 2014, sales increased by \$1,422 million to \$11,087 million compared to the same period last year, primarily driven by higher sales of retail investment funds and SPGAs.

Wealth Management sales in the fourth quarter of 2014 increased by \$665 million compared to the previous quarter, due to the same drivers as the growth in premiums and deposits for the comparable period.

Net cash flows for the fourth quarter of 2014 were \$264 million compared to \$274 million in the same quarter last year and \$286 million in the previous quarter. For the twelve months ended December 31, 2014, net cash flows were \$2,152 million compared to \$1,097 million in the same period last year. The full-year growth in net cash flows was due to the same drivers as the growth in premiums and deposits.

**Assets under administration**

	December 31	
	2014	2013
<b>Assets under management</b>		
Individual Retirement & Investment Services		
Risk-based products	\$ 6,181	\$ 6,467
Segregated funds	29,250	27,022
Proprietary mutual funds	4,620	4,114
Group Retirement Services		
Risk-based products	7,006	6,553
Segregated funds	39,122	35,182
Institutional assets	98	—
	<b>\$86,277</b>	<b>\$ 79,338</b>
<b>Other assets under administration<sup>(1)</sup></b>		
Individual Retirement & Investment Services	6,050	5,367
Group Retirement Services	515	562
<b>Total</b>	<b>\$ 6,565</b>	<b>\$ 5,929</b>
<b>Summary by business/product</b>		
Individual Retirement & Investment Services	46,101	42,970
Group Retirement Services	46,741	42,297
<b>Total assets under administration</b>	<b>\$92,842</b>	<b>\$ 85,267</b>

(1) Includes mutual funds distributed by Quadrus Investment Services, stock purchase plans administered by London Life and portfolio assets managed by GLC Asset Management Group.

**Fee and other income**

Fee and other income in the fourth quarter of 2014 increased by \$16 million to \$297 million compared to the same quarter last year. The increase was due to growth in assets under management driven by market gains and positive net cash flows, partially offset by a fee income provision. During the quarter, the Company established a fee income provision in response to certain industry developments.

For the twelve months ended December 31, 2014, fee and other income increased by \$125 million to \$1,200 million compared to the same period last year for the same reasons discussed for the in-quarter results.

Fee and other income in the fourth quarter of 2014 decreased by \$11 million compared to the previous quarter, primarily due to a fee income provision discussed for the in-quarter results.

## Net earnings

Net earnings for the fourth quarter of 2014 decreased by \$24 million to \$69 million compared to the same quarter last year. The decrease was primarily a result of lower contributions from insurance contract basis changes, mostly reflecting changes to actuarial standards related to economic reinvestment assumptions, and less favourable investment experience, partially offset by higher fee income.

For the twelve months ended December 31, 2014, net earnings decreased by \$4 million to \$383 million compared to the same period last year. The decrease was primarily a result of lower contributions from insurance contract basis changes, mostly reflecting changes to actuarial standards related to economic reinvestment assumptions, higher asset-based expenses and less favourable investment experience, partially offset by higher fee income and more favourable mortality experience.

Net earnings in the fourth quarter of 2014 decreased by \$27 million compared to the previous quarter. The decrease was primarily driven by lower contributions from insurance contract basis changes, mostly reflecting changes to actuarial standards related to economic reinvestment assumptions, and lower fee income.

## OUTLOOK – WEALTH MANAGEMENT

*Refer to Cautionary Note regarding Forward-looking Information and Cautionary Note regarding non-IFRS Financial Measures at the beginning of this document.*

The Company's reputation for strength and stability, combined with prudent business practices as well as the depth and breadth of Wealth Management's distribution channels positions the organization well for 2015 and beyond. Wealth Management's strategy and organization are focused on achieving growth from profitable revenues.

## GROUP INSURANCE

## OPERATING RESULTS

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
Premiums and deposits	\$ 1,931	\$ 1,965	\$ 1,886	\$ 7,708	\$ 7,503
Sales	121	209	116	583	656
Fee and other income	40	37	35	153	146
Net earnings	96	125	97	422	425

## Premiums and deposits

Premiums and deposits for the fourth quarter of 2014 increased by \$45 million to \$1,931 million compared to the same quarter last year, primarily due to an increase in mid-size and large case market premiums and deposits.

In 2015, the Company will continue to provide advisors with strategies and tools for helping clients focus on achieving long-term investment success. This approach benefits the Company by improving existing asset retention and by helping advisors attract new client deposits to the organization. A key distribution strategy is to maximize use of common tools, processes and support, while providing unique support to specific segments of advisors where appropriate.

Wealth Management's multiple brands and broad spectrum of distribution associates, including exclusive and independent channels, provide important strategic advantages within the Canadian market. The Company will continue to develop, price and market its comprehensive and competitive range of Wealth Management products to both retail and group clients. The Company continues to observe fee income compression due to the competitive market; however, the Company targets to offset these impacts by growing assets under management and continuing to improve the Company's operational efficiency.

In the coming year, Wealth Management will continue to focus on the development of the next generation of retirement income products to serve the needs of the aging demographic and enhance the client's experience through various initiatives. The Company expects this focus to generate higher net cash flow and associated fee income from segregated funds and mutual funds as well as from guaranteed payout annuities in future years. The Company will use its diverse distribution network to leverage its growth in market share.

Wealth Management will focus on strategic investment in the business, operational efficiency improvements and strong expense management to deliver strong financial results.

For the twelve months ended December 31, 2014, premiums and deposits increased by \$205 million to \$7,708 million compared to the same period last year. The increase was due to the same reasons discussed for the in-quarter results.

Premiums and deposits for the fourth quarter of 2014 decreased by \$34 million compared to the previous quarter, primarily due to a decrease in mid-size and large case market premiums and deposits.

## Sales

Sales for the fourth quarter of 2014 of \$121 million were comparable to the same quarter last year.

For the twelve months ended December 31, 2014, sales decreased by \$73 million to \$583 million compared to the same period last year, primarily due to lower creditor sales in the large case market. Sales of creditor/direct marketing products can be highly variable from period to period.

Sales in the fourth quarter of 2014 decreased by \$88 million compared to the previous quarter, primarily due to lower single premium sales in the large case market. Sales in the large case market can be highly variable from quarter to quarter.

## Fee and other income

Fee and other income is derived primarily from ASO contracts, whereby the Company provides group insurance benefit plan administration on a cost-plus basis.

Fee and other income of \$40 million for the fourth quarter of 2014 were comparable to the same quarter last year and the previous quarter.

Fee and other income of \$153 million for the twelve months ended December 31, 2014 were comparable to the same period last year.

## Net earnings

For the fourth quarter of 2014, net earnings of \$96 million were comparable to the same quarter last year. Favourable investment experience was offset by less favourable morbidity experience.

For the twelve months ended December 31, 2014, net earnings of \$422 million were comparable to the same period last year. Higher contributions from insurance contract liability basis changes and favourable investment experience were offset by less favourable morbidity experience.

Net earnings for the fourth quarter of 2014 decreased by \$29 million compared to the previous quarter, primarily due to less favourable morbidity experience and higher income taxes, partially offset by higher contributions from insurance contract liability basis changes and favourable investment experience.

## OUTLOOK – GROUP INSURANCE

*Refer to Cautionary Note regarding Forward-looking Information and Cautionary Note regarding non-IFRS Financial Measures at the beginning of this document.*

During 2014, the Company maintained its strong competitive position, achieving continued growth in revenue premium while maintaining strong expense management. The Company is well positioned within the Canadian group insurance business with leading market shares in most case size, regional and benefit market segments. The Company believes that this market share position, together with its low cost position and extensive distribution capability, will facilitate continued growth in revenue premium. Through effective investment in technologies and the introduction of innovative benefit solutions, the Company expects to achieve continued reductions in operational costs, thereby enhancing its competitive position.

## CANADA CORPORATE

Canada Corporate consists of items not associated directly with or allocated to the Canadian business units.

Canada Corporate net earnings increased by \$8 million to \$15 million compared to the same period last year. The increase was primarily due to higher tax benefits in 2014 and lower preferred share dividend payments due to the redemption of preferred shares in the fourth quarter of 2013.

For the twelve months ended December 31, 2014, Canada Corporate had net earnings of \$28 million compared to \$34 million for the same period in 2013. During the first quarter of 2013, the Company completed a review of remaining contingent liabilities relating to the cost of acquiring Canada Life Financial Corporation in 2003 and determined that most provisions were no longer required. This positively impacted net earnings by \$23 million in 2013. Excluding the impact of this recovery in 2013, net earnings were \$17 million higher in 2014, primarily due to lower preferred share dividend payments due to the redemption of preferred shares in the fourth quarter of 2013 and lower net expenses.

Net earnings in the fourth quarter increased by \$15 million compared to the previous quarter, primarily due to higher investment income and higher tax benefits, partially offset by higher net expenses.

## UNITED STATES

The United States operating results for Lifeco include the results of Great-West Financial, Putnam and the results of the insurance businesses in the United States branches of Great-West Life and Canada Life, together with an allocation of a portion of Lifeco's corporate results.

Through its Financial Services business unit, the Company provides an array of financial security products, including employer-sponsored defined contribution plans, administrative and recordkeeping services, fund management and investment and advisory services. It also provides individual retirement accounts, life insurance and annuity products and executive benefits products. Through its Asset Management business unit, the Company provides investment management, certain administrative functions, distributions and related services through a broad range of investment products.

### ORGANIZATIONAL DEVELOPMENTS

On August 29, 2014, Great-West Financial completed the acquisition of J.P. Morgan Retirement Plan Services (RPS) large-market recordkeeping business, expanding the Great-West Financial footprint in the U.S. retirement services business. As part of this acquisition, a new combined brand – Empower Retirement – was launched to consolidate and support the retirement services businesses of Great-West Financial, the acquired J.P. Morgan Retirement Plan Services and Putnam Investments. Effective January 1, 2015, these retirement services businesses have merged, creating the second largest recordkeeping provider in the U.S. with 7.1 million participant accounts.

The new organization brings together best in class capabilities that leverage the attributes and specializations of each of the predecessor businesses, as follows: Great-West Financial's modern technology platform that allows for recordkeeping scale and flexibility; J.P. Morgan Retirement Plan Services' mega-market expertise; and Putnam Investments' highly regarded plan sponsor and participant experiences.

By incorporating the complementary market strengths of each of its legacy firms, Empower Retirement has become a dominant presence across the full spectrum of the retirement services landscape, including every segment of the employer-sponsored retirement plan market: small, midsize, and large corporate 401(k) clients; government 457 plans and non-profit 403(b) entities; and private label recordkeeping clients.

As at December 31, 2014, the RPS business comprises approximately 200 clients with 2.1 million participants and \$207 billion in assets under administration. It also includes approximately 1,000 personnel affiliated with RPS, including sales staff, consultant relations, relationship managers and client services specialists. This acquisition increases the Company's operations in the United States defined contribution market to \$482 billion in retirement plan assets.

### BUSINESS PROFILE

#### FINANCIAL SERVICES

Great-West Financial provides an array of financial security products, including employer-sponsored defined contribution plans and individual retirement accounts. Under the Empower Retirement brand name, Great-West Financial offers employer-sponsored defined contribution plans, enrollment services, communication materials, investment options and education services as well as fund management, investment and advisory services. Through

relationships with government plan sponsors, the Company is one of the largest providers of services to state defined contribution plans, with 18 recordkeeping and two investment-only state clients as well as the government of Guam. Great-West Financial also provides life insurance, annuity products and retirement accounts for individuals as well as executive benefits products. Through its FASCore subsidiary, it offers private label recordkeeping and administrative services for other providers of defined contribution plans.

#### ASSET MANAGEMENT

Putnam provides investment management, certain administrative functions, distribution and retirement plan services. Putnam offers a broad range of investment products, including equity, fixed income, absolute return and alternative strategies, through the Putnam Funds, Putnam World Trust Funds and institutional portfolios. Revenue is derived from the value and composition of assets under management, performance fees as well as service and distribution fees. Accordingly, fluctuations in the financial markets, and changes in the composition of assets or accounts affect revenues and results of operations.

### MARKET OVERVIEW

#### PRODUCTS AND SERVICES

The Company provides a focused product offering that is distributed through a variety of channels.

<b>FINANCIAL SERVICES</b>
<b>MARKET POSITION</b> <ul style="list-style-type: none"> <li>• Second largest defined contribution recordkeeper in the country, providing services for 7.1 million participant accounts and 31,943 plans<sup>(1)</sup></li> <li>• 24% market share in state and local government deferred compensation plans<sup>(2)</sup></li> <li>• 35% market share of individual life insurance sold through the retail bank channel<sup>(2)</sup></li> <li>• 20% market share of executive benefits markets life insurance purchased by financial institutions<sup>(2)</sup></li> <li>• Great-West Lifetime Funds are the 13th largest target date fund offering in the United States<sup>(1)</sup></li> </ul>
<b>PRODUCTS AND SERVICES</b> <ul style="list-style-type: none"> <li>• Employer-sponsored defined contribution plans, enrollment services, communication materials, investment options and education services</li> <li>• Administrative and recordkeeping services for financial institutions and employer-sponsored defined contribution plans and associated defined benefit plans</li> <li>• Fund management, investment and advisory services</li> <li>• Individual retirement accounts (IRAs), individual term and single premium life insurance, and individual annuity products</li> <li>• Executive benefits markets life insurance products</li> </ul>
<b>DISTRIBUTION</b> <ul style="list-style-type: none"> <li>• Retirement services products distributed to plan sponsors through brokers, consultants, advisors, third-party administrators and banks</li> <li>• FASCore recordkeeping and administrative services distributed through institutional clients</li> <li>• Individual life and annuity products distributed through wholesale and retail sales force, banks, broker dealers and investment advisors</li> <li>• IRAs available to individuals through the Retirement Solutions Group</li> <li>• Executive benefits markets life insurance products distributed through wholesalers and specialized consultants</li> </ul>

(1) As at December 31, 2014

(2) As at September 30, 2014

<b>ASSET MANAGEMENT</b>
<b>MARKET POSITION</b> <ul style="list-style-type: none"> <li>A global asset manager with assets under management of US\$158 billion<sup>(1)</sup></li> <li>Global distribution includes sales teams that are focused on major institutional markets in the U.S., Europe, the Middle East, Asia and Australia and through a strategic distribution relationship in Japan</li> </ul>
<b>PRODUCTS AND SERVICES</b> <p><b><i>Investment Management Products &amp; Services</i></b></p> <ul style="list-style-type: none"> <li>Individual retail investors – a family of open-end and closed-end mutual funds, college savings plans and variable annuity products</li> <li>Institutional investors – defined benefit and defined contribution retirement plans sponsored by corporations, state, municipal and other governmental authorities, university endowment funds, charitable foundations, and collective investment vehicles (both U.S. and non-U.S.)</li> <li>Investment and administrative services for defined contribution plans</li> <li>Alternative investment products across the fixed income, currency, quantitative and equity groups</li> </ul> <p><b><i>Administrative Services</i></b></p> <ul style="list-style-type: none"> <li>Transfer agency, underwriting, distribution, shareholder services, trustee and other fiduciary services</li> </ul>
<b>DISTRIBUTION</b> <p><b><i>Individual Retail Investors</i></b></p> <ul style="list-style-type: none"> <li>A broad network of distribution relationships with unaffiliated broker dealers, financial planners, registered investment advisors and other financial institutions that distribute the Putnam Funds and defined contribution plan services to their customers, which, in total, includes nearly 168,000 advisors</li> <li>Sub-advisory relationships and Putnam-labeled funds as investment options for insurance companies and non-U.S. residents</li> <li>Retail distribution channels are supported by Putnam's sales and relationship management team</li> <li>Retirement plan sponsors and participants are supported by Putnam's dedicated retirement plan professionals and through a relationship with Empower Retirement.</li> </ul> <p><b><i>Institutional Investors</i></b></p> <ul style="list-style-type: none"> <li>Supported by Putnam's dedicated account management, product management and client service professionals</li> <li>Strategic relationships with several investment management firms outside of the U.S.</li> </ul>

(1) As at December 31, 2014

## COMPETITIVE CONDITIONS

### FINANCIAL SERVICES

The life insurance, savings and investments marketplace is competitive. The Company's competitors include mutual fund companies, insurance companies, banks, investment advisors, and certain service and professional organizations. No one competitor or small number of competitors is dominant. Competition focuses on name recognition, service, technology, cost, variety of investment options, investment performance, product features, price and financial strength as indicated by ratings issued by nationally recognized agencies.

### ASSET MANAGEMENT

Putnam's investment management business is highly competitive. Putnam competes with other providers of investment products and services primarily based on the range of investment products offered, investment performance, distribution, scope and quality of shareholder and other services as well as general reputation in the marketplace. Putnam's investment management business is also influenced by general securities market conditions, government regulations, global economic conditions as well as advertising and sales promotional efforts. Putnam competes with other mutual fund firms and institutional asset managers that offer investment products similar to Putnam as well as products that Putnam does not offer. Putnam also competes with a number of mutual fund sponsors that offer their funds directly to the public. Conversely, Putnam offers its funds only through intermediaries.



## Selected consolidated financial information – United States

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
Premiums and deposits <sup>(1)</sup>	\$ 12,810	\$ 11,248	\$ 10,900	\$ 46,541	\$ 39,517
Sales	15,105	15,686	14,263	54,430	44,212
Fee and other income	522	443	395	1,820	1,446
Net earnings – common shareholders	89	107	56	306	276
Net earnings – common shareholders (US\$)	77	97	53	274	268
Total assets <sup>(2)</sup>	\$ 72,902	\$ 69,911	\$ 64,529		
Proprietary mutual funds and institutional net assets	190,817	183,166	164,515		
Total assets under management	263,719	253,077	229,044		
Other assets under administration	433,754	410,420	192,490		
<b>Total assets under administration</b>	<b>\$ 697,473</b>	<b>\$ 663,497</b>	<b>\$ 421,534</b>		

(1) Comparative figures for premiums and deposits (a non-IFRS financial measure) have been restated to improve consistency across the Company's business units.

(2) Comparative figures have been restated for a prior period adjustment described in note 35 to the Company's December 31, 2014 annual consolidated financial statements.

## Net earnings – common shareholders

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014 <sup>(1)</sup>	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
Financial services	\$ 93	\$ 117	\$ 81	\$ 382	\$ 339
Asset management	(1)	(8)	(25)	(71)	(63)
Corporate	(3)	(2)	–	(5)	–
	<b>\$ 89</b>	<b>\$ 107</b>	<b>\$ 56</b>	<b>\$ 306</b>	<b>\$ 276</b>

## Net earnings – common shareholders

(US\$ millions)	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014 <sup>(1)</sup>	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
Financial services	\$ 80	\$ 107	\$ 77	\$ 343	\$ 329
Asset management	(1)	(8)	(24)	(65)	(61)
Corporate	(2)	(2)	–	(4)	–
	<b>\$ 77</b>	<b>\$ 97</b>	<b>\$ 53</b>	<b>\$ 274</b>	<b>\$ 268</b>

(1) During the year, the Company reclassified comparative figures for presentation adjustments.

## BUSINESS UNITS – UNITED STATES

### TRANSLATION OF FOREIGN CURRENCY

Foreign currency assets and liabilities are translated into Canadian dollars at the market rate at the end of the financial period. All income and expense items are translated at an average rate for the period.

Currency translation impact is a non-IFRS financial measure that highlights the impact of changes in currency translation rates on IFRS results. This measure provides useful information as it facilitates comparability of results between periods. Refer to the Cautionary Note regarding non-IFRS Financial Measures at the beginning of this document.

### FINANCIAL SERVICES

#### 2014 DEVELOPMENTS

- Sales for the twelve months ended December 31, 2014 were US\$15.3 billion, up from US\$12.5 billion during the same period last year, primarily due to one large 401(k) plan sale for US\$3.2 billion. Sales in the fourth quarter of 2014 were US\$4.0 billion, a decrease of US\$1.3 billion compared to the same quarter in 2013, primarily due to a large public/non-profit plan sale in the prior year.
- The executive benefits line of business reached its best full-year sales for community bank-owned life insurance at US\$436 million, up 71% from US\$255 million experienced in 2013.
- The retail bank insurance line of business achieved a 67% increase in sales over last year driven by bank sold single premium universal life insurance. This resulted in Great-West Financial

retaining the top position in bank life sales in the U.S. and a 35% market share (as at September 30, 2014), increasing from a 25% market share in the previous year (as at September 30, 2013).

- Fee and other income for the twelve months ended December 31, 2014 was US\$727 million compared to US\$618 million for the same period in 2013. Fee and other income for the three months ended December 31, 2014 was US\$215 million, an increase of US\$50 million from the same period last year, primarily due to increased administrative fees due to the RPS acquisition.
- Net earnings for the twelve months ended December 31, 2014 were US\$343 million compared to US\$329 million for the same period in 2013. Net earnings for the three months ended December 31, 2014 were US\$80 million, an increase of US\$3 million over the same period last year.
- Great-West Retirement Services, now under the Empower Retirement brand, ranked No. 1 in several categories including overall perception, best overall service for micro plans, best overall service for small plans, best value for the price, best fee structure for advisors, and best wholesalers as published in PLANADVISER magazine. In the latter three categories, it has received first-place honors for three consecutive years. In addition, Empower Retirement was recognized for “best conversion experience” in an independent survey completed by financial advisors.
- During the course of the year, the retirement organization continued to have a dominant market share in serving state governments by attracting three new state plans and renewing four current state clients. Currently, Empower Retirement provides retirement services to 20 of 50 states as well as the government of Guam.

### OPERATING RESULTS

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
Premiums and deposits <sup>(1)</sup>	\$ 2,268	\$ 2,290	\$ 2,232	\$ 9,028	\$ 8,238
Sales	4,563	6,728	5,595	16,917	12,933
Fee and other income	245	186	173	805	638
Net earnings <sup>(2)</sup>	93	117	81	382	339
Premiums and deposits (US\$) <sup>(1)</sup>	\$ 1,990	\$ 2,100	\$ 2,128	\$ 8,172	\$ 7,992
Sales (US\$)	4,003	6,172	5,329	15,310	12,505
Fee and other income (US\$)	215	170	165	727	618
Net earnings (US\$) <sup>(2)</sup>	80	107	77	343	329

(1) Comparative figures for premiums and deposits (a non-IFRS financial measure) have been restated to improve consistency across the Company's business units.

(2) During the year, the Company reclassified comparative figures for presentation adjustments.

### Premiums and deposits

Premiums and deposits for the fourth quarter of 2014 decreased by US\$138 million to US\$1,990 million compared to the fourth quarter of 2013, due to a decrease of US\$209 million in Retirement Services, partly offset by an increase of US\$71 million in Individual Markets. The decrease in Retirement Services was primarily due to lower 401(k) sales, while the increase in Individual Markets was primarily due to higher IRA and individual annuity sales.

For the twelve months ended December 31, 2014, premiums and deposits increased by US\$180 million to US\$8,172 million compared to the same period last year, due to an increase of US\$669 million in Individual Markets, partly offset by a decrease of US\$489 million in Retirement Services. The increase in Individual Markets premiums was primarily related to higher sales in the executive benefits line of business of US\$317 million, higher sales in the retail bank life insurance line of business of US\$186 million and an increase in IRA and individual annuity sales of US\$164 million. The decrease in Retirement Services premiums was primarily due to lower 401(k) sales of US\$789 million, partly offset by an increase in institutional market premiums and deposits of US\$300 million as a result of higher group annuity product sales.

Compared to the previous quarter, premiums and deposits decreased by US\$110 million. Individual Markets premiums decreased US\$90 million, primarily due to lower sales in the executive benefits and retail bank life insurance lines of business, partly offset by higher IRA and individual annuity sales. Retirement Services premiums decreased by US\$20 million, primarily due to lower institutional market premiums and deposits as a result of lower group annuity product sales.

## Sales

In the fourth quarter of 2014, sales decreased by US\$1,326 million to US\$4,003 million compared to the same period in 2013, due to a decrease of US\$1,619 million in Retirement Services partially offset by an increase of US\$293 million in Individual Markets. The decrease in Retirement Services sales was primarily due to a large public/non-profit plan sale in the prior year for US\$1,636 million, which did not recur in 2014. The increase in Individual Markets sales was primarily due to higher IRA sales as a result of the RPS acquisition.

For the twelve months ended December 31, 2014, sales increased by US\$2,805 million to US\$15,310 million compared to the same period last year, due to an increase of US\$1,798 million in Retirement Services and an increase in Individual Markets of

US\$1,007 million. The increase in Retirement Services sales was primarily due to one large 401(k) plan sale for US\$3,168 million and higher institutional market sales of US\$248 million as a result of a higher number of plan sales, partly offset by a large public/non-profit plan sale in the prior year for US\$1,636 million, which did not recur in 2014. The increase in Individual Markets sales was primarily due to higher IRA sales of US\$483 million as a result of the RPS acquisition, higher sales in the executive benefits line of business of US\$265 million driven by the continued success of the community bank sales and higher retail bank life insurance line of business sales of US\$182 million.

Sales in the fourth quarter of 2014 decreased by US\$2,169 million compared to the previous quarter, due to a decrease of US\$2,245 million in Retirement Services, partially offset by an increase of US\$76 million in Individual Markets. The decrease in Retirement Services sales was primarily due to lower large case 401(k) plan sales in the fourth quarter partially offset by an increase in small case 401(k) plan sales of US\$355 million. Additionally, public/non-profit sales were lower in the fourth quarter by US\$179 million. The increase in Individual Markets sales was primarily due to higher IRA sales of US\$171 million as a result of the RPS acquisition, partly offset by lower sales in the retail bank life insurance line of business of US\$68 million.

## Financial services – Retirement Services customer account values

(US\$ millions)	Change for the twelve months ended December 31		Total at December 31		
	2014	2013 <sup>(1)</sup>	2014	2013 <sup>(1)</sup>	% Change
<b>General account – fixed options</b>					
Public/Non-profit	(10)	130	3,945	3,955	–%
401(k)	271	625	6,457	6,186	4%
Institutional	42	22	64	22	NMF
	<u>\$ 303</u>	<u>\$ 777</u>	<u>\$ 10,466</u>	<u>\$ 10,163</u>	<u>3%</u>
<b>Segregated funds – variable options</b>					
Public/Non-profit	(920)	129	9,435	10,355	(9)%
401(k)	244	1,620	9,647	9,403	3%
Institutional	805	483	1,302	497	NMF
	<u>\$ 129</u>	<u>\$ 2,232</u>	<u>\$ 20,384</u>	<u>\$ 20,255</u>	<u>1%</u>
<b>Proprietary mutual funds</b>					
Public/Non-profit	204	123	668	464	44%
401(k)	1,006	1,553	6,315	5,309	19%
Institutional	7	9	90	83	8%
	<u>\$ 1,217</u>	<u>\$ 1,685</u>	<u>\$ 7,073</u>	<u>\$ 5,856</u>	<u>21%</u>
<b>Unaffiliated retail investment options &amp; administrative services only</b>					
Public/Non-profit	5,178	13,347	84,700	79,522	7%
401(k)	190,962	8,948	228,284	37,322	NMF
Institutional	(2,219)	14,120	64,528	66,747	(3)%
	<u>\$ 193,921</u>	<u>\$ 36,415</u>	<u>\$ 377,512</u>	<u>\$ 183,591</u>	<u>106%</u>

(1) Prior year account values and the corresponding change for the twelve months ended December 31, 2013 have been reclassified for presentation adjustments.

The 2014 increase in the general account was primarily due to higher 401(k) plan sales while the 2014 increase in segregated funds was primarily related to growth in the equity markets, mostly offset by large public/non-profit plan terminations. Proprietary mutual funds also increased in 2014, primarily due to 401(k) plan sales and

growth in the equity markets. The unaffiliated retail investment options and administrative services only account values increased year-over-year, primarily due to the RPS acquisition, growth in equity markets and higher 401(k) plan sales.

## Fee and other income

Fee and other income for the fourth quarter of 2014 increased by US\$50 million to US\$215 million compared to the fourth quarter of 2013, primarily due to higher administrative fees resulting from the RPS acquisition as well as increased average asset levels driven by higher average equity market levels and positive cash flows.

For the twelve months ended December 31, 2014, fee and other income increased by US\$109 million to US\$727 million compared to the same period last year for the same reasons discussed for the in-quarter results.

Fee and other income for the fourth quarter of 2014 was US\$45 million higher compared to the previous quarter for the same reasons discussed for the in-quarter results.

## Net earnings

For the three months ended December 31, 2014, net earnings increased by US\$3 million to US\$80 million compared to the same period in 2013, primarily due to higher contributions from basis changes of US\$10 million, more favourable mortality experience of US\$6 million and higher fee income, partially offset by Empower Retirement related integration costs of US\$7 million and lower contributions from investment experience of US\$5 million. Basis changes reflect refinements to the life mortality and policyholder behaviour assumptions partly offset by the impact of modelling enhancements and the impact of changes to actuarial standards related to economic reinvestment assumptions.

For the twelve months ended December 31, 2014, net earnings increased by US\$14 million to US\$343 million compared to the same period in 2013, primarily due to higher contributions from basis changes of US\$36 million, more favourable mortality experience of US\$18 million and higher fee income. The increases were partially offset by lower contributions from investment experience of US\$25 million and higher expenses, which include Empower Retirement related integration costs of US\$11 million.

Net earnings for the fourth quarter of 2014 decreased by US\$27 million compared to the third quarter of 2014. The decrease in net earnings was primarily due to lower contributions from basis changes of US\$28 million and higher expenses, which include higher Empower Retirement related integration costs, partially offset by higher contributions from investment experience of US\$11 million and higher fee income.

## OUTLOOK – FINANCIAL SERVICES

*Refer to Cautionary Note regarding Forward-looking Information and Cautionary Note regarding non-IFRS Financial Measures at the beginning of this document.*

With the establishment of Empower Retirement, Great-West Financial has brought together three strong, established, respected and successful retirement businesses, with unique yet complementary product and service offerings. Empower Retirement is in a position to see significant future growth opportunities across all segments in the market.

In 2015, Empower Retirement's strategies to drive sales growth will include actively marketing the new brand, investing in product differentiation and offering a best in class service model. Among key focus areas are integrating the Great-West Financial, RPS and Putnam retirement businesses. In particular, Empower Retirement will combine the unique technology strengths of each entity to help participants better understand their needs in retirement. Service enhancements will include standardizing and improving client-facing tools, optimizing advisor relationship management and

client alignment as well as adopting best practices for participant communications. The Company expects that these enhancements will increase participant retirement savings.

Great-West Financial continually examines opportunities to structure products and develop strategies to stimulate growth in assets under management. The Company expects that the Great-West Lifetime funds and managed account offerings in defined contribution plans will continue to contribute to the growth of the Company's assets under management.

The Individual Markets segment has been successful due to its focus on value oriented products with unique benefits distributed through channels that the Company understands. The Company is known for providing value and innovative products to these distribution channels and to the customers they serve.

Great-West Financial was the #1 distributor of life insurance through banks in 2014. Building on this success Great-West Financial has nearly tripled the number of bank advisors eligible to sell Great-West Financial's retirement income product. This allows Great-West Financial to better market its retirement income products to a larger number of people. Furthermore, product changes announced in early 2015 will help Great-West Financial reposition its retirement income product within the market. The Company expects that these changes will increase Great-West Financial's market share in the retirement income marketplace.

The executive benefits line of business expanded its distribution network in 2014, which produced a significant sales increase from the prior year for the community bank segment. Great-West Financial should continue to benefit from the work performed in 2014. Furthermore, the Company expects that the increased focus on the executive benefits and high-net worth market will contribute to Great-West Financial's continued success in 2015.

## ASSET MANAGEMENT

### 2014 DEVELOPMENTS

- Putnam's ending assets under management (AUM) at December 31, 2014 of US\$158 billion increased by US\$8 billion compared to the same period last year.
- Gross sales for the twelve months ended December 31, 2014 were US\$33.9 billion compared to US\$30.3 billion for the same period in 2013. Putnam's gross sales for the three months ended December 31, 2014 increased by US\$1.0 billion compared to the same period last year.
- Fee and other income for the twelve months ended December 31, 2014 was US\$918 million compared to US\$784 million for the same period in 2013. For the three months ended December 31, 2014, fee and other income was US\$243 million, an increase of US\$32 million compared to the same period last year and US\$7 million to the previous quarter.
- For the 25th consecutive year, Putnam has been recognized by DALBAR for mutual fund service quality. This recognition includes Putnam being named as a DALBAR Mutual Fund Service Award winner for 23 of those years for providing the highest level of customer service to clients.
- Putnam continues to sustain strong risk-adjusted investment performance relative to its peers. As of December 31, 2014, approximately 88% and 89% of Putnam's fund assets performed at levels above the Lipper median on a three-year and five-year basis, respectively. Additionally, approximately 79% of Putnam's fund assets performed at levels in the Lipper Top Quartile on a three-year basis.

**OPERATING RESULTS**

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
Premiums and deposits	\$ 10,542	\$ 8,958	\$ 8,668	\$ 37,513	\$ 31,279
Fee and other income					
Investment management fees	197	189	165	743	602
Performance fees	13	7	5	30	8
Service fees	47	44	40	178	151
Underwriting & distribution fees	20	17	12	64	47
Fee and other income	277	257	222	1,015	808
Net loss	(1)	(8)	(25)	(71)	(63)
Premiums and deposits (US\$)	\$ 9,248	\$ 8,218	\$ 8,255	\$ 33,908	\$ 30,331
Fee and other income (US\$)					
Investment management fees (US\$)	173	173	157	672	584
Performance fees (US\$)	12	6	5	27	8
Service fees (US\$)	41	41	38	161	147
Underwriting & distribution fees (US\$)	17	16	11	58	45
Fee and other income (US\$)	243	236	211	918	784
Net loss (US\$)	(1)	(8)	(24)	(65)	(61)

**Premiums and deposits**

For the three months ended December 31, 2014, premiums and deposits increased by US\$1.0 billion to US\$9.2 billion compared to the same period in 2013 due to an increase in mutual fund sales of US\$0.6 billion and an increase in institutional sales of US\$0.4 billion.

For the twelve months ended December 31, 2014, premiums and deposits increased by US\$3.6 billion to US\$33.9 billion compared to the same period last year due to an increase in mutual fund sales of US\$4.7 billion, partially offset by lower institutional sales of US\$1.1 billion.

Premiums and deposits for the fourth quarter of 2014 increased by US\$1.0 billion compared to the previous quarter due to an increase in mutual fund sales of US\$0.8 billion and an increase in institutional sales of US\$0.2 billion.

**Fee and other income**

Revenue is derived primarily from investment management fees, performance fees, transfer agency and other service fees, and underwriting and distribution fees. Generally, fees are earned based on AUM and may depend on financial markets, the relative performance of Putnam's investment products, the number of retail accounts and sales.

Fee and other income for the fourth quarter of 2014 increased by US\$32 million to US\$243 million compared to the same period in 2013, primarily related to an increase in investment management fees and other asset and sales-based fees due to higher average AUM. The increase in fee income was also due to a higher number of accounts and an increase in performance fees on both mutual funds and institutional products.

For the twelve months ended December 31, 2014, fee and other income increased by US\$134 million to US\$918 million compared to the same period last year for the same reasons discussed for the in-quarter results.

Fee and other income for the fourth quarter of 2014 increased by US\$7 million to US\$243 million compared to the previous quarter, primarily related to an increase in performance fees due to the seasonality in which these fees are earned.

**Net earnings**

For the three months ended December 31, 2014, the net loss was US\$1 million compared to a net loss of US\$24 million in the same period in 2013. The decrease in the net loss was primarily driven by the modification of certain Putnam share-based compensation plans to equity settled, which lowered compensation expense by US\$21 million in the fourth quarter of 2014 as compared to the same period a year ago. In addition, higher fee revenue and an expense recovery related to the settlement of a legal matter of US\$12 million were offset by the impact of a change in U.S. state tax rates of US\$7 million, lower net investment income, higher volume, asset and sales based expenses and higher compensation costs.

For the twelve months ended December 31, 2014, the net loss was US\$65 million compared to a net loss of US\$61 million in the same period last year. The current year includes the impact of the share-based compensation expense of US\$23 million (US\$31 million in the same period of 2013) incurred prior to the plan modification date in March 2014. The 2014 year-to-date net loss also includes higher expenses as a result of a one-time tax true-up from prior years related to foreign seed capital of US\$13 million, the impact of changes in U.S. state tax rates of US\$12 million, proxy expenses for the Putnam Funds of US\$4 million, partially offset by a recovery related to the settlement of a legal matter. Higher fee revenue was partially offset by increased compensation costs related to strong investment performance, higher asset and sales-based expenses and lower net investment income.

The net loss for the fourth quarter of 2014 was US\$1 million compared to the net loss of US\$8 million in the previous quarter. Higher fee revenue and an expense recovery related to the settlement of a legal matter were partially offset by the impact of a change in U.S. state tax rates and higher operating expenses. In addition, the previous quarter included a net tax expense related to foreign seed capital and the release of certain income tax reserves related to the completion of prior year tax audits, which did not recur in the current quarter.



**ASSETS UNDER MANAGEMENT****Assets under management**

(US\$ millions)	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
Beginning assets	\$ 157,047	\$ 158,571	\$ 140,773	\$ 149,556	\$ 128,329
Sales – Mutual funds	6,244	5,396	5,680	23,693	19,025
Redemptions – Mutual funds	(5,573)	(4,315)	(3,926)	(17,803)	(15,339)
Net asset flows – Mutual funds	671	1,081	1,754	5,890	3,686
Sales – Putnam Institutional	3,004	2,822	2,575	10,215	11,306
Redemptions – Putnam Institutional	(4,913)	(2,622)	(4,015)	(14,803)	(14,334)
Net asset flows – Putnam Institutional	(1,909)	200	(1,440)	(4,588)	(3,028)
Net asset flows – Total	(1,238)	1,281	314	1,302	658
Impact of market/performance	1,763	(2,805)	8,469	6,714	20,569
Ending assets	\$ 157,572	\$ 157,047	\$ 149,556	\$ 157,572	\$ 149,556
<u>Average assets under management</u>					
Mutual funds	85,462	84,842	73,784	82,735	68,813
Institutional assets	71,769	73,244	71,786	72,394	69,604
Total average assets under management	\$ 157,231	\$ 158,086	\$ 145,570	\$ 155,129	\$ 138,417

Average AUM for the three months ended December 31, 2014 was US\$157.2 billion. Average AUM increased by US\$11.7 billion compared to the same period last year, primarily due to the cumulative impact of positive market and investment performance on AUM and net asset inflows. Net asset outflows for the fourth quarter of 2014 were US\$1.2 billion compared to net inflows of US\$0.3 billion in the same quarter last year. Net outflows were the result of in-quarter mutual fund net asset inflows of US\$0.7 billion, which were more than offset by institutional net asset outflows of US\$1.9 billion.

Average AUM for the twelve months ended December 31, 2014 increased by US\$16.7 billion compared to the same period last year due to the same reasons discussed for the three month period. Net asset inflows for the twelve months ended December 31, 2014 were US\$1.3 billion compared to net inflows of US\$0.7 billion in the prior year, driven by mutual fund net asset inflows of US\$5.9 billion.

Average AUM decreased by US\$0.9 billion compared to the previous quarter primarily due to the impact of net asset outflows.

**OUTLOOK – ASSET MANAGEMENT**

*Refer to Cautionary Note regarding Forward-looking Information and Cautionary Note regarding Non-IFRS Financial Measures at the beginning of this document.*

In 2015, Putnam will continue to drive growth and market share through new sales and asset retention in all markets it serves including Global Institutional, PanAgora (Putnam's quantitative institutional manager), U.S. Retail, Defined Contribution Investment Only and Registered Investment Advisors, while maintaining its industry-recognized reputation for service excellence. As part of the Empower Retirement initiative to consolidate the United States retirement services business units

under a single brand, Putnam sold its full service retirement business to Great-West Financial effective January 1, 2015. During 2014, Putnam's full service retirement business recorded a net loss of approximately US\$20 million primarily due to business development expenses to build the platform for future growth.

Putnam continues to build strong, long-term investment performance across asset classes that have been recognized in the marketplace through net inflows and accolades from industry observers. The firm remains committed to providing clients with superior, risk-adjusted performance.

Innovation will remain a powerful differentiator for Putnam in 2015, as the firm further develops its product offerings, service features and operational functions, while bolstering its corporate and business/product brand image with a wide range of key constituents. Further, Putnam intends to continue to invest in technology in order to scale its business model more cost effectively and expand its distribution reach.

**UNITED STATES CORPORATE**

United States Corporate consists of items not associated directly with or allocated to the United States business units.

In the fourth quarter of 2014, United States Corporate had a net loss of US\$2 million compared to nil for the same period in 2013. The change in the net loss is primarily due to RPS related restructuring and acquisition costs.

For the twelve months ended December 31, 2014, United States Corporate had a net loss of US\$4 million, compared to nil for the same period last year. The increase in the net loss is primarily due to RPS related restructuring and acquisition costs.

The net loss for the three months ended December 31, 2014 of US\$2 million was comparable to the previous quarter.



## EUROPE

The Europe segment comprises two distinct business units: Insurance & Annuities, where the Company offers protection and wealth management products including payout annuity products through subsidiaries of Canada Life in the U.K., the Isle of Man, Germany and through Irish Life in Ireland; and Reinsurance, which operates primarily in the U.S., Barbados and Ireland. Reinsurance products are provided through Canada Life, London Life and their subsidiaries.

### TRANSLATION OF FOREIGN CURRENCY

Foreign currency assets and liabilities are translated into Canadian dollars at the market rate at the end of the financial period. All income and expense items are translated at an average rate for the period.

Currency translation impact is a non-IFRS financial measure that highlights the impact of changes in currency translation rates on IFRS results. This measure provides useful information as it facilitates comparability of results between periods. Refer to the Cautionary Note regarding non-IFRS Financial Measures at the beginning of this document.

## BUSINESS PROFILE

### INSURANCE & ANNUITIES

The core products offered in the U.K. are payout annuities, savings and group insurance. These products are distributed through independent financial advisors (IFAs) and employee benefit consultants. The U.K.'s offshore operations based in the Isle of Man and Dublin provide investment, savings and individual protection products that are sold through IFAs and private banks in the U.K. and in other selected territories. Canada Life Investments is the Company's fund management operation in the U.K. Canada Life Investments manages assets including equities, fixed income, property, mortgages and cash for companies in the Lifeco group as well as a wide range of life, pension and collective funds. The external funds are distributed mainly through financial advisors as well as wealth managers and discretionary fund managers in the U.K.

The core products offered in Ireland are savings and investments, individual and group insurance as well as pension products through Irish Life. These products are distributed through independent brokers, a direct sales force and tied agent bank branches. Irish Life Investment Managers (ILIM) is the Company's fund management operation in Ireland. ILIM manages assets on behalf of a wide range of institutional and retail clients, occupational defined benefit and defined contribution pensions, large multinational corporations, charities and domestic companies and is the largest manager of Irish pension assets.

The German operation focuses on pension, lifetime GMWB and individual protection products that are distributed through independent brokers and multi-tied agents.

Insurance & Annuities continues to expand its presence in its defined market segments by focusing on the introduction of innovative products and services, the quality of its service offering as well as the enhancement of distribution capabilities and intermediary relationships.

### REINSURANCE

Reinsurance operates primarily in the U.S., Barbados and Ireland. In the U.S., the reinsurance business is carried on through branches of Canada Life, London Life, subsidiaries of London Life and an indirect subsidiary of Great-West Financial. In Barbados, the reinsurance business is carried on primarily through branches of Canada Life, London Life and subsidiaries of London Life. In Ireland, the reinsurance business is carried on through subsidiaries of Canada Life.

The Company's business includes both reinsurance and retrocession business transacted directly with clients or through reinsurance brokers. As a retrocessionaire, the Company provides reinsurance to other reinsurers to allow those companies to spread their reinsurance risk.

The product portfolio offered by the Company includes life, annuity and property and casualty reinsurance, provided on both a proportional and non-proportional basis.

In addition to providing reinsurance products to third parties, the Company also utilizes internal reinsurance transactions between companies in the Lifeco group. These transactions are undertaken to better manage insurance risks relating to retention, volatility and concentration; and to facilitate capital management for the Company, its subsidiaries and branch operations. These internal reinsurance transactions may produce benefits that are reflected in one or more of the Company's other business units.

## MARKET OVERVIEW

### PRODUCTS AND SERVICES

The Company provides protection and wealth management products that are distributed primarily through independent sales channels. In Ireland, the Company also distributes its products through tied and direct sales channels.

INSURANCE & ANNUITIES
<b>MARKET POSITION</b> <b>U.K.</b> <ul style="list-style-type: none"> <li>• The market leader of the group life market, with 26% share<sup>(1)</sup></li> <li>• Second in the group income protection market with 20% share<sup>(1)</sup></li> <li>• Among the top ten insurers in payout annuities, with 22% market share (Advisor only)<sup>(2)</sup></li> <li>• A market leading offshore life company selling into the U.K. market, with 19% market share<sup>(2)</sup></li> <li>• Among the top ten in the onshore unit-linked single premium bond market with a 7% market share<sup>(2)</sup></li> </ul> <b>Ireland</b> <ul style="list-style-type: none"> <li>• The market leading life assurance company with 35% share<sup>(3)</sup></li> <li>• Strong position in the retail life and pensions market with a 31% share<sup>(4)</sup></li> <li>• Leading positions in the group pensions, group risk and corporate annuities markets</li> <li>• ILIM is the largest institutional fund manager in Ireland with over €43 billion assets under management</li> </ul> <b>Germany</b> <ul style="list-style-type: none"> <li>• One of the top three insurers in the independent intermediary unit-linked market<sup>(4)</sup></li> <li>• Among the top ten in the overall unit-linked market<sup>(3)</sup></li> </ul>

(1) As at December 31, 2013

(2) Market share based on annualized Q1 – Q3 2014 data

(3) As at November 30, 2014

(4) As at June 30, 2014

<b>INSURANCE &amp; ANNUITIES (CONT'D)</b>
<b>PRODUCTS AND SERVICES</b>
<b>U.K.</b>
<ul style="list-style-type: none"> <li>• Payout Annuities</li> <li>• Savings</li> <li>• Life insurance</li> <li>• Income Protection (Disability)</li> <li>• Critical Illness</li> </ul>
<b>Ireland</b>
<ul style="list-style-type: none"> <li>• Individual and Group Risk &amp; Pensions</li> <li>• Individual and Bulk Annuities</li> <li>• Wealth Management Services</li> <li>• Individual Savings and Investment</li> <li>• Institutional Investment Management</li> </ul>
<b>Germany</b>
<ul style="list-style-type: none"> <li>• Pensions</li> <li>• Income protection (Disability)</li> <li>• Critical illness</li> <li>• Variable Annuities (GMWB)</li> <li>• Individual Life Insurance</li> </ul>
<b>DISTRIBUTION</b>
<b>U.K.</b>
<ul style="list-style-type: none"> <li>• IFAs</li> <li>• Private banks</li> <li>• Employee benefit consultants</li> </ul>
<b>Ireland</b>
<ul style="list-style-type: none"> <li>• Independent Brokers</li> <li>• Pensions and Investment Consultants</li> <li>• Direct Sales Force</li> <li>• Tied Bank Branch Distribution with various Irish banks</li> </ul>
<b>Germany</b>
<ul style="list-style-type: none"> <li>• Independent brokers</li> <li>• Multi-tied agents</li> </ul>

<b>REINSURANCE</b>
<b>MARKET POSITION</b>
<ul style="list-style-type: none"> <li>• Among the top seven life reinsurers in the U.S. by assumed business<sup>(1)</sup></li> <li>• Niche positions in property and casualty as well as annuity business</li> </ul>
<b>PRODUCTS AND SERVICES</b>
<b>Life</b>
<ul style="list-style-type: none"> <li>• Yearly renewable term</li> <li>• Co-insurance</li> <li>• Modified co-insurance</li> <li>• Capital Relief Solutions</li> </ul>
<b>Property &amp; Casualty</b>
<ul style="list-style-type: none"> <li>• Catastrophe retrocession</li> </ul>
<b>Annuity</b>
<ul style="list-style-type: none"> <li>• Payout annuity</li> <li>• Fixed annuity</li> </ul>
<b>DISTRIBUTION</b>
<ul style="list-style-type: none"> <li>• Independent reinsurance brokers</li> <li>• Direct placements</li> </ul>

(1) As at December 31, 2013

## COMPETITIVE CONDITIONS

### UNITED KINGDOM

In the U.K., the Company has strong market positions in group risk, payout annuities and unit-linked life wealth management products where, combining sales from onshore and offshore, Canada Life is a top three unit-linked single premium bond provider in the U.K.

There was a reduction in demand for payout annuity products in the marketplace. This was due to the 2014 U.K. budget announcement, which introduced greater flexibility for individuals retiring after April 2015. During the year, the Company continued to offer both standard and enhanced annuities and was able to maintain its market share.

The Company's group life and income protection business performed well during 2014 maintaining its leading market position and growing revenue premium year-over-year.

In 2014, the offshore wealth management operations experienced continued contraction in its market caused mainly by low volumes of high single premium business from the private banking sector. Inheritance Tax Planning products continue to be the fastest growing offshore product line, and Canada Life International, a subsidiary of Canada Life, holds a market leading position in this sector of the market. The onshore wealth management market stabilized during the year, following a decline in 2013 resulting from a change in regulation affecting distribution.

The Company's U.K. investment operations, Canada Life Investments, has over £34 billion assets under management.

### IRELAND

The Company consolidated its market leading presence in Ireland through Irish Life in 2013 and continues to be the largest life assurance company in Ireland with a market share of 35%. Irish Life follows a multi-channel distribution strategy having the largest broker distribution network, the largest direct sales force and the largest Bancassurance distribution network where it has tied relationships with five banks. Irish Life launched a significant brand repositioning campaign in October 2014, marking Irish Life's 75 years of experience with the slogan: "We know Irish life. We are Irish Life."

Irish Life Investment Managers (ILIM) is Ireland's largest institutional fund manager with over €43 billion of assets under management as at December 31, 2014. At the 2014 European Pension awards, ILIM was awarded Equities Manager of the Year and Passive Manager of the Year. It also was awarded the Investment Manager of the year and Alternatives Investment Manager of the year at the 2014 Irish Pension Awards. Setanta Asset Management (Setanta), a subsidiary of Canada Life, manages assets for a number of institutional clients, both third party institutions as well as for companies in the Lifeco group, and has €7.0 billion of assets under management as at December 31, 2014. At the 2014 Irish Pension Awards, Setanta was awarded Equities Manager of Year.

### GERMANY

Canada Life has established a leading position among providers of unit-linked products to the German independent intermediary market. This market remains competitive as more companies move in due to the projected strong growth over the coming years. Throughout this period of increased competition, the Company has maintained a top three position in this segment of the market through continuous product, technology and service improvements.

While the German economy has continued its recovery in 2014, the life and pensions market has been challenging. In this difficult environment, Canada Life has grown its sales year-over-year.

#### REINSURANCE

In the U.S. life reinsurance market, the demand for capital relief remains high because of conservative reserving requirements on term and universal life products and uncertainty as to how regulations will change for these products in the future. As a result, more reinsurers are interested in the life capital relief reinsurance market, which will increase the competitive landscape for these products.

The Company has also had success in traditional life reinsurance as the number of remaining life reinsurers is reducing due to consolidation

and clients' value diversification. The Company's financial strength and ability to offer both capital solutions and traditional mortality reinsurance continues to be a competitive advantage.

In Europe, Solvency II dominates the regulatory landscape and although interest in capital relief transactions remains high, some companies are unwilling to commit to long-term transactions before regulations are finalized. Demand for longevity reinsurance remains strong in the U.K. and some continental European countries; as a result, there are now more reinsurers participating in this increasingly competitive market.

Property insurers/reinsurers saw few major catastrophes in 2014. The 2014 Atlantic hurricane season had a below average number of major storms. As a result, pricing in the property catastrophe market continues to be challenging.

#### Selected consolidated financial information – Europe

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
Premiums and deposits	\$ 5,340	\$ 3,986	\$ 6,767	\$ 19,359	\$ 15,894
Fee and other income	290	289	276	1,193	863
Net earnings – common shareholders	274	259	202	1,038	701
Total assets	\$ 142,317	\$ 139,521	\$ 131,364		
Proprietary mutual funds and institutional net assets	20,736	19,646	16,614		
Total assets under management	163,053	159,167	147,978		
Other assets under administration	41,806	40,508	40,042		
<b>Total assets under administration</b>	<b>\$ 204,859</b>	<b>\$ 199,675</b>	<b>\$ 188,020</b>		

#### Net earnings – common shareholders

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
Insurance & Annuities	\$ 218	\$ 208	\$ 166	\$ 810	\$ 548
Reinsurance	71	59	63	265	245
Europe Corporate	(15)	(8)	(27)	(37)	(92)
<b>Net earnings</b>	<b>\$ 274</b>	<b>\$ 259</b>	<b>\$ 202</b>	<b>\$ 1,038</b>	<b>\$ 701</b>

2014 results include Irish Life results for all periods in 2014, while 2013 comparatives include Irish Life results from the date of acquisition, July 18, 2013.

The acquisition of Irish Life in the third quarter of 2013 resulted in significant growth in the Europe segment. The contribution to the Europe segment from Irish Life for the three and twelve months ended December 31, 2014 is as follows:

#### Selected consolidated financial information – Europe

	For the three months ended December 31, 2014			For the twelve months ended December 31, 2014		
	Irish Life <sup>(1)</sup>	Non-Irish Life	Total	Irish Life <sup>(1)</sup>	Non-Irish Life	Total
Premiums and deposits	\$ 3,074	\$ 2,266	\$ 5,340	\$ 10,745	\$ 8,614	\$ 19,359
Fee and other income	147	143	290	564	629	1,193
Net earnings – common shareholders	64	210	274	236	802	1,038
Net earnings – common shareholders excluding restructuring costs	70	210	280	261	802	1,063
Total assets	\$ 56,591	\$ 85,726	\$ 142,317			
Proprietary mutual funds and institutional net assets	20,433	303	20,736			
Total assets under management	77,024	86,029	163,053			
Other assets under administration	41,806	–	41,806			
<b>Total assets under administration</b>	<b>\$ 118,830</b>	<b>\$ 86,029</b>	<b>\$ 204,859</b>			

(1) Beginning in the second quarter of 2014, the financial information above includes both Irish Life and Canada Life (Ireland) reflecting the integration of the businesses.

## 2014 DEVELOPMENTS

- Net earnings for the twelve months ended December 31, 2014 increased to \$1,038 million compared to \$701 million for the same period in 2013, primarily due to the inclusion of Irish Life for an additional two quarters in 2014. Net earnings for the three months ended December 31, 2014 were \$274 million, up \$72 million from the same period last year, due to increased earnings in Insurance & Annuities, lower Irish Life related restructuring and acquisition costs as well as positive currency movement.
- Premiums and deposits for the twelve months ended December 31, 2014 increased to \$19.4 billion compared to \$15.9 billion for the same period in 2013, primarily due to the inclusion of Irish Life for an additional two quarters in 2014. Premiums and deposits in the fourth quarter of 2014 were \$5.3 billion down from \$6.8 billion for the same period in 2013, primarily due to lower Ireland fund management sales and a reduction in U.K. payout annuity sales, following changes announced in the 2014 U.K. Budget.
- Fee and other income for the twelve months ended December 31, 2014 increased to \$1,193 million compared to \$863 million for the same period in 2013. Fee and other income for the three months ended December 31, 2014 was \$290 million, an increase of \$14 million compared to the same quarter in 2013, primarily due to higher assets under management.
- In the fourth quarter of 2014, the Company achieved €5.7 million (€26.2 million year-to-date) of annualized synergies relating to Irish Life. The 2014 synergies of €26.2 million have resulted in a €5.2 million reduction in expenses in-quarter (€12.4 million year-to-date). Since the acquisition of Irish Life, €40.8 million in annualized synergies have been achieved resulting in a €27.1 million reduction of expenses in 2014.
- The 2014 U.K. Budget introduced greater flexibility for those individuals with defined contribution pensions to access their savings in retirement. The main changes are planned to be effective, following consultation, from April 2015. These changes

have reduced annuity sales in 2014 and will impact the future sales of annuities in the U.K. Moody's Investors Service predicted that the volume of annuities sold in the U.K. could decline by 50% to 75%, while the changes would bring opportunities for insurers to develop a wider range of alternative products. Following the announced changes, U.K. retail payout annuity new business volumes have dropped significantly. During the fourth quarter of 2014, the Company issued £84 million of new U.K. retail payout annuities, down 15% from the third quarter of 2014, and down 72% from the fourth quarter of 2013.

The Company's earnings contribution from the U.K. annuity market comes from new sales, existing in-force business and include yield enhancement on the in-force business assets. The earnings contribution from the in-force business is more significant than the earnings contribution from new sales. The in-force U.K. annuity business is unaffected by the U.K. Budget changes.

- Irish Life launched a significant brand repositioning campaign in October 2014, marking Irish Life's 75 years of experience with the slogan: "We know Irish life. We are Irish Life."
- In Germany, the Company launched new occupational disability and risk term products during 2014.
- On February 10, 2015, the Company announced that it reached an agreement to acquire, through its subsidiary Canada Life Group (UK) Limited, Legal & General International (Ireland) Limited (LGII). Launched in 2007, LGII is a subsidiary of the Legal & General Group Plc and is based in Dublin, Ireland, a country with a leading international financial services centre. LGII provides quality investment and tax planning solutions, primarily focused on the U.K. high net worth market. LGII has over 4,000 U.K. offshore bond policies with assets under administration of £2.5 billion (as at October 30, 2014). The transaction is expected to close in the second quarter of 2015 and is subject to customary regulatory approvals, including approvals from the European Commission under the EU Merger Regulation, and certain closing conditions.

## BUSINESS UNITS – EUROPE

### INSURANCE & ANNUITIES

#### OPERATING RESULTS

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
Premiums and deposits	\$ 3,875	\$ 3,446	\$ 5,229	\$ 14,931	\$ 11,521
Sales	3,155	2,913	4,773	12,388	9,922
Fee and other income	284	278	266	1,155	820
Net earnings	218	208	166	810	548

#### Premiums and deposits

Premiums and deposits for the fourth quarter of 2014 decreased by \$1.4 billion to \$3.9 billion compared to the same period in 2013. The decrease was due to lower Ireland fund management sales and a reduction in U.K. payout annuity sales, following changes announced in the 2014 U.K. Budget. The decrease was partly offset by higher pension sales in Ireland.

For the twelve months ended December 31, 2014, premiums and deposits increased by \$3.4 billion to \$14.9 billion compared to the same period last year. The increase was primarily due to the

inclusion of Irish Life for an additional two quarters in 2014 and currency movement, partly offset by lower U.K. payout annuity and single premium savings sales.

Premiums and deposits for the fourth quarter of 2014 increased by \$0.4 billion compared to the previous quarter, due to an increase in Ireland fund management sales as well as a normal seasonal increase in Ireland and Germany pension sales. These increases were partly offset by lower sales of single premium savings products in the U.K.



## Sales

Sales for the fourth quarter of 2014 decreased by \$1.6 billion to \$3.2 billion compared to the same period in 2013. In Ireland, fund management sales declined slightly from the strong levels achieved following the acquisition of Irish Life in the third quarter of 2013. In the U.K., payout annuity sales decreased following changes announced in the 2014 U.K. Budget.

For the twelve months ended December 31, 2014, sales increased by \$2.5 billion to \$12.4 billion compared to the same period last year. The increase was primarily due to the inclusion of Irish Life for an additional two quarters in 2014 and currency movement, partially offset by lower sales of payout annuity and single premium savings products in the U.K.

Sales for the fourth quarter of 2014 increased by \$242 million from the previous quarter, mainly due to an increase in Ireland fund management sales caused by seasonal fluctuations as well as increased pension sales in Germany. These increases were partly offset by lower sales of annuity products in Ireland and the U.K. as well as fewer large case single premium savings sales in the U.K.

## Fee and other income

Fee and other income for the fourth quarter of 2014 increased by \$18 million to \$284 million compared to the same period in 2013, primarily due to higher fees in Ireland resulting from growth in assets under management, primarily driven by market gains.

For the twelve months ended December 31, 2014, fee and other income increased by \$335 million to \$1,155 million compared to the same period last year, mainly due to the inclusion of Irish Life for an additional two quarters in 2014 and the positive impact of currency movement.

Fee and other income in the fourth quarter of 2014 increased by \$6 million compared to the previous quarter, primarily due to higher fees in Ireland and Germany resulting from growth in assets under management, primarily driven by market gains.

## Net earnings

Net earnings for the fourth quarter of 2014 increased by \$52 million to \$218 million compared to the same quarter in 2013, primarily due to a higher contribution from insurance contract liability basis changes, higher fee income in Ireland and the positive impact of currency movement. Basis changes reflect refinements to the annuitant mortality assumptions and the impact of changes to actuarial standards related to economic reinvestment assumptions. This was partially offset by the impact of lower U.K. payout annuity new business volumes, less favourable morbidity experience in the U.K. and lower contributions from investment experience.

Net earnings for the twelve months ended December 31, 2014 increased by \$262 million to \$810 million compared to the same period last year. The increase was primarily due to the inclusion of Irish Life for an additional two quarters in 2014, more favourable mortality experience, a higher contribution from insurance contract liability basis changes and the positive impact of currency movement. These increases were partly offset by the impact of lower U.K. payout annuity new business volumes and lower contributions from investment experience in the U.K.

Net earnings for the fourth quarter of 2014 increased by \$10 million compared to the third quarter of 2014. The increase was primarily due to favourable mortality experience and a higher contribution from insurance contract liability basis changes, partly offset by the impact of lower payout annuity new business volumes and lower contributions from investment experience.

## OUTLOOK – INSURANCE & ANNUITIES

*Refer to Cautionary Note regarding Forward-looking Information and Cautionary Note regarding non-IFRS Financial Measures at the beginning of this document.*

**United Kingdom** – The outlook for payout annuities in 2015 is uncertain as a result of the 2014 U.K. Budget changes discussed in the 2014 Developments section. Sales of payout annuities declined during the year as individuals postponed retirement related investment decisions until the new legislation is enacted. While the Company expects there will still be market demand for the guaranteed income provided by payout annuity products, the U.K. budget changes are expected to have a negative impact on payout annuity sales. In response to these changes, the Company will look to develop additional products for individuals who prefer a more flexible product. The overall size of the retirement market continues to grow as more retirees have defined contribution pensions due to the closure of defined benefit schemes.

Canada Life continues to be a key player in the single premium investment bond marketplace. It will continue to develop a presence in both the offshore and onshore market segments. The Company's distribution strategy for onshore will remain focused on IFAs. In the offshore wealth management segment, the Company's outlook for 2015 is cautiously optimistic with an expectation that the market will experience modest growth. The majority of growth in the Company's business is expected through discretionary fund management wealth advisors, the retail market and through tax and estate planning products, with a recovery expected in private banking business.

The outlook for the group life and health insurance operations remains positive. The business is benefiting from its strong segmental pricing discipline and risk selection. It is well placed as the U.K. economy improves, with the market fundamentals of increased membership and salary inflation returning. Within Group Income Protection, the business will continue to show pricing discipline reflecting the low interest rate environment. The business has and is expected to continue to benefit from additional risk benefits within the operation's customer base because of the U.K. Government's Pensions Auto Enrolment initiative in the workplace. This initiative started in October 2012 and will be complete in 2018. In 2015, Small Employers will start to be enrolled in this initiative, which presents the Company with an opportunity to increase the penetration for Group Life schemes.

In Europe, the Company continues to develop and implement the new Solvency II regulations in advance of the first general regulatory submission in the second quarter of 2015. The implementation of Solvency II regulations will be the focus of all of the Company's regulated European businesses during 2015.

**Ireland** – In December 2013, Ireland formally exited the European Union/European Central Bank/International Monetary Fund bailout program, which it entered in November 2010 having achieved all of the agreed fiscal correction and borrowing targets set under the program. The exit signified a significant step forward for Ireland and its economy. The recovery in the Irish economy is broadening and gathering more pace than was expected earlier in 2014 with the country's GDP projected to grow by 4.7% in 2015 with the unemployment rate to fall to an average rate of 9.7%. Irish 10 year sovereign bond yields continued to fall during 2014 to record low levels.



The economic recovery is also becoming more broadly based with domestic demand estimated to make a positive contribution to GDP growth for the first time since 2007. These developments have resulted in new business demand in the life insurance market and the pensions market is expected to grow, after five years of decline.

**Germany** – The outlook for the German business is positive and the Company expects continued growth in assets under management in 2015.

## REINSURANCE

### OPERATING RESULTS

	For the three months ended			For the twelve months ended	
	Dec. 31 2014	Sept. 30 2014	Dec. 31 2013	Dec. 31 2014	Dec. 31 2013
Premiums and deposits	\$ 1,465	\$ 540	\$ 1,538	\$ 4,428	\$ 4,373
Fee and other income	6	11	10	38	43
Net earnings	71	59	63	265	245

#### Premiums and deposits

Reinsurance premiums can vary significantly from period to period depending on the terms of underlying treaties. For certain life reinsurance transactions, premiums will vary based on the form of the transaction. Treaties where insurance contract liabilities are assumed on a proportionate basis will typically have significantly higher premiums than treaties where claims are not incurred by the reinsurer until a threshold is exceeded.

Premiums and deposits for the fourth quarter of 2014 decreased by \$73 million to \$1,465 million compared to the same quarter last year, primarily due to the commutation of a health reinsurance treaty. This decrease was mostly offset by premiums from new and restructured treaties as well as the positive impact of currency movement.

For the twelve months ended December 31, 2014, premiums and deposits increased by \$55 million to \$4.4 billion compared to the same period last year. The increase was primarily due to new and restructured reinsurance agreements, including a Dutch-based annuity reinsurance agreement, as well as the positive impact of currency movement, partially offset by the commutation of a health reinsurance treaty.

Premiums and deposits for the fourth quarter of 2014 increased by \$925 million compared to the previous quarter, primarily due to the impact of new and restructured treaties entered into during the quarter and currency movement.

Sales of unit-linked products grew in 2014. In 2015, the Company expects to grow its market share of unit-linked products, as the market for traditional fixed interest guaranteed products declines due to lower interest rates and increasing costs of guarantees. The Company is positioning itself to further strengthen its presence in the unit-linked market through continued investments in product development, distribution technology and service improvements.

Sales of occupational pension and protection products have grown strongly in 2014 and the Company expects to continue its growth in these products lines in 2015.

#### Fee and other income

The reinsurance business earns fee income primarily in the life business with the fees driven by volume of coverage provided.

Fee and other income for the fourth quarter of 2014 decreased by \$4 million to \$6 million compared to the same period in 2013, primarily due to the restructuring of certain life treaties.

For the twelve months ended December 31, 2014, fee and other income of \$38 million decreased from \$43 million in the same period last year due to the restructuring of several treaties.

Fee and other income for the fourth quarter of 2014 decreased by \$5 million to \$6 million compared to the previous quarter, due to the same reasons discussed for the in-quarter results.

#### Net earnings

Net earnings for the fourth quarter of 2014 increased by \$8 million to \$71 million compared to the same quarter in 2013. The increase was primarily due to the positive impact of basis changes and currency movement, partially offset by higher new business strain and higher income taxes.

For the twelve months ended December 31, 2014, net earnings increased by \$20 million to \$265 million compared to the same period last year, primarily due to a change in mix and higher underlying margins in the life business, the positive impact of basis changes and currency movements. The increase was partially offset by less favourable investment experience and higher new business strain.

Net earnings for the fourth quarter of 2014 increased by \$12 million compared to the previous quarter. The increase was primarily due to a higher contribution from basis changes and the positive impact of currency movement, partially offset by less favourable claims experience and higher new business strain.

## OUTLOOK – REINSURANCE

*Refer to Cautionary Note regarding Forward-looking Information and Cautionary Note regarding non-IFRS Financial Measures at the beginning of this document.*

The U.S. life reinsurance industry business is expected to be consistent with 2014. The Company expects underlying insurance sales will remain at their current levels until the U.S. economy demonstrates a significant recovery, which constrain the demand for U.S. reinsurance until the recovery occurs. In 2015, new regulations will impact the collateral needed for non-licensed reinsurance entities. This will affect the types of insurance products sold and the reinsurance needs over the next few years. As a result of a U.S. insurance regulatory task force, there is a new regulation that changes the way captives are used to finance redundant reserves. Market demand for health reinsurance is expected to increase due to the Affordable Care Act. Additionally, new U.S. regulatory rules affecting the calculation of statutory reserves are expected to be effective in 2017.

In Europe, Solvency II is still expected to be a driver of the business in 2015 and beyond. The Company's reinsurance operation is preparing to help European clients and other affiliated companies meet the potential capital challenges and business opportunities arising from these regulatory changes.

As 2014 saw few major catastrophes, it is expected that 2015 pricing in the property and casualty market will continue to soften. Hedge fund capacity, collateralized covers and catastrophe bond issuance is expected to grow in 2015, while buyer demand is under downward pressure due to increasing client retention. The primary focus for 2015 will look to move further away from the exposure risk, continue to utilize the most recent U.S. modeling updates from Risk Management Solutions (RMS) and control geographic exposures without significant impact on margins.

## LIFECO CORPORATE OPERATING RESULTS

The Lifeco Corporate segment includes operating results for activities of Lifeco that are not associated with the major business units of the Company.

For the three months ended December 31, 2014, Lifeco Corporate had a net loss of \$6 million compared to net earnings of \$189 million in the fourth quarter of 2013. Fourth quarter 2013 earnings included a litigation recovery recorded in the subsequent event period, which increased earnings by \$226 million, as well as mark-to-market losses on macro capital hedges of \$26 million. Excluding these items, the net loss decreased by \$5 million, primarily due to lower unallocated financing charges. In 2014, financing charges related to the euro-denominated debt issued as part of the Irish Life acquisition were allocated to the Europe results.

## EUROPE CORPORATE

The Europe Corporate account includes financing charges, the impact of certain non-continuing items as well as the results for the legacy international businesses.

In the fourth quarter of 2014, Europe Corporate had a net loss of \$15 million compared to a net loss of \$27 million for the same period in 2013. Fourth quarter 2014 results include restructuring charges of \$6 million related to the acquisition of Irish Life, compared to Irish Life acquisition and restructuring related costs of \$23 million in the fourth quarter of 2013. Excluding these charges, the net loss increased by \$5 million due to basis changes, mainly from an increase in expense provisions on the legacy international businesses.

For the twelve months ended December 31, 2014, Europe Corporate had a net loss of \$37 million compared to a net loss of \$92 million for the same period last year. Included in the year-to-date net loss was \$25 million of Irish Life related restructuring costs in 2014, compared to \$97 million of acquisition and restructuring costs related to Irish Life for the same period in 2013. Excluding these charges, the net loss for the twelve months ended December 31, 2014 was \$12 million compared to net earnings of \$5 million for the same period last year. During the first half of 2013, the Company completed a review of remaining contingent liabilities relating to the cost of acquiring Canada Life Financial Corporation in 2003 and determined that most provisions were no longer required. This positively impacted net earnings by \$11 million in 2013 and did not recur in 2014. The decrease in earnings was also due to basis changes on the legacy international businesses.

The net loss for the three months ended December 31, 2014 increased from \$8 million in the previous quarter to \$15 million in the current quarter, primarily due to basis changes on the legacy international businesses discussed for the in-quarter results.

For the twelve months ended December 31, 2014, Lifeco Corporate had a net loss of \$26 million compared to net earnings of \$153 million in the same period last year. Excluding the impact of the litigation recovery noted above, the net loss decreased by \$47 million, primarily due to lower mark-to-market losses on macro capital hedges and lower unallocated financing charges, partially offset by an increase in preferred share dividend payments. The 2013 year-to-date results also included a \$5 million charge as a result a prior year capital tax audit reassessment, which did not recur in 2014.

The net loss for the three months ended December 31, 2014 in Lifeco Corporate decreased by \$3 million to \$6 million compared to the previous quarter, primarily due to lower preferred share dividends paid during the quarter.

## OTHER INFORMATION

**SELECTED ANNUAL INFORMATION**

(in \$ millions, except per share amounts)	Years ended December 31		
	2014	2013	2012 <sup>(1)(2)</sup>
<b>Total revenue<sup>(1)</sup></b>	<b>\$ 39,181</b>	<b>\$ 26,446</b>	<b>\$ 30,597</b>
<b>Net earnings – common shareholders</b>			
Operating earnings	\$ 2,546	\$ 2,052	\$ 1,946
Net earnings	2,546	2,278	1,806
<b>Net earnings per common share</b>			
Operating	\$ 2.549	\$ 2.108	\$ 2.049
Basic	2.549	2.340	1.902
Diluted	2.546	2.297	1.891
<b>Total assets</b>			
Total assets <sup>(1)(2)</sup>	\$ 356,709	\$ 325,876	\$ 253,850
Proprietary mutual funds and institutional net assets	216,271	185,243	134,598
Total assets under management	572,980	511,119	388,448
Other assets under administration	490,353	247,139	157,455
Total assets under administration	<b>\$ 1,063,333</b>	<b>\$ 758,258</b>	<b>\$ 545,903</b>
<b>Total liabilities<sup>(1)(2)</sup></b>	<b>\$ 334,812</b>	<b>\$ 306,046</b>	<b>\$ 236,839</b>
<b>Dividends paid per share</b>			
Series F First Preferred	1.4750	1.4750	1.4750
Series G First Preferred	1.3000	1.3000	1.3000
Series H First Preferred	1.21252	1.21252	1.21252
Series I First Preferred	1.1250	1.1250	1.1250
Series J First Preferred <sup>(3)</sup>	–	1.50000	1.50000
Series L First Preferred	1.41250	1.41250	1.41250
Series M First Preferred	1.450	1.450	1.450
Series N First Preferred	0.912500	0.912500	0.912500
Series P First Preferred <sup>(4)</sup>	1.350	1.350	1.152120
Series Q First Preferred <sup>(5)</sup>	1.2875	1.2875	0.625235
Series R First Preferred <sup>(6)</sup>	1.200	1.200	0.26630
Series S First Preferred <sup>(7)</sup>	0.799185	–	–
Common	1.230	1.230	1.230

(1) The Company reclassified certain 2012 comparative figures for presentation adjustments in 2013.

(2) Comparative figures, where impacted, have been restated for the retrospective impact of new and revised IFRS effective during 2013 most notably IAS 19R, *Employee Benefits* and IFRS 10, *Consolidated Financial Statements*.

(3) The Series J First Preferred Shares were redeemed on December 31, 2013.

(4) The Series P First Preferred Shares were issued on February 22, 2012. The first dividend payment was made on June 30, 2012 in the amount of \$0.477120 per share. Regular quarterly dividends were \$0.337500 per share.

(5) The Series Q First Preferred shares were issued on July 6, 2012. The first dividend payment was made on September 30, 2012 in the amount of \$0.303360 per share. Regular quarterly dividends were \$0.321875 per share.

(6) The Series R First Preferred shares were issued on October 11, 2012. The first dividend payment was made on December 31, 2012 in the amount of \$0.266300 per share. Regular quarterly dividends are \$0.300000 per share.

(7) The Series S First Preferred Shares were issued on May 22, 2014. The first dividend payment was made on September 30, 2014 in the amount of \$0.47106 per share. Regular quarterly dividends are \$0.328125 per share.

**QUARTERLY FINANCIAL INFORMATION**

(in \$ millions, except per share amounts)	2014				2013			
	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
<b>Total revenue<sup>(1)</sup></b>	<b>\$ 10,723</b>	<b>\$ 8,451</b>	<b>\$ 10,070</b>	<b>\$ 9,937</b>	<b>\$ 8,056</b>	<b>\$ 7,206</b>	<b>\$ 3,628</b>	<b>\$ 7,556</b>
<b>Common Shareholders</b>								
<b>Net earnings</b>								
Total	657	687	615	587	717	523	521	517
Basic – per share	0.658	0.687	0.616	0.587	0.717	0.527	0.548	0.544
Diluted – per share	0.657	0.686	0.615	0.587	0.716	0.522	0.547	0.544
<b>Operating earnings<sup>(2)</sup></b>								
Total	657	687	615	587	491	523	521	517
Basic – per share	0.658	0.687	0.616	0.587	0.491	0.527	0.548	0.544
Diluted – per share	0.657	0.686	0.615	0.587	0.490	0.522	0.547	0.544

(1) The Company reclassified comparative figures for presentation adjustments in 2013.

(2) Operating earnings (a non-IFRS financial measure) excludes the impact of certain litigation provisions. Refer to the "Cautionary Note Regarding Non-IFRS Financial Measures" section of this document.

Lifeco's consolidated net earnings attributable to common shareholders were \$657 million for the fourth quarter of 2014 compared to \$717 million reported a year ago. On a per share basis, this represents \$0.658 per common share (\$0.657 diluted) for the fourth quarter of 2014 compared to \$0.717 per common share (\$0.716 diluted) a year ago.

Total revenue for the fourth quarter of 2014 was \$10,723 million and comprises premium income of \$5,501 million, regular net investment income of \$1,516 million, a positive change in fair value through profit or loss on investment assets of \$2,545 million and fee and other income of \$1,161 million.

**DISCLOSURE CONTROLS AND PROCEDURES**

The Company's disclosure controls and procedures are designed to provide reasonable assurance that information relating to the Company which is required to be disclosed in reports filed under provincial and territorial securities legislation is: (a) recorded, processed, summarized and reported within the time periods specified in the provincial and territorial securities legislation, and (b) accumulated and communicated to the Company's senior management, including the President and Chief Executive Officer and the Executive Vice-President and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. Management evaluated the effectiveness of the Company's disclosure controls and procedures as at December 31, 2014 and, based on such evaluation, the President and Chief Executive Officer and the Executive Vice-President and Chief Financial Officer have concluded that the Company's disclosure controls and procedures are effective.

**INTERNAL CONTROL OVER FINANCIAL REPORTING**

The Company's internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS. The Company's management is responsible for establishing and maintaining effective internal control over financial reporting. All internal control systems have inherent limitations and may become ineffective because of changes in conditions. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation.

The Company's management, under the supervision of the President and Chief Executive Officer and the Executive Vice-President and Chief Financial Officer, has evaluated the effectiveness of Lifeco's internal control over financial reporting based on the Internal Control – Integrated Framework (COSO Framework) published in 1992 by The Committee of Sponsoring Organizations of the Treadway Commission. In 2015, the Company's management will adopt the Internal Control – Integrated Framework that was published in 2013 by the Committee of Sponsoring Organizations of the Treadway Commission (COSO's 2013 Framework) as the basis to evaluate the effectiveness of the Lifeco's internal control over financial reporting.

Management evaluated the effectiveness of the Company's internal control over financial reporting as at December 31, 2014 and, based on such evaluation, the President and Chief Executive Officer and the Executive Vice-President and Chief Financial Officer have concluded that the Company's internal control over financial reporting is effective and that there are no material weaknesses in the Company's internal control over financial reporting.

Effective September 30, 2014, the Company's management no longer limits the scope of its design of the Company's internal control over financial reporting to exclude controls, policies and procedures of Irish Life. Due to the size of the Irish Life operations and number of controls, policies and procedures of Irish Life, this represented a material addition to the Company's internal control over financial reporting during the twelve month period ended December 31, 2014. Other than the inclusion of Irish Life within the scope of the Company's internal control over financial reporting, there have been no changes in the Company's internal control over financial reporting during the twelve month period ended December 31, 2014 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

**TRANSACTIONS WITH RELATED PARTIES**

In the normal course of business, Great-West Life provided insurance benefits to other companies within the Power Financial Corporation, Lifeco's parent, group of companies. In all cases, transactions were at market terms and conditions.

During the year, Great-West Life provided to and received from IGM Financial Inc. and its subsidiaries (IGM), a member of the Power Financial Corporation group of companies, certain administrative services. Great-West Life also provided life insurance, annuity and disability insurance products under a distribution agreement with IGM. London Life provided distribution services to IGM.

At December 31, 2014 the Company held \$43 million (\$40 million in 2013) of debentures issued by IGM.

During 2014, Great-West Life, London Life and segregated funds maintained by London Life purchased residential mortgages of \$184 million from IGM (\$204 million in 2013).

The Company provides reinsurance, asset management and administrative services for employee benefit plans relating to pension and other post-employment benefits for employees of the Company and its subsidiaries.

There were no significant outstanding loans or guarantees at the Balance Sheets date and no loans or guarantees issued during 2014 or 2013. There were no provisions for uncollectible amounts from related parties during 2014 and 2013.

**TRANSLATION OF FOREIGN CURRENCY**

Through its operating subsidiaries, Lifeco conducts business in multiple currencies. The four primary currencies are the Canadian dollar, the U.S. dollar, the British pound and the euro. Throughout this document, foreign currency assets and liabilities are translated into Canadian dollars at the market rate at the end of the reporting period. All income and expense items are translated at an average rate for the period. The rates employed are:

**Translation of foreign currency**

Period ended	2014				2013			
	Dec. 31	Sept. 30	June 30	Mar. 31	Dec. 31	Sept. 30	June 30	Mar. 31
<b>United States dollar</b>								
Balance sheet	\$ 1.16	\$ 1.12	\$ 1.07	\$ 1.11	\$ 1.06	\$ 1.03	\$ 1.05	\$ 1.02
Income and expenses	\$ 1.14	\$ 1.09	\$ 1.09	\$ 1.10	\$ 1.05	\$ 1.04	\$ 1.02	\$ 1.01
<b>British pound</b>								
Balance sheet	\$ 1.81	\$ 1.82	\$ 1.83	\$ 1.84	\$ 1.76	\$ 1.66	\$ 1.60	\$ 1.54
Income and expenses	\$ 1.80	\$ 1.82	\$ 1.84	\$ 1.83	\$ 1.70	\$ 1.61	\$ 1.57	\$ 1.56
<b>Euro</b>								
Balance sheet	\$ 1.40	\$ 1.42	\$ 1.46	\$ 1.52	\$ 1.47	\$ 1.39	\$ 1.37	\$ 1.30
Income and expenses	\$ 1.42	\$ 1.44	\$ 1.50	\$ 1.51	\$ 1.43	\$ 1.38	\$ 1.34	\$ 1.33

Additional information relating to Lifeco, including Lifeco's most recent consolidated financial statements, CEO/CFO certification and Annual Information Form are available at [www.sedar.com](http://www.sedar.com).



## FINANCIAL REPORTING RESPONSIBILITY

The consolidated financial statements are the responsibility of management and are prepared in accordance with International Financial Reporting Standards (IFRS). The financial information contained elsewhere in the annual report is consistent with that in the consolidated financial statements. The consolidated financial statements necessarily include amounts that are based on management's best estimates. These estimates are based on careful judgments and have been properly reflected in the consolidated financial statements. In the opinion of management, the accounting practices utilized are appropriate in the circumstances and the consolidated financial statements present fairly, in all material respects, the financial position of the Company and the results of its operations and its cash flows in accordance with IFRS.

In carrying out its responsibilities, management maintains appropriate internal control over financial reporting designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements in accordance with IFRS.

The consolidated financial statements were approved by the Board of Directors, which has oversight responsibilities with respect to financial reporting. The Board of Directors carries out this responsibility principally through the Audit Committee, which comprises independent directors. The Audit Committee is charged with, among other things, the responsibility to:

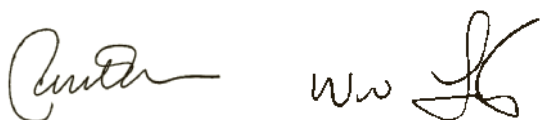
- Review the interim and annual consolidated financial statements and report thereon to the Board of Directors.
- Review internal control procedures.
- Review the independence of the external auditors and the terms of their engagement and recommend the appointment and compensation of the external auditors to the Board of Directors.
- Review other audit, accounting and financial reporting matters as required.

In carrying out the above responsibilities, this Committee meets regularly with management, and with both the Company's external and internal auditors to review their respective audit plans and to review their audit findings. The Committee is readily accessible to the external and internal auditors.

The Board of Directors of each of The Great-West Life Assurance Company and Great-West Life & Annuity Insurance Company appoints an Actuary who is a Fellow of the Canadian Institute of Actuaries. The Actuary:

- Ensures that the assumptions and methods used in the valuation of policy liabilities are in accordance with accepted actuarial practice, applicable legislation and associated regulations and directives.
- Provides an opinion regarding the appropriateness of the policy liabilities at the balance sheet date to meet all policyholder obligations. Examination of supporting data for accuracy and completeness and analysis of assets for their ability to support the policy liabilities are important elements of the work required to form this opinion.

Deloitte LLP Chartered Accountants, as the Company's external auditors, have audited the consolidated financial statements. The Auditors' Report to the Shareholders is presented following the consolidated financial statements. Their opinion is based upon an examination conducted in accordance with Canadian generally accepted auditing standards, performing such tests and other procedures as they consider necessary in order to obtain reasonable assurance that the consolidated financial statements present fairly, in all material respects, the financial position of the Company and the results of its operations and its cash flows in accordance with IFRS.



**Paul A. Mahon**  
President and  
Chief Executive Officer

**William W. Lovatt**  
Executive Vice-President and  
Chief Financial Officer

February 12, 2015

# CONSOLIDATED STATEMENTS OF EARNINGS

(in Canadian \$ millions except per share amounts)

For the years ended December 31	2014	2013
<b>Income</b>		
Premium income		
Gross premiums written	\$ 24,686	\$ 23,441
Ceded premiums	(3,464)	(3,205)
Total net premiums	21,222	20,236
Net investment income (note 5)		
Regular net investment income	6,010	5,604
Changes in fair value through profit or loss	7,527	(2,979)
Total net investment income	13,537	2,625
Fee and other income	4,422	3,585
	39,181	26,446
<b>Benefits and expenses</b>		
Policyholder benefits		
Insurance and investment contracts		
Gross	19,363	18,464
Ceded	(1,928)	(1,744)
Total net policyholder benefits	17,435	16,720
Policyholder dividends and experience refunds	1,496	1,371
Changes in insurance and investment contract liabilities	10,229	(280)
Total paid or credited to policyholders	29,160	17,811
Commissions	2,084	1,869
Operating and administrative expenses (note 30)	3,741	3,159
Premium taxes	339	313
Financing charges (note 16)	304	292
Amortization of finite life intangible assets	132	117
Restructuring and acquisition expenses (note 18)	32	104
<b>Earnings before income taxes</b>	3,389	2,781
Income taxes (note 29)	628	463
<b>Net earnings before non-controlling interests</b>	2,761	2,318
Attributable to non-controlling interests (note 21)	93	(90)
<b>Net earnings</b>	2,668	2,408
Preferred share dividends	122	130
<b>Net earnings – common shareholders</b>	\$ 2,546	\$ 2,278
<b>Earnings per common share (note 26)</b>		
Basic	\$ 2.549	\$ 2.340
Diluted	\$ 2.546	\$ 2.297

# CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(in Canadian \$ millions)

For the years ended December 31

	2014	2013
		(note 35)
<b>Net earnings</b>	<b>\$ 2,668</b>	<b>\$ 2,408</b>
<b>Other comprehensive income</b>		
<b>Items that may be reclassified subsequently to Consolidated Statements of Earnings</b>		
Unrealized foreign exchange gains on translation of foreign operations	539	847
Unrealized foreign exchange gains (losses) on euro debt designated as hedge of the net investment in foreign operations	35	(52)
Unrealized gains (losses) on available-for-sale assets	313	(161)
Income tax (expense) benefit	(62)	36
Realized gains on available-for-sale assets	(52)	(65)
Income tax expense	10	14
Unrealized losses on cash flow hedges	(107)	(89)
Income tax benefit	41	34
Realized losses on cash flow hedges	2	2
Income tax benefit	(1)	(1)
Non-controlling interests	(77)	67
Income tax (expense) benefit	20	(18)
<b>Total items that may be reclassified</b>	<b>661</b>	<b>614</b>
<b>Items that will not be reclassified to Consolidated Statements of Earnings</b>		
Re-measurements on defined benefit pension and other post-employment benefit plans	(523)	604
Income tax (expense) benefit	130	(165)
Non-controlling interests	32	(58)
Income tax (expense) benefit	(8)	13
<b>Total items that will not be reclassified</b>	<b>(369)</b>	<b>394</b>
<b>Total other comprehensive income</b>	<b>292</b>	<b>1,008</b>
<b>Comprehensive income</b>	<b>\$ 2,960</b>	<b>\$ 3,416</b>

# CONSOLIDATED BALANCE SHEETS

(in Canadian \$ millions)

December 31	2014	2013 (note 35)
<b>Assets</b>		
Cash and cash equivalents (note 4)	\$ 2,498	\$ 2,791
Bonds (note 5)	103,168	89,914
Mortgage loans (note 5)	20,546	19,063
Stocks (note 5)	7,820	8,554
Investment properties (note 5)	4,613	4,288
Loans to policyholders	7,711	7,332
	<b>146,356</b>	<b>131,942</b>
Funds held by ceding insurers (note 6)	12,154	10,832
Goodwill (note 11)	5,855	5,812
Intangible assets (note 11)	3,625	3,456
Derivative financial instruments (note 31)	652	593
Owner occupied properties (note 12)	619	590
Fixed assets (note 12)	228	211
Reinsurance assets (note 15)	5,151	5,070
Premiums in course of collection, accounts and interest receivable	3,056	3,068
Other assets (note 13)	2,368	2,220
Current income taxes (note 29)	48	165
Deferred tax assets (note 29)	1,631	1,138
Investments on account of segregated fund policyholders (note 14)	174,966	160,779
<b>Total assets</b>	<b>\$ 356,709</b>	<b>\$ 325,876</b>
<b>Liabilities</b>		
Insurance contract liabilities (note 15)	\$ 145,198	\$ 131,174
Investment contract liabilities (note 15)	857	889
Debentures and other debt instruments (note 17)	5,355	5,740
Funds held under reinsurance contracts	313	270
Derivative financial instruments (note 31)	1,195	744
Accounts payable	1,480	1,583
Other liabilities (note 19)	3,099	2,807
Current income taxes (note 29)	737	981
Deferred tax liabilities (note 29)	1,450	916
Capital trust debentures (note 20)	162	163
Investment and insurance contracts on account of segregated fund policyholders (note 14)	174,966	160,779
<b>Total liabilities</b>	<b>334,812</b>	<b>306,046</b>
<b>Equity</b>		
Non-controlling interests (note 21)		
Participating account surplus in subsidiaries	2,480	2,354
Non-controlling interests in subsidiaries	163	8
Shareholders' equity		
Share capital (note 22)		
Preferred shares	2,514	2,314
Common shares	7,102	7,112
Accumulated surplus	9,134	7,899
Accumulated other comprehensive income (note 27)	378	86
Contributed surplus	126	57
<b>Total equity</b>	<b>21,897</b>	<b>19,830</b>
<b>Total liabilities and equity</b>	<b>\$ 356,709</b>	<b>\$ 325,876</b>

Approved by the Board:

Director

Director

## CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in Canadian \$ millions)

	December 31, 2014					
	Share capital	Contributed surplus	Accumulated surplus	Accumulated other comprehensive income	Non-controlling interests	Total equity
<b>Balance, beginning of year</b>	<b>\$ 9,426</b>	<b>\$ 57</b>	<b>\$ 7,899</b>	<b>\$ 86</b>	<b>\$ 2,362</b>	<b>\$ 19,830</b>
Net earnings	—	—	2,668	—	93	2,761
Other comprehensive income	—	—	—	292	33	325
	<b>9,426</b>	<b>57</b>	<b>10,567</b>	<b>378</b>	<b>2,488</b>	<b>22,916</b>
Dividends to shareholders						
Preferred shareholders (note 22)	—	—	(122)	—	—	(122)
Common shareholders (note 26)	—	—	(1,228)	—	—	(1,228)
Shares exercised and issued under stock option plan (note 22)	10	(6)	—	—	—	4
Modification to share-based plans (note 24)	—	34	—	—	211	245
Equity settlement of Putnam share-based plans	—	—	—	—	(60)	(60)
Shares purchased and cancelled under						
Normal Course Issuer Bid (note 22)	(95)	—	—	—	—	(95)
Excess of redemption proceeds over stated capital per						
Normal Course Issuer Bid (note 22)	75	—	(75)	—	—	—
Issuance of preferred shares (note 22)	200	—	—	—	—	200
Share issue costs (note 22)	—	—	(4)	—	—	(4)
Share-based payments	—	41	—	—	—	41
Reallocation from shareholder account to participating account in London Life (note 21)	—	—	(4)	—	4	—
<b>Balance, end of year</b>	<b>\$ 9,616</b>	<b>\$ 126</b>	<b>\$ 9,134</b>	<b>\$ 378</b>	<b>\$ 2,643</b>	<b>\$ 21,897</b>

	December 31, 2013 (note 35)					
	Share capital	Contributed surplus	Accumulated surplus	Accumulated other comprehensive income	Non-controlling interests	Total equity
<b>Balance, beginning of year</b>	<b>\$ 8,392</b>	<b>\$ 60</b>	<b>\$ 7,035</b>	<b>\$ (932)</b>	<b>\$ 2,456</b>	<b>\$ 17,011</b>
Prior period adjustment (note 35)	—	—	(168)	10	—	(158)
Restated balance, beginning of year	8,392	60	6,867	(922)	2,456	16,853
Net earnings	—	—	2,408	—	(90)	2,318
Other comprehensive income (loss)	—	—	—	1,008	(4)	1,004
	<b>8,392</b>	<b>60</b>	<b>9,275</b>	<b>86</b>	<b>2,362</b>	<b>20,175</b>
Dividends to shareholders						
Preferred shareholders (note 22)	—	—	(130)	—	—	(130)
Common shareholders (note 26)	—	—	(1,200)	—	—	(1,200)
Exchange of subscription receipts on acquisition of Irish Life (note 22)	1,220	—	—	—	—	1,220
Shares issued under stock option plan (note 22)	57	(11)	—	—	—	46
Shares purchased and cancelled under						
Normal Course Issuer Bid (note 22)	(59)	—	—	—	—	(59)
Excess of redemption proceeds over stated capital per						
Normal Course Issuer Bid (note 22)	46	—	(46)	—	—	—
Redemption of preferred shares (note 22)	(230)	—	—	—	—	(230)
Share-based payments	—	8	—	—	—	8
<b>Balance, end of year</b>	<b>\$ 9,426</b>	<b>\$ 57</b>	<b>\$ 7,899</b>	<b>\$ 86</b>	<b>\$ 2,362</b>	<b>\$ 19,830</b>



# CONSOLIDATED STATEMENTS OF CASH FLOWS

(in Canadian \$ millions)

For the years ended December 31

	2014	2013
<b>Operations</b>		
Earnings before income taxes	\$ 3,389	\$ 2,781
Income taxes paid, net of refunds received	(490)	(209)
Adjustments:		
Change in insurance and investment contract liabilities	9,726	(567)
Change in funds held by ceding insurers	428	269
Change in funds held under reinsurance contracts	(34)	(99)
Change in deferred acquisition costs	41	56
Change in reinsurance assets	(160)	321
Changes in fair value through profit or loss	(7,527)	2,979
Other	70	(505)
	<u>5,443</u>	<u>5,026</u>
<b>Financing Activities</b>		
Issue of common shares (note 22)	10	1,277
Issue of preferred shares (note 22)	200	—
Share issue costs (note 22)	(4)	—
Purchased and cancelled common shares (note 22)	(95)	(59)
Redemption of preferred shares	—	(230)
Issue of euro-denominated debt	—	659
Increase (decrease) in line of credit of subsidiary	(98)	257
Increase (decrease) in debentures and other debt instruments	(348)	(74)
Consent solicitation fees (note 17)	—	(7)
Dividends paid on common shares	(1,228)	(1,200)
Dividends paid on preferred shares	(122)	(130)
	<u>(1,685)</u>	<u>493</u>
<b>Investment Activities</b>		
Bond sales and maturities	26,962	28,173
Mortgage loan repayments	2,525	1,910
Stock sales	3,099	1,862
Investment property sales	98	34
Change in loans to policyholders	73	70
Business acquisitions, net of cash and cash equivalents acquired (note 3)	(43)	(1,234)
Investment in bonds	(31,104)	(30,820)
Investment in mortgage loans	(3,543)	(2,617)
Investment in stocks	(2,069)	(1,944)
Investment in investment properties	(127)	(247)
	<u>(4,129)</u>	<u>(4,813)</u>
Effect of changes in exchange rates on cash and cash equivalents	78	190
<b>Increase (decrease) in cash and cash equivalents</b>	<b>(293)</b>	<b>896</b>
<b>Cash and cash equivalents, beginning of year</b>	<b>2,791</b>	<b>1,895</b>
<b>Cash and cash equivalents, end of year</b>	<b>\$ 2,498</b>	<b>\$ 2,791</b>
<b>Supplementary cash flow information</b>		
Interest income received	\$ 4,988	\$ 4,507
Interest paid	\$ 298	\$ 275
Dividend income received	\$ 246	\$ 239

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(in Canadian \$ millions except per share amounts)

## 1. Corporate Information

Great-West Lifeco Inc. (Lifeco or the Company) is a publicly listed company (Toronto Stock Exchange: GWO), incorporated and domiciled in Canada. The registered address of the Company is 100 Osborne Street North, Winnipeg, Manitoba, Canada, R3C 1V3. Lifeco is a member of the Power Financial Corporation (Power Financial) group of companies and its direct parent is Power Financial.

Lifeco is a financial services holding company with interests in the life insurance, health insurance, retirement savings, investment management and reinsurance businesses, primarily in Canada, the United States and Europe through its major operating subsidiaries The Great-West Life Assurance Company (Great-West Life), London Life Insurance Company (London Life), The Canada Life Assurance Company (Canada Life), Great-West Life & Annuity Insurance Company (Great-West Financial) and Putnam Investments, LLC (Putnam).

The consolidated financial statements (financial statements) of the Company as at and for the year ended December 31, 2014 were approved by the Board of Directors on February 11, 2015.

## 2. Basis of Presentation and Summary of Accounting Policies

The financial statements of the Company have been prepared in compliance with International Financial Reporting Standards (IFRS), as issued by the International Accounting Standards Board (IASB). The financial statements are prepared using International Financial Reporting Standards. Uniform accounting policies were applied in the preparation of the Company's consolidated financial statements.

The Company adopted the narrow scope amendments for IAS 32, *Financial Instruments: Presentation*, IAS 36, *Impairment of Assets*, and IAS 39, *Financial Instruments: Recognition and Measurement* as well as the guidance in IFRIC 21, *Levies* effective January 1, 2014. The adoption did not have a significant impact on the Company's financial statements.

### *Basis of Consolidation*

The consolidated financial statements comprise the financial statements of the Company as at and for the year ended December 31, 2014 with comparatives for December 31, 2013. Subsidiaries are fully consolidated from the date of acquisition, being the date on which the Company obtains control, and continue to be consolidated until the date that such control ceases. The Company has control when it has the power to direct the relevant activities, has significant exposure to variable returns from these activities and has the ability to use its power to affect the Company's variable returns. All significant intra-group balances, transactions, income and expenses and profits or losses, including dividends resulting from intra-group transactions, are eliminated on consolidation.

### *Use of Significant Judgments, Estimates and Assumptions*

In preparation of these financial statements, management is required to make significant judgments, estimates and assumptions that affect the reported amounts of assets, liabilities, net earnings and related disclosures. Although some uncertainty is inherent in these judgments and estimates, management believes that the amounts recorded are reasonable. Key sources of estimation uncertainty and areas where significant judgments have been made are listed below and discussed throughout the notes to these financial statements including:

- The actuarial assumptions, such as policyholder behaviour, mortality and morbidity of policyholders, used in the valuation of insurance and investment contract liabilities under the Canadian Asset Liability Method (note 15).
- Management uses judgment to evaluate the classification of insurance and reinsurance contracts to determine whether these arrangements should be accounted for as insurance, investment or service contracts.
- Management evaluates the synergies and future benefit for initial recognition and measurement of goodwill and intangible assets as well as testing the recoverable amounts. The determination of the carrying value and recoverable amounts of goodwill and intangible assets relies upon the use of forecasts of future financial results (note 11).
- Cash generating units for goodwill and indefinite life intangible assets have been determined by management as the lowest level that the goodwill is monitored for internal reporting purposes, which requires management judgment in the determination of the lowest level of monitoring (note 11).
- Legal and other provisions are recognized resulting from a past event which, in the judgment of management, has resulted in a probable outflow of economic resources which would be passed to a third-party to settle the obligation. Management uses judgment to evaluate the possible outcomes and risks in determining the best estimate of the provision at the balance sheet date (note 32).
- The Company operates within various tax jurisdictions where significant management judgments and estimates are required when interpreting the relevant tax laws, regulations and legislation in the determination of the Company's tax provisions and the carrying amounts of its tax assets and liabilities (note 29).
- The actuarial assumptions used in determining the expense and defined benefit obligations for the Company's pension plans and other post-employment benefits. Management reviews previous experience of its plan members and market conditions including interest rates and inflation rates in evaluating the assumptions used in determining the expense for the current year (note 25).
- Management consolidates all subsidiaries and entities in which it is determined that the Company controls. Control is evaluated on the ability of the Company to direct the activities of the subsidiary or entity to derive variable returns and management uses judgment in determining whether control exists. Judgment is exercised in the evaluation of the variable returns and in determining the extent to which the Company has the ability to exercise its power to generate variable returns.

- In the determination of the fair value of financial instruments, the Company's management exercises judgment in the determination of fair value inputs, particularly those items categorized within level 3 of the fair value hierarchy including the significant unobservable inputs used in measuring investment properties (note 8).
- Management uses independent qualified appraisal services which include judgments and estimates. These appraisals are adjusted by applying management judgments and estimates for material changes in property cash flows, capital expenditures or general market conditions in determining the fair value of investment properties (note 5).
- Management uses judgments, such as the risks and benefits associated with the transaction that are used in determining whether the Company retains the primary obligation with a client in sub-advisor arrangements. Where the Company retains the risks and benefits, revenue and expenses are recorded on a gross basis.
- Within the Consolidated Statements of Cash Flows, purchases and sales of portfolio investments are recorded within investment activities due to the long-term nature of these investing activities.
- Judgments are used by management in determining whether deferred acquisition costs and deferred income reserves can be recognized on the Consolidated Balance Sheets. Deferred acquisition costs are recognized if management determines the costs meet the definition of an asset and are incremental and related to the issuance of the investment contract. Deferred income reserves are amortized on a straight-line basis over the term of the policy (notes 13 and 19).
- The operating segments of the Company, which are the segments reviewed by the Company's Chief Executive Officer to assess performance and allocate resources within the Company, are aligned with the Company's geographic operations. Management applies judgment in the aggregation of the business units into the Company's operating segments (note 34).
- The results of the Company reflect management's judgments regarding the impact of prevailing global credit, equity and foreign exchange market conditions. The provision for future credit losses within the Company's insurance and investment contract liabilities relies upon investment credit ratings. The Company's practice is to use third party independent credit ratings where available.

The significant accounting policies are as follows:

**(a) Portfolio Investments**

Portfolio investments include bonds, mortgage loans, stocks, and investment properties. Portfolio investments are classified as fair value through profit or loss, available-for-sale, held-to-maturity, loans and receivables or as non-financial instruments based on management's intention relating to the purpose and nature of the instrument or characteristics of the investment. The Company currently has not classified any investments as held-to-maturity.

Investments in bonds and stocks normally actively traded on a public market are either designated or classified as fair value through profit or loss or classified as available-for-sale on a trade date basis. A financial asset is designated as fair value through profit or loss on initial recognition if it eliminates or significantly reduces an accounting mismatch. Changes in the fair value of financial assets designated as fair value through profit or loss are generally offset by changes in insurance contract liabilities, since the measurement of insurance contract liabilities is determined with reference to the assets supporting the liabilities. A financial asset is classified as fair value through profit or loss on initial recognition if it is part of a portfolio that is actively traded for the purpose of earning investment income. Fair value through profit or loss investments are recognized at fair value on the Consolidated Balance Sheets with realized and unrealized gains and losses reported in the Consolidated Statements of Earnings. Available-for-sale investments are recognized at fair value on the Consolidated Balance Sheets with unrealized gains and losses recorded in other comprehensive income. Realized gains and losses are reclassified from other comprehensive income and recorded in the Consolidated Statements of Earnings when the available-for-sale investment is sold. Interest income earned on both fair value through profit or loss and available-for-sale bonds is recorded as net investment income in the Consolidated Statements of Earnings.

Investments in equity instruments where a fair value cannot be measured reliably are classified as available-for-sale, carried at cost and fair value disclosure is not applicable. Investments in stocks for which the Company exerts significant influence over but does not control are accounted for using the equity method of accounting. Investments in stocks include the Company's investment in an affiliated company, IGM Financial Inc. (IGM), a member of the Power Financial group of companies, and Allianz Ireland, an unlisted general insurance company operating in Ireland, over which the Company exerts significant influence but does not control. The investments are accounted for using the equity method of accounting.

Investments in mortgages and bonds not normally actively traded on a public market are classified as loans and receivables and are carried at amortized cost net of any allowance for credit losses. Interest income earned and realized gains and losses on the sale of investments classified as loans and receivables are recorded in the Consolidated Statements of Earnings and included in net investment income.

Investment properties are real estate held to earn rental income or for capital appreciation. Investment properties are initially measured at cost and subsequently carried at fair value on the Consolidated Balance Sheets. All changes in fair value are recorded as net investment income in the Consolidated Statements of Earnings. Fair values for investment properties are determined using independent qualified appraisal services and include management adjustments for material changes in property cash flows, capital expenditures or general market conditions in the interim period between appraisals. Properties held to earn rental income or for capital appreciation that have an insignificant portion that is owner occupied or where there is no intent to occupy on a long-term basis are classified as investment properties. Properties that do not meet these criteria are classified as owner occupied properties. Property that is leased that would otherwise be classified as investment property if owned by the Company is also included within investment properties.

## 2. Basis of Presentation and Summary of Accounting Policies (cont'd)

**Fair Value Measurement**

Financial instrument carrying values necessarily reflect the prevailing market liquidity and the liquidity premiums embedded within the market pricing methods that the Company relies upon.

The following is a description of the methodologies used to value instruments carried at fair value:

*Bonds – Fair Value Through Profit or Loss and Available-for-Sale*

Fair values for bonds classified as fair value through profit or loss or available-for-sale are determined with reference to quoted market bid prices primarily provided by third party independent pricing sources. Where prices are not quoted in a normally active market, fair values are determined by valuation models. The Company maximizes the use of observable inputs and minimizes the use of unobservable inputs when measuring fair value. The Company obtains quoted prices in active markets, when available, for identical assets at the balance sheet date to measure bonds at fair value in its fair value through profit or loss and available-for-sale portfolios.

The Company estimates the fair value of bonds not traded in active markets by referring to actively traded securities with similar attributes, dealer quotations, matrix pricing methodology, discounted cash flow analyses and/or internal valuation models. This methodology considers such factors as the issuer's industry, the security's rating, term, coupon rate and position in the capital structure of the issuer, as well as, yield curves, credit curves, prepayment rates and other relevant factors. For bonds that are not traded in active markets, valuations are adjusted to reflect illiquidity, and such adjustments generally are based on available market evidence. In the absence of such evidence, management's best estimate is used.

*Stocks – Fair Value Through Profit or Loss and Available-for-Sale*

Fair values for public stocks are generally determined by the last bid price for the security from the exchange where it is principally traded. Fair values for stocks for which there is no active market are determined by discounting expected future cash flows. The Company maximizes the use of observable inputs and minimizes the use of unobservable inputs when measuring fair value. The Company obtains quoted prices in active markets, when available, for identical assets at the balance sheet date to measure stocks at fair value in its fair value through profit or loss and available-for-sale portfolios.

*Mortgages and Bonds – Loans and Receivables*

For disclosure purposes only, fair values for bonds and mortgages classified as loans and receivables are determined by discounting expected future cash flows using current market rates. Valuation inputs typically include benchmark yields and risk-adjusted spreads based on current lending activities and market activity.

*Investment Properties*

Fair values for investment properties are determined using independent qualified appraisal services and include management adjustments for material changes in property cash flows, capital expenditures or general market conditions in the interim period between appraisals. The determination of the fair value of investment property requires the use of estimates including future cash flows (such as future leasing assumptions, rental rates, capital and operating expenditures) and discount, reversionary and overall capitalization rates applicable to the asset based on current market conditions. Investment property under construction is valued at fair value if such values can be reliably determined otherwise they are recorded at cost.

**Impairment**

Investments are reviewed regularly on an individual basis to determine impairment status. The Company considers various factors in the impairment evaluation process, including, but not limited to, the financial condition of the issuer, specific adverse conditions affecting an industry or region, decline in fair value not related to interest rates, bankruptcy or defaults and delinquency in payments of interest or principal.

Investments are deemed to be impaired when there is no longer reasonable assurance of timely collection of the full amount of the principal and interest due. The fair value of an investment is not a definitive indicator of impairment, as it may be significantly influenced by other factors including the remaining term to maturity and liquidity of the asset. However market price is taken into consideration when evaluating impairment.

For impaired mortgages and bonds classified as loans and receivables, provisions are established or write-offs made to adjust the carrying value to the net realizable amount. Wherever possible the fair value of collateral underlying the loans or observable market price is used to establish net realizable value. For impaired available-for-sale loans, recorded at fair value, the accumulated loss recorded in accumulated other comprehensive income is reclassified to net investment income. Impairments on available-for-sale debt instruments are reversed if there is objective evidence that a permanent recovery has occurred. All gains and losses on bonds classified or designated as fair value through profit or loss are already recorded in net investment income, therefore a reduction due to impairment of these assets will be recorded in net investment income. As well, when determined to be impaired, interest is no longer accrued and previous interest accruals are reversed.

Fair value movement on the assets supporting insurance contract liabilities is a major factor in the movement of insurance contract liabilities. Changes in the fair value of bonds designated or classified as fair value through profit or loss that support insurance and investment contract liabilities are largely offset by corresponding changes in the fair value of liabilities except when the bond has been deemed impaired.

***Securities Lending***

Lifeco engages in securities lending through its securities custodians as lending agents. Loaned securities are not derecognized, and continue to be reported within invested assets, as the Company retains substantial risks and rewards and economic benefits related to the loaned securities.

**(b) Transaction Costs**

Transaction costs are expensed as incurred for financial instruments classified as fair value through profit or loss. Transaction costs for financial assets classified as available-for-sale or loans and receivables are added to the value of the instrument at acquisition and taken into net earnings using the effective interest rate method. Transaction costs for financial liabilities classified as other than fair value through profit or loss are included in the value of the instrument issued and taken into net earnings using the effective interest rate method.

**(c) Cash and Cash Equivalents**

Cash and cash equivalents comprises cash, current operating accounts, overnight bank and term deposits with original maturities of three months or less held for the purpose of meeting short-term cash requirements. Net payments in transit and overdraft bank balances are included in other liabilities. The carrying value of cash and cash equivalents approximates their fair value.

**(d) Trading Account Assets**

Trading account assets consist of investments in Putnam sponsored funds, open ended investment companies and sponsored unit-trusts in Europe, which are carried at fair value based on the net asset value of these funds. Investments in these assets are included in other assets on the Consolidated Balance Sheets with realized and unrealized gains and losses reported in the Consolidated Statements of Earnings.

**(e) Debentures and Other Debt Instruments and Capital Trust Securities**

Debentures and other debt instruments and capital trust securities are initially recorded on the Consolidated Balance Sheets at fair value and subsequently carried at amortized cost using the effective interest rate method with amortization expense recorded in the Consolidated Statements of Earnings. These liabilities are derecognized when the obligation is cancelled or redeemed.

**(f) Other Assets and Other Liabilities**

Other assets, which include prepaid expenses, deferred acquisition costs and miscellaneous other assets, are measured at amortized cost. Other liabilities, which include, deferred income reserves and bank overdraft, are measured at amortized cost. Pension and other post-employment benefits also included within other assets and liabilities are measured in accordance with IAS 19, *Employee Benefits*.

**(g) Derivative Financial Instruments**

The Company uses derivative products as risk management instruments to hedge or manage asset, liability and capital positions, including revenues. The Company's policy guidelines prohibit the use of derivative instruments for speculative trading purposes.

The Company includes disclosure of the maximum credit risk, future credit exposure, credit risk equivalent and risk weighted equivalent in note 31 as prescribed by the Office of the Superintendent of Financial Institutions Canada.

All derivatives including those that are embedded in financial and non-financial contracts that are not closely related to the host contracts are recorded at fair value on the Consolidated Balance Sheets. The method of recognizing unrealized and realized fair value gains and losses depends on whether the derivatives are designated as hedging instruments. For derivatives that are not designated as hedging instruments, unrealized and realized gains and losses are recorded in net investment income on the Consolidated Statements of Earnings. For derivatives designated as hedging instruments, unrealized and realized gains and losses are recognized according to the nature of the hedged item.

Derivatives are valued using market transactions and other market evidence whenever possible, including market based inputs to models, broker or dealer quotations or alternative pricing sources with reasonable levels of price transparency. When models are used, the selection of a particular model to value a derivative depends on the contractual terms of, and specific risks inherent in, the instrument, as well as the availability of pricing information in the market. The Company generally uses similar models to value similar instruments. Valuation models require a variety of inputs, including contractual terms, market prices and rates, yield curves, credit curves, measures of volatility, prepayment rates and correlations of such inputs.

To qualify for hedge accounting, the relationship between the hedged item and the hedging instrument must meet several strict conditions on documentation, probability of occurrence, hedge effectiveness and reliability of measurement. If these conditions are not met, the relationship does not qualify for hedge accounting treatment and both the hedged item and the hedging instrument are reported independently as if there was no hedging relationship.

Where a hedging relationship exists, the Company documents all relationships between hedging instruments and hedged items, as well as its risk management objectives and strategy for undertaking various hedge transactions. This process includes linking derivatives that are used in hedging transactions to specific assets and liabilities on the Consolidated Balance Sheets or to specific firm commitments or forecasted transactions. The Company also assesses, both at the hedge's inception and on an ongoing basis, whether derivatives that are used in hedging transactions are effective in offsetting changes in fair values or cash flows of hedged items. Hedge effectiveness is reviewed quarterly through correlation testing.

***Derivatives not designated as hedges for accounting purposes***

For derivative investments not designated as accounting hedges, changes in fair value are recorded in net investment income.



2. Basis of Presentation and Summary of Accounting Policies (cont'd)

***Fair value hedges***

For fair value hedges, changes in fair value of both the hedging instrument and the hedged risk are recorded in net investment income and consequently any ineffective portion of the hedge is recorded immediately in net investment income.

The Company currently uses interest rate swaps designated as fair value hedges.

***Cash flow hedges***

For cash flow hedges, the effective portion of the changes in fair value of the hedging instrument is recorded in the same manner as the hedged item in other comprehensive income while the ineffective portion is recognized immediately in net investment income. Gains and losses that accumulate in other comprehensive income are recorded in net investment income in the same period the hedged item affects net earnings. Gains and losses on cash flow hedges are immediately reclassified from other comprehensive income to net investment income if and when it is probable that a forecasted transaction is no longer expected to occur.

The Company currently uses interest rate swaps and cross-currency swaps designated as cash flow hedges.

***Net investment hedges***

For net investment hedges the effective portion of changes in the fair value of the hedging instrument are recorded in other comprehensive income while the ineffective portion is recognized immediately in net investment income. Hedge accounting is discontinued when the hedging no longer qualifies for hedge accounting.

**(h) Embedded Derivatives**

An embedded derivative is a component of a host contract that modifies the cash flows of the host contract in a manner similar to a derivative, according to a specified interest rate, financial instrument price, foreign exchange rate, underlying index or other variable. Embedded derivatives are treated as separate contracts and are recorded at fair value if their economic characteristics and risks are not closely related to those of the host contract and the host contract is not itself recorded at fair value through the Consolidated Statements of Earnings. Embedded derivatives that meet the definition of an insurance contract are accounted for and measured as an insurance contract.

**(i) Foreign Currency Translation**

The Company operates with multiple functional currencies. The Company's consolidated financial statements are presented in Canadian dollars as this presentation is most meaningful to financial statement users. For those subsidiaries with different functional currencies, exchange rate differences arising from the translation of monetary items that form part of the net investment in the foreign operation are taken to unrealized foreign exchange gains (losses) on translation of foreign operations in accumulated other comprehensive income.

For the purpose of presenting consolidated financial statements, assets and liabilities are translated into Canadian dollars at the rate of exchange prevailing at the balance sheet dates and all income and expense items are translated at an average of daily rates. Unrealized foreign currency translation gains and losses on translation of the Company's net investment in its foreign operations are presented separately as a component of other comprehensive income. Unrealized gains and losses will be recognized proportionately in net investment income on the Consolidated Statements of Earnings when there has been a disposal of the investment in the foreign operations.

Foreign currency translation gains and losses on foreign currency transactions of the Company are included in net investment income.

**(j) Loans to Policyholders**

Loans to policyholders are classified as loans and receivables. Loans to policyholders are shown at their unpaid principal balance and are fully secured by the cash surrender values of the policies. Carrying value of loans to policyholders approximates their fair value.

**(k) Reinsurance Contracts**

The Company, in the normal course of business, is a user of reinsurance in order to limit the potential for losses arising from certain exposures and a provider of reinsurance. Assumed reinsurance refers to the acceptance of certain insurance risks by the Company underwritten by another company. Ceded reinsurance refers to the transfer of insurance risk, along with the respective premiums, to one or more reinsurers who will share the risks. To the extent that assuming reinsurers are unable to meet their obligations, the Company remains liable to its policyholders for the portion reinsured. Consequently, allowances are made for reinsurance contracts which are deemed uncollectible.

Reinsurance contracts are insurance contracts and undergo the classification as described within the Insurance and Investment Contract Liabilities section of this note. Assumed reinsurance premiums, commissions and claim settlements, as well as the reinsurance assets associated with insurance and investment contracts, are accounted for in accordance with the terms and conditions of the underlying reinsurance contract. Reinsurance assets are reviewed for impairment on a regular basis for any events that may trigger impairment. The Company considers various factors in the impairment evaluation process, including but not limited to, collectability of amounts due under the terms of the contract. The carrying amount of a reinsurance asset is adjusted through an allowance account with any impairment loss being recorded in the Consolidated Statements of Earnings.

Any gains or losses on buying reinsurance are recognized in the Consolidated Statements of Earnings immediately at the date of purchase in accordance with the Canadian Asset Liability Method.

Assets and liabilities related to reinsurance are reported on a gross basis in the Consolidated Balance Sheets. The amount of liabilities ceded to reinsurers is estimated in a manner consistent with the claim liability associated with reinsured risks.

**(l) Funds Held by Ceding Insurers/Funds Held Under Reinsurance Contracts**

On the asset side, funds held by ceding insurers are assets that would normally be paid to the Company but are withheld by the cedant to reduce potential credit risk. Under certain forms of reinsurance contracts it is customary for the cedant to retain amounts on a funds withheld basis supporting the insurance contract liabilities ceded. For the funds withheld assets where the underlying asset portfolio is managed by the Company, the credit risk is retained by the Company. The funds withheld balance where the Company assumes the credit risk is measured at the fair value of the underlying asset portfolio. See note 6 for funds held by ceding insurers that are managed by the Company. Other funds held by ceding insurers are general obligations of the cedant and serve as collateral for insurance contract liabilities assumed from cedants. Funds withheld assets on these contracts do not have fixed maturity dates, their release generally being dependent on the run-off of the corresponding insurance contract liabilities.

On the liability side, funds held under reinsurance contracts consist mainly of amounts retained by the Company from ceded business written on a funds withheld basis. The Company withholds assets related to ceded insurance contract liabilities in order to reduce credit risk.

**(m) Business Combinations, Goodwill and Intangible Assets**

Business combinations are accounted for using the acquisition method. The Company identifies and classifies, in accordance with the Company's accounting policies, all assets acquired and liabilities assumed as at the acquisition date. Goodwill represents the excess of purchase consideration over the fair value of net assets of the acquired subsidiaries of the Company. Following initial recognition, goodwill is measured at cost less accumulated impairment losses.

Intangible assets represent finite life and indefinite life intangible assets of acquired subsidiaries of the Company and software acquired or internally developed by the Company. Finite life intangible assets include the value of technology/software, customer contracts and distribution channels. These finite life intangible assets are amortized over their estimated useful lives, typically ranging between 5 and 30 years.

Indefinite life intangible assets include brands and trademarks, customer contracts and the shareholders' portion of acquired future participating account profits. Amounts are classified as indefinite life intangible assets when based on an analysis of all the relevant factors, there is no foreseeable limit to the period over which the asset is expected to generate net cash inflows for the Company. The identification of indefinite life intangible assets is made by reference to relevant factors such as product life cycles, potential obsolescence, industry stability and competitive position.

***Impairment Testing***

Goodwill and intangible assets are tested for impairment annually or more frequently if events indicate that impairment may have occurred. Intangible assets that were previously impaired are reviewed at each reporting date for evidence of reversal. In the event that certain conditions have been met, the Company would be required to reverse the impairment charge or a portion thereof.

Goodwill and indefinite life intangible assets have been allocated to cash generating units, representing the lowest level that the assets are monitored for internal reporting purposes. Goodwill and indefinite life intangible assets are tested for impairment by comparing the carrying value of each cash generating unit groupings containing the assets to its recoverable amount. An impairment loss is recognized for the amount by which the asset's carrying amount exceeds its recoverable amount.

The recoverable amount is the higher of the asset's fair value less costs of disposal and value-in-use, which is calculated using the present value of estimated future cash flows expected to be generated.

**(n) Revenue Recognition**

Premiums for all types of insurance contracts, and contracts with limited mortality or morbidity risk, are generally recognized as revenue when due and collection is reasonably assured.

Interest income on bonds and mortgages is recognized and accrued using the effective yield method.

Dividend income is recognized when the right to receive payment is established. This is the ex-dividend date for listed stocks, and usually the notification date or date when the shareholders have approved the dividend for private equity instruments.

Investment property income includes rents earned from tenants under lease agreements and property tax and operating cost recoveries. Rental income leases with contractual rent increases and rent free periods are recognized on a straight-line basis over the term of the lease.

Fee and other income primarily includes fees earned from management of segregated fund assets, proprietary mutual funds assets, fees earned on administrative services only Group health contracts and fees earned from management services. Fee and other income is recognized when services are rendered and the amount can be reasonably estimated.

The Company has sub-advisor arrangements where the Company retains the primary obligation with the client, as a result, fee income earned is reported on a gross basis with the corresponding sub-advisor expense recorded in operating and administrative expenses.

**(o) Owner Occupied Properties and Fixed Assets**

Property held for own use and fixed assets are carried at cost less accumulated depreciation and impairments. Depreciation is charged to write-off the cost of assets, over their estimated useful lives, using the straight-line method, on the following bases:

Owner occupied properties	15 – 20 years
Furniture and fixtures	5 – 10 years
Other fixed assets	3 – 10 years

Depreciation methods, useful lives and residual values are reviewed at least annually and adjusted if necessary.

2. Basis of Presentation and Summary of Accounting Policies (cont'd)

**(p) Deferred Acquisition Costs**

Included in other assets are deferred acquisition costs relating to investment contracts. These are recognized as assets if the costs are incremental and incurred due to the contract being issued.

**(q) Segregated Funds**

Segregated funds assets and liabilities arise from contracts where all financial risks associated with the related assets are borne by policyholders and are presented separately in the Consolidated Balance Sheets. The assets and liabilities are set equal to the fair value of the underlying asset portfolio. Investment income and changes in fair value of the segregated fund assets are offset by a corresponding change in the segregated fund liabilities.

**(r) Insurance and Investment Contract Liabilities**

***Contract Classification***

When significant insurance risk exists, the Company's products are classified at contract inception as insurance contracts, in accordance with IFRS 4, *Insurance Contracts* (IFRS 4). Significant insurance risk exists when the Company agrees to compensate policyholders or beneficiaries of the contract for specified uncertain future events that adversely affect the policyholder and whose amount and timing is unknown. Refer to note 15 for discussion of insurance risk.

In the absence of significant insurance risk, the contract is classified as an investment contract or service contract. Investment contracts with discretionary participating features are accounted for in accordance with IFRS 4 and investment contracts without discretionary participating features are accounted for in accordance with IAS 39, *Financial Instruments: Recognition & Measurement*. The Company has not classified any contracts as investment contracts with discretionary participating features.

Investment contracts may be reclassified as insurance contracts after inception if insurance risk becomes significant. A contract that is classified as an insurance contract at contract inception remains as such until all rights and obligations under the contract are extinguished or expire.

Investment contracts are contracts that carry financial risk, which is the risk of a possible future change in one or more of the following: interest rate, commodity price, foreign exchange rate, or credit rating. Refer to note 7 for discussion of Financial Instruments Risk Management.

***Measurement***

Insurance contract liabilities represent the amounts required, in addition to future premiums and investment income, to provide for future benefit payments, policyholder dividends, commission and policy administrative expenses for all insurance and annuity policies in force with the Company. The Appointed Actuaries of the Company's subsidiary companies are responsible for determining the amount of the liabilities to make appropriate provisions for the Company's obligations to policyholders. The Appointed Actuaries determine the liabilities for insurance and investment contracts using generally accepted actuarial practices, according to the standards established by the Canadian Institute of Actuaries. The valuation uses the Canadian Asset Liability Method. This method involves the projection of future events in order to determine the amount of assets that must be set aside currently to provide for all future obligations and involves a significant amount of judgment.

In the computation of insurance contract liabilities, valuation assumptions have been made regarding rates of mortality/morbidity, investment returns, levels of operating expenses, rates of policy termination and rates of utilization of elective policy options or provisions. The valuation assumptions use best estimates of future experience together with a margin for adverse deviation. These margins are necessary to provide for possibilities of mis-estimation and/or future deterioration in the best estimate assumptions and provide reasonable assurance that insurance contract liabilities cover a range of possible outcomes. Margins are reviewed periodically for continued appropriateness.

Investment contract liabilities are measured at fair value through profit or loss, except for certain annuity products measured at amortized cost.

**(s) Deferred Income Reserves**

Included in other liabilities are deferred income reserves relating to investment contract liabilities. These are amortized on a straight-line basis to recognize the initial policy fees over the policy term, not to exceed 20 years.

**(t) Income Taxes**

The income tax expense for the period represents the sum of current income tax and deferred income tax. Income tax is recognized as an expense or income in profit or loss except to the extent that it relates to items that are recognized outside profit or loss (whether in other comprehensive income or directly in equity), in which case the income tax is also recognized outside profit or loss.

***Current Income Tax***

Current income tax is based on taxable income for the year. Current income tax liabilities (assets) for the current and prior periods are measured at the amount expected to be paid to (recovered from) the taxation authorities using the tax rates that have been enacted or substantively enacted at the balance sheet date. Current income tax assets and current income tax liabilities are offset if a legally enforceable right exists to offset the recognized amounts and the entity intends either to settle on a net basis, or to realize the assets and settle the liabilities simultaneously.

A provision for tax uncertainties which meet the probable threshold for recognition is measured based on the probability weighted average approach.

**Deferred Income Tax**

Deferred income tax is the tax expected to be payable or recoverable on differences arising between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable income and is accounted for using the balance sheet liability method. Deferred income tax liabilities are generally recognized for all taxable temporary differences and deferred income tax assets are recognized to the extent that it is probable that taxable profits will be available against which deductible temporary differences, unused tax losses and carryforwards can be utilized.

Deferred income tax assets and liabilities are measured at the tax rates expected to apply in the year when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the balance sheet date. Deferred income tax assets and deferred income tax liabilities are offset if a legally enforceable right exists to net current income tax assets against current income tax liabilities and the deferred income taxes relate to the same taxable entity and the same taxation authority.

The carrying amount of deferred income tax assets is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred income tax asset to be utilized. Unrecognized deferred income tax assets are reassessed at each balance sheet date and are recognized to the extent that it has become probable that future taxable profit will allow the deferred income tax asset to be recovered.

Deferred income tax liabilities are recognized for taxable temporary differences arising on investments in subsidiaries and associates, except where the group controls the timing of the reversal of the temporary difference and it is probable that the temporary differences will not reverse in the foreseeable future.

**(u) Policyholder Benefits**

Policyholder benefits include benefits and claims on life insurance contracts, maturity payments, annuity payments and surrenders. Gross benefits and claims for life insurance contracts include the cost of all claims arising during the year and settlement of claims. Death claims and surrenders are recorded on the basis of notifications received. Maturities and annuity payments are recorded when due.

**(v) Repurchase Agreements**

The Company enters into repurchase agreements with third-party broker-dealers in which the Company sells securities and agrees to repurchase substantially similar securities at a specified date and price. As substantially all of the risks and rewards of ownership of the assets are retained, the Company does not derecognize the assets.

The Company accounts for certain forward settling to be announced "TBA" security transactions as derivatives as the Company does not regularly accept delivery of such securities when issued.

**(w) Pension Plans and Other Post-Employment Benefits**

The Company's subsidiaries maintain contributory and non-contributory defined benefit pension plans for certain employees and advisors. The Company's subsidiaries also provide post-employment health, dental and life insurance benefits to eligible employees, advisors and their dependents.

The present value of the defined benefit obligations and the related current service cost is determined using the projected unit credit method (note 25). Pension plan assets are recorded at fair value.

For the defined benefit plans of the Company's subsidiaries, service costs and net interest costs are recognized in the Consolidated Statements of Earnings. Service costs include current service cost, administration expenses, past service costs and the impact of curtailments and settlements. To determine the net interest costs (income) recognized in the Consolidated Statements of Earnings, the Company applies a discount rate to the net benefit liability (asset), where the discount rate is determined by reference to market yields at the beginning of the year on high quality corporate bonds.

For the defined benefit plans of the Company's subsidiaries, re-measurements of the net defined benefit liability (asset) due to asset returns less (greater) than interest income, actuarial losses (gains) and changes in the asset ceiling are recognized immediately in the Consolidated Statements of Comprehensive Income.

The Company's subsidiaries also maintain defined contribution pension plans for certain employees and advisors. For the defined contribution plans of the Company's subsidiaries, the current service costs are recognized in the Consolidated Statements of Earnings.

**(x) Share Capital and Surplus**

Financial instruments issued by the Company are classified as share capital if they represent a residual interest in the assets of the Company. Preferred share capital is classified as equity if it is non-redeemable, or retractable only at the Company's option and any dividends are discretionary. Incremental costs that are directly attributable to the issue of share capital are recognized as a deduction from equity, net of income tax.

Contributed surplus represents the vesting expense on unvested equity instruments.

Accumulated other comprehensive income (loss) represents the total of the unrealized foreign exchange gains (losses) on translation of foreign operations, the unrealized gains (losses) on available-for-sale assets, and the unrealized gains (losses) on cash flow hedges.

Non-controlling interests in subsidiaries represents the proportion of equity that is attributable to minority shareholders.

Participating account surplus in subsidiaries represents the proportion of equity attributable to the participating account of the Company's subsidiaries.

2. Basis of Presentation and Summary of Accounting Policies (cont'd)

**(y) Share-Based Payments**

The Company provides share-based compensation to certain employees and Directors of the Company and its subsidiaries.

The Company follows the fair value based method of accounting for the valuation of compensation expense for shares and share options granted to employees under its stock option plans (note 24). Compensation expense is recognized as an increase to compensation expense in the Consolidated Statements of Earnings and an increase to contributed surplus over the vesting period of the granted options. When options are exercised, the proceeds received, along with the amount in contributed surplus, are transferred to share capital.

The Company has a Deferred Share Unit Plan (DSU Plan) in which Directors of the Company participate. Units issued under the DSU Plan vest when granted. The Company recognizes an increase in compensation expense for the units granted under the plan, which can change based on the market value of the Company's common shares.

Certain employees of the Company are entitled to participate in the Performance Share Unit Plan (PSU Plan). Units issued under the Performance Share Unit Plan vest over a three year period. The Company uses the fair value method to recognize compensation expense for the units granted under the plan with a corresponding increase in the liability based on the market value of the Company's common shares.

The Company has an Employee Share Ownership Program (ESOP) where, subject to certain conditions being met, the Company will match contributions up to a maximum amount. The Company's contributions are expensed within operating and administrative expenses as incurred.

From January 1, 2014 to March 31, 2014, share-based payment awards for restricted Class B shares and options on Class B shares granted to employees under the Putnam Investments, LLC Equity Incentive Plan and for awards issued under PanAgora's Management Equity Plan were accounted for as liabilities. As of March 31, 2014 (the "Modification date"), the Company modified these plans. As a result, these plans are now classified as equity-settled share-based payment transactions wherein compensation expense is measured by reference to the fair value of the equity instruments at grant date (or Modification date for those grants existing at such date) with a corresponding increase to equity. On the Modification date, the Company reclassified the share-based liability into equity.

**(z) Earnings Per Common Share**

Earnings per common share is calculated using net earnings after preferred share dividends and the weighted average number of common shares outstanding. Diluted earnings per share is calculated by adjusting common shareholders' net earnings and the weighted average number of common shares outstanding for the effects of all potential dilutive common shares assuming that all convertible instruments are converted and outstanding options are exercised.

**(aa) Leases**

Leases that do not transfer substantially all the risks and rewards of ownership are classified as operating leases. Payments made under operating leases, where the Company is the lessee, are charged to net earnings over the period of use.

Where the Company is the lessor under an operating lease for its investment property, the assets subject to the lease arrangement are presented within the Consolidated Balance Sheets. Income from these leases is recognized in the Consolidated Statements of Earnings on a straight-line basis over the lease term.

Investments in a lease that transfers substantially all the risks and rewards of ownership to the lessee are classified as a finance lease. The Company is the lessor under a finance lease and the investment is recognized as a receivable at an amount equal to the net investment in the lease, which is represented as the present value of the minimum lease payments due from the lessee and is presented within the Consolidated Balance Sheets. Payments received from the lessee are apportioned between the recognition of finance lease income and the reduction of the finance lease receivable. Income from the finance leases is recognized in the Consolidated Statements of Earnings at a constant periodic rate of return on the Company's net investment in the finance lease.

**(ab) Operating Segments**

Operating segments have been identified based on internal reports that are regularly reviewed by the Company's Chief Executive Officer to allocate resources and assess performance of segments. The Company's reportable operating segments are categorized by geographic region and include Canada, the United States and Europe. Great-West Financial and Putnam are reported in the United States segment. The Europe segment comprises Insurance & Annuities and Reinsurance. The Lifeco Corporate segment represents activities and transactions that are not directly attributable to the measurement of the operating segments of the Company.



**(ac) Future Accounting Policies**

IFRS that have been issued by the IASB and could impact the Company are as follows:

New Standard	Summary of Future Changes
IFRS 9 – <i>Financial Instruments</i>	<p>In July 2014, the IASB issued a final version of IFRS 9, <i>Financial Instruments</i> to replace IAS 39, <i>Financial Instruments: Recognition and Measurement</i>. The standard provides changes to financial instruments accounting for the following:</p> <ul style="list-style-type: none"> <li>• classification and measurement of financial instruments based on a business model approach for managing financial assets and the contractual cash flow characteristics of the financial asset;</li> <li>• impairment based on an expected loss model; and</li> <li>• hedge accounting that incorporates the risk management practices of an entity.</li> </ul> <p>The standard is effective January 1, 2018. The Company is evaluating the impact of the adoption of this standard.</p>
IFRS 15 – <i>Revenue from Contracts with Customers</i>	<p>In May 2014, the IASB issued IFRS 15, <i>Revenue from Contracts with Customers</i>, which provides a single revenue recognition standard to align the financial reporting of revenue from contracts with customers and related costs. The revenue arising from insurance contracts, leases and financial instruments are not required to apply the revenue recognition requirements in IFRS 15. A company would recognize revenue when it transfers goods or services to a customer in the amount of consideration the company expects to receive from the customer.</p> <p>The standard is effective January 1, 2017. The Company is evaluating the impact of the adoption of this standard.</p>
<i>Annual Improvements 2010 – 2012 Cycle</i>	<p>In December 2013, the IASB issued <i>Annual Improvements 2010 – 2012 Cycle</i> as part of its ongoing process to efficiently deal with non-urgent narrow scope amendments to IFRS. Amendments to seven standards were included in this issue relating to IFRS 2, <i>Share-based Payments</i>, IFRS 3, <i>Business Combinations</i>, IFRS 8, <i>Operating Segments</i>, IFRS 13, <i>Fair Value Measurement</i>, IAS 16, <i>Property, Plant and Equipment</i>, IAS 24, <i>Related Party Transactions</i>, and IAS 38, <i>Intangible Assets</i>.</p> <p>The amendments are effective for annual periods beginning after July 1, 2014. The Company will adopt these amendments effective January 1, 2015.</p>
<i>Annual Improvements 2011 – 2013 Cycle</i>	<p>In December 2013, the IASB issued <i>Annual Improvements 2011 – 2013 Cycle</i> as part of its ongoing process to efficiently deal with non-urgent narrow scope amendments to IFRS. Amendments to four standards were included in this issue relating to IFRS 1, <i>First-time Adoption of International Financial Reporting Standards</i>, IFRS 3, <i>Business Combinations</i>, IFRS 13, <i>Fair Value Measurement</i>, and IAS 40, <i>Investment Property</i>.</p> <p>The amendments are effective for annual periods beginning after July 1, 2014. The Company will adopt these amendments effective January 1, 2015.</p>
<i>Annual Improvements 2012 – 2014 Cycle</i>	<p>In September 2014, the IASB issued <i>Annual Improvements 2012 – 2014 Cycle</i> as part of its ongoing process to efficiently deal with non-urgent narrow scope amendments to IFRS. Five amendments were included in this issue relating to IFRS 5, <i>Non-current Assets Held for Sale and Discontinued Operations</i>, IFRS 7, <i>Financial Instruments: Disclosures</i>, IFRS 1, <i>First-time Adoption of International Financial Reporting Standards</i>, IAS 19, <i>Employee Benefits</i> and IAS 34 <i>Interim Financial Reporting</i>.</p> <p>The amendments are effective January 1, 2016. The Company is evaluating the impact of the adoption of these amendments.</p>
IAS 16 – <i>Property, Plant and Equipment</i> and IAS 38 – <i>Intangible Assets</i>	<p>In May 2014, the IASB issued amendments to IAS 16, <i>Property, Plant and Equipment</i> and IAS 38, <i>Intangible Assets</i> that the use of revenue-based methods to calculate the depreciation of property, plant and equipment and intangible assets is not appropriate.</p> <p>The amendments are effective January 1, 2016. The Company is evaluating the impact of the adoption of these amendments.</p>
IFRS 10 – <i>Consolidated Financial Statements</i> and IAS 28 – <i>Investments in Associates and Joint Ventures</i>	<p>In September 2014, the IASB issued amendments to IFRS 10, <i>Consolidated Financial Statements</i> and IAS 28, <i>Investments in Associates and Joint Ventures</i> to clarify that any gain or loss recognized in a transaction involving an associate or joint venture depends on whether the assets sold or contributed constitute a business as defined under IFRS 3, <i>Business Combinations</i>.</p> <p>The amendments are effective January 1, 2016. The Company is evaluating the impact of the adoption of these amendments.</p>
IFRS 11 – <i>Joint Arrangements</i>	<p>In May 2014, the IASB issued amendments to IFRS 11, <i>Joint Arrangements</i> on the accounting for acquisitions of an interest in a joint operation when the operations constitute a business as defined under IFRS 3, <i>Business Combinations</i>.</p> <p>The amendments are effective January 1, 2016. The Company is evaluating the impact of the adoption of these amendments.</p>

**3. Business Acquisitions****(a) Irish Life Group Limited**

On July 18, 2013, the Company, through its wholly-owned subsidiary Canada Life Limited, completed the acquisition of all of the shares of Irish Life Group Limited (Irish Life). The Company disclosed the allocation of the purchase price to the amounts of assets acquired, goodwill and liabilities assumed in note 4 to the December 31, 2013 consolidated annual audited financial statements.

During the second quarter of 2014, experience studies on certain insurance contract liabilities assumed on acquisition were completed. There were no changes to the amounts reported in the Company's December 31, 2013 consolidated annual audited financial statements.

The Company incurred restructuring and acquisition expenses (note 18) related to Irish Life of \$29 during the twelve months ended December 31, 2014 (\$94 during the twelve months ended December 31, 2013).

**(b) J.P. Morgan Retirement Plan Services**

On August 29, 2014, the Company, through its wholly-owned subsidiary Great-West Financial, completed the acquisition of all of the voting equity interests in the J.P. Morgan Retirement Plan Services (RPS) large-market recordkeeping business.

The amounts assigned to the assets acquired, goodwill, liabilities assumed and contingent consideration on August 29, 2014 reported as at December 31, 2014 are below:

**Assets acquired and goodwill:**

Goodwill	\$	36
Other assets		41
Intangible assets		18
Total assets acquired and goodwill	\$	95

**Liabilities assumed and contingent consideration:**

Other liabilities	\$	29
Contingent consideration		35
Total liabilities assumed and contingent consideration	\$	64

During the fourth quarter of 2014, the Company substantially completed its comprehensive evaluation of the fair value of the net assets acquired from RPS and the purchase price allocation. As a result, initial goodwill of \$55 recognized upon the acquisition of RPS on August 29, 2014 in the Business Acquisitions note to the September 30, 2014, consolidated interim unaudited financial statements has been adjusted in the fourth quarter of 2014, as a result of valuations received during the measurement period. Adjustments were made to the provisional amounts disclosed in the September 30, 2014, consolidated interim unaudited financial statements for the recognition and measurement of intangible assets, contingent consideration and other liabilities.

The following provides the change in the carrying value of the goodwill on the acquisition of RPS to December 31, 2014:

Initial RPS goodwill, August 29, 2014 previously reported	\$	55
Recognition and measurement of intangible assets		(18)
Adjustment to contingent consideration		(2)
Adjustment to other liabilities		1
<b>Adjusted balance, August 29, 2014</b>	<b>\$</b>	<b>36</b>

The goodwill represents the excess of the purchase price over the fair value of the net assets, representing the synergies or future economic benefits arising from other assets acquired that are not individually identified and separately recognized in the acquisition of RPS. The goodwill is not deductible for tax purposes.

Other intangible assets includes customer relationships and non-competition intangible assets.

The Company will finalize the purchase accounting in the first six months of 2015. The balance sheet item that is incomplete is accounts receivable recorded in other assets. This balance will be adjusted for any amounts not collected within 180 days following the closing date. As a result, the excess of the purchase price over the fair value of the net assets acquired representing goodwill could be adjusted during future reporting periods. The audited financial statements at December 31, 2014 reflects management's best estimate of the purchase price allocation.

At the date of the acquisition, RPS was the named defendant in four pending lawsuits. Per the terms of the acquisition, the Company is indemnified from any and all losses incurred in conjunction with the pending lawsuits. Due to the Company's limited involvement with the pending legal proceedings, it is unable to make an estimate of the possible loss and related indemnity associated with these claims.

From date of acquisition to December 31, 2014, RPS contributed \$62 in revenue and incurred a net loss of \$4. These amounts are included in the Consolidated Statements of Earnings and Comprehensive Income for the year ended December 31, 2014.

During the twelve months ended December 31, 2014, the Company incurred \$3 of acquisition expenses related to RPS.

Supplemental pro-forma revenue and net earnings for the combined entity, as though the acquisition date for this business combination had been as of the beginning of the annual reporting period, have not been included as it is impracticable since historical records are not available.

(c) **PlanDirect Insurance Services Inc.**

On September 3, 2014, the Company, through its wholly-owned subsidiary Great-West Life, acquired PlanDirect Insurance Services Inc., a service provider that markets and administers individual health insurance for Canadians. The acquisition was not material.

#### 4. Cash and Cash Equivalents

Cash and cash equivalents includes amounts held at the Lifeco holding company level and amounts held in Lifeco's consolidated subsidiary companies.

	2014	2013
Cash	\$ 1,588	\$ 1,837
Short-term deposits	910	954
<b>Total</b>	<b>\$ 2,498</b>	<b>\$ 2,791</b>

At December 31, 2014 cash of \$142 was restricted for use by the Company (\$112 at December 31, 2013) in respect of cash held in trust for reinsurance agreements or with regulatory authorities, client monies held by brokers and cash held in escrow.

#### 5. Portfolio Investments

(a) **Carrying values and estimated fair values of portfolio investments are as follows:**

	2014		2013	
	Carrying value	Fair value	Carrying value	Fair value
<b>Bonds</b>				
Designated fair value through profit or loss <sup>(1)</sup>	\$ 77,833	\$ 77,833	\$ 68,091	\$ 68,091
Classified fair value through profit or loss <sup>(1)</sup>	2,167	2,167	2,053	2,053
Available-for-sale	9,990	9,990	7,915	7,915
Loans and receivables	13,178	14,659	11,855	12,672
	<b>103,168</b>	<b>104,649</b>	<b>89,914</b>	<b>90,731</b>
<b>Mortgage loans</b>				
Residential	7,238	7,653	6,570	6,716
Non-residential	13,308	14,514	12,493	12,801
	<b>20,546</b>	<b>22,167</b>	<b>19,063</b>	<b>19,517</b>
<b>Stocks</b>				
Designated fair value through profit or loss <sup>(1)</sup>	6,617	6,617	7,232	7,232
Available-for-sale	50	50	113	113
Available-for-sale, at cost <sup>(2)</sup>	560	N/A	632	N/A
Equity method	593	664	577	743
	<b>7,820</b>	<b>7,331</b>	<b>8,554</b>	<b>8,088</b>
<b>Investment properties</b>	<b>4,613</b>	<b>4,613</b>	<b>4,288</b>	<b>4,288</b>
<b>Total</b>	<b>\$ 136,147</b>	<b>\$ 138,760</b>	<b>\$ 121,819</b>	<b>\$ 122,624</b>

(1) A financial asset is designated as fair value through profit or loss on initial recognition if it eliminates or significantly reduces an accounting mismatch. Changes in the fair value of financial assets designated as fair value through profit or loss are generally offset by changes in insurance contract liabilities, since the measurement of insurance contract liabilities is determined with reference to the assets supporting the liabilities.

A financial asset is classified as fair value through profit or loss on initial recognition if it is part of a portfolio that is actively traded for the purpose of earning investment income.

(2) Fair value cannot be reliably measured, therefore the investments are held at cost and excluded from the total fair value amount presented.

## 5. Portfolio Investments (cont'd)

**(b) Carrying value of bonds and mortgages by term to maturity are as follows:**

	2014			
	Term to maturity			Total
	1 year or less	Over 1–5 years	Over 5 years	
Bonds	\$ 10,817	\$ 19,299	\$ 72,687	\$ 102,803
Mortgage loans	1,373	6,532	12,628	20,533
<b>Total</b>	<b>\$ 12,190</b>	<b>\$ 25,831</b>	<b>\$ 85,315</b>	<b>\$ 123,336</b>

	2013			
	Term to maturity			Total
	1 year or less	Over 1–5 years	Over 5 years	
Bonds	\$ 9,387	\$ 17,503	\$ 62,616	\$ 89,506
Mortgage loans	1,560	6,852	10,632	19,044
<b>Total</b>	<b>\$ 10,947</b>	<b>\$ 24,355</b>	<b>\$ 73,248</b>	<b>\$ 108,550</b>

The above excludes the carrying value of impaired bonds and mortgages, as the ultimate timing of collectability is uncertain.

**(c) Certain stocks where equity method earnings are computed are discussed below:**

- (i) Stocks include the Company's investment, held through Great-West Life, in an affiliated company, IGM, a member of the Power Financial group of companies, over which it exerts significant influence but does not control. The Company's proportionate share of IGM's earnings is recorded in net investment income in the Consolidated Statements of Earnings. The Company owns 9,202,886 shares of IGM at December 31, 2014 (9,202,817 at December 31, 2013) representing a 3.65% ownership interest (3.65% at December 31, 2013). The Company uses the equity method to account for its investment in IGM as it exercises significant influence. Significant influence arises from several factors, including, but not limited to the following: common control of the Company and IGM by Power Financial, shared representation on the Boards of Directors of the Company and IGM, interchange of managerial personnel, and certain shared strategic alliances, significant intercompany transactions and services agreements that influence the financial and operating policies of both companies.

	2014	2013
<b>Carrying value, beginning of year</b>	<b>\$ 350</b>	<b>\$ 345</b>
Equity method share of IGM earnings	26	25
Dividends received	(20)	(20)
<b>Carrying value, end of year</b>	<b>\$ 356</b>	<b>\$ 350</b>
<b>Share of equity, end of year</b>	<b>\$ 178</b>	<b>\$ 169</b>
<b>Fair value, end of year</b>	<b>\$ 426</b>	<b>\$ 516</b>

The Company and IGM both have a year-end date of December 31. The Company's year-end results are approved and reported before IGM publicly reports its financial results, therefore, the Company reports IGM's financial information by estimating the amount of earnings attributable to the Company, based on prior quarter information as well as consensus expectations, to complete equity method accounting. The difference between actual and estimated results is reflected in the subsequent quarter and is not material to the Company's financial statements.

IGM's financial information as at December 31, 2014 can be obtained in its publicly available information.

At December 31, 2014 and 2013 IGM owned 39,737,388 common shares of the Company.

- (ii) Stocks include the Company's 30.43% investment (30.43% at December 31, 2013), held through Irish Life, in Allianz Ireland, an unlisted general insurance company operating in Ireland.

The Company's share of the net assets of Allianz Ireland is as follows:

	2014	2013
Carrying value, beginning of year	\$ 217	\$ –
Carrying value, July 18, 2013	–	197
Equity method share of Allianz comprehensive income	7	20
Dividends received	(24)	(15)
Changes in foreign exchange rate	(9)	15
Carrying value, end of year	\$ 191	\$ 217
Share of equity, end of year	\$ 140	\$ 161

The fair value of Allianz Ireland as at December 31, 2014 and December 31, 2013 is not readily available as it is not publicly traded.

The Company and Allianz Ireland both have a year end date of December 31. The Company's year-end financial results are approved and reported before Allianz Ireland reports its financial results, therefore, the Company reports Allianz Ireland's financial information by estimating the amount of earnings attributable to the Company, based on prior quarter information, to complete equity method accounting. The difference between actual and estimated results is reflected in the subsequent quarter and is not material to the Company's financial statements.

**(d) Included in portfolio investments are the following:**

- (i) Carrying amount of impaired investments

	2014	2013
Impaired amounts by classification		
Fair value through profit or loss	\$ 355	\$ 384
Available-for-sale	14	19
Loans and receivables	15	34
<b>Total</b>	<b>\$ 384</b>	<b>\$ 437</b>

The above carrying values for loans and receivables are net of allowances of \$18 at December 31, 2014 and \$25 at December 31, 2013.

- (ii) The allowance for credit losses and changes in the allowance for credit losses related to investments classified as loans and receivables are as follows:

	2014			2013		
	Bonds	Mortgage loans	Total	Bonds	Mortgage loans	Total
Balance, beginning of year	\$ –	\$ 25	\$ 25	\$ –	\$ 21	\$ 21
Net provision for credit losses – in year	–	8	8	–	2	2
Write-offs, net of recoveries	–	(15)	(15)	–	–	–
Other (including foreign exchange rate changes)	–	–	–	–	2	2
Balance, end of year	\$ –	\$ 18	\$ 18	\$ –	\$ 25	\$ 25

The allowance for credit losses is supplemented by the provision for future credit losses included in insurance contract liabilities.



## 5. Portfolio Investments (cont'd)

## (e) Net investment income comprises the following:

	2014					
	Bonds	Mortgage loans	Stocks	Investment properties	Other	Total
Regular net investment income:						
Investment income earned	\$ 4,108	\$ 948	\$ 238	\$ 319	\$ 487	\$ 6,100
Net realized gains						
Available-for-sale	47	—	11	—	—	58
Other classifications	18	25	—	—	—	43
Net allowances for credit losses on loans and receivables	(9)	(8)	—	—	—	(17)
Other income and expenses	—	—	—	(75)	(99)	(174)
	4,164	965	249	244	388	6,010
Changes in fair value on fair value through profit or loss assets:						
Net realized/unrealized gains						
Classified fair value through profit or loss	72	—	—	—	—	72
Designated fair value through profit or loss	6,533	—	480	262	180	7,455
	6,605	—	480	262	180	7,527
<b>Total</b>	<b>\$ 10,769</b>	<b>\$ 965</b>	<b>\$ 729</b>	<b>\$ 506</b>	<b>\$ 568</b>	<b>\$ 13,537</b>
	2013					
	Bonds	Mortgage loans	Stocks	Investment properties	Other	Total
Regular net investment income:						
Investment income earned	\$ 3,773	\$ 884	\$ 242	\$ 276	\$ 441	\$ 5,616
Net realized gains						
Available-for-sale	64	—	2	—	—	66
Other classifications	30	38	—	—	—	68
Net allowances for credit losses on loans and receivables	—	(2)	—	—	—	(2)
Other income and expenses	—	—	—	(68)	(76)	(144)
	3,867	920	244	208	365	5,604
Changes in fair value on fair value through profit or loss assets:						
Net realized/unrealized gains (losses)						
Classified fair value through profit or loss	(68)	—	—	—	—	(68)
Designated fair value through profit or loss	(3,783)	—	858	152	(138)	(2,911)
	(3,851)	—	858	152	(138)	(2,979)
<b>Total</b>	<b>\$ 16</b>	<b>\$ 920</b>	<b>\$ 1,102</b>	<b>\$ 360</b>	<b>\$ 227</b>	<b>\$ 2,625</b>

Investment income earned comprises income from investments that are classified as available-for-sale, loans and receivables and classified or designated as fair value through profit or loss. Investment income from bonds and mortgages includes interest income and premium and discount amortization. Income from stocks includes dividends and equity income from the investment in IGM and Allianz Ireland. Investment properties income includes rental income earned on investment properties, ground rent income earned on leased and sub-leased land, fee recoveries, lease cancellation income, and interest and other investment income earned on investment properties.

## (f) The carrying value of investment properties and changes in the carrying value of investment properties are as follows:

	2014	2013
<b>Balance, beginning of year</b>	<b>\$ 4,288</b>	<b>\$ 3,572</b>
Business acquisitions	—	248
Additions	127	182
Change in fair value through profit or loss	262	152
Disposals	(98)	(82)
Transferred to owner occupied properties	(13)	—
Other	(9)	—
Foreign exchange rate changes	56	216
<b>Balance, end of year</b>	<b>\$ 4,613</b>	<b>\$ 4,288</b>

**(g) Transferred Financial Assets**

The Company engages in securities lending to generate additional income. The Company's securities custodians are used as lending agents. Collateral, which exceeds the fair value of the loaned securities, is deposited by the borrower with the Company's lending agent and maintained by the lending agent until the underlying security has been returned. The fair value of the loaned securities is monitored on a daily basis by the lending agent who obtains or refunds additional collateral as the fair value of the loaned securities fluctuates. Included in the collateral deposited with the Company's lending agent is cash collateral of \$16 as of December 31, 2014 (\$20 at December 31, 2013). In addition, the securities lending agent indemnifies the Company against borrower risk, meaning that the lending agent agrees contractually to replace securities not returned due to a borrower default. As at December 31, 2014, the Company had loaned securities (which are included in invested assets) with a fair value of \$5,890 (\$5,204 at December 31, 2013).

**6. Funds Held by Ceding Insurers**

Included in funds held by ceding insurers of \$12,154 at December 31, 2014 (\$10,832 at December 31, 2013) are agreements with Standard Life Assurance Limited (Standard Life) and a Dutch insurer.

During 2008, Canada Life International Re Limited (CLIRE), the Company's indirect wholly-owned Irish reinsurance subsidiary, signed an agreement with Standard Life, a U.K. based provider of life, pension and investment products, to assume by way of indemnity reinsurance, a large block of payout annuities. Under the agreement, CLIRE is required to put amounts on deposit with Standard Life and CLIRE has assumed the credit risk on the portfolio of assets included in the amounts on deposit.

During 2014, an indirect wholly-owned reinsurance subsidiary of the Company entered into an agreement to assume by way of indemnity reinsurance, a block of payout annuities. Under the agreement, the subsidiary is required to put amounts on deposit with the counterparty and the subsidiary has assumed the credit risk on the portfolio of assets included in the amounts on deposit.

The amounts on deposit for both agreements are included in funds held by ceding insurers on the Consolidated Balance Sheets. Income and expenses arising from the agreements are included in net investment income on the Consolidated Statements of Earnings.

At December 31, 2014 the Company had amounts on deposit of \$10,758 (\$9,848 at December 31, 2013) for these two agreements.

The details of the funds on deposit and related credit risk on the funds related to these agreements are as follows:

**(a) Carrying values and estimated fair values:**

	2014		2013	
	Carrying value	Fair value	Carrying value	Fair value
Cash and cash equivalents	\$ 200	\$ 200	\$ 70	\$ 70
Bonds	10,397	10,397	9,619	9,619
Other assets	161	161	159	159
<b>Total</b>	<b>\$ 10,758</b>	<b>\$ 10,758</b>	<b>\$ 9,848</b>	<b>\$ 9,848</b>
Supporting:				
Reinsurance liabilities	10,386	10,386	9,402	9,402
Surplus	372	372	446	446
<b>Total</b>	<b>\$ 10,758</b>	<b>\$ 10,758</b>	<b>\$ 9,848</b>	<b>\$ 9,848</b>

**(b) The following presents the amounts on deposit for funds held by ceding insurers measured at fair value on recurring basis by hierarchy level (note 8):**

	2014			
	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ 200	\$ –	\$ –	\$ 200
Bonds	–	10,397	–	10,397
<b>Total</b>	<b>\$ 200</b>	<b>\$ 10,397</b>	<b>\$ –</b>	<b>\$ 10,597</b>
	2013			
	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ 70	\$ –	\$ –	\$ 70
Bonds	–	9,619	–	9,619
<b>Total</b>	<b>\$ 70</b>	<b>\$ 9,619</b>	<b>\$ –</b>	<b>\$ 9,689</b>

## 6. Funds Held by Ceding Insurers (cont'd)

**(c) The following provides details of the carrying value of bonds included in the funds on deposit by issuer and industry sector:**

	2014	2013
Bonds issued or guaranteed by:		
Canadian federal government	\$ 49	\$ 75
Provincial, state, and municipal governments	16	17
U.S. Treasury and other U.S. agencies	25	22
Other foreign governments	1,923	2,097
Government related	548	508
Supranationals	167	185
Asset-backed securities	260	249
Residential mortgage-backed securities	107	91
Banks	1,944	1,944
Other financial institutions	1,087	1,033
Basic materials	110	70
Communications	168	138
Consumer products	862	704
Industrial products/services	174	108
Natural resources	389	354
Real estate	778	540
Transportation	231	196
Utilities	1,411	1,190
Miscellaneous	130	98
Total long-term bonds	\$ 10,379	\$ 9,619
Short-term bonds	18	—
<b>Total</b>	<b>\$ 10,397</b>	<b>\$ 9,619</b>

**(d) Asset quality**

## Bond Portfolio By Credit Rating

	2014	2013
AAA	\$ 2,312	\$ 2,669
AA	2,944	2,382
A	4,194	3,666
BBB	596	546
BB and lower	351	356
<b>Total</b>	<b>\$ 10,397</b>	<b>\$ 9,619</b>

## 7. Financial Instruments Risk Management

The Company has policies relating to the identification, measurement, monitoring, mitigating, and controlling of risks associated with financial instruments. The key risks related to financial instruments are credit risk, liquidity risk and market risk (currency, interest rate and equity). The Risk Committee of the Board of Directors is responsible for the oversight of the Company's key risks.

The following sections describe how the Company manages each of these risks.

### (a) Credit Risk

Credit risk is the risk of financial loss resulting from the failure of debtors to make payments when due.

The following policies and procedures are in place to manage this risk:

- Investment guidelines are in place that require only the purchase of investment-grade assets and minimize undue concentration of assets in any single geographic area, industry and company.
- Investment guidelines specify minimum and maximum limits for each asset class. Credit ratings are determined by recognized external credit rating agencies and/or internal credit review.
- Investment guidelines also specify collateral requirements.
- Portfolios are monitored continuously, and reviewed regularly with the Risk Committee and the Investment Committee of the Board of Directors.
- Credit risk associated with derivative instruments is evaluated quarterly based on conditions that existed at the balance sheet date, using practices that are at least as conservative as those recommended by regulators.
- The Company is exposed to credit risk relating to premiums due from policyholders during the grace period specified by the insurance policy or until the policy is paid up or terminated. Commissions paid to agents and brokers are netted against amounts receivable, if any.
- Reinsurance is placed with counterparties that have a good credit rating and concentration of credit risk is managed by following policy guidelines set each year by the Board of Directors. Management continuously monitors and performs an assessment of creditworthiness of reinsurers.

#### (i) Maximum Exposure to Credit Risk

The following summarizes the Company's maximum exposure to credit risk related to financial instruments. The maximum credit exposure is the carrying value of the asset net of any allowances for losses.

	2014	2013
Cash and cash equivalents	\$ 2,498	\$ 2,791
Bonds		
Fair value through profit or loss	80,000	70,144
Available-for-sale	9,990	7,915
Loans and receivables	13,178	11,855
Mortgage loans	20,546	19,063
Loans to policyholders	7,711	7,332
Funds held by ceding insurers <sup>(1)</sup>	12,154	10,832
Reinsurance assets	5,151	5,070
Interest due and accrued	1,286	1,242
Accounts receivable	1,172	1,248
Premiums in course of collection	598	578
Trading account assets	405	376
Finance leases receivable	285	—
Other financial assets <sup>(2)</sup>	715	831
Derivative assets	652	593
<b>Total</b>	<b>\$ 156,341</b>	<b>\$ 139,870</b>

(1) Includes \$10,758 (\$9,848 at December 31, 2013) of funds held by ceding insurers where the Company retains the credit risk of the assets supporting the liabilities ceded (note 6).

(2) Includes items such as current income taxes receivable and miscellaneous other assets of the Company (note 13).

Credit risk is also mitigated by entering into collateral agreements. The amount and type of collateral required depends on an assessment of the credit risk of the counterparty. Guidelines are implemented regarding the acceptability of types of collateral and the valuation parameters. Management monitors the value of the collateral, requests additional collateral when needed and performs an impairment valuation when applicable. The Company has \$52 of collateral received as at December 31, 2014 (\$19 of collateral received as at December 31, 2013) relating to derivative assets.

## 7. Financial Instruments Risk Management (cont'd)

## (ii) Concentration of Credit Risk

Concentrations of credit risk arise from exposures to a single debtor, a group of related debtors or groups of debtors that have similar credit risk characteristics in that they operate in the same geographic region or in similar industries. The characteristics are similar in that changes in economic or political environments may impact their ability to meet obligations as they come due.

The following provides details of the carrying value of bonds by issuer, industry sector and geographic distribution:

	2014			
	Canada	United States	Europe	Total
Bonds issued or guaranteed by:				
Canadian federal government	\$ 5,356	\$ 3	\$ 46	\$ 5,405
Provincial, state, and municipal governments	6,926	2,567	51	9,544
U.S. Treasury and other U.S. agencies	352	4,786	937	6,075
Other foreign governments	198	24	11,865	12,087
Government related	2,895	—	2,021	4,916
Supranationals	433	8	643	1,084
Asset-backed securities	2,648	3,161	789	6,598
Residential mortgage-backed securities	52	236	206	494
Banks	2,025	346	2,747	5,118
Other financial institutions	647	1,705	2,461	4,813
Basic materials	316	1,087	349	1,752
Communications	571	265	693	1,529
Consumer products	2,030	2,558	2,305	6,893
Industrial products/services	1,078	1,292	718	3,088
Natural resources	1,250	984	710	2,944
Real estate	1,407	452	2,849	4,708
Transportation	1,967	985	898	3,850
Utilities	5,460	4,206	3,912	13,578
Miscellaneous	1,416	1,281	456	3,153
Total long-term bonds	37,027	25,946	34,656	97,629
Short-term bonds	3,616	236	1,687	5,539
<b>Total</b>	<b>\$ 40,643</b>	<b>\$ 26,182</b>	<b>\$ 36,343</b>	<b>\$ 103,168</b>

	2013			
	Canada	United States	Europe	Total
Bonds issued or guaranteed by:				
Canadian federal government	\$ 4,276	\$ 3	\$ 51	\$ 4,330
Provincial, state, and municipal governments	5,739	2,028	52	7,819
U.S. Treasury and other U.S. agencies	297	3,827	902	5,026
Other foreign governments	130	22	11,216	11,368
Government related	2,641	—	1,553	4,194
Supranationals	399	7	704	1,110
Asset-backed securities	2,677	3,115	860	6,652
Residential mortgage-backed securities	26	307	189	522
Banks	2,012	331	2,846	5,189
Other financial institutions	791	1,620	2,154	4,565
Basic materials	278	978	272	1,528
Communications	490	222	603	1,315
Consumer products	1,807	2,198	1,882	5,887
Industrial products/services	919	1,052	538	2,509
Natural resources	1,056	665	509	2,230
Real estate	1,021	140	2,249	3,410
Transportation	1,726	827	703	3,256
Utilities	4,715	3,703	3,433	11,851
Miscellaneous	1,314	970	389	2,673
Total long-term bonds	32,314	22,015	31,105	85,434
Short-term bonds	3,321	76	1,083	4,480
<b>Total</b>	<b>\$ 35,635</b>	<b>\$ 22,091</b>	<b>\$ 32,188</b>	<b>\$ 89,914</b>



The following provides details of the carrying value of mortgage loans by geographic location:

	2014			
	Single family residential	Multi-family residential	Commercial	Total
Canada	\$ 1,916	\$ 3,660	\$ 7,017	\$ 12,593
United States	–	1,324	2,888	4,212
Europe	–	338	3,403	3,741
<b>Total</b>	<b>\$ 1,916</b>	<b>\$ 5,322</b>	<b>\$ 13,308</b>	<b>\$ 20,546</b>

	2013			
	Single family residential	Multi-family residential	Commercial	Total
Canada	\$ 1,758	\$ 3,435	\$ 6,942	\$ 12,135
United States	–	1,052	2,504	3,556
Europe	–	325	3,047	3,372
<b>Total</b>	<b>\$ 1,758</b>	<b>\$ 4,812</b>	<b>\$ 12,493</b>	<b>\$ 19,063</b>

(iii) Asset Quality

Bond Portfolio By Credit Rating

	2014	2013
AAA	\$ 34,332	\$ 30,626
AA	18,954	15,913
A	31,133	25,348
BBB	17,370	16,809
BB and lower	1,379	1,218
<b>Total</b>	<b>\$ 103,168</b>	<b>\$ 89,914</b>

Derivative Portfolio By Credit Rating

	2014	2013
Over-the-counter contracts (counterparty ratings):		
AAA	\$ 10	\$ 8
AA	66	86
A	576	499
<b>Total</b>	<b>\$ 652</b>	<b>\$ 593</b>

(iv) Loans Past Due, But Not Impaired

Loans that are past due but not considered impaired are loans for which scheduled payments have not been received, but management has reasonable assurance of collection of the full amount of principal and interest due. The following provides carrying values of the loans past due, but not impaired:

	2014	2013
Less than 30 days	\$ 7	\$ 6
30 – 90 days	5	–
Greater than 90 days	3	2
<b>Total</b>	<b>\$ 15</b>	<b>\$ 8</b>

(v) The following outlines the future asset credit losses provided for in insurance and investment contract liabilities. These amounts are in addition to the allowance for asset losses included with assets:

	2014	2013
Participating	\$ 1,186	\$ 999
Non-participating	1,947	1,796
<b>Total</b>	<b>\$ 3,133</b>	<b>\$ 2,795</b>

## 7. Financial Instruments Risk Management (cont'd)

**(b) Liquidity Risk**

Liquidity risk is the risk that the Company will not be able to meet all cash outflow obligations as they come due. The following policies and procedures are in place to manage this risk:

- The Company closely manages operating liquidity through cash flow matching of assets and liabilities and forecasting earned and required yields, to ensure consistency between policyholder requirements and the yield of assets. Approximately 70% (approximately 69% in 2013) of insurance and investment contract liabilities are non-cashable prior to maturity or subject to fair value adjustments.
- Management monitors the use of lines of credit on a regular basis, and assesses the ongoing availability of these and alternative forms of operating credit.
- Management closely monitors the solvency and capital positions of its principal subsidiaries opposite liquidity requirements at the holding company. Additional liquidity is available through established lines of credit or via capital market transactions. The Company maintains \$350 of liquidity at the Lifeco level through committed lines of credit with Canadian chartered banks. As well, the Company maintains a \$150 liquidity facility at Great-West Life, a U.S. \$500 revolving credit agreement with a syndicate of banks for use by Putnam, and a U.S. \$50 line of credit at Great-West Financial.

In the normal course of business the Company enters into contracts that give rise to commitments of future minimum payments that impact short-term and long-term liquidity. The following summarizes the principal repayment schedule of certain of the Company's financial liabilities.

	Payments due by period						
	Total	1 year	2 years	3 years	4 years	5 years	Over 5 years
Debentures and other debt instruments	\$ 5,371	\$ 596	\$ —	\$ 280	\$ 200	\$ —	\$ 4,295
Capital trust securities <sup>(1)</sup>	150	—	—	—	—	—	150
Purchase obligations	180	71	34	26	17	16	16
Pension contributions	175	175	—	—	—	—	—
<b>Total</b>	<b>\$ 5,876</b>	<b>\$ 842</b>	<b>\$ 34</b>	<b>\$ 306</b>	<b>\$ 217</b>	<b>\$ 16</b>	<b>\$ 4,461</b>

(1) Payments due have not been reduced to reflect that the Company held capital trust securities of \$37 principal amount (\$51 carrying value).

**(c) Financial Market Risk**

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate as a result of changes in market factors which include three types: currency risk, interest rate (including related inflation) risk and equity risk.

***Caution Related to Risk Sensitivities***

These financial statements include estimates of sensitivities and risk exposure measures for certain risks, such as the sensitivity due to specific changes in interest rate levels projected and market prices as at the valuation date. Actual results can differ significantly from these estimates for a variety of reasons including:

- Assessment of the circumstances that led to the scenario may lead to changes in (re)investment approaches and interest rate scenarios considered,
- Changes in actuarial, investment return and future investment activity assumptions,
- Actual experience differing from the assumptions,
- Changes in business mix, effective income tax rates and other market factors,
- Interactions among these factors and assumptions when more than one changes, and
- The general limitations of the Company's internal models.

For these reasons, the sensitivities should only be viewed as directional estimates of the underlying sensitivities for the respective factors based on the assumptions outlined above. Given the nature of these calculations, the Company cannot provide assurance that the actual impact on net earnings attributed to shareholders will be as indicated.

## (i) Currency Risk

Currency risk relates to the Company operating and holding financial instruments in different currencies. For the assets backing insurance and investment contract liabilities that are not matched by currency, changes in foreign exchange rates can expose the Company to the risk of foreign exchange losses not offset by liability decreases. The Company has net investments in foreign operations. In addition, the Company's debt obligations are mainly denominated in Canadian dollars. In accordance with IFRS, foreign currency translation gains and losses from net investments in foreign operations, net of related hedging activities and tax effects, are recorded in accumulated other comprehensive income. Strengthening or weakening of the Canadian dollar spot rate compared to the U.S. dollar, British pound and euro spot rates impacts the Company's total share capital and surplus. Correspondingly, the Company's book value per share and capital ratios monitored by rating agencies are also impacted. The following policies and procedures are in place to mitigate the Company's exposure to currency risk:

- The Company uses financial measures such as constant currency calculations to monitor the effect of currency translation fluctuations.
- Investments are normally made in the same currency as the liabilities supported by those investments. Segmented Investment Guidelines include maximum tolerances for unhedged currency mismatch exposures.
- Foreign currency assets acquired to back liabilities are normally converted back to the currency of the liability using foreign exchange contracts.
- A 10% weakening of the Canadian dollar against foreign currencies would be expected to increase non-participating insurance and investment contract liabilities and their supporting assets by approximately the same amount resulting in an immaterial change to net earnings. A 10% strengthening of the Canadian dollar against foreign currencies would be expected to decrease non-participating insurance and investment contract liabilities and their supporting assets by approximately the same amount resulting in an immaterial change in net earnings.

## (ii) Interest Rate Risk

Interest rate risk exists if asset and liability cash flows are not closely matched and interest rates change causing a difference in value between the asset and liability. The following policies and procedures are in place to mitigate the Company's exposure to interest rate risk:

- The Company utilizes a formal process for managing the matching of assets and liabilities. This involves grouping general fund assets and liabilities into segments. Assets in each segment are managed in relation to the liabilities in the segment.
- Interest rate risk is managed by investing in assets that are suitable for the products sold.
- Where these products have benefit or expense payments that are dependent on inflation (inflation-indexed annuities, pensions and disability claims) the Company generally invests in real return instruments to hedge its real dollar liability cash flows. Some protection against changes in the inflation index is achieved as any related change in the fair value of the assets will be largely offset by a similar change in the fair value of the liabilities.
- For products with fixed and highly predictable benefit payments, investments are made in fixed income assets or real estate whose cash flows closely match the liability product cash flows. Where assets are not available to match certain period cash flows, such as long-tail cash flows, a portion of these are invested in equities and the rest are duration matched. Hedging instruments are employed where necessary when there is a lack of suitable permanent investments to minimize loss exposure to interest rate changes. To the extent these cash flows are matched, protection against interest rate change is achieved and any change in the fair value of the assets will be offset by a similar change in the fair value of the liabilities.
- For products with less predictable timing of benefit payments, investments are made in fixed income assets with cash flows of a shorter duration than the anticipated timing of benefit payments, or equities as described below.
- The risk associated with the mismatch in portfolio duration and cash flow, asset prepayment exposure and the pace of asset acquisition are quantified and reviewed regularly.

Projected cash flows from the current assets and liabilities are used in the Canadian Asset Liability Method to determine insurance contract liabilities. Valuation assumptions have been made regarding rates of returns on supporting assets, fixed income, equity and inflation. The valuation assumptions use best estimates of future reinvestment rates and inflation assumptions with an assumed correlation together with margins for adverse deviation set in accordance with professional standards. These margins are necessary to provide for possibilities of misestimation and/or future deterioration in the best estimate assumptions and provide reasonable assurance that insurance contract liabilities cover a range of possible outcomes. Margins are reviewed periodically for continued appropriateness.

Projected cash flows from fixed income assets used in actuarial calculations are reduced to provide for potential asset default losses. The net effective yield rate reduction averaged 0.18% (0.19% in 2013). The calculation for future credit losses on assets is based on the credit quality of the underlying asset portfolio.

Testing under a number of interest rate scenarios (including increasing, decreasing and fluctuating rates) is done to assess reinvestment risk. The total provision for interest rates is sufficient to cover a broader or more severe set of risks than the minimum arising from the current Canadian Institute of Actuaries prescribed scenarios.

7. Financial Instruments Risk Management (cont'd)

The range of interest rates covered by these provisions is set in consideration of long-term historical results and is monitored quarterly with a full review annually. An immediate 1% parallel shift in the yield curve would not have a material impact on the Company's view of the range of interest rates to be covered by the provisions. If sustained however, the parallel shift could impact the Company's range of scenarios covered.

The total provision for interest rates also considers the impact of the Canadian Institute of Actuaries prescribed scenarios:

- The effect of an immediate 1% parallel increase in the yield curve on the prescribed scenarios would not change the total provision for interest rates.
- The effect of an immediate 1% parallel decrease in the yield curve on the prescribed scenarios would not change the total provision for interest rates.

Another way of measuring the interest rate risk associated with this assumption is to determine the effect on the insurance and investment contract liabilities impacting the shareholders earnings of the Company of a 1% change in the Company's view of the range of interest rates to be covered by these provisions:

- The effect of an immediate 1% increase in the low and high end of the range of interest rates recognized in the provisions would be to decrease these insurance and investment contract liabilities by approximately \$75 causing an increase in net earnings of approximately \$41.
- The effect of an immediate 1% decrease in the low and high end of the range of interest rates recognized in the provisions would be to increase these insurance and investment contract liabilities by approximately \$564 causing a decrease in net earnings of approximately \$383.

(iii) Equity Risk

Equity risk is the uncertainty associated with the valuation of assets and liabilities arising from changes in equity markets and other pricing risk. To mitigate pricing risk, the Company has investment policy guidelines in place that provide for prudent investment in equity markets within clearly defined limits. The risks associated with segregated fund guarantees have been mitigated through a hedging program for lifetime Guaranteed Minimum Withdrawal Benefit guarantees using equity futures, currency forwards, and interest rate derivatives. For policies with segregated fund guarantees, the Company generally determines insurance contract liabilities at a conditional tail expectation of 75 (CTE75) level.

Some insurance and investment contract liabilities are supported by investment properties, common stocks and private equities, for example segregated fund products and products with long-tail cash flows. Generally these liabilities will fluctuate in line with equity values. There will be additional impacts on these liabilities as equity values fluctuate. A 10% increase in equity values would be expected to additionally decrease non-participating insurance and investment contract liabilities by approximately \$42 causing an increase in net earnings of approximately \$34. A 10% decrease in equity values would be expected to additionally increase non-participating insurance and investment contract liabilities by approximately \$149 causing a decrease in net earnings of approximately \$113.

The best estimate return assumptions for equities are primarily based on long-term historical averages. Changes in the current market could result in changes to these assumptions and will impact both asset and liability cash flows. A 1% increase in the best estimate assumption would be expected to decrease non-participating insurance contract liabilities by approximately \$455 causing an increase in net earnings of approximately \$355. A 1% decrease in the best estimate assumption would be expected to increase non-participating insurance contract liabilities by approximately \$482 causing a decrease in net earnings of approximately \$372.

**8. Fair Value Measurement**

The Company's assets and liabilities recorded at fair value have been categorized based upon the following fair value hierarchy:

Level 1: Fair value measurements utilize observable, quoted prices (unadjusted) in active markets for identical assets or liabilities that the Company has the ability to access. Assets and liabilities utilizing Level 1 inputs include actively exchange traded equity securities, exchange traded futures, and mutual and segregated funds which have available prices in an active market with no redemption restrictions.

Level 2: Fair value measurements utilize inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. Level 2 inputs include quoted prices for similar assets and liabilities in active markets, and inputs other than quoted prices that are observable for the asset or liability, such as interest rates and yield curves that are observable at commonly quoted intervals. The fair values for some Level 2 securities were obtained from a pricing service. The pricing service inputs include, but are not limited to, benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, offers and reference data. Level 2 assets and liabilities include those priced using a matrix which is based on credit quality and average life, government and agency securities, restricted stock, some private bonds and equities, most investment-grade and high-yield corporate bonds, most asset-backed securities, most over-the-counter derivatives, and mortgage loans. Investment contracts that are measured at fair value through profit or loss are mostly included in the Level 2 category.

Level 3: Fair value measurements utilize one or more significant inputs that are not based on observable market inputs and include situations where there is little, if any, market activity for the asset or liability. The values of the majority of Level 3 securities were obtained from single broker quotes, internal pricing models, or external appraisers. Assets and liabilities utilizing Level 3 inputs generally include certain bonds, certain asset-backed securities, some private equities, investments in mutual and segregated funds where there are redemption restrictions, certain over-the-counter derivatives, and investment properties.

The following presents the Company's assets and liabilities measured at fair value on a recurring basis by hierarchy level:

	2014			
	Level 1	Level 2	Level 3	Total
<b>Assets measured at fair value</b>				
Cash	\$ 2,498	\$ —	\$ —	\$ 2,498
Financial assets at fair value through profit or loss				
Bonds	—	79,914	86	80,000
Stocks	6,594	6	17	6,617
Total financial assets at fair value through profit or loss	6,594	79,920	103	86,617
Available-for-sale financial assets				
Bonds	—	9,989	1	9,990
Stocks	49	—	1	50
Total available-for-sale financial assets	49	9,989	2	10,040
Investment properties	—	—	4,613	4,613
Derivatives <sup>(1)</sup>	1	651	—	652
Other assets:				
Trading account assets in Putnam	184	143	—	327
Other trading assets	78	—	—	78
Other <sup>(2)</sup>	16	—	—	16
<b>Total assets measured at fair value</b>	<b>\$ 9,420</b>	<b>\$ 90,703</b>	<b>\$ 4,718</b>	<b>\$ 104,841</b>
<b>Liabilities measured at fair value</b>				
Derivatives <sup>(3)</sup>	\$ 4	\$ 1,191	\$ —	\$ 1,195
Investment contract liabilities	—	829	28	857
Other liabilities – other	16	—	—	16
<b>Total liabilities measured at fair value</b>	<b>\$ 20</b>	<b>\$ 2,020</b>	<b>\$ 28</b>	<b>\$ 2,068</b>

(1) Excludes collateral received of \$52.

(2) Includes cash collateral under securities lending agreements.

(3) Excludes collateral pledged of \$273.

There were no transfers of the Company's assets and liabilities between Level 1 and Level 2 in the period.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### 8. Fair Value Measurement (cont'd)

	2013			
	Level 1	Level 2	Level 3	Total
<b>Assets measured at fair value</b>				
Cash	\$ 2,791	\$ —	\$ —	\$ 2,791
Financial assets at fair value through profit or loss				
Bonds	—	69,811	333	70,144
Stocks	7,202	6	24	7,232
Total financial assets at fair value through profit or loss	7,202	69,817	357	77,376
Available-for-sale financial assets				
Bonds	—	7,891	24	7,915
Stocks	112	—	1	113
Total available-for-sale financial assets	112	7,891	25	8,028
Investment properties	—	—	4,288	4,288
Derivatives <sup>(1)</sup>	—	593	—	593
Other assets:				
Trading account assets in Putnam	154	131	21	306
Other trading assets	70	—	—	70
Other <sup>(2)</sup>	20	—	—	20
Total assets measured at fair value	\$ 10,349	\$ 78,432	\$ 4,691	\$ 93,472
<b>Liabilities measured at fair value</b>				
Derivatives <sup>(3)</sup>	\$ 6	\$ 738	\$ —	\$ 744
Investment contract liabilities	—	859	30	889
Other liabilities – other	20	—	—	20
Total liabilities measured at fair value	\$ 26	\$ 1,597	\$ 30	\$ 1,653

(1) Excludes collateral received of \$19.

(2) Includes cash collateral under securities lending agreements.

(3) Excludes collateral pledged of \$206.

There were no transfers of the Company's assets and liabilities between Level 1 and Level 2 in the period.



The following presents additional information about assets and liabilities measured at fair value on a recurring basis and for which the Company has utilized Level 3 inputs to determine fair value:

	2014							
	Fair value through profit or loss bonds	Available- for-sale bonds	Fair value through profit or loss stocks <sup>(3)</sup>	Available- for-sale stocks	Investment properties	Other assets – trading account <sup>(4)</sup>	Total Level 3 assets	Investment contract liabilities
<b>Balance, beginning of year</b>	\$ 333	\$ 24	\$ 24	\$ 1	\$ 4,288	\$ 21	\$ 4,691	\$ 30
Total gains (losses)								
Included in net earnings	6	–	(1)	–	262	1	268	–
Included in other comprehensive income <sup>(1)</sup>	–	1	–	–	56	–	57	–
Purchases	33	–	8	–	127	–	168	–
Sales	–	–	(13)	–	(98)	(22)	(133)	–
Repayments	(1)	–	–	–	–	–	(1)	–
Transferred to owner occupied properties	–	–	–	–	(13)	–	(13)	–
Other	–	–	–	–	(9)	–	(9)	(2)
Transfers into Level 3 <sup>(2)</sup>	–	–	–	–	–	–	–	–
Transfers out of Level 3 <sup>(2)</sup>	(285)	(24)	(1)	–	–	–	(310)	–
<b>Balance, end of year</b>	\$ 86	\$ 1	\$ 17	\$ 1	\$ 4,613	\$ –	\$ 4,718	\$ 28
<b>Total gains (losses) for the year included in net investment income</b>	\$ 6	\$ –	\$ (1)	\$ –	\$ 262	\$ 1	\$ 268	\$ –
<b>Change in unrealized gains (losses) for the year included in net earnings for assets held at December 31, 2014</b>	\$ 6	\$ –	\$ (3)	\$ –	\$ 229	\$ 1	\$ 233	\$ –

(1) Amount of other comprehensive income for investment properties represents the unrealized gains on foreign exchange.

(2) Transfers into Level 3 are due primarily to decreased observability of inputs in valuation methodologies. Transfers out of Level 3 are due primarily to increased observability of inputs in valuation methodologies as evidenced by corroboration of market prices with multiple pricing vendors or the lifting of redemption restrictions on investments in mutual and segregated funds.

(3) Includes investments in mutual and segregated funds where there are redemption restrictions. The fair value is based on observable, quoted prices.

(4) Includes illiquid equities where prices are not quoted, however, the Company does not believe changing the inputs to reasonably alternate assumptions would change the values significantly.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 8. Fair Value Measurement (cont'd)

	2013							
	Fair value through profit or loss bonds	Available-for-sale bonds	Fair value through profit or loss stocks <sup>(3)</sup>	Available-for-sale stocks	Investment properties	Other assets – trading account <sup>(4)</sup>	Total Level 3 assets	Investment contract liabilities
Balance, beginning of year	\$ 273	\$ 27	\$ 12	\$ 1	\$ 3,572	\$ 9	\$ 3,894	\$ 33
Total gains								
Included in net earnings	68	4	–	–	152	12	236	–
Included in other comprehensive income <sup>(1)</sup>	–	3	–	–	216	–	219	–
Business acquisitions	120	–	1	–	248	–	369	–
Purchases	–	–	20	–	182	–	202	–
Sales	(104)	(5)	(10)	–	(82)	–	(201)	–
Repayments	(68)	(5)	–	–	–	–	(73)	–
Other	–	–	–	–	–	–	–	(3)
Transfers into Level 3 <sup>(2)</sup>	50	–	1	–	–	–	51	–
Transfers out of Level 3 <sup>(2)</sup>	(6)	–	–	–	–	–	(6)	–
Balance, end of year	\$ 333	\$ 24	\$ 24	\$ 1	\$ 4,288	\$ 21	\$ 4,691	\$ 30
Total gains for the year included in net investment income	\$ 68	\$ 4	\$ –	\$ –	\$ 152	\$ 12	\$ 236	\$ –
Change in unrealized gains for the year included in net earnings for assets held at December 31, 2013	\$ 75	\$ –	\$ –	\$ –	\$ 152	\$ 12	\$ 239	\$ –

(1) Amount of other comprehensive income for investment properties represents the unrealized gains on foreign exchange.

(2) Transfers into Level 3 are due primarily to decreased observability of inputs in valuation methodologies. Transfers out of Level 3 are due primarily to increased observability of inputs in valuation methodologies as evidenced by corroboration of market prices with multiple pricing vendors or the lifting of redemption restrictions on investments in mutual and segregated funds.

(3) Includes investments in mutual and segregated funds where there are redemption restrictions. The fair value is based on observable, quoted prices.

(4) Includes illiquid equities where prices are not quoted, however, the Company does not believe changing the inputs to reasonably alternate assumptions would change the values significantly.

The following sets out information about significant unobservable inputs used at period end in measuring assets categorized as Level 3 in the fair value hierarchy.

Type of asset	Valuation approach	Significant unobservable input	Input value	Inter-relationship between key unobservable inputs and fair value measurement
Investment properties	Investment property valuations are generally determined using property valuation models based on expected capitalization rates and models that discount expected future net cash flows. The determination of the fair value of investment property requires the use of estimates such as future cash flows (such as future leasing assumptions, rental rates, capital and operating expenditures) and discount, reversionary and overall capitalization rates applicable to the asset based on current market rates.	Discount rate	Range of 3.5% – 10.5%	A decrease in the discount rate would result in an increase in fair value. An increase in the discount rate would result in a decrease in fair value.
		Reversionary rate	Range of 5.3% – 8.3%	A decrease in the reversionary rate would result in an increase in fair value. An increase in the reversionary rate would result in a decrease in fair value.
		Vacancy rate	Weighted average of 2.5%	A decrease in the expected vacancy rate would generally result in an increase in fair value. An increase in the expected vacancy rate would generally result in a decrease in fair value.

The following presents the Company's assets and liabilities disclosed at fair value on a recurring basis by hierarchy level:

	2014				
	Level 1	Level 2	Level 3	Other assets/ liabilities not held at fair value	Total
<b>Assets disclosed at fair value</b>					
Loans and receivables financial assets					
Bonds	\$ –	\$ 14,533	\$ 126	\$ –	\$ 14,659
Mortgage loans	–	22,167	–	–	22,167
Total loans and receivables financial assets	–	36,700	126	–	36,826
Other stocks <sup>(1)</sup>	426	–	–	238	664
<b>Total assets disclosed at fair value</b>	<b>\$ 426</b>	<b>\$ 36,700</b>	<b>\$ 126</b>	<b>\$ 238</b>	<b>\$ 37,490</b>
<b>Liabilities disclosed at fair value</b>					
Debentures and other debt instruments	\$ 526	\$ 5,506	\$ 70	\$ –	\$ 6,102
Capital trust securities	–	220	–	–	220
<b>Total liabilities disclosed at fair value</b>	<b>\$ 526</b>	<b>\$ 5,726</b>	<b>\$ 70</b>	<b>\$ –</b>	<b>\$ 6,322</b>
	2013				
	Level 1	Level 2	Level 3	Other assets/ liabilities not held at fair value	Total
<b>Assets disclosed at fair value</b>					
Loans and receivables financial assets					
Bonds	\$ –	\$ 12,544	\$ 128	\$ –	\$ 12,672
Mortgage loans	–	19,517	–	–	19,517
Total loans and receivables financial assets	–	32,061	128	–	32,189
Other stocks <sup>(1)</sup>	517	–	–	226	743
<b>Total assets disclosed at fair value</b>	<b>\$ 517</b>	<b>\$ 32,061</b>	<b>\$ 128</b>	<b>\$ 226</b>	<b>\$ 32,932</b>
<b>Liabilities disclosed at fair value</b>					
Debentures and other debt instruments	\$ 582	\$ 5,576	\$ 75	\$ –	\$ 6,233
Capital trust securities	–	205	–	–	205
<b>Total liabilities disclosed at fair value</b>	<b>\$ 582</b>	<b>\$ 5,781</b>	<b>\$ 75</b>	<b>\$ –</b>	<b>\$ 6,438</b>

(1) Other stocks include the Company's investments in an affiliated company, IGM, a member of the Power Financial group of companies, Allianz Ireland, an unlisted general insurance company operating in Ireland, and a joint venture in GloHealth, a health insurance company operating in Ireland, over which the Company exerts significant influence but does not control.

**9. Enforceable Master Netting Arrangements or Similar Agreements**

The Company enters into International Swaps and Derivative Association's master agreements for transacting over-the-counter derivatives. The Company receives and pledges collateral according to the related International Swaps and Derivative Association's Credit Support Annexes. The International Swaps and Derivative Association's master agreements do not meet the criteria for offsetting on the Consolidated Balance Sheets because they create a right of set-off that is enforceable only in the event of default, insolvency, or bankruptcy.

For exchange-traded derivatives subject to derivative clearing agreements with the exchanges and clearinghouses, there is no provision for set-off at default. Initial margin is excluded from the table below as it would become part of a pooled settlement process.

The Company's reverse repurchase agreements are also subject to right of set-off in the event of default. These transactions and agreements include master netting arrangements which provide for the netting of payment obligations between the Company and its counterparties in the event of default.

The table sets out the potential effect on the Company's Consolidated Balance Sheets on financial instruments that have been shown in a gross position where right of set-off exists under certain circumstances that do not qualify for netting on the Consolidated Balance Sheets.

	2014			
	Gross amount of financial instruments presented in the Balance Sheet	Related amounts not set-off in the Balance Sheet		Net exposure
		Offsetting counterparty position <sup>(1)</sup>	Financial collateral received/pledged <sup>(2)</sup>	
Financial instruments (assets)				
Derivative financial instruments	\$ 652	\$ (302)	\$ (51)	\$ 299
Reverse repurchase agreements <sup>(3)</sup>	44	—	(44)	—
Total financial instruments (assets)	\$ 696	\$ (302)	\$ (95)	\$ 299
Financial instruments (liabilities)				
Derivative instruments	\$ 1,195	\$ (302)	\$ (260)	\$ 633
Total financial instruments (liabilities)	\$ 1,195	\$ (302)	\$ (260)	\$ 633
	2013			
	Gross amount of financial instruments presented in the Balance Sheet	Related amounts not set-off in the Balance Sheet		Net exposure
		Offsetting counterparty position <sup>(1)</sup>	Financial collateral received/pledged <sup>(2)</sup>	
Financial instruments (assets)				
Derivative financial instruments	\$ 593	\$ (236)	\$ (19)	\$ 338
Reverse repurchase agreements <sup>(3)</sup>	87	—	(87)	—
Total financial instruments (assets)	\$ 680	\$ (236)	\$ (106)	\$ 338
Financial instruments (liabilities)				
Derivative instruments	\$ 744	\$ (236)	\$ (199)	\$ 309
Total financial instruments (liabilities)	\$ 744	\$ (236)	\$ (199)	\$ 309

(1) Includes counterparty amounts recognized on the Consolidated Balance Sheets where the Company has a potential offsetting position (as described above) but does not meet the criteria for offsetting on the balance sheet, excluding collateral.

(2) Financial collateral presented above excludes overcollateralization and, for exchange traded derivatives, initial margin. Financial collateral received on reverse repurchase agreements is held by a third party. Total financial collateral, including initial margin and overcollateralization, received on derivative assets was \$52 (\$19 at December 31, 2013), received on reverse repurchase agreements was \$45 (\$89 at December 31, 2013), and pledged on derivative liabilities was \$299 (\$222 at December 31, 2013).

(3) Assets related to reverse repurchase agreements are included in bonds, in the Consolidated Balance Sheets.

**10. Invested Assets on Deposit for Reinsurance Agreements**

The Company has \$598 (\$582 in 2013) of invested assets (note 5) maintained on deposit in respect of certain reinsurance agreements. The Company retains all rights to the cash flows on these assets, however, the investment policies for these assets are governed by the terms of the reinsurance agreements.

**11. Goodwill and Intangible Assets****(a) Goodwill**

- (i) The carrying value of goodwill and changes in the carrying value of goodwill are as follows:

	2014	2013
Balance, beginning of year	\$ 5,812	\$ 5,397
Business acquisitions (note 3)	50	378
Changes in foreign exchange rates	(7)	37
Balance, end of year	\$ 5,855	\$ 5,812

Accumulated goodwill impairment losses and changes in accumulated goodwill impairment losses are as follows:

	2014	2013
Balance, beginning of year	\$ 953	\$ 890
Changes in foreign exchange rates	90	63
Balance, end of year	\$ 1,043	\$ 953

- (ii) Within each of the three operating segments, goodwill has been assigned to cash generating units, representing the lowest level in which goodwill is monitored for internal reporting purposes. Lifeco does not allocate insignificant amounts of goodwill and indefinite life intangible assets across multiple cash generating units. Goodwill is tested for impairment by comparing the carrying value of each cash generating unit groupings to which goodwill has been assigned to its recoverable amount as follows:

	2014	2013
Canada		
Group	\$ 1,047	\$ 1,033
Individual Insurance/Wealth Management	2,740	2,740
Europe		
Insurance and Annuities	1,887	1,907
Reinsurance	1	1
United States		
Financial Services	180	131
Total	\$ 5,855	\$ 5,812

## 11. Goodwill and Intangible Assets (cont'd)

**(b) Intangible Assets**

Intangible assets of \$3,625 (\$3,456 in 2013) include indefinite life and finite life intangible assets. The carrying value and changes in the carrying value of these intangible assets are as follows:

## (i) Indefinite life intangible assets:

	2014			
	Brands and trademarks	Customer contract related	Shareholders' portion of acquired future participating account profit	Total
Cost				
Balance, beginning of year	\$ 893	\$ 2,398	\$ 354	\$ 3,645
Changes in foreign exchange rates	28	194	—	222
Balance, end of year	\$ 921	\$ 2,592	\$ 354	\$ 3,867
Accumulated impairment				
Balance, beginning of year	\$ (132)	\$ (858)	\$ —	\$ (990)
Changes in foreign exchange rates	(8)	(81)	—	(89)
Balance, end of year	\$ (140)	\$ (939)	\$ —	\$ (1,079)
Net carrying amount	\$ 781	\$ 1,653	\$ 354	\$ 2,788
	2013			
	Brands and trademarks	Customer contract related	Shareholders' portion of acquired future participating account profit	Total
Cost				
Balance, beginning of year	\$ 717	\$ 2,264	\$ 354	\$ 3,335
Business acquisitions (note 3)	131	—	—	131
Changes in foreign exchange rates	45	134	—	179
Balance, end of year	\$ 893	\$ 2,398	\$ 354	\$ 3,645
Accumulated impairment				
Balance, beginning of year	\$ (91)	\$ (802)	\$ —	\$ (893)
Impairment	(34)	—	—	(34)
Changes in foreign exchange rates	(7)	(56)	—	(63)
Balance, end of year	\$ (132)	\$ (858)	\$ —	\$ (990)
Net carrying amount	\$ 761	\$ 1,540	\$ 354	\$ 2,655

## (ii) Indefinite life intangible assets have been assigned to the cash generating unit groupings as follows:

	2014	2013
Canada		
Individual Insurance/Wealth Management	\$ 973	\$ 973
Europe		
Insurance and Annuities	221	226
United States		
Asset Management	1,594	1,456
<b>Total</b>	<b>\$ 2,788</b>	<b>\$ 2,655</b>

In the fourth quarter of 2014, the Company conducted its annual impairment testing of goodwill and intangible assets based on September 30, 2014 asset balances. It was determined that the recoverable amounts of goodwill and indefinite life intangible assets were in excess of their carrying values and there was no evidence of impairment.



## (iii) Finite life intangible assets:

	2014			
	Customer contract related	Distribution channels	Technology/ Software	Total
Amortization period range	9–20 years	30 years	5–10 years	
Weighted average remaining amortization period	10 years	10 years	–	
Amortization method	Straight-line	Straight-line	Straight-line	
Cost				
Balance, beginning of year	\$ 707	\$ 110	\$ 709	\$ 1,526
Business acquisitions (note 3)	18	–	–	18
Additions	–	–	120	120
Disposals	–	–	(16)	(16)
Changes in foreign exchange rates	20	(1)	32	51
Other	–	–	19	19
Balance, end of year	\$ 745	\$ 109	\$ 864	\$ 1,718
Accumulated amortization and impairment				
Balance, beginning of year	\$ (280)	\$ (38)	\$ (407)	\$ (725)
Impairment	–	–	(7)	(7)
Changes in foreign exchange rates	(11)	–	(20)	(31)
Disposals	–	–	14	14
Amortization	(47)	(4)	(81)	(132)
Balance, end of year	\$ (338)	\$ (42)	\$ (501)	\$ (881)
Net carrying amount	\$ 407	\$ 67	\$ 363	\$ 837

In 2014, the Company recognized an impairment of \$7 on software assets in Canada recorded within operating expenses.

	2013			
	Customer contract related	Distribution channels	Technology/ Software	Total
Amortization period range	9–20 years	30 years	5–10 years	
Weighted average remaining amortization period	11 years	20 years	–	
Amortization method	Straight-line	Straight-line	Straight-line	
Cost				
Balance, beginning of year	\$ 564	\$ 103	\$ 592	\$ 1,259
Business acquisitions (note 3)	116	–	–	116
Additions	–	–	87	87
Disposals	–	–	(1)	(1)
Changes in foreign exchange rates	27	7	18	52
Other	–	–	13	13
Balance, end of year	\$ 707	\$ 110	\$ 709	\$ 1,526
Accumulated amortization and impairment				
Balance, beginning of year	\$ (235)	\$ (34)	\$ (317)	\$ (586)
Impairment	–	–	(3)	(3)
Changes in foreign exchange rates	(6)	(1)	(11)	(18)
Disposals	–	–	(1)	(1)
Amortization	(39)	(3)	(75)	(117)
Balance, end of year	\$ (280)	\$ (38)	\$ (407)	\$ (725)
Net carrying amount	\$ 427	\$ 72	\$ 302	\$ 801

## 11. Goodwill and Intangible Assets (cont'd)

**(c) Recoverable Amount**

For the purposes of annual impairment testing, the Company allocates goodwill and indefinite life intangibles to the cash generating unit groupings. Any potential impairment of goodwill or indefinite life intangible assets is identified by comparing the recoverable amount to its carrying value. The recoverable amount is determined as the higher of fair value less costs of disposal or value-in-use. For goodwill and indefinite life intangible assets this was the value-in-use method.

Value-in-use is calculated by discounting management's cash flow projections approved by the Board of Directors covering the initial forecast period of three to five years. Value beyond the initial period is derived by applying a terminal value multiple to the final year of the initial projection period. The discount rate is reflective of the country and product specific cash flow risks and the terminal growth rate is estimated as the long-term average growth rate, including inflation of the markets in which the Company operates. Fair value is determined using a combination of commonly accepted valuation methodologies, namely comparable trading and transaction multiples. Comparable trading and transaction multiple methodologies calculate value by applying multiples observed in the market against historical and projected results approved by management.

For the year ended December 31, 2014 the ranges of key assumptions for the cash generating unit groupings within the Canada, Europe and United States operating segments were as follows:

	Earnings growth rate	Discount rates (after-tax)	Terminal growth rate	Income tax rate
Canada				
Group	4.0%–23.0%	9.0%–11.0%	1.5%–2.5%	26.5%
Individual Insurance/Wealth Management	(3.0)%–15.0%	9.5%–10.5%	1.5%–2.5%	26.5%
Europe				
Insurance & Annuities	(10.0)%–16.0%	9.5%–14.0%	1.5%–3.5%	12.5%–20.0%
Reinsurance	(18.0)%–5.0%	11.5%–12.5%	1.5%–2.5%	N/A
United States				
Financial Services	(11.0)%–10.0%	9.5%–10.5%	1.5%–2.5%	39.9%
Asset Management	2.0%–15.0%	11.0%–13.0%	3.0%	39.9%

Any reasonable possible change to these assumptions is unlikely to cause the cash generating units grouping carrying value to exceed its recoverable amount.

**12. Owner Occupied Properties and Fixed Assets**

The carrying value of owner occupied properties and the changes in the carrying value of owner occupied properties is as follows:

	2014	2013
Carrying value, beginning of year	\$ 634	\$ 551
Less: accumulated depreciation/impairments	(44)	(37)
<b>Net carrying value, beginning of year</b>	<b>590</b>	<b>514</b>
Business acquisitions	–	49
Additions	13	20
Transferred from investment properties	13	–
Depreciation	(8)	(7)
Foreign exchange	11	14
<b>Net carrying value, end of year</b>	<b>\$ 619</b>	<b>\$ 590</b>

The net carrying value of fixed assets is \$228 at December 31, 2014 (\$211 at December 31, 2013).

The following provides details of the net carrying value of owner occupied properties and fixed assets by geographic location:

	2014	2013
Canada	\$ 507	\$ 491
United States	212	188
Europe	128	122
<b>Total</b>	<b>\$ 847</b>	<b>\$ 801</b>

There are no restrictions on the title of the owner occupied properties and fixed assets nor are they pledged as security for debt.

**13. Other Assets**

	2014	2013
Deferred acquisition costs	\$ 644	\$ 687
Trading account assets <sup>(1)</sup>	405	376
Finance leases receivable	285	—
Defined benefit pension plan assets (note 25)	275	408
Prepaid expenses	92	83
Miscellaneous other assets	667	666
<b>Total</b>	<b>\$ 2,368</b>	<b>\$ 2,220</b>

(1) Includes bonds of \$78 and stocks of \$327 at December 31, 2014 (bonds of \$75 and stocks of \$301 at December 31, 2013).

Total other assets of \$1,192 (\$1,125 at December 31, 2013) are expected to be realized within 12 months from the reporting date. This amount excludes deferred acquisition costs on investment contracts, the changes in which are noted below.

Deferred acquisition costs	2014	2013
<b>Balance, beginning of year</b>	<b>\$ 687</b>	<b>\$ 541</b>
Business acquisitions	—	152
Additions	72	50
Amortization	(55)	(59)
Changes in foreign exchange	(1)	50
Disposals	(59)	(47)
<b>Balance, end of year</b>	<b>\$ 644</b>	<b>\$ 687</b>

**Finance leases receivable**

The Company has a finance lease on one property in Canada which has been leased for a 25 year term. The Company has two finance leases on properties in Europe. These properties have been leased for a 35 year term.

The finance lease receivable for the three properties, in aggregate, is as follows:

	2014	
	Minimum lease payments	Present value of minimum lease payments
One year	\$ 28	\$ 26
Over one to five years	98	76
Over five years	584	183
	710	285
Less: unearned finance lease income	425	—
<b>Total finance leases receivable</b>	<b>\$ 285</b>	<b>\$ 285</b>

The internal rate of return for the leases is fixed at the contract date and will remain fixed for the duration of the contract, ranging between 5.4% and 7.5%.

**14. Segregated Funds and Other Structured Entities**

The Company offers segregated fund products in Canada, the U.S. and Europe that are referred to as segregated funds, separate accounts and unit-linked funds in the respective region. These funds are contracts issued by insurers to segregated fund policyholders where the benefit is directly linked to the performance of the investments, the risks or rewards of the fair value movements and net investment income is realized by the segregated fund policyholders. The segregated fund policyholders are required to select the segregated funds that hold a range of underlying investments. While the Company has legal title to the investments, there is a contractual obligation to pass along the investments results to the segregated fund policyholder and the Company segregates these investments from those of the Company.

In Canada and the U.S., the segregated fund and separate account assets are legally separated from the general assets of the Company under the terms of the policyholder agreement and cannot be used to settle obligations of the Company. In Europe, the assets of the funds are functionally and constructively segregated from those of the Company. As a result of the legal and constructive arrangements of these funds, the assets and liabilities of these funds are presented as line items within the Consolidated Balance Sheets titled investments on account of segregated fund policyholders and with an equal liability titled investment and insurance contracts on account of segregated fund policyholders.

In circumstances where the segregated funds are invested in structured entities and are deemed to control the entity, the Company has presented the non-controlling ownership interest within the segregated funds for the risk of policyholders as equal and offsetting amounts in the assets and liabilities. The amounts presented within are \$1,012 at December 31, 2014 (\$772 at December 31, 2013).

Within the Consolidated Statements of Earnings, all segregated fund policyholders' income, including fair value changes and net investment income, is credited to the segregated fund policyholders and reflected in the assets and liabilities on account of segregated fund policyholders within the Consolidated Balance Sheets. As these amounts do not directly impact the revenues and expenses of the Company, these amounts are not included separately in the Consolidated Statements of Earnings.

***Segregated Funds Guarantee Exposure***

The Company offers retail segregated fund products, unitized with profits products and variable annuity products that provide for certain guarantees that are tied to the market values of the investment funds. While these products are similar to mutual funds, there is a key difference from mutual funds as the segregated funds have certain guarantee features that protect the segregated fund policyholder from market declines in the underlying investments. These guarantees are the Company's primary exposure on these funds. The Company accounts for these guarantees within insurance and investment contract liabilities within the financial statements. In addition to the Company's exposure on the guarantees, the fees earned by the Company on these products are impacted by the market value of these funds.

In Canada, the Company offers retail segregated fund products through Great-West Life, London Life and Canada Life. These products provide guaranteed minimum death benefits and guaranteed minimum accumulation on maturity benefits.

In the U.S., the Company offers variable annuities with guaranteed minimum death benefits through Great-West Financial. Most are a return of premium on death with the guarantee expiring at age 70.

In Europe, the Company offers unitized with profits products, which are similar to segregated fund products, but with pooling of policyholders' funds and minimum credited interest rates.

The Company also offers a guaranteed minimum withdrawal benefits product in Canada, the U.S. and Europe. The guaranteed minimum withdrawal benefits products offered by the Company offer levels of death and maturity guarantees. At December 31, 2014, the amount of guaranteed minimum withdrawal benefits product in-force in Canada, the U.S., Ireland and Germany was \$3,016 (\$2,674 at December 31, 2013).

The Company's exposure to these guarantees is set out as follows:

		2014			
		Investment deficiency by benefit type			
	Market value	Income	Maturity	Death	Total*
Canada	\$ 28,958	\$ —	\$ 30	\$ 97	\$ 97
United States	10,014	1	—	43	44
Europe	9,301	351	36	72	422
<b>Total</b>	<b>\$ 48,273</b>	<b>\$ 352</b>	<b>\$ 66</b>	<b>\$ 212</b>	<b>\$ 563</b>
		2013			
		Investment deficiency by benefit type			
	Market value	Income	Maturity	Death	Total*
Canada	\$ 26,779	\$ —	\$ 32	\$ 101	\$ 101
United States	8,853	—	—	42	42
Europe	8,683	260	16	74	334
<b>Total</b>	<b>\$ 44,315</b>	<b>\$ 260</b>	<b>\$ 48</b>	<b>\$ 217</b>	<b>\$ 477</b>

\* A policy can only receive a payout from one of the three trigger events (income election, maturity or death). Total deficiency measures the point-in-time exposure assuming the most costly trigger event for each policy occurred on December 31, 2014 and December 31, 2013.

The investment deficiency measures the point-in-time exposure to a trigger event (i.e. income election, maturity, or death) assuming it occurred on December 31, 2014. The actual cost to the Company will depend on the trigger event having occurred and the market values at that time. The actual claims before tax associated with these guarantees was approximately \$10 for the year ended December 31, 2014, with the majority arising in the Europe segment.

For further details on the Company's risk and guarantee exposure and the management of these risks, refer to the Risk Management and Control Practice section of the Company's December 31, 2014 Management's Discussion and Analysis.

The following presents further details of the investments, determined in accordance with the relevant statutory reporting requirements of each region of the Company's operations, on account of segregated fund policyholders:

**(a) Investments on account of segregated fund policyholders**

	2014	2013
Cash and cash equivalents	\$ 11,052	\$ 11,374
Bonds	37,912	34,405
Mortgage loans	2,508	2,427
Stocks and units in unit trusts	68,911	62,882
Mutual funds	46,707	41,555
Investment properties	9,533	8,284
	<b>176,623</b>	<b>160,927</b>
Accrued income	364	380
Other liabilities	(3,033)	(1,300)
Non-controlling mutual funds interest	1,012	772
<b>Total</b>	<b>\$ 174,966</b>	<b>\$ 160,779</b>

**(b) Investment and insurance contracts on account of segregated fund policyholders**

	2014	2013
<b>Balance, beginning of year</b>	<b>\$ 160,779</b>	<b>\$ 105,432</b>
Additions (deductions):		
Policyholder deposits	20,909	15,861
Net investment income	2,997	1,565
Net realized capital gains on investments	5,683	3,419
Net unrealized capital gains on investments	5,301	7,879
Unrealized gains due to changes in foreign exchange rates	826	7,226
Policyholder withdrawals	(21,057)	(17,141)
Business acquisitions	—	36,348
Segregated fund investment in General Fund <sup>(1)</sup>	(382)	—
General Fund investment in Segregated Fund <sup>(1)</sup>	(401)	—
Net transfer from General Fund	71	67
Non-controlling mutual funds interest	240	123
<b>Total</b>	<b>14,187</b>	<b>55,347</b>
<b>Balance, end of year</b>	<b>\$ 174,966</b>	<b>\$ 160,779</b>

(1) During the year, the Company reclassified certain amounts invested by the Segregated Funds into the General Fund of \$382 and amounts invested in the General Fund into Segregated Funds of \$401.

**(c) Investment income on account of segregated fund policyholders**

	2014	2013
Net investment income	\$ 2,997	\$ 1,565
Net realized capital gains on investments	5,683	3,419
Net unrealized capital gains on investments	5,301	7,879
Unrealized gains due to changes in foreign exchange rates	826	7,226
<b>Total</b>	<b>14,807</b>	<b>20,089</b>
Change in investment and insurance contracts liability on account of segregated fund policyholders	<b>14,807</b>	<b>20,089</b>
<b>Net</b>	<b>\$ —</b>	<b>\$ —</b>

## 14. Segregated Funds and Other Structured Entities (cont'd)

**(d) Investments on account of segregated fund policyholders by fair value hierarchy level (note 8)**

	2014			
	Level 1	Level 2	Level 3	Total
Investments on account of segregated fund policyholders <sup>(1)</sup>	\$ 112,189	\$ 54,942	\$ 10,390	\$ 177,521

(1) Excludes other liabilities, net of other assets, of \$2,555.

	2013			
	Level 1	Level 2	Level 3	Total
Investments on account of segregated fund policyholders <sup>(1)</sup>	\$ 106,144	\$ 46,515	\$ 9,298	\$ 161,957

(1) Excludes other liabilities, net of other assets, of \$1,178.

During 2014, certain foreign stock holdings valued at \$2,234 have been transferred from Level 1 to Level 2 (\$1,780 were transferred from Level 2 to Level 1 at December 31, 2013) based on the Company's ability to utilize observable, quoted prices in active markets. Level 2 assets include those assets where fair value is not available from normal market pricing sources and where the Company does not have visibility through to the underlying assets.

The following presents additional information about the Company's investments on account of segregated fund policyholders for which the Company has utilized Level 3 inputs to determine fair value:

	2014	2013
Balance, beginning of year	\$ 9,298	\$ 6,287
Total gains included in segregated fund investment income	782	694
Business acquisitions	—	2,326
Purchases	919	428
Sales	(603)	(440)
Transfers into Level 3	4	4
Transfers out of Level 3	(10)	(1)
Balance, end of year	\$ 10,390	\$ 9,298

Transfers into Level 3 are due primarily to decreased observability of inputs in valuation methodologies. Transfers out of Level 3 are due primarily to increased observability of inputs in valuation methodologies as evidenced by corroboration of market prices with multiple pricing vendors.

In addition to the segregated funds, the Company has interests in a number of structured unconsolidated entities including mutual funds, open-ended investment companies, and unit trusts. These entities are created as investment strategies for its unit-holders based on the directive of each individual fund.

Some of these funds are managed by related parties of the Company and the Company receives management fees related to these services. Management fees can be variable due to performance of factors – such as markets or industries – in which the fund invests. Fee income derived in connection with the management of investment funds generally increases or decreases in direct relationship with changes of assets under management which is affected by prevailing market conditions, and the inflow and outflow of client assets.

Factors that could cause assets under management and fees to decrease include declines in equity markets, changes in fixed income markets, changes in interest rates and defaults, redemptions and other withdrawals, political and other economic risks, changing investment trends and relative investment performance. The risk is that fees may vary but expenses and recovery of initial expenses are relatively fixed, and market conditions may cause a shift in asset mix potentially resulting in a change in revenue.

During 2014, fee and other income earned by the Company resulting from the Company's interests in these structured entities was \$3,813 (\$3,068 during 2013).

Included within other assets (note 13) at December 31, 2014 is \$327 (\$306 at December 31, 2013) of investments by the Company in bonds and stocks of Putnam sponsored funds and \$78 (\$70 at December 31, 2013) of investments in stocks of sponsored unit trusts in Europe.



**15. Insurance and Investment Contract Liabilities****(a) Insurance and investment contract liabilities**

	2014		
	Gross liability	Reinsurance assets	Net
Insurance contract liabilities	\$ 145,198	\$ 5,151	\$ 140,047
Investment contract liabilities	857	–	857
<b>Total</b>	<b>\$ 146,055</b>	<b>\$ 5,151</b>	<b>\$ 140,904</b>

	2013		
	Gross liability	Reinsurance assets	Net
Insurance contract liabilities	\$ 131,174	\$ 5,070	\$ 126,104
Investment contract liabilities	889	–	889
<b>Total</b>	<b>\$ 132,063</b>	<b>\$ 5,070</b>	<b>\$ 126,993</b>

**(b) Composition of insurance and investment contract liabilities and related supporting assets**

(i) The composition of insurance and investment contract liabilities is as follows:

	2014		
	Gross liability	Reinsurance assets	Net
Participating			
Canada	\$ 31,181	\$ (156)	\$ 31,337
United States	10,362	12	10,350
Europe	1,377	–	1,377
Non-Participating			
Canada	28,094	832	27,262
United States	22,611	233	22,378
Europe	52,430	4,230	48,200
<b>Total</b>	<b>\$ 146,055</b>	<b>\$ 5,151</b>	<b>\$ 140,904</b>

	2013		
	Gross liability	Reinsurance assets	Net
Participating			
Canada	\$ 29,107	\$ (132)	\$ 29,239
United States	9,337	11	9,326
Europe	1,247	–	1,247
Non-Participating			
Canada	25,898	521	25,377
United States	19,038	238	18,800
Europe	47,436	4,432	43,004
<b>Total</b>	<b>\$ 132,063</b>	<b>\$ 5,070</b>	<b>\$ 126,993</b>

## 15. Insurance and Investment Contract Liabilities (cont'd)

(ii) The composition of the assets supporting liabilities and equity is as follows:

	2014					
	Bonds	Mortgage loans	Stocks <sup>(1)</sup>	Investment properties	Other	Total
<b>Carrying value</b>						
Participating liabilities						
Canada	\$ 13,856	\$ 7,810	\$ 4,270	\$ 1,167	\$ 4,078	\$ 31,181
United States	5,080	278	—	—	5,004	10,362
Europe	968	38	144	63	164	1,377
Non-participating liabilities						
Canada	18,991	3,941	1,740	5	3,417	28,094
United States	18,678	3,330	—	—	603	22,611
Europe	30,723	3,702	191	2,738	15,076	52,430
Other	9,998	690	4	107	177,958	188,757
Total equity	4,874	757	1,471	533	14,262	21,897
<b>Total carrying value</b>	<b>\$ 103,168</b>	<b>\$ 20,546</b>	<b>\$ 7,820</b>	<b>\$ 4,613</b>	<b>\$ 220,562</b>	<b>\$ 356,709</b>
<b>Fair value</b>	<b>\$ 104,649</b>	<b>\$ 22,167</b>	<b>\$ 7,331</b>	<b>\$ 4,613</b>	<b>\$ 220,562</b>	<b>\$ 359,322</b>

	2013 (note 35)					
	Bonds	Mortgage loans	Stocks <sup>(1)</sup>	Investment properties	Other	Total
<b>Carrying value</b>						
Participating liabilities						
Canada	\$ 11,907	\$ 7,701	\$ 4,923	\$ 1,157	\$ 3,419	\$ 29,107
United States	4,583	141	—	—	4,613	9,337
Europe	852	39	143	35	178	1,247
Non-participating liabilities						
Canada	16,157	3,769	1,796	3	4,173	25,898
United States	15,508	2,911	—	—	619	19,038
Europe	27,273	3,290	225	2,460	14,188	47,436
Other	9,239	641	96	87	163,920	173,983
Total equity	4,395	571	1,371	546	12,947	19,830
<b>Total carrying value</b>	<b>\$ 89,914</b>	<b>\$ 19,063</b>	<b>\$ 8,554</b>	<b>\$ 4,288</b>	<b>\$ 204,057</b>	<b>\$ 325,876</b>
<b>Fair value</b>	<b>\$ 90,731</b>	<b>\$ 19,517</b>	<b>\$ 8,088</b>	<b>\$ 4,288</b>	<b>\$ 204,057</b>	<b>\$ 326,681</b>

(1) Fair value excludes stocks classified as available-for-sale and carried at cost when a fair value cannot be reliably measured.

Cash flows of assets supporting insurance and investment contract liabilities are matched within reasonable limits. Changes in the fair values of these assets are essentially offset by changes in the fair value of insurance and investment contract liabilities. Changes in the fair values of assets backing capital and surplus, less related income taxes, would result in a corresponding change in surplus over time in accordance with investment accounting policies.

**(c) Change in insurance contract liabilities**

The change in insurance contract liabilities during the year was the result of the following business activities and changes in actuarial estimates:

	2014			
	Participating			
	Gross liability	Reinsurance assets	Net	
Balance, beginning of year	\$ 39,663	\$ (121)	\$ 39,784	
Impact of new business	20	—	20	
Normal change in force	2,312	8	2,304	
Management action and changes in assumptions	(42)	(32)	(10)	
Impact of foreign exchange rate changes	940	1	939	
Balance, end of year	\$ 42,893	\$ (144)	\$ 43,037	
	Non-participating			
	Gross liability	Reinsurance assets	Net	Total Net
Balance, beginning of year	\$ 91,511	\$ 5,191	\$ 86,320	\$ 126,104
Impact of new business	6,062	152	5,910	5,930
Normal change in force	2,588	162	2,426	4,730
Management action and changes in assumptions	(440)	(24)	(416)	(426)
Business movement from/to external parties	(100)	(25)	(75)	(75)
Impact of foreign exchange rate changes	2,684	(161)	2,845	3,784
Balance, end of year	\$ 102,305	\$ 5,295	\$ 97,010	\$ 140,047
	2013			
	Participating			
	Gross liability	Reinsurance assets	Net	
Balance, beginning of year	\$ 38,003	\$ (74)	\$ 38,077	
Impact of new business	16	—	16	
Normal change in force	1,049	(13)	1,062	
Management action and changes in assumptions	(129)	(36)	(93)	
Impact of foreign exchange rate changes	724	2	722	
Balance, end of year	\$ 39,663	\$ (121)	\$ 39,784	
	Non-participating			
	Gross liability	Reinsurance assets	Net	Total Net
Balance, beginning of year	\$ 81,970	\$ 2,138	\$ 79,832	\$ 117,909
Business acquisitions	6,160	2,963	3,197	3,197
Impact of new business	5,251	(135)	5,386	5,402
Normal change in force	(5,898)	417	(6,315)	(5,253)
Management action and changes in assumptions	(407)	(323)	(84)	(177)
Business movement from/to external parties	(455)	(234)	(221)	(221)
Impact of foreign exchange rate changes	4,890	365	4,525	5,247
Balance, end of year	\$ 91,511	\$ 5,191	\$ 86,320	\$ 126,104

Under fair value accounting, movement in the fair value of the supporting assets is a major factor in the movement of insurance contract liabilities. Changes in the fair value of assets are largely offset by corresponding changes in the fair value of liabilities. The change in the value of the insurance contract liabilities associated with the change in the value of the supporting assets is included in the normal change in force above.

On May 15, 2014, the Canadian Actuarial Standards Board published the Standards of Practice (Standards) effective October 15, 2014, reflecting revisions to economic reinvestment assumptions used in the valuation of insurance contract liabilities.

In 2014, the major contributors to the increase in net insurance contract liabilities were the impact of new business (\$5,930 increase), the normal change in the in force business (\$4,730 increase) which was primarily due to the change in fair value and the impact of foreign exchange rate changes (\$3,784 increase). This was partially offset by management actions and assumption changes (\$426 decrease).

## 15. Insurance and Investment Contract Liabilities (cont'd)

Net non-participating insurance contract liabilities decreased by \$416 in 2014 due to management actions and assumption changes including a \$193 decrease in Canada, a \$135 decrease in Europe and an \$88 decrease in the United States.

The decrease in Canada was primarily due to modeling refinements (\$83 decrease), updated economic assumptions including the change in Standards (\$77 decrease), updated policyholder behavior assumptions (\$60 decrease), updated morbidity assumptions (\$44 decrease), updated expenses and taxes (\$10 decrease) and updates to other provisions (\$6 decrease) partially offset by updated mortality assumptions (\$62 increase) and updated longevity assumptions (\$25 increase).

The decrease in Europe was primarily due to updated longevity assumptions (\$110 decrease), updated economic assumptions including the change in Standards (\$107 decrease), modeling refinements (\$63 decrease) and updated morbidity assumptions (\$22 decrease) partially offset by updated policyholder behavior assumptions (\$142 increase), updated mortality assumptions (\$20 increase) and updates to other provisions (\$5 increase).

The decrease in the United States was primarily due to updated mortality assumptions (\$103 decrease), updated policyholder behavior assumptions (\$67 decrease) and updated longevity assumptions (\$6 decrease) partially offset by modeling refinements (\$51 increase) and updated economic assumptions including the change in Standards (\$37 increase).

Net participating insurance contract liabilities decreased by \$10 in 2014 due to management actions and assumption changes. The decrease was primarily due to higher investment returns (\$152 decrease), updated expenses and taxes (\$144 decrease), modeling refinements (\$68 decrease) and updated mortality assumptions (\$20 decrease) partially offset by increased provisions for future policyholder dividends (\$360 increase), updated policyholder behavior assumptions (\$13 increase) and updated morbidity assumptions (\$1 increase).

In 2013, the major contributors to the increase in net insurance contract liabilities were the impact of new business (\$5,402 increase), the impact of foreign exchange rate changes (\$5,247 increase) and the Irish Life acquisition (\$3,197 increase). This was partially offset by the normal change in the in force business (\$5,253 decrease) which was partly due to the change in fair value.

Net non-participating insurance contract liabilities decreased by \$84 in 2013 due to management actions and assumption changes including a \$123 decrease in Canada, a \$41 increase in Europe and a \$2 decrease in the United States.

The decrease in Canada was primarily due to updated mortality assumptions (\$95 decrease), updated morbidity assumptions (\$70 decrease), modeling refinements across the Canada segment (\$15 decrease), updated economic assumptions (\$5 decrease) and updated expenses and taxes (\$3 decrease) partially offset by updated policyholder behavior assumptions (\$63 increase) and updated longevity assumptions (\$3 increase).

The increase in Europe was primarily due to updated policyholder behavior assumptions (\$55 increase), increased provisions for expenses and taxes (\$30 increase), updated morbidity assumptions (\$27 increase) and updates to other provisions (\$4 increase) partially offset by updates to the life mortality assumptions (\$40 decrease), updated economic assumptions (\$25 decrease) and modeling refinements (\$11 decrease).

The decrease in the United States was primarily due to updated life mortality assumptions (\$12 decrease) partially offset by updated expenses and taxes (\$9 increase), and updated longevity assumptions (\$1 increase).

Net participating insurance contract liabilities decreased by \$93 in 2013 due to management actions and assumption changes. The decrease was primarily due to decreases from higher investment returns (\$631 decrease), modeling refinements in Canada (\$109 decrease) and updated expenses and taxes (\$88 decrease) partially offset by increased provisions for future policyholder dividends (\$710 increase), updated policyholder behavior assumptions (\$20 increase), updated life mortality assumptions (\$4 increase) and updated morbidity assumptions (\$1 increase).

**(d) Change in investment contract liabilities measured at fair value**

	2014	2013
<b>Balance, beginning of year</b>	<b>\$ 889</b>	<b>\$ 739</b>
Business acquisitions	–	194
Normal change in force business	(78)	(97)
Investment experience	43	19
Management action and changes in assumptions	(10)	–
Impact of foreign exchange rate changes	13	34
<b>Balance, end of year</b>	<b>\$ 857</b>	<b>\$ 889</b>

The carrying value of investment contract liabilities approximates their fair value. No investment contract liabilities have been reinsured.

**(e) Gross premiums written and gross policyholder benefits****(i) Premium Income**

	2014	2013
Direct premiums	<b>\$ 19,926</b>	<b>\$ 18,772</b>
Assumed reinsurance premiums	<b>4,760</b>	<b>4,669</b>
<b>Total</b>	<b>\$ 24,686</b>	<b>\$ 23,441</b>

**(ii) Policyholder Benefits**

	2014	2013
Direct	<b>\$ 14,892</b>	<b>\$ 13,516</b>
Assumed reinsurance	<b>4,471</b>	<b>4,948</b>
<b>Total</b>	<b>\$ 19,363</b>	<b>\$ 18,464</b>

**(f) Actuarial Assumptions**

In the computation of insurance contract liabilities, valuation assumptions have been made regarding rates of mortality/morbidity, investment returns, levels of operating expenses, rates of policy termination and rates of utilization of elective policy options or provisions. The valuation assumptions use best estimates of future experience together with a margin for adverse deviation. These margins are necessary to provide for possibilities of misestimation and/or future deterioration in the best estimate assumptions and provide reasonable assurance that insurance contract liabilities cover a range of possible outcomes. Margins are reviewed periodically for continued appropriateness.

The methods for arriving at these valuation assumptions are outlined below:

***Mortality***

A life insurance mortality study is carried out annually for each major block of insurance business. The results of each study are used to update the Company's experience valuation mortality tables for that business. When there is insufficient data, use is made of the latest industry experience to derive an appropriate valuation mortality assumption. The actuarial standards were amended in 2011 to remove the requirement that, for life insurance, any reduction in liabilities due to mortality improvement assumptions be offset by an equal amount of provision for adverse deviation. Appropriate provisions have been made for future mortality deterioration on term insurance.

Annuitant mortality is also studied regularly and the results used to modify established industry experience annuitant mortality tables. Mortality improvement has been projected to occur throughout future years for annuitants.

***Morbidity***

The Company uses industry developed experience tables modified to reflect emerging Company experience. Both claim incidence and termination are monitored regularly and emerging experience is factored into the current valuation.

***Property and casualty reinsurance***

Insurance contract liabilities for property and casualty reinsurance written by London Reinsurance Group (LRG), a subsidiary of London Life, are determined using accepted actuarial practices for property and casualty insurers in Canada. The insurance contract liabilities have been established using cash flow valuation techniques including discounting. The insurance contract liabilities are based on cession statements provided by ceding companies. In certain instances, LRG management adjusts cession statement amounts to reflect management's interpretation of the treaty. Differences will be resolved via audits and other loss mitigation activities. In addition, insurance contract liabilities also include an amount for incurred but not reported losses which may differ significantly from the ultimate loss development. The estimates and underlying methodology are continually reviewed and updated and adjustments to estimates are reflected in earnings. LRG analyzes the emergence of claims experience against expected assumptions for each reinsurance contract separately and at the portfolio level. If necessary, a more in depth analysis is undertaken of the cedant experience.

## 15. Insurance and Investment Contract Liabilities (cont'd)

***Investment returns***

The assets which correspond to the different liability categories are segmented. For each segment, projected cash flows from the current assets and liabilities are used in the Canadian Asset Liability Method to determine insurance contract liabilities. Cash flows from assets are reduced to provide for asset default losses. Testing under several interest rate and equity scenarios (including increasing and decreasing rates) is done to provide for reinvestment risk ((note 7) (c)).

***Expenses***

Contractual policy expenses (e.g. sales commissions) and tax expenses are reflected on a best estimate basis. Expense studies for indirect operating expenses are updated regularly to determine an appropriate estimate of future operating expenses for the liability type being valued. Improvements in unit operating expenses are not projected. An inflation assumption is incorporated in the estimate of future operating expenses consistent with the interest rate scenarios projected under the Canadian Asset Liability Method as inflation is assumed to be correlated with new money interest rates.

***Policy termination***

Studies to determine rates of policy termination are updated regularly to form the basis of this estimate. Industry data is also available and is useful where the Company has no experience with specific types of policies or its exposure is limited. The Company has significant exposures in respect of the T-100 and Level Cost of Insurance Universal Life products in Canada and policy renewal rates at the end of term for renewable term policies in Canada and Reinsurance. Industry experience has guided the Company's assumptions for these products as the Company's own experience is very limited.

***Utilization of elective policy options***

There are a wide range of elective options embedded in the policies issued by the Company. Examples include term renewals, conversion to whole life insurance (term insurance), settlement annuity purchase at guaranteed rates (deposit annuities) and guarantee re-sets (segregated fund maturity guarantees). The assumed rates of utilization are based on Company or industry experience when it exists and when not on judgment considering incentives to utilize the option. Generally, whenever it is clearly in the best interests of an informed policyholder to utilize an option, then it is assumed to be elected.

***Policyholder dividends and adjustable policy features***

Future policyholder dividends and other adjustable policy features are included in the determination of insurance contract liabilities with the assumption that policyholder dividends or adjustable benefits will change in the future in response to the relevant experience. The dividend and policy adjustments are determined consistent with policyholders' reasonable expectations, such expectations being influenced by the participating policyholder dividend policies and/or policyholder communications, marketing material and past practice. It is the Company's expectation that changes will occur in policyholder dividend scales or adjustable benefits for participating or adjustable business respectively, corresponding to changes in the best estimate assumptions, resulting in an immaterial net change in insurance contract liabilities. Where underlying guarantees may limit the ability to pass all of this experience back to the policyholder, the impact of this non-adjustability impacting shareholders earnings is reflected in the impacts of changes in best estimate assumptions above.

**(g) Risk Management****(i) Insurance risk**

Insurance risk is the risk that the insured event occurs and that there are large deviations between expected and actual actuarial assumptions including mortality, persistency, longevity, morbidity, expense variations and investment returns.

The Company is in the business of accepting risk associated with insurance contract liabilities. The objective of the Company is to mitigate its exposure to risk arising from these contracts through product design, product and geographical diversification, the implementation of the Company's underwriting strategy guidelines, and through the use of reinsurance arrangements.



The following provides information about the Company's insurance contract liabilities sensitivities to management's best estimate of the approximate impact as a result of changes in assumptions used to determine the Company's liability associated with these contracts.

	Increase (decrease) in net earnings after-tax	
	2014	2013
Mortality – 2% increase	\$ (238)	\$ (217)
Annuitant mortality – 2% decrease	\$ (272)	\$ (272)
Morbidity – 5% adverse change	\$ (220)	\$ (208)
Investment returns		
Parallel shift in yield curve		
1% increase	\$ –	\$ –
1% decrease	\$ –	\$ –
Change in range of interest rates		
1% increase	\$ 41	\$ 12
1% decrease	\$ (383)	\$ (322)
Change in equity markets		
10% increase	\$ 34	\$ 34
10% decrease	\$ (113)	\$ (150)
Change in best estimate returns for equities		
1% increase	\$ 355	\$ 353
1% decrease	\$ (372)	\$ (392)
Expenses – 5% increase	\$ (99)	\$ (76)
Policy termination and renewal – 10% adverse change	\$ (568)	\$ (466)

Concentration risk may arise from geographic regions, accumulation of risks and market risk. The concentration of insurance risk before and after reinsurance by geographic region is described below.

	2014			2013		
	Gross liability	Reinsurance assets	Net	Gross liability	Reinsurance assets	Net
Canada	\$ 59,275	\$ 676	\$ 58,599	\$ 55,005	\$ 389	\$ 54,616
United States	32,973	245	32,728	28,375	249	28,126
Europe	53,807	4,230	49,577	48,683	4,432	44,251
<b>Total</b>	<b>\$ 146,055</b>	<b>\$ 5,151</b>	<b>\$ 140,904</b>	<b>\$ 132,063</b>	<b>\$ 5,070</b>	<b>\$ 126,993</b>

(ii) Reinsurance risk

Maximum limits per insured life benefit amount (which vary by line of business) are established for life and health insurance and reinsurance is purchased for amounts in excess of those limits.

Reinsurance costs and recoveries as defined by the reinsurance agreement are reflected in the valuation with these costs and recoveries being appropriately calibrated to the direct assumptions.

Reinsurance contracts do not relieve the Company from its obligations to policyholders. Failure of reinsurers to honour their obligations could result in losses to the Company. The Company evaluates the financial condition of its reinsurers to minimize its exposure to significant losses from reinsurer insolvencies.

Certain of the reinsurance contracts are on a funds withheld basis where the Company retains the assets supporting the reinsured insurance contract liabilities, thus minimizing the exposure to significant losses from reinsurer insolvency on those contracts.

## 16. Financing Charges

Financing charges consist of the following:

	2014	2013
<b>Operating charges:</b>		
Interest on operating lines and short-term debt instruments	\$ 3	\$ 4
<b>Financial charges:</b>		
Interest on long-term debentures and other debt instruments	265	254
Interest on capital trust debentures	11	11
Other	25	23
	<b>301</b>	<b>288</b>
<b>Total</b>	<b>\$ 304</b>	<b>\$ 292</b>

**17. Debentures and Other Debt Instruments**

	2014		2013	
	Carrying value	Fair value	Carrying value	Fair value
<b>Short-term</b>				
Commercial paper and other short-term debt instruments with interest rates from 0.21% to 0.22% (0.24% to 0.33% at December 31, 2013)	\$ 114	\$ 114	\$ 105	\$ 105
Revolving credit facility with interest equal to LIBOR plus 0.75% or U.S. Prime Rate Loan (U.S. \$355; U.S. \$450 at December 31, 2013)	412	412	477	477
<b>Total short-term</b>	<b>526</b>	<b>526</b>	<b>582</b>	<b>582</b>
<b>Long-term</b>				
<b>Operating:</b>				
Notes payable with interest rate of 8.0% due May 6, 2014, unsecured	—	—	1	1
<b>Capital:</b>				
<b>Lifeco</b>				
6.14% Debentures due March 21, 2018, unsecured	200	226	199	227
6.74% Debentures due November 24, 2031, unsecured	192	268	192	246
6.67% Debentures due March 21, 2033, unsecured	391	536	391	493
5.998% Debentures due November 16, 2039, unsecured	342	450	342	405
4.65% Debentures due August 13, 2020, unsecured	498	557	498	539
2.50% Debentures due April 18, 2023, unsecured, (500 euro)	695	773	729	713
	<b>2,318</b>	<b>2,810</b>	<b>2,351</b>	<b>2,623</b>
<b>Canada Life</b>				
6.40% subordinated debentures due December 11, 2028, unsecured	100	129	100	117
<b>Irish Life</b>				
5.25% 200 euro subordinated debentures due February 8, 2017, includes associated fixed to floating swap	298	313	317	321
2.3% 50 euro mortgage payable, matures June 30, 2015	70	70	75	75
	<b>368</b>	<b>383</b>	<b>392</b>	<b>396</b>
<b>Great-West Life &amp; Annuity Insurance Capital, LP</b>				
6.625% Deferrable debentures due November 15, 2034, unsecured (U.S. \$175)	200	230	182	184
<b>Great-West Life &amp; Annuity Insurance Capital, LP II</b>				
Subordinated debentures due May 16, 2046, bearing an interest rate of 7.153% until May 16, 2016 and thereafter, a rate of 2.538% plus the 3-month LIBOR rate, unsecured (U.S. \$300)	348	354	317	328
<b>Putnam Acquisition Financing LLC</b>				
Term note due October 18, 2015, unsecured, bearing an interest rate of LIBOR plus 0.75% (U.S. \$304) – repaid in full on December 22, 2014	—	—	322	322
<b>Great-West Lifeco Finance (Delaware) LP</b>				
Subordinated debentures due June 21, 2067 bearing an interest rate of 5.691% until June 21, 2017 and, thereafter, at a rate equal to the Canadian 90-day Bankers' Acceptance rate plus 1.49%, unsecured	997	1,087	996	1,097
<b>Great-West Lifeco Finance (Delaware) LP II</b>				
Subordinated debentures due June 26, 2068 bearing an interest rate of 7.127% until June 26, 2018 and, thereafter, at a rate equal to the Canadian 90-day Bankers' Acceptance rate plus 3.78%, unsecured	498	583	497	583
<b>Total long-term</b>	<b>4,829</b>	<b>5,576</b>	<b>5,158</b>	<b>5,651</b>
<b>Total</b>	<b>\$ 5,355</b>	<b>\$ 6,102</b>	<b>\$ 5,740</b>	<b>\$ 6,233</b>

On April 18, 2013 the Company issued €500, 10 years, 2.50% senior euro bonds in connection with the acquisition of Irish Life.

Upon acquisition of Irish Life the Company assumed a subordinated debenture with a fair value of \$297. The subordinated debenture assumed was a €200 debenture bearing interest of 5.25% which is callable at par on February 8, 2017 at the option of the Company but has no fixed maturity date. On the first reset date, February 8, 2017, the interest rate becomes Euribor plus 2.03%. Included in the fair value of the debt is a derivative instrument with a fair value of \$35 as at July 18, 2013. This derivative instrument swaps the interest rate from fixed to floating and the Company has designated this instrument as a fair value hedge.

On October 31, 2013 the Company completed its consent solicitation of the holders of the 6.67% Debentures due March 21, 2033. The holders of the 6.67% Debentures approved the elimination of the replacement capital covenants and related provisions applicable to certain of the Company's preferred shares, the 5.691% Subordinated Debentures due June 21, 2067 issued by Great-West Lifeco Finance (Delaware) LP and the 7.127% Subordinated Debentures due June 26, 2068 issued by Great-West Lifeco Finance (Delaware) LP II. Total consent fees of \$7 (\$5 after-tax) were paid in cash to the holders of the 6.67% Debentures and are being amortized over the remaining term of the 6.67% Debentures.

## 18. Restructuring and Acquisition Expenses

With the acquisition of Irish Life on July 18, 2013, the Company developed a plan to restructure including combining the life and pension operations of Canada Life (Ireland) and Irish Life. In addition, the Company incurred other restructuring expenses due to other restructuring activities in Europe.

With the acquisition of RPS on August 29, 2014, the Company incurred acquisition expenses of \$3 for the twelve months ended December 31, 2014.

Restructuring and acquisition expenses by major heading were as follows:

	2014	2013
Acquisition expenses	\$ 3	\$ 29
Restructuring – Irish Life		
Staff costs	3	17
Information systems	21	3
Other	5	11
	29	31
Impairment of Canada Life Ireland brand value (note 11)	–	34
Other Europe restructuring	–	10
<b>Total</b>	<b>\$ 32</b>	<b>\$ 104</b>

At December 31, 2014, the Company has a provision remaining for restructuring expenses of \$13 (\$31 at December 31, 2013) which is included within other liabilities.

## 19. Other Liabilities

	2014	2013
Pension and other post-employment benefits (note 25)	\$ 1,313	\$ 949
Bank overdraft	447	380
Deferred income reserve	429	451
Other	910	1,027
<b>Total</b>	<b>\$ 3,099</b>	<b>\$ 2,807</b>

Total other liabilities of \$1,357 (\$1,407 at December 31, 2013) are expected to be realized within 12 months from the reporting date. This amount excludes deferred income reserve, the changes in which are noted below.

Deferred income reserve	2014	2013
Balance, beginning of year	\$ 451	\$ 427
Additions	57	70
Amortization	(38)	(39)
Changes in foreign exchange	10	38
Disposals	(51)	(45)
<b>Balance, end of year</b>	<b>\$ 429</b>	<b>\$ 451</b>

**20. Capital Trust Securities**

	2014		2013	
	Carrying value	Fair value	Carrying value	Fair value
<b>Capital trust securities:</b>				
<b>Canada Life Capital Trust</b>				
7.529% due June 30, 2052, unsecured	\$ 150	\$ 220	\$ 150	\$ 205
Acquisition related fair value adjustment	12	–	13	–
<b>Total</b>	<b>\$ 162</b>	<b>\$ 220</b>	<b>\$ 163</b>	<b>\$ 205</b>

CLCT, a trust established by Canada Life, had issued \$150 of Canada Life Capital Securities – Series B (CLiCS – Series B), the proceeds of which were used by CLCT to purchase Canada Life senior debentures in the amount of \$150.

Distributions and interest on the capital trust securities are classified as financing charges on the Consolidated Statements of Earnings (note 16). The fair value for capital trust securities is determined by the bid-ask price. Refer to note 7 for financial instrument risk management disclosures.

Subject to regulatory approval, CLCT may redeem the CLiCS – Series B, in whole or in part, at any time.

**21. Non-Controlling Interests**

The Company had a controlling equity interest in Great-West Life, London Life, Canada Life, Great-West Financial, and Putnam at December 31, 2014 and December 31, 2013.

Non-controlling interests attributable to participating account surplus is the proportion of the equity attributable to the participating account of the Company's subsidiaries.

Non-controlling interests in subsidiaries includes Nippon Life's interest in PanAgora, a subsidiary of Putnam, and non-controlling interests for the issued and outstanding shares of Putnam and PanAgora held by the employees of their respective share-based compensation plans.

**(a) The non-controlling interests of Great-West Life, London Life, Canada Life, Great-West Financial and Putnam and their subsidiaries reflected in the Consolidated Statements of Earnings are as follows:**

	2014	2013
Net earnings attributable to participating account before policyholder dividends		
Great-West Life	\$ 162	\$ 136
London Life	837	583
Canada Life	314	320
Great-West Financial	4	5
	<u>1,317</u>	<u>1,044</u>
Policyholder dividends		
Great-West Life	(142)	(134)
London Life	(806)	(738)
Canada Life	(277)	(261)
Great-West Financial	(3)	(4)
	<u>(1,228)</u>	<u>(1,137)</u>
<b>Net earnings (loss) – participating account</b>	<b>89</b>	<b>(93)</b>
<b>Non-controlling interests in subsidiaries</b>	<b>4</b>	<b>3</b>
<b>Total</b>	<b>\$ 93</b>	<b>\$ (90)</b>

The net earnings (loss) attributable to the participating account before policyholder dividends for the year ended December 31, 2013 includes the impact of the decision of the Court of Appeal for Ontario which reduced the amount to be reallocated to the participating account surplus (note 32).

**(b) The carrying value of non-controlling interests consists of the following:**

	2014	2013
<b>Participating account surplus in subsidiaries:</b>		
Great-West Life	\$ 579	\$ 549
London Life	1,720	1,661
Canada Life	167	132
Great-West Financial	14	12
<b>Total</b>	<b>\$ 2,480</b>	<b>\$ 2,354</b>
<b>Non-controlling interests in subsidiaries</b>	<b>\$ 163</b>	<b>\$ 8</b>

During 2014, London Life re-allocated \$4 from the shareholder account to the London Life participating account. This adjustment was for the commutation of certain reinsurance transactions completed during the year. Under the terms of the 2012 re-allocation of the 11% investment in London Reinsurance Group (LRG) from the participating account to its shareholder account, this adjustment was required upon finalization of these transactions.

During 2012, London Life re-allocated the remaining 11% of its investment in LRG with a carrying value of \$89 from its participating account to its shareholder account. The difference of \$6 between the carrying value of the investment and the fair value of the investment was recorded as a charge to the shareholder accumulated surplus and an increase in the London Life participating account surplus.

**(c) The non-controlling interests of Great-West Life, London Life, Canada Life, Great-West Financial and their subsidiaries reflected in other comprehensive income are as follows:**

	2014	2013
<b>Participating account surplus in subsidiaries</b>		
Other comprehensive income attributable to participating account		
Great-West Life	\$ 10	\$ (5)
London Life	24	(6)
Canada Life	(2)	7
Great-West Financial	1	—
<b>Total</b>	<b>\$ 33</b>	<b>\$ (4)</b>

**22. Share Capital****Authorized**

Unlimited First Preferred Shares, Class A Preferred Shares and Second Preferred Shares,

Unlimited Common Shares

**Issued and outstanding and fully paid**

	2014		2013	
	Number	Carrying value	Number	Carrying value
<b>First Preferred Shares</b>				
Series F, 5.90% Non-Cumulative	7,740,032	\$ 194	7,740,032	\$ 194
Series G, 5.20% Non-Cumulative	12,000,000	300	12,000,000	300
Series H, 4.85% Non-Cumulative	12,000,000	300	12,000,000	300
Series I, 4.50% Non-Cumulative	12,000,000	300	12,000,000	300
Series L, 5.65% Non-Cumulative	6,800,000	170	6,800,000	170
Series M, 5.80% Non-Cumulative	6,000,000	150	6,000,000	150
Series P, 5.40% Non-Cumulative	10,000,000	250	10,000,000	250
Series Q, 5.15% Non-Cumulative	8,000,000	200	8,000,000	200
Series R, 4.80% Non-Cumulative	8,000,000	200	8,000,000	200
Series N, 3.65% Non-Cumulative	10,000,000	250	10,000,000	250
Series S, 5.25% Non-Cumulative	8,000,000	200	—	—
<b>Total</b>	<b>100,540,032</b>	<b>\$ 2,514</b>	<b>92,540,032</b>	<b>\$ 2,314</b>
<b>Common shares</b>				
<b>Balance, beginning of year</b>	<b>999,402,079</b>	<b>\$ 7,112</b>	<b>950,596,440</b>	<b>\$ 5,848</b>
Common Shares exchanged for subscription receipts on acquisition of Irish Life	—	—	48,660,000	1,220
Purchased and cancelled under Normal Course Issuer Bid	(3,024,050)	(95)	(1,885,381)	(59)
Excess of redemption proceeds over stated capital per Normal Course Issuer Bid	—	75	—	46
Exercised and issued under stock option plan	321,342	10	2,031,020	57
<b>Balance, end of year</b>	<b>996,699,371</b>	<b>\$ 7,102</b>	<b>999,402,079</b>	<b>\$ 7,112</b>

## 22. Share Capital (cont'd)

**Preferred Shares**

On May 22, 2014 the Company issued 8,000,000 Series S, 5.25% Non-Cumulative First Preferred Shares at \$25.00 per share. The shares are redeemable at the option of the Company on or after June 30, 2019 for \$25.00 per share plus a premium if redeemed prior to June 30, 2023, together in each case with all declared and unpaid dividends up to but excluding the date of redemption. Transaction costs incurred in connection with the preferred share issue of \$5 (\$4 after-tax) were charged to accumulated surplus.

On December 31, 2013 the Company redeemed all of its issued and outstanding Series J, 6.00% Non-Cumulative 5-Year Rate Reset First Preferred Shares for \$25 per share.

The Series F, 5.90% Non-Cumulative First Preferred Shares are currently redeemable at the option of the Company for \$25 per share, together with all declared and unpaid dividends to but excluding the date of redemption.

The Series G, 5.20% Non-Cumulative First Preferred Shares are currently redeemable at the option of the Company for \$25 per share, together with all declared and unpaid dividends to but excluding the date of redemption.

The Series H, 4.85% Non-Cumulative First Preferred Shares are currently redeemable at the option of the Company for \$25 per share, together with all declared and unpaid dividends to but excluding the date of redemption.

The Series I, 4.50% Non-Cumulative First Preferred Shares are currently redeemable at the option of the Company for \$25 per share plus a premium if the shares are redeemed before June 30, 2015, together in each case with all declared and unpaid dividends to but excluding the date of redemption.

The Series L, 5.65% Non-Cumulative First Preferred Shares are currently redeemable at the option of the Company for \$25 per share plus a premium if the shares are redeemed before December 31, 2018, together with all declared and unpaid dividends to but excluding the date of redemption.

The Series M, 5.80% Non-Cumulative First Preferred Shares are redeemable at the option of the Company on or after March 31, 2015 for \$25 per share plus a premium if redeemed prior to March 31, 2019, together in each case with all declared and unpaid dividends to but excluding the date of redemption.

The Series N, 3.65% Non-Cumulative 5 Year Rate Reset First Preferred Shares are redeemable at the option of the Company on December 31, 2015 and on December 31 every five years thereafter for \$25 per share plus all declared and unpaid dividends to the date fixed for redemption. Subject to the Company's right of redemption and certain other restrictions on conversion described in the Series N share conditions, each Series N share is convertible into one Series O First Preferred Share at the option of the holders on December 31, 2015 and on December 31 every five years thereafter.

The Series P, 5.40% Non-Cumulative First Preferred Shares are redeemable at the option of the Company on or after March 31, 2017 for \$25 per share plus a premium if redeemed prior to March 31, 2021, together in each case with all declared and unpaid dividends up to but excluding the date fixed for redemption.

The Series Q, 5.15% Non-Cumulative First Preferred Shares are redeemable at the option of the Company on or after September 30, 2017 for \$25 per share plus a premium if redeemed prior to September 30, 2021, together in each case with all declared and unpaid dividends up to but excluding the date fixed for redemption.

The Series R, 4.80% Non-Cumulative First Preferred Shares are redeemable at the option of the Company on or after December 31, 2017 for \$25 per share plus a premium if redeemed prior to December 31, 2021, together in each case with all declared and unpaid dividends up to but excluding the date fixed for redemption.

**Common Shares****Subscription Receipts**

As part of the funding of the acquisition of Irish Life in 2013, the Company completed the offering of approximately \$1.25 billion subscription receipts on March 12, 2013. This offering of subscription receipts was comprised of a \$650 public bought deal offering as well as concurrent private placements of subscription receipts to subsidiaries of Power Financial Corporation (\$550) and of IGM Financial Inc. (\$50).

On July 18, 2013, the subscription receipts were exchanged on a one-for-one basis for 48,660,000 common shares of the Company with a stated value of approximately \$1,200, net of transaction costs incurred in connection with the common share issue of approximately \$27 (\$20 after-tax). The tax impact of \$7 was credited to share capital. These common shares have been included in the calculation of basic earnings per common share (note 26) effective July 18, 2013, the day on which the exchange was completed.

**Normal Course Issuer Bid**

On December 5, 2014, the Company announced a normal course issuer bid commencing December 9, 2014 and terminating December 8, 2015 to purchase for cancellation up to but not more than 8,000,000 of its common shares at market prices.

During 2014, the Company repurchased and subsequently cancelled 3,024,050 common shares pursuant to its current and previous normal course issuer bid at a cost of \$95 (1,885,381 during 2013 under the previous normal course issuer bid at a cost of \$59). The Company's share capital was reduced by the average carrying value of the shares repurchased for cancellation. The excess paid over the average carrying value of stated capital was \$75 and was recognized as a reduction to equity (\$46 during 2013 under the previous normal course issuer bid).



## 23. Capital Management

### (a) Policies and Objectives

Managing capital is the continual process of establishing and maintaining the quantity and quality of capital appropriate for the Company and ensuring capital is deployed in a manner consistent with the expectations of the Company's stakeholders. For these purposes, the Board considers the key stakeholders to be the Company's shareholders, policyholders and holders of subordinated liabilities in addition to the relevant regulators in the various jurisdictions where the Company and its subsidiaries operate.

The Company manages its capital on both a consolidated basis as well as at the individual operating subsidiary level. The primary objectives of the Company's capital management strategy are:

- to maintain the capitalization of its regulated operating subsidiaries at a level that will exceed the relevant minimum regulatory capital requirements in the jurisdictions in which they operate;
- to maintain strong credit and financial strength ratings of the Company ensuring stable access to capital markets; and
- to provide an efficient capital structure to maximize shareholders value in the context of the Company's operational risks and strategic plans.

The Company has established policies and procedures designed to identify, measure and report all material risks. Management is responsible for establishing capital management procedures for implementing and monitoring the capital plan.

The capital planning process is the responsibility of the Company's Chief Financial Officer. The capital plan is reviewed by the Executive Committee of the Board of Directors and approved by the Company's Board of Directors on an annual basis. The Board of Directors reviews and approves all capital transactions undertaken by management.

The target level of capitalization for the Company and its subsidiaries is assessed by considering various factors such as the probability of falling below the minimum regulatory capital requirements in the relevant operating jurisdiction, the views expressed by various credit rating agencies that provide financial strength and other ratings to the Company, and the desire to hold sufficient capital to be able to honour all policyholder and other obligations of the Company with a high degree of confidence.

### (b) Regulatory Capital

In Canada, the Office of the Superintendent of Financial Institutions Canada has established a capital adequacy measurement for life insurance companies incorporated under the Insurance Companies Act (Canada) and their subsidiaries, known as the Minimum Continuing Capital and Surplus Requirements. For this purpose, various additions or deductions from capital are mandated by the guidelines issued by the Office of the Superintendent of Financial Institutions Canada. The following provides a summary of the Minimum Continuing Capital and Surplus Requirements information and ratios for Great-West Life:

	2014	2013
<b>Adjusted Net Tier 1 Capital</b>	<b>\$ 11,132</b>	<b>\$ 10,432</b>
<b>Net Tier 2 Capital</b>	<b>2,530</b>	<b>2,236</b>
<b>Total Capital Available</b>	<b>\$ 13,662</b>	<b>\$ 12,668</b>
<b>Total Capital Required</b>	<b>\$ 6,092</b>	<b>\$ 5,673</b>
<b>Tier 1 Ratio</b>	<b>183%</b>	<b>184%</b>
<b>Total Ratio</b>	<b>224%</b>	<b>223%</b>

At December 31, 2014, the Risk Based Capital ratio of Great-West Financial, Lifeco's regulated U.S. operating company was estimated to be 453% of the Company Action Level set by the National Association of Insurance Commissioners. Great-West Financial reports its Risk Based Capital ratio annually to U.S. insurance regulators.

In the United Kingdom, Canada Life Limited (CLL) is required to satisfy the capital resources requirements set out in the Integrated Prudential Sourcebook, part of the Prudential Regulatory Authority Handbook. The capital requirements are prescribed by a formulaic capital requirement (Pillar 1) and an individual capital adequacy framework which requires an entity to self-assess an appropriate amount of capital it should hold, based on the risks encountered from its business activities. At the end of 2014, CLL complied with the minimum capital resource requirements in the United Kingdom.

Other foreign operations and foreign subsidiaries of the Company are required to comply with local capital or solvency requirements in their respective jurisdictions. At December 31, 2014 and December 31, 2013 the Company maintained capital levels above the minimum local regulatory requirements in each of its other foreign operations.

**24. Share-Based Payments**

- (a) The Company has a stock option plan (the Plan) pursuant to which options to subscribe for common shares of Lifeco may be granted to certain officers and employees of Lifeco and its affiliates. The Company's Compensation Committee (the Committee) administers the Plan and, subject to the specific provisions of the Plan, fixes the terms and conditions upon which options are granted. The exercise price of each option granted under the Plan is fixed by the Committee, but cannot under any circumstances be less than the weighted average trading price per Lifeco common share on the Toronto Stock Exchange for the five trading days preceding the date of the grant. Termination of employment may, in certain circumstances, result in forfeiture of the options, unless otherwise determined by the Committee.

During 2014, 1,724,580 common share options were granted (1,832,100 common share options were granted during 2013). The weighted average fair value of common share options granted during 2014 was \$5.76 per option (\$4.33 per option in 2013). The fair value of each common share option was estimated using the Black-Scholes option-pricing model with the following weighted average assumptions used for those options granted in 2014: dividend yield 3.95%, expected volatility 24.73%, risk-free interest rate 1.97%, and expected life of 7 years.

During 2014, three categories of options that were subject to the attainment of certain financial targets of the Company were exercised. Options in the remaining category vest over a period of up to six years. All of the options have a maximum exercise period of ten years. The maximum number of Lifeco common shares that may be issued under the Plan is currently 65,000,000.

The following summarizes the status of, and changes in, options outstanding and the weighted average exercise price:

	2014		2013	
	Options	Weighted average exercise price	Options	Weighted average exercise price
<b>Outstanding, beginning of year</b>	<b>13,761,930</b>	<b>\$ 28.89</b>	<b>14,473,570</b>	<b>\$ 28.33</b>
Granted	1,724,580	31.12	1,832,100	27.14
Exercised	(321,342)	25.54	(2,031,020)	23.04
Forfeited/expired	(169,780)	32.11	(512,720)	30.06
<b>Outstanding, end of year</b>	<b>14,995,388</b>	<b>\$ 29.18</b>	<b>13,761,930</b>	<b>\$ 28.89</b>
<b>Options exercisable at end of year</b>	<b>10,557,926</b>	<b>\$ 29.75</b>	<b>8,750,150</b>	<b>\$ 29.96</b>

The weighted average share price at the date of exercise of stock options for the year ended December 31, 2014 was \$30.62 (\$29.23 in 2013).

Compensation expense due to the Plan transactions accounted for as equity-settled share-based payments of \$9 after-tax in 2014 (\$8 after-tax in 2013) arising from transactions in which the services received did not qualify for recognition as an asset, has been recognized in the Consolidated Statements of Earnings.

The following summarizes information on the ranges of exercise prices including weighted average remaining contractual life at December 31, 2014:

Exercise price ranges	Outstanding			Exercisable		
	Options	Weighted average remaining contractual life	Weighted average exercise price	Options	Weighted average exercise price	Expiry
\$23.16 – \$29.84	1,731,460	0.95	29.80	1,731,460	29.80	2015
\$27.13 – \$31.27	545,400	1.52	30.28	545,400	30.28	2016
\$23.16 – \$37.22	1,343,100	2.19	36.64	1,333,710	36.65	2017
\$28.59 – \$31.27	3,683,270	3.38	30.69	3,495,538	30.68	2018
\$23.16 – \$31.14	17,600	4.84	26.78	17,600	26.78	2019
\$25.65 – \$27.13	762,900	5.27	26.93	632,880	26.92	2020
\$21.73 – \$27.16	1,408,920	6.17	27.05	978,120	27.07	2021
\$23.16	2,017,438	7.16	23.16	1,049,218	23.16	2022
\$27.13 – \$28.36	1,791,520	8.16	27.14	628,800	27.14	2023
\$30.33 – \$33.02	1,693,780	9.20	31.12	145,200	31.14	2024

- (b) In order to promote a greater alignment of interests between Directors and the shareholders of the Company, Great-West Life, Great-West Financial, and Putnam have established voluntary Deferred Share Unit Plans and/or mandatory Deferred Share Unit Plans (the “Voluntary DSU Plans” and the “Mandatory DSU Plans” respectively) in which the Directors of the Company participate. Under the Mandatory DSU Plans, each Director who is a resident of Canada or the United States receives \$50,000 of his or her annual retainer in the form of Deferred Share Units. Under the Voluntary DSU Plans, each Director may elect to receive the balance of his or her annual retainer (including Board Committee fees) and his or her attendance fees entirely in the form of Deferred Share Units, entirely in cash, or equally in cash and Deferred Share Units. In both cases the number of Deferred Share Units granted is determined by dividing the amount of remuneration payable to the Director by the weighted average trading price per Common Share on the Toronto Stock Exchange for the last five trading days of the preceding fiscal quarter (such weighted average trading price being the “value of a Deferred Share Unit”). Directors receive additional Deferred Share Units in respect of dividends payable on the Common Shares based on the value of a Deferred Share Unit at that time. Deferred Share Units are generally redeemable at the time that an individual ceases to be a Director by a lump sum cash payment, based on the value of the Deferred Share Units on the date of redemption. This amount is fully taxable as income in the year in which it is received. In 2014, \$2 in directors fees were used to acquire Deferred Share Units (\$2 in 2013).
- (c) Certain employees of the Company are entitled to receive Performance Share Units (PSUs). Under these PSU plans, these employees are granted PSUs equivalent to the Company’s common shares vesting over a three year period. Employees receive additional PSUs in respect of dividends payable on the common shares based on the value of a PSU at that time. At the maturity date, employees receive cash representing the value of the PSU at this date. The Company uses the fair-value based method to account for the Performance Share Units granted to employees under the plan. For the year-ended December 31, 2014, the Company recognized compensation expense of \$10 (\$10 in 2013) for the PSU plans recorded in operating and administrative expenses on the Consolidated Statements of Earnings. At December 31, 2014, the carrying value of the PSU liability is \$19 (\$20 in 2013) recorded within other liabilities.
- (d) The Company’s Employee Share Ownership Plan (ESOP) is a voluntary plan where eligible employees can contribute up to 5% of their previous year’s eligible earnings to purchase common shares of Great-West Lifeco Inc. The Company matches 50% of the total employee contributions. The contributions from the Company vest immediately and are expensed. For the year-ended December 31, 2014, the Company recognized compensation expense of \$11 (\$10 in 2013) for the ESOP recorded in operating and administrative expenses on the Consolidated Statements of Earnings.
- (e) Putnam sponsors the Putnam Investments, LLC Equity Incentive Plan. Under the terms of the Equity Incentive Plan, Putnam is authorized to grant or sell Class B Shares of Putnam (the Putnam Class B Shares), subject to certain restrictions and to grant options to purchase Putnam Class B Shares (collectively, the Awards) to certain senior management and key employees of Putnam at fair value at the time of the award. Fair value is determined under the valuation methodology outlined in the Equity Incentive Plan. Awards vest over a period of up to five years and are specified in the individual’s award letter. Holders of Putnam Class B Shares are not entitled to vote other than in respect of certain matters in regards to the Equity Incentive Plan and have no rights to convert their shares in to any other securities. The number of Putnam Class B Shares that may be subject to Awards under the Equity Incentive Plan is limited to 10,555,555.

Under the requirements of IFRS 2, *Share-based Payment*, prior to the amendment to the share plan, Class B shares were treated as cash-settled liabilities on the Consolidated Balance Sheets. During the period ended March 31, 2014, the Company amended the share plan, which resulted in Class B shares being treated as equity-settled, with compensation expense recorded at grant date fair value (or Modification date fair value for those grants existing at such date), with a corresponding increase to equity.

During 2014, Putnam granted 2,009,500 (1,372,500 in 2013) restricted Class B common shares and no options in 2014 or 2013 to certain members of senior management and key employees.

Compensation expense recorded for the year ended December 31, 2014 related to restricted Class B common shares and Class B stock options earned was \$46 (\$34 in 2013) and is recorded in operating expenses on the Consolidated Statements of Earnings.

- (f) Certain employees of PanAgora, a subsidiary of Putnam, are eligible to participate in the PanAgora Management Equity Plan under which Class C Shares of PanAgora and options and stock appreciation rights on Class C Shares of PanAgora may be issued. Holders of PanAgora Class C Shares are not entitled to vote and have no rights to convert their shares into any other securities. The number of PanAgora Class C Shares may not exceed twenty percent of the equity of PanAgora on a fully exercised and converted basis.

Class C shares were also treated as cash-settled liabilities on the Consolidated Balance Sheets prior to the amendment of the share plan. As of March 31, 2014, the Company amended the share plan, resulting in Class C shares to be treated as equity-settled, with compensation expense recorded at grant date fair value (or modification date fair value for those grants existing at such date), with a corresponding increase to equity.

Compensation expense recorded for the year ended December 31, 2014 related to restricted Class C Shares and stock appreciation rights was \$16 in 2014 (\$28 in 2013) and is included as a component of operating expenses in the Consolidated Statements of Earnings.

**25. Pension Plans and Other Post-Employment Benefits*****Characteristics, Funding and Risk***

The Company's subsidiaries maintain contributory and non-contributory defined benefit pension plans for certain employees and advisors. The Company's subsidiaries also maintain defined contribution pension plans for certain employees and advisors.

The defined benefit pension plans provide pensions based on length of service and final average pay. For most plans, active plan participants share in the cost by making contributions in respect of current service. Certain pension payments are indexed either on an ad hoc basis or a guaranteed basis. The determination of the defined benefit obligation reflects pension benefits in accordance with the terms of the plans. The assets supporting the funded pension plans are held in separate trustee pension funds. The obligations for the wholly unfunded plans are included in other liabilities and are supported by general assets.

Effective January 1, 2013, both the The Great-West Life Assurance Company Canadian Employees' Pension Plan and the London Life Staff Pension Plan added a defined contribution provision to their plans. All new hires after this date are eligible only for defined contribution benefits. This change is consistent with the benefit provisions of the majority of the Company's pension plans and will continue to reduce the Company's defined benefit plan exposure in future years.

The defined contribution pension plans provide pension benefits based on accumulated employee and Company contributions. Company contributions to these plans are a set percentage of employees' annual income and may be subject to certain vesting requirements.

The Company's subsidiaries also provide post-employment health, dental and life insurance benefits to eligible employees, advisors and their dependents. Retirees share in the cost of benefits through deductibles, co-insurance and caps on benefits. These plans are closed to new hires and were previously amended to limit which employees could become eligible to receive benefits. The amount of some of the post-employment benefits other than pensions depends on future cost escalation. These post-employment benefits are not pre-funded and the amount of the obligation for these benefits is included in other liabilities and is supported by general assets.

The Company's subsidiaries have pension and benefit committees or a trustee arrangement that provides oversight for the benefit plans of the Company. The benefit plans are monitored on an ongoing basis to assess the benefit, funding and investment policies, financial status, and funding requirements of the Company. Significant changes to the Company's benefit plans require approval from that Company's Board of Directors.

The Company's subsidiaries' funding policy for the funded pension plans is to make annual contributions equal to or greater than those required by the applicable regulations and plan provisions that govern the funding of the plans. Where funded plans have a net defined benefit pension plan asset, the Company determines if an economic benefit exists in the form of potential reductions in future contributions by the Company and in the form of surplus refunds, where permitted by applicable regulation and plan provisions.

By their design, the defined benefit plans expose the Company to the typical risks faced by defined benefit plans such as investment performance, changes to the discount rates used to value the obligations, longevity of plan members, and future inflation. Pension and benefit risk is managed by regular monitoring of the plans, applicable regulations and other factors that could impact the expenses and cash flows of the Company.

The following reflects the financial position of the Company's contributory and non-contributory defined benefit plans:

**(a) Plan Assets, Benefit Obligation and Funded Status**

	Defined benefit pension plans		Other post-employment benefits	
	2014	2013	2014	2013
<b>Change in fair value of plan assets</b>				
<b>Fair value of plan assets, beginning of year</b>	\$ 5,053	\$ 3,308	\$ –	\$ –
Interest income	236	165	–	–
Actual return over interest income	429	286	–	–
Employer contributions	138	121	18	17
Employee contributions	21	18	–	–
Benefits paid	(220)	(193)	(18)	(17)
Administrative expenses	(6)	(6)	–	–
Business acquisitions	–	1,196	–	–
Net transfer in	1	–	–	–
Foreign exchange rate changes	(24)	158	–	–
<b>Fair value of plan assets, end of year</b>	<b>\$ 5,628</b>	<b>\$ 5,053</b>	<b>\$ –</b>	<b>\$ –</b>
<b>Change in defined benefit obligation</b>				
<b>Defined benefit obligation, beginning of year</b>	\$ 5,164	\$ 3,912	\$ 386	\$ 420
Reclassification of liability	(29)	14	–	–
Current service cost	112	104	2	2
Interest cost	237	191	18	17
Employee contributions	21	18	–	–
Benefits paid	(220)	(193)	(18)	(17)
Plan amendments	21	5	(1)	–
Curtailments	–	(5)	–	–
Actuarial loss (gain) on financial assumption changes	855	(286)	33	(25)
Actuarial loss (gain) on demographic assumption changes	97	27	(16)	(17)
Actuarial loss (gain) arising from member experience	(1)	(9)	(13)	5
Business acquisitions	–	1,202	3	–
Net transfer in	1	–	–	–
Foreign exchange rate changes	(10)	184	1	1
<b>Defined benefit obligation, end of year</b>	<b>\$ 6,248</b>	<b>\$ 5,164</b>	<b>\$ 395</b>	<b>\$ 386</b>
<b>Asset (liability) recognized in the Consolidated Balance Sheets</b>				
Funded status of plans – surplus (deficit)	\$ (620)	\$ (111)	\$ (395)	\$ (386)
Unrecognized amount due to asset ceiling	(23)	(44)	–	–
<b>Asset (liability) recognized in the Consolidated Balance Sheets</b>	<b>\$ (643)</b>	<b>\$ (155)</b>	<b>\$ (395)</b>	<b>\$ (386)</b>
Recorded in:				
Other assets (note 13)	\$ 275	\$ 408	\$ –	\$ –
Other liabilities (note 19)	(918)	(563)	(395)	(386)
<b>Asset (liability) recognized in the Consolidated Balance Sheets</b>	<b>\$ (643)</b>	<b>\$ (155)</b>	<b>\$ (395)</b>	<b>\$ (386)</b>
<b>Analysis of defined benefit obligation</b>				
Wholly or partly funded plans	\$ 5,961	\$ 4,886		
Wholly unfunded plans	\$ 287	\$ 278	\$ 395	\$ 386

## 25. Pension Plans and Other Post-Employment Benefits (cont'd)

Under International Financial Reporting Interpretations Committee (IFRIC) 14, *The Limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction*, the Company must assess whether the pension asset has economic benefit to the Company through future contribution reductions or refunds, in the event the Company is not entitled to a benefit, a limit or 'asset ceiling' is required on the balance. The following provides a breakdown of the changes in the asset ceiling:

	Defined benefit pension plans	
	2014	2013
<b>Change in asset ceiling</b>		
Asset ceiling, beginning of year	\$ 44	\$ 41
Interest on beginning of period asset ceiling	2	2
Change in asset ceiling	(23)	1
<b>Asset ceiling, end of year</b>	<b>\$ 23</b>	<b>\$ 44</b>

**(b) Pension and Other Post-Employment Benefits Expense**

The total pension and other post-employment benefit expense included in operating expenses and other comprehensive income are as follows:

	All pension plans	
	2014	2013
Defined benefit current service cost	\$ 133	\$ 122
Defined contribution current service cost	42	31
Employee contributions	(21)	(18)
Employer current service cost	154	135
Administrative expense	6	6
Plan amendments	3	5
Curtailments	—	(5)
Net interest cost	3	28
<b>Pension expense – profit or loss</b>	<b>166</b>	<b>169</b>
Actuarial (gain) loss recognized	951	(268)
Return on assets greater than assumed	(429)	(286)
Change in effect of the asset ceiling	(23)	1
<b>Pension expense recognized – other comprehensive income</b>	<b>499</b>	<b>(553)</b>
<b>Total pension expense (income)</b>	<b>\$ 665</b>	<b>\$ (384)</b>
	Other post-employment benefits	
	2014	2013
Employer current service cost	\$ 2	\$ 2
Plan amendments	(1)	—
Net interest cost	18	17
<b>Other post-employment benefits expense – profit or loss</b>	<b>19</b>	<b>19</b>
Actuarial (gain) loss recognized	4	(37)
<b>Other post-employment benefits expense – other comprehensive income</b>	<b>4</b>	<b>(37)</b>
<b>Total other post-employment benefits expense (income)</b>	<b>\$ 23</b>	<b>\$ (18)</b>

During 2014, the Company incurred \$20 of actuarial losses for pension plan re-measurements not included above (\$14 of actuarial gains during 2013). This primarily represents the Company's share of pension plan re-measurement gains and losses for an investment in an associate accounted for under the equity method acquired with Irish Life.

**(c) Asset Allocation by Major Category Weighted by Plan Assets**

	Defined benefit pension plans	
	2014	2013
Equity securities	51%	53%
Debt securities	38%	37%
Real estate	5%	4%
Cash and cash equivalents	6%	6%
<b>Total</b>	<b>100%</b>	<b>100%</b>



No plan assets are directly invested in the Company's or related parties' securities. Plan assets include investments in segregated and other funds managed by subsidiaries of the Company in the Consolidated Balance Sheets of \$4,478 at December 31, 2014 and \$3,012 at December 31, 2013. During 2014, the Company's pension plans reallocated certain investments which resulted in an additional \$1,066 (nil in 2013) of plan assets invested into segregated funds of the Company (note 14). Plan assets do not include any property occupied or other assets used by the Company.

**(d) Details of Defined Benefit Obligation**

**(i) Portion of Defined Benefit Obligation Subject to Future Salary Increases**

	Defined benefit pension plans		Other post-employment benefits	
	2014	2013	2014	2013
Benefit obligation without future salary increases	\$ 5,595	\$ 4,618	\$ 395	\$ 386
Effect of assumed future salary increases	653	546	—	—
<b>Defined benefit obligation</b>	<b>\$ 6,248</b>	<b>\$ 5,164</b>	<b>\$ 395</b>	<b>\$ 386</b>

**(ii) Maturity Profile of Plan Membership**

	Defined benefit pension plans		Other post-employment benefits	
	2014	2013	2014	2013
Actives	45%	44%	23%	21%
Deferred vesteds	17%	16%	—%	—%
Retirees	38%	40%	77%	79%
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
Weighted average duration of defined benefit obligation	19.3 years	18.3 years	12.8 years	11.8 years

**(e) Cash Flow Information**

	Pension plans	Other post-employment benefits	Total
<b>Expected employer contributions for 2015:</b>			
Funded (wholly or partly) defined benefit plans	\$ 86	\$ —	\$ 86
Unfunded plans	16	19	35
Defined contribution plans	54	—	54
<b>Total</b>	<b>\$ 156</b>	<b>\$ 19</b>	<b>\$ 175</b>

**(f) Actuarial Assumptions and Sensitivities**

**(i) Actuarial Assumptions**

	Defined benefit pension plans		Other post-employment benefits	
	2014	2013	2014	2013
<b>To determine benefit cost:</b>				
Discount rate	4.7%	4.4%	4.8%	4.2%
Expected rate of compensation increase	3.3%	3.1%	—	—
Future pension increases	1.8%	1.9%	—	—
<b>To determine defined benefit obligation:</b>				
Discount rate	3.5%	4.7%	3.9%	4.8%
Rate of compensation increase	3.2%	3.3%	—	—
Future pension increases	1.1%	1.8%	—	—
% of defined benefit obligation subject to future pension increases	53.0%	54.0%	—	—
<b>Medical cost trend rates:</b>				
Initial medical cost trend rate			5.2%	6.4%
Ultimate medical cost trend rate			4.5%	4.5%
Year ultimate trend rate is reached			2029	2024

## 25. Pension Plans and Other Post-Employment Benefits (cont'd)

## (ii) Sample Life Expectancies Based on Mortality Assumptions

	Defined benefit pension plans		Other post-employment benefits	
	2014	2013	2014	2013
<b>Sample life expectancies based on mortality assumption:</b>				
<b>Male</b>				
Age 65 in fiscal year	22.8	22.0	22.2	21.4
Age 65 in fiscal year + 30 years	25.2	24.3	23.8	22.9
<b>Female</b>				
Age 65 in fiscal year	24.8	23.9	24.7	23.7
Age 65 in fiscal year + 30 years	26.9	25.8	26.1	24.9

The period of time over which benefits are assumed to be paid is based on best estimates of future mortality, including allowances for mortality improvements. This estimate is subject to considerable uncertainty, and judgment is required in establishing this assumption. As mortality assumptions are significant in measuring the defined benefit obligation, the mortality assumptions applied by the Company take into consideration such factors as age, gender and geographic location, in addition to an estimation of future improvements in longevity.

The mortality tables are reviewed at least annually, and assumptions are in accordance with accepted actuarial practice. Emerging plan experience is reviewed and considered in establishing the best estimate for future mortality.

The calculation of the defined benefit obligation is sensitive to the mortality assumptions. The effect of a one year increase in life expectancy would be an increase in the defined benefit obligation of \$167 for the defined benefit pension plans and \$15 for other post-employment benefits.

## (iii) Impact of Changes to Assumptions on Defined Benefit Obligation

	1% increase		1% decrease	
	2014	2013	2014	2013
<b>Defined benefit pension plans:</b>				
Impact of a change to the discount rate	\$ (992)	\$ (780)	\$ 1,309	\$ 1,016
Impact of a change to the rate of compensation increase	334	246	(276)	(196)
Impact of a change to the rate of inflation	593	620	(474)	(487)
<b>Other post-employment benefits:</b>				
Impact of a change to assumed medical cost trend rates	34	33	(29)	(28)
Impact of a change to the discount rate on defined benefit obligation	(45)	(42)	55	51

To measure the impact of a change in an assumption, all other assumptions were held constant. It would be expected that there would be interaction between at least some of the assumptions.

## 26. Earnings Per Common Share

The following provides the reconciliation between basic and diluted earnings per common share:

	2014	2013
<b>Earnings</b>		
Net earnings	\$ 2,668	\$ 2,408
Preferred share dividends	(122)	(130)
<b>Net earnings – common shareholders</b>	<b>\$ 2,546</b>	<b>\$ 2,278</b>
<b>Number of common shares</b>		
Average number of common shares outstanding	998,614,069	973,580,920
Add:		
– Impact of subscription receipts from date of issue, March 12, 2013	–	17,064,329
– Potential exercise of outstanding stock options	1,272,650	848,449
<b>Average number of common shares outstanding – diluted basis</b>	<b>999,886,719</b>	<b>991,493,698</b>
<b>Basic earnings per common share</b>	<b>\$ 2.549</b>	<b>\$ 2.340</b>
<b>Diluted earnings per common share</b>	<b>\$ 2.546</b>	<b>\$ 2.297</b>
<b>Dividends per common share</b>	<b>\$ 1.230</b>	<b>\$ 1.230</b>

**27. Accumulated Other Comprehensive Income**

2014								
	Unrealized foreign exchange gains on translation of foreign operations	Unrealized foreign exchange gains (losses) on euro debt designated as hedge of the net investment of foreign operations	Unrealized gains (losses) on available-for-sale assets	Unrealized gains (losses) on cash flow hedges	Actuarial gains (losses) on defined benefit pension and other post-employment benefit plans	Total	Non-controlling interest	Shareholders
Balance, beginning of year	\$ 414	\$ (52)	\$ 14	\$ (57)	\$ (218)	\$ 101	\$ (15)	\$ 86
Other comprehensive income (loss)	539	35	261	(105)	(523)	207	(45)	162
Income tax	—	—	(52)	40	130	118	12	130
	539	35	209	(65)	(393)	325	(33)	292
Balance, end of year	\$ 953	\$ (17)	\$ 223	\$ (122)	\$ (611)	\$ 426	\$ (48)	\$ 378
2013 (note 35)								
	Unrealized foreign exchange gains (losses) on translation of foreign operations	Unrealized foreign exchange loss on euro debt designated as hedge of the net investment of foreign operations	Unrealized gains (losses) on available-for-sale assets	Unrealized gains (losses) on cash flow hedges	Actuarial gains (losses) on defined benefit pension and other post-employment benefit plans	Total	Non-controlling interest	Shareholders
Balance, beginning of year	\$ (443)	\$ —	\$ 190	\$ (3)	\$ (657)	\$ (913)	\$ (19)	\$ (932)
Prior period adjustment (note 35)	10	—	—	—	—	10	—	10
Restated balance, beginning of year	(433)	—	190	(3)	(657)	(903)	(19)	(922)
Other comprehensive income (loss)	847	(52)	(226)	(87)	604	1,086	9	1,095
Income tax	—	—	50	33	(165)	(82)	(5)	(87)
	847	(52)	(176)	(54)	439	1,004	4	1,008
Balance, end of year	\$ 414	\$ (52)	\$ 14	\$ (57)	\$ (218)	\$ 101	\$ (15)	\$ 86

**28. Related Party Transactions**

Power Financial, which is incorporated and domiciled in Canada, is the Company's parent and has voting control of the Company. The Company is related to other members of the Power Financial group including IGM Financial Inc., a company in the financial services sector along with its subsidiaries Investors Group, Mackenzie Financial and Investment Planning Council and Pargesa, a holding company with substantial holdings in a diversified industrial group based in Europe.

**(a) Principal subsidiaries**

The financial statements of the Company include the operations of the following subsidiaries:

Company	Incorporated in	Primary business operation	% Held
The Great-West Life Assurance Company	Canada	Insurance and wealth management	100.00%
London Life Insurance Company	Canada	Insurance and wealth management	100.00%
The Canada Life Assurance Company	Canada	Insurance and wealth management	100.00%
Irish Life Group Limited	Ireland	Insurance and wealth management	100.00%
Great-West Life & Annuity Insurance Company	United States	Insurance and wealth management	100.00%
Putnam Investments, LLC	United States	Financial services	100.00%*

\*Lifeco holds 100% of the voting shares and 95.2% of the total outstanding shares.

## 28. Related Party Transactions (cont'd)

**(b) Transactions with related parties included in the consolidated financial statements**

In the normal course of business, Great-West Life and Putnam enter into various transactions with related companies which include providing insurance benefits and sub-advisory services to other companies within the Power Financial group of companies. In all cases, transactions were at market terms and conditions.

During the year, Great-West Life provided to and received from IGM and its subsidiaries, a member of the Power Financial group of companies, certain administrative services. Great-West Life also provided life insurance, annuity and disability insurance products under a distribution agreement with IGM. London Life provided distribution services to IGM. All transactions were provided at market terms and conditions.

The Company held debentures issued by IGM, the interest rates and maturity dates are as follows:

	2014	2013
6.65%, matures December 13, 2027	\$ 16	\$ 15
7.45%, matures May 9, 2031	14	13
7.00%, matures December 31, 2032	13	12
<b>Total</b>	<b>\$ 43</b>	<b>\$ 40</b>

During 2014, Great-West Life, London Life, and segregated funds maintained by London Life purchased residential mortgages of \$184 from IGM (\$204 in 2013).

The Company provides reinsurance, asset management and administrative services for employee benefit plans relating to pension and other post-employment benefits for employees of the Company and its subsidiaries.

There were no significant outstanding loans or guarantees at the Balance Sheets date and no loans or guarantees issued during 2014 or 2013. There were no provisions for uncollectible amounts from related parties during 2014 and 2013.

**(c) Key management compensation**

Key management personnel constitutes those individuals that have the authority and responsibility for planning, directing and controlling the activities of Lifeco, directly or indirectly, including any Director. The individuals that comprise the key management personnel are the Board of Directors as well as certain key management and officers.

The following describes all compensation paid to, awarded to, or earned by each of the key management personnel for services rendered in all capacities to the Company and its subsidiaries:

	2014	2013
Salary	\$ 11	\$ 9
Share-based awards	4	2
Option-based awards	2	2
Annual non-equity incentive plan compensation	20	18
Pension value	9	7
<b>Total</b>	<b>\$ 46</b>	<b>\$ 38</b>

**29. Income Taxes****(a) Current income tax receivable (payable)**

	2014	2013
<b>Balance, beginning of year</b>	<b>\$ (816)</b>	<b>\$ (487)</b>
Current income tax expense	(381)	(542)
Recorded in other comprehensive income	(29)	14
Payments made on account	490	209
Business acquisitions	—	(24)
Other	47	14
<b>Balance, end of year</b>	<b>\$ (689)</b>	<b>\$ (816)</b>
Recorded as:		
Current income taxes – asset	\$ 48	\$ 165
Current income taxes – liability	(737)	(981)
<b>Total</b>	<b>\$ (689)</b>	<b>\$ (816)</b>

**(b) Deferred income taxes consist of the following losses carried forward and deductible (taxable) temporary differences:**

	2014	2013
		(note 35)
Insurance and investment contract liabilities	\$ (594)	\$ (518)
Portfolio assets	(796)	(541)
Losses carried forward	1,494	1,306
Intangible assets	(153)	(78)
Other	230	53
<b>Net deferred income tax asset</b>	<b>\$ 181</b>	<b>\$ 222</b>
<b>Balance, beginning of year</b>	<b>\$ 222</b>	<b>\$ 434</b>
Prior period adjustment (note 35)	—	(158)
Restated balance, beginning of year	222	276
Amounts recorded in:		
Statement of net earnings	(247)	79
Statement of other comprehensive income	147	(96)
Statement of changes in equity	1	7
Insurance and investment contract liabilities	(18)	37
Business acquisitions	—	(118)
Foreign exchange rate changes	76	37
<b>Balance, end of year</b>	<b>\$ 181</b>	<b>\$ 222</b>
Recorded as:		
Deferred tax assets	\$ 1,631	\$ 1,138
Deferred tax liabilities	(1,450)	(916)
<b>Total</b>	<b>\$ 181</b>	<b>\$ 222</b>

A deferred income tax asset is recognized for deductible temporary differences and unused losses and carryforwards only to the extent that realization of the related income tax benefit through future taxable profits is probable.

Recognition is based on the fact that it is probable that the entity will have taxable profits and/or tax planning opportunities available to allow the deferred income tax asset to be utilized. Changes in circumstances in future periods may adversely impact the assessment of the recoverability. The uncertainty of the recoverability is taken into account in establishing the deferred income tax assets. The Company's annual financial planning process provides a significant basis for the measurement of deferred income tax assets.

Management assesses the recoverability of the deferred income tax asset carrying values based on future years' taxable income projections and believes the carrying values of the deferred income tax assets as of December 31, 2014 are recoverable.

At December 31, 2014 the Company had tax loss carryforwards totaling \$4,200 (\$4,110 in 2013). Of this amount, \$3,954 expire between 2015 and 2034, while \$246 have no expiry date. The Company will realize this benefit in future years through a reduction in current income taxes payable.

A deferred income tax liability has not been recognized in respect of the temporary differences associated with investments in subsidiaries, branches and associates as the Company is able to control the timing of the reversal of the temporary differences, and it is probable that the temporary differences will not reverse in the foreseeable future.

One of the Company's subsidiaries has had a history of recent losses. The subsidiary has a net deferred income tax asset balance of \$1,100 (U.S. \$949) as at December 31, 2014 comprised principally of net operating losses and future deductions related to goodwill which has been previously impaired for accounting purposes. Management has concluded that it is probable that the subsidiary and other historically profitable subsidiaries with which it files or intends to file a consolidated United States income tax return will generate sufficient taxable income against which the unused United States losses and deductions will be utilized. The future taxable income is derived principally from tax planning strategies, some of which have already been executed. The tax effect of certain state net operating losses, with expiration dates ranging from 2015 to 2034, in the amount of \$78 (U.S. \$67); other state temporary differences of \$41 (U.S. \$35); and federal charitable contributions of \$10 (U.S. \$9) have been excluded from the deferred income tax asset.

## 29. Income Taxes (cont'd)

## (c) Income tax expense for the year comprises current and deferred tax:

## (i) Current income tax

	2014	2013
Current income tax expense	\$ 387	\$ 545
Previously unrecognized tax loss; tax credit or temporary difference of prior period	27	—
Other	(33)	(3)
<b>Total current income tax</b>	<b>\$ 381</b>	<b>\$ 542</b>

## (ii) Deferred income tax

	2014	2013
Origination and reversal of temporary difference	\$ 320	\$ (18)
Changes in tax rates or imposition of new taxes	13	(13)
Write-down or reversal of previous write-down of deferred tax assets	(62)	—
Previously unrecognized tax loss; tax credit or temporary difference of prior period	(29)	—
Other	5	(48)
<b>Total deferred income tax</b>	<b>\$ 247</b>	<b>\$ (79)</b>
<b>Total income tax expense</b>	<b>\$ 628</b>	<b>\$ 463</b>

## (iii) Income tax recorded in other comprehensive income (note 27)

	2014	2013
Current income tax	\$ 29	\$ (14)
Deferred income tax	(147)	96
<b>Total</b>	<b>\$ (118)</b>	<b>\$ 82</b>

## (iv) Income tax recorded in equity

	2014	2013
Current income tax	\$ —	\$ —
Deferred income tax	(1)	(7)
<b>Total</b>	<b>\$ (1)</b>	<b>\$ (7)</b>

## (d) The Company's effective income tax rate is derived as follows:

	2014		2013	
Combined basic Canadian federal and provincial tax rate	\$ 898	26.5%	\$ 737	26.5%
Increase (decrease) in the income tax rate resulting from:				
Non-taxable investment income	(150)	(4.4)	(166)	(6.0)
Lower effective income tax rates on income not subject to tax in Canada	(172)	(5.1)	(72)	(2.6)
Other	52	1.5	(23)	(0.8)
Impact of rate changes on future income taxes	—	—	(13)	(0.5)
<b>Total income tax expense and effective income tax rate</b>	<b>\$ 628</b>	<b>18.5%</b>	<b>\$ 463</b>	<b>16.6%</b>

There are no income tax consequences attached to the payment of dividends by the Company to its shareholders.

## 30. Operating and Administrative Expenses

	2014	2013
Salaries and other employee benefits	\$ 2,544	\$ 2,131
General and administrative	1,129	980
Amortization of fixed assets	68	48
<b>Total</b>	<b>\$ 3,741</b>	<b>\$ 3,159</b>



**31. Derivative Financial Instruments**

In the normal course of managing exposure to fluctuations in interest and foreign exchange rates, and to market risks, the Company is an end user of various derivative financial instruments. It is the Company's policy to transact in derivatives only with the most creditworthy financial intermediaries. Note 7 illustrates the credit quality of the Company's exposure to counterparties. As at December 31, 2014, the Company received assets of \$52 (\$19 in 2013) as collateral for derivative contracts from counterparties and pledged assets of \$273 (\$206 in 2013) as collateral for derivative contracts to counterparties.

**(a) The following summarizes the Company's derivative portfolio and related credit exposure using the following definitions of risk as prescribed by the Office of the Superintendent of Financial Institutions Canada:**

Maximum Credit Risk	The total replacement cost of all derivative contracts with positive values.
Future Credit Exposure	The potential future credit exposure is calculated based on a formula prescribed by the Office of the Superintendent of Financial Institutions Canada. The factors prescribed by the Office of the Superintendent of Financial Institutions Canada for this calculation are based on derivative type and duration.
Credit Risk Equivalent	The sum of maximum credit risk and the potential future credit exposure less any collateral held.
Risk Weighted Equivalent	Represents the credit risk equivalent, weighted according to the creditworthiness of the counterparty, as prescribed by the Office of the Superintendent of Financial Institutions Canada.

	2014				
	Notional amount	Maximum credit risk*	Future credit exposure	Credit risk equivalent	Risk weighted equivalent
<b>Interest rate contracts</b>					
Futures – long	\$ 10	\$ –	\$ –	\$ –	\$ –
Futures – short	12	–	–	–	–
Swaps	3,497	389	28	414	42
Options purchased	478	50	2	37	5
	3,997	439	30	451	47
<b>Foreign exchange contracts</b>					
Forward contracts	1,242	41	32	46	5
Cross-currency swaps	9,631	169	605	767	56
	10,873	210	637	813	61
<b>Other derivative contracts</b>					
Equity contracts	156	2	10	13	1
Futures – long	10	–	–	–	–
Futures – short	317	1	–	–	–
Other forward contracts	107	–	–	–	–
	590	3	10	13	1
<b>Total</b>	<b>\$ 15,460</b>	<b>\$ 652</b>	<b>\$ 677</b>	<b>\$ 1,277</b>	<b>\$ 109</b>

\* Credit risk equivalent amounts are presented net of collateral received (\$52).

	2013				
	Notional amount	Maximum credit risk*	Future credit exposure	Credit risk equivalent	Risk weighted equivalent
<b>Interest rate contracts</b>					
Futures – long	\$ 4	\$ –	\$ –	\$ –	\$ –
Futures – short	13	–	–	–	–
Swaps	3,351	231	22	251	27
Options purchased	681	30	3	26	2
	4,049	261	25	277	29
<b>Foreign exchange contracts</b>					
Forward contracts	1,078	11	31	41	4
Cross-currency swaps	8,764	313	555	864	62
	9,842	324	586	905	66
<b>Other derivative contracts</b>					
Equity contracts	7,218	8	435	438	27
Futures – long	15	–	–	–	–
Futures – short	301	–	–	–	–
Other forward contracts	157	–	–	–	–
	7,691	8	435	438	27
<b>Total</b>	<b>\$ 21,582</b>	<b>\$ 593</b>	<b>\$ 1,046</b>	<b>\$ 1,620</b>	<b>\$ 122</b>

\* Credit risk equivalent amounts are presented net of collateral received (\$19).

## 31. Derivative Financial Instruments (cont'd)

(b) The following provides the notional amount, term to maturity and estimated fair value of the Company's derivative portfolio by category:

	2014				
	Notional Amount				Total estimated fair value
	1 year or less	Over 1–5 years	Over 5 years	Total	
<b>Derivatives not designated as accounting hedges</b>					
<b>Interest rate contracts</b>					
Futures – long	\$ 10	\$ –	\$ –	\$ 10	\$ –
Futures – short	12	–	–	12	–
Swaps	939	1,043	1,389	3,371	340
Options purchased	218	182	78	478	50
	1,179	1,225	1,467	3,871	390
<b>Foreign exchange contracts</b>					
Forward contracts	751	491	–	1,242	27
Cross-currency swaps	354	2,285	5,492	8,131	(751)
	1,105	2,776	5,492	9,373	(724)
<b>Other derivative contracts</b>					
Equity contracts	156	–	–	156	(3)
Futures – long	10	–	–	10	–
Futures – short	317	–	–	317	(2)
Other forward contracts	107	–	–	107	–
	590	–	–	590	(5)
<b>Cash flow hedges</b>					
<b>Interest rate contracts</b>					
Swaps	–	–	36	36	14
<b>Foreign exchange contracts</b>					
Cross-currency swaps	–	1,500	–	1,500	(219)
<b>Fair value hedges</b>					
<b>Interest rate contracts</b>					
Swaps	–	18	72	90	1
<b>Total</b>	<b>\$ 2,874</b>	<b>\$ 5,519</b>	<b>\$ 7,067</b>	<b>\$ 15,460</b>	<b>\$ (543)</b>

	2013				
	Notional Amount				Total estimated fair value
	1 year or less	Over 1–5 years	Over 5 years	Total	
Derivatives not designated as accounting hedges					
Interest rate contracts					
Futures – long	\$ 4	\$ –	\$ –	\$ 4	\$ –
Futures – short	13	–	–	13	–
Swaps	1,048	1,197	990	3,235	161
Options purchased	265	327	89	681	30
	1,330	1,524	1,079	3,933	191
Foreign exchange contracts					
Forward contracts	602	476	–	1,078	6
Cross-currency swaps	213	2,053	4,986	7,252	(167)
	815	2,529	4,986	8,330	(161)
Other derivative contracts					
Equity contracts	7,116	102	–	7,218	(93)
Futures – long	15	–	–	15	–
Futures – short	301	–	–	301	(6)
Other forward contracts	157	–	–	157	–
	7,589	102	–	7,691	(99)
Cash flow hedges					
Interest rate contracts					
Swaps	–	–	33	33	7
Foreign exchange contracts					
Cross-currency swaps	–	1,500	12	1,512	(94)
Fair value hedges					
Interest rate contracts					
Swaps	–	17	66	83	5
Total	\$ 9,734	\$ 5,672	\$ 6,176	\$ 21,582	\$ (151)

Futures contracts included in the above are exchange traded contracts; all other contracts are over-the-counter.

(c) **Interest Rate Contracts**

Interest rate swaps, futures and options are used as part of a portfolio of assets to manage interest rate risk associated with investment activities and insurance and investment contract liabilities. Interest rate swap agreements require the periodic exchange of payments without the exchange of the notional principal amount on which payments are based. Call options grant the Company the right to enter into a swap with predetermined fixed-rate payments over a predetermined time period on the exercise date. Call options are used to manage the variability in future interest payments due to a change in credited interest rates and the related potential change in cash flows due to surrenders. Call options are also used to hedge minimum rate guarantees.

**Foreign Exchange Contracts**

Cross-currency swaps are used in combination with other investments to manage foreign currency risk associated with investment activities and insurance and investment contract liabilities. Under these swaps principal amounts and fixed or floating interest payments may be exchanged in different currencies. The Company also enters into certain foreign exchange forward contracts to hedge certain product liabilities.

The ineffective portion of the cash flow hedges during 2014, which includes interest rate contracts and foreign exchange contracts, and the anticipated net gains (losses) reclassified out of accumulated other comprehensive income within the next twelve months is \$2. The maximum time frame for which variable cash flows are hedged is 30 years.

**Other Derivative Contracts**

Equity index swaps, futures and options are used to hedge certain product liabilities. Equity index swaps are also used as substitutes for cash instruments and are used to periodically hedge the market risk associated with certain fee income. Equity put options are used to manage potential credit risk impact of significant declines in certain equity markets.

**32. Legal Provisions and Contingent Liabilities**

The Company and its subsidiaries are from time to time subject to legal actions, including arbitrations and class actions, arising in the normal course of business. It is inherently difficult to predict the outcome of any of these proceedings with certainty, and it is possible that an adverse resolution could have a material adverse effect on the consolidated financial position of the Company. However, based on information presently known, it is not expected that any of the existing legal actions, either individually or in the aggregate, will have a material adverse effect on the consolidated financial position of the Company. Actual results could differ from management's best estimates.

A subsidiary of the Company, Canada Life, has declared four partial wind-ups in respect of an Ontario defined benefit pension plan. The partial wind-ups will involve the distribution of the amount of actuarial surplus attributable to the wind-ups. A settlement of the class action proceeding commenced in Ontario relating to the partial wind-ups received court approval in 2014. The settlement remains subject to regulatory approval. The provisions for certain Canadian retirement plans have been adjusted to \$26 after-tax as at December 31, 2014.

In connection with the acquisition of its subsidiary Putnam, the Company has an indemnity from a third party against liabilities arising from certain litigation and regulatory actions involving Putnam. Putnam continues to have potential liability for these matters in the event the indemnity is not honoured. The Company expects the indemnity will continue to be honoured and that any liability of Putnam would not have a material adverse effect on the consolidated financial position of the Company.

On October 17, 2012, a subsidiary of the Company, Putnam Advisory Company, LLC, received an administrative complaint from the Massachusetts Securities Division in relation to that company's role as collateral manager of two collateralized debt obligations. On May 1, 2014 Putnam Advisory Company, LLC, reached a settlement with the Massachusetts Securities Division in relation to its administrative complaint. In addition, that same subsidiary was a defendant in two civil litigation matters brought by institutions involved in those collateralized debt obligations. In the third quarter of 2013, one of the civil litigation matters was dismissed. On April 28, 2014, the second civil litigation matter was dismissed. On July 2, 2014, the complainant in the second civil litigation matter filed an appeal of the dismissal. The resolution of these matters will not have a material adverse effect on the consolidated financial position of the Company.

The Company and its subsidiaries London Life and Great-West Life are defendants in class proceedings in Ontario regarding the participation of the London Life and Great-West Life participating accounts in the financing of the acquisition of London Insurance Group Inc. (LIG) in 1997 by Great-West Life. The Court of Appeal for Ontario released a decision on February 3, 2014 overturning the January 24, 2013 decision of the Ontario Superior Court of Justice and reducing the amount to be reallocated to the participating account surplus to \$52, which positively impacted common shareholders net earnings for the year ended December 31, 2013 by \$226. On September 4, 2014, the Supreme Court of Canada dismissed, with costs, the plaintiffs' application for leave to appeal the February 3, 2014 decision of the Court of Appeal for Ontario. There will not be any impact on the capital position of the Company or on participating policy contract terms and conditions.

**33. Commitments****(a) Letters of Credit**

Letters of credit are written commitments provided by a bank. The total amount of letter of credit facilities is U.S. \$3.0 billion of which U.S. \$2.6 billion were issued as of December 31, 2014.

The Reinsurance operation periodically uses letters of credit as collateral under certain reinsurance contracts for on balance sheet policy liabilities.

**(b) Investment Commitments**

Commitments of investment transactions made in the normal course of operations in accordance with policies and guidelines that are to be disbursed upon fulfillment of certain contract conditions were \$591 as at December 31, 2014 (\$466 as at December 31, 2013). At December 31, 2014, the full amount of \$591 mature within 1 year (at December 31, 2013, \$466 mature within 1 year and \$0 mature in 1 – 2 years).

**(c) Lease Obligations**

The Company enters into operating leases for office space and certain equipment used in the normal course of operations. Lease payments are charged to operations over the period of use. The future minimum lease payments in aggregate and by year are as follows:

	2015	2016	2017	2018	2019	2020 and thereafter	Total
Future lease payments	\$ 107	96	81	64	34	67	\$ 449

**(d) Other Pledged Assets**

In addition to the assets pledged by the Company disclosed elsewhere in the financial statements the Company has pledged, in the normal course of business \$69 of assets of the Company for the purpose of providing collateral for the counterparty.

**34. Segmented Information**

The major reportable segments of the Company are Canada, United States, Europe and Lifeco Corporate. These segments reflect the Company's management structure and internal financial reporting and are aligned to its geographic operations. Each of these segments operates in the financial services industry and the revenues from these segments are derived principally from life, health and disability insurance, annuity products, investment management services, savings products and life, property and casualty, accident and health reinsurance. Business activities that are not associated with the specific business units are attributed to the Lifeco Corporate segment.

Transactions between operating segments occur at market terms and conditions and have been eliminated upon consolidation.

The Company has established a capital allocation model to better measure the performance of the operating segments. This segmented information is presented below.

**(a) Consolidated Net Earnings**

	2014				
	Canada	United States	Europe	Lifeco Corporate	Total
<b>Income</b>					
Total net premiums	\$ 10,883	\$ 3,527	\$ 6,812	\$ –	\$ 21,222
Net investment income					
Regular net investment income	2,548	1,420	2,045	(3)	6,010
Changes in fair value through profit or loss	2,588	784	4,155	–	7,527
Total net investment income	5,136	2,204	6,200	(3)	13,537
Fee and other income	1,409	1,820	1,193	–	4,422
	17,428	7,551	14,205	(3)	39,181
<b>Benefits and expenses</b>					
Paid or credited to policyholders	12,676	4,901	11,583	–	29,160
Other *	2,916	1,994	1,237	17	6,164
Financing charges	115	140	48	1	304
Amortization of finite life intangible assets	55	57	20	–	132
Restructuring and acquisition expenses	—	3	29	–	32
<b>Earnings before income taxes</b>	1,666	456	1,288	(21)	3,389
Income taxes	355	128	150	(5)	628
<b>Net earnings before non-controlling interests</b>	1,311	328	1,138	(16)	2,761
Non-controlling interests	88	6	(1)	–	93
<b>Net earnings</b>	1,223	322	1,139	(16)	2,668
Preferred share dividends	93	–	23	6	122
<b>Net earnings before capital allocation</b>	1,130	322	1,116	(22)	2,546
Impact of capital allocation	98	(16)	(78)	(4)	–
<b>Net earnings – common shareholders</b>	\$ 1,228	\$ 306	\$ 1,038	\$ (26)	\$ 2,546

\* Includes commissions, operating and administrative expenses and premium taxes.

## 34. Segmented Information (cont'd)

	2013				
	Canada	United States	Europe	Lifeco Corporate	Total
<b>Income</b>					
Total net premiums	\$ 10,182	\$ 3,180	\$ 6,874	\$ —	\$ 20,236
Net investment income					
Regular net investment income	2,514	1,311	1,819	(40)	5,604
Changes in fair value through profit or loss	(1,125)	(706)	(1,148)	—	(2,979)
Total net investment income	1,389	605	671	(40)	2,625
Fee and other income	1,276	1,446	863	—	3,585
	12,847	5,231	8,408	(40)	26,446
<b>Benefits and expenses</b>					
Paid or credited to policyholders	8,345	3,067	6,399	—	17,811
Other *	2,983	1,616	944	(202)	5,341
Financing charges	115	137	23	17	292
Amortization of finite life intangible assets	50	51	16	—	117
Restructuring and acquisition expenses	—	—	104	—	104
Earnings before income taxes	1,354	360	922	145	2,781
Income taxes	291	62	129	(19)	463
Net earnings before non-controlling interests	1,063	298	793	164	2,318
Non-controlling interests	(93)	7	(4)	—	(90)
Net earnings	1,156	291	797	164	2,408
Preferred share dividends	107	—	23	—	130
Net earnings before capital allocation	1,049	291	774	164	2,278
Impact of capital allocation	99	(15)	(73)	(11)	—
Net earnings – common shareholders	\$ 1,148	\$ 276	\$ 701	\$ 153	\$ 2,278

\* Includes commissions, operating and administrative expenses and premium taxes.

**(b) Consolidated Total Assets and Liabilities**

	2014			
	Canada	United States	Europe	Total
<b>Assets</b>				
Invested assets	\$ 64,718	\$ 36,198	\$ 45,440	\$ 146,356
Goodwill and intangible assets	5,123	2,061	2,296	9,480
Other assets	3,277	3,613	19,017	25,907
Investments on account of segregated fund policyholders	68,372	31,030	75,564	174,966
<b>Total</b>	\$ 141,490	\$ 72,902	\$ 142,317	\$ 356,709

	2014			
	Canada	United States	Europe	Total
<b>Liabilities</b>				
Insurance and investment contract liabilities	\$ 59,274	\$ 32,973	\$ 53,808	\$ 146,055
Other liabilities	5,590	4,517	3,684	13,791
Investment and insurance contracts on account of segregated fund policyholders	68,372	31,030	75,564	174,966
<b>Total</b>	\$ 133,236	\$ 68,520	\$ 133,056	\$ 334,812

	2013 (note 35)			
	Canada	United States	Europe	Total
<b>Assets</b>				
Invested assets	\$ 59,735	\$ 31,206	\$ 41,001	\$ 131,942
Goodwill and intangible assets	5,103	1,828	2,337	9,268
Other assets	2,941	3,327	17,619	23,887
Investments on account of segregated fund policyholders	62,204	28,168	70,407	160,779
<b>Total</b>	\$ 129,983	\$ 64,529	\$ 131,364	\$ 325,876



	2013 (note 35)			
	Canada	United States	Europe	Total
<b>Liabilities</b>				
Insurance and investment contract liabilities	\$ 55,004	\$ 28,376	\$ 48,683	\$ 132,063
Other liabilities	4,882	4,641	3,681	13,204
Investment and insurance contracts on account of segregated fund policyholders	62,204	28,168	70,407	160,779
<b>Total</b>	<b>\$ 122,090</b>	<b>\$ 61,185</b>	<b>\$ 122,771</b>	<b>\$ 306,046</b>

### 35. Prior Period Adjustment

During the year, the Company corrected an error that occurred in 2008 that resulted from the impairment charge recorded against the goodwill associated with the Putnam acquisition. Specifically, the Company tax effected the entire goodwill impairment charge when there was a permanent difference between the accounting tax value and the tax book value. The nature of this error is such that it was not material to the period in which it relates; however, correcting the error in the year ended December 31, 2014 would have distorted net earnings. The Company corrected the error by decreasing equity at January 1, 2013.

The Company corrected the error retrospectively which resulted in the impact to the following amounts previously reported at:

	January 1, 2013		
	Amount previously reported at January 1, 2013	Prior period adjustment	Restated balance at January 1, 2013
Deferred taxes (note 29)	\$ 434	\$ (158)	\$ 276
Accumulated surplus	7,035	(168)	6,867
Accumulated other comprehensive income (loss) <sup>(1)</sup>	(932)	10	(922)
	December 31, 2013		
	Amount previously reported at December 31, 2013	Prior period adjustment	Restated balance at December 31, 2013
Deferred tax assets	\$ 1,167	\$ (29)	\$ 1,138
Deferred tax liabilities	776	140	916
Accumulated surplus	8,067	(168)	7,899
Other comprehensive income (loss) <sup>(1)</sup>	1,019	(11)	1,008
Accumulated other comprehensive income (loss) <sup>(1)</sup>	87	(1)	86

(1) The adjustments to accumulated and other comprehensive income (loss) arise from unrealized foreign exchange gains (losses) on translation of foreign operations.

This adjustment had no impact on net earnings or earnings per share for the periods presented within these financial statements.

## INDEPENDENT AUDITOR'S REPORT

### To the Shareholders of Great-West Lifeco Inc.

We have audited the accompanying consolidated financial statements of Great-West Lifeco Inc., which comprise the consolidated balance sheets as at December 31, 2014 and December 31, 2013, and the consolidated statements of earnings, consolidated statements of comprehensive income, consolidated statements of changes in equity and consolidated statements of cash flows for the years then ended, and the notes to the consolidated financial statements.

#### *Management's Responsibility for the Consolidated Financial Statements*

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with International Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

#### *Auditor's Responsibility*

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained in our audits is sufficient and appropriate to provide a basis for our audit opinion.

#### *Opinion*

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of Great-West Lifeco Inc. as at December 31, 2014 and December 31, 2013, and its financial performance and its cash flows for the years then ended in accordance with International Financial Reporting Standards.

The signature of Deloitte LLP is written in a cursive, handwritten style.

Chartered Accountants

Winnipeg, Manitoba  
February 12, 2015

## SOURCES OF EARNINGS

The following is provided in accordance with the OSFI guideline requiring Sources of Earnings (SOE) disclosure. SOE is not an International Financial Reporting Standards (IFRS) measure. There is no standard SOE methodology. The calculation of SOE is dependent on and sensitive to the methodology, estimates and assumptions used.

SOE identifies various sources of IFRS net earnings. It provides an analysis of the difference between actual net income and expected net income based on assumptions made at the beginning of the reporting period. The terminology used in the discussion of sources of earnings is described below:

### Expected Profit on In-Force Business

This component represents the portion of the consolidated net income on business in-force at the start of the reporting period that was expected to be realized based on the achievement of the best-estimate assumptions. It includes releases of provisions for adverse deviations, expected net earnings on deposits, and expected net management fees.

### Impact of New Business

This component represents the point-of-sale impact on net income of writing new business during the reporting period. This is the difference between the premium received and the sum of the expenses incurred as a result of the sale and the new liabilities established at the point of sale.

### Experience Gains and Losses

This component represents gains and losses that are due to differences between the actual experience during the reporting period and the best-estimate assumptions at the start of the reporting period.

### Management Actions and Changes in Assumptions

This component represents the impact on net income resulting from management actions, changes in actuarial assumptions or methodology, changes in margins for adverse deviations, and correction of errors.

### Other

This component represents the amounts not included in any other line of the sources of earnings.

### Earnings on Surplus

This component represents the earnings on the Company's surplus funds.

Great-West Lifeco's sources of earnings are shown below for 2014 and 2013.

### Sources of Earnings

(in Canadian \$ millions)

For year to date at December 31, 2014	Shareholders net earnings				
	Canada	United States	Europe	Lifeco Corporate	Total
Expected profit on in-force business	\$ 1,210	\$ 438	\$ 951	\$ (16)	\$ 2,583
Impact of new business	3	(5)	(87)	–	(89)
Experience gains and losses	180	(21)	222	(1)	380
Management actions and changes in assumptions	195	88	139	–	422
Other	–	(3)	(29)	–	(32)
Earnings on surplus	56	55	15	(8)	118
<b>Net earnings before tax</b>	<b>1,644</b>	<b>552</b>	<b>1,211</b>	<b>(25)</b>	<b>3,382</b>
Taxes	(323)	(175)	(150)	5	(643)
<b>Net earnings before non-controlling interests</b>	<b>1,321</b>	<b>377</b>	<b>1,061</b>	<b>(20)</b>	<b>2,739</b>
Non-controlling interests	–	–	–	–	–
<b>Net earnings – shareholders</b>	<b>1,321</b>	<b>377</b>	<b>1,061</b>	<b>(20)</b>	<b>2,739</b>
Perpetual preferred share dividends	(93)	–	(23)	(6)	(122)
<b>Net earnings – common shareholder before adjustments</b>	<b>1,228</b>	<b>377</b>	<b>1,038</b>	<b>(26)</b>	<b>2,617</b>
Putnam after tax	–	(71)	–	–	(71)
Adjustments after tax	–	–	–	–	–
<b>Net earnings – common shareholders</b>	<b>\$ 1,228</b>	<b>\$ 306</b>	<b>\$ 1,038</b>	<b>\$ (26)</b>	<b>\$ 2,546</b>

## SOURCES OF EARNINGS (CONT'D)

### Sources of Earnings

(in Canadian \$ millions)

For year to date at December 31, 2013	Shareholders net earnings				
	Canada	United States	Europe	Lifeco Corporate	Total
Expected profit on in-force business	\$ 1,121	\$ 371	\$ 716	\$ (15)	\$ 2,193
Impact of new business	14	—	12	—	26
Experience gains and losses	194	31	228	(9)	444
Management actions and changes in assumptions	144	25	(31)	—	138
Other	—	—	(104)	—	(104)
Earnings on surplus	61	67	31	(68)	91
Net earnings before tax	1,534	494	852	(92)	2,788
Taxes	(279)	(155)	(128)	19	(543)
Net earnings before non-controlling interests	1,255	339	724	(73)	2,245
Non-controlling interests	—	—	—	—	—
Net earnings – shareholders	1,255	339	724	(73)	2,245
Perpetual preferred share dividends	(107)	—	(23)	—	(130)
Net earnings – common shareholder before adjustments	1,148	339	701	(73)	2,115
Putnam after tax	—	(63)	—	—	(63)
Adjustments after tax	—	—	—	226	226
Net earnings – common shareholders	\$ 1,148	\$ 276	\$ 701	\$ 153	\$ 2,278

### Analysis of Results

Expected profit on in-force business is the major driver of earnings and accounted for 76% of pre-tax earnings in 2014. The expected profit on in-force business of \$2,583 in 2014 was \$390 higher than 2013. The improvement year-over-year is primarily due to Irish Life contributing for a full year, a higher fund starting level for fee based businesses and an increase in the expected release of interest rate margins.

The new business loss of \$(89) in 2014 was \$115 lower than 2013 primarily as a result of Irish Life contributing for a full year, new business strain on investment contracts for Irish Life and lower volumes of annuity business written by the U.K. in 2014 due to a change in pension legislation. In addition, the decrease for new business in Canada was a result of lower new business gains mainly for payout annuities, partially offset by pricing increases and valuation updates for Individual Insurance.

Experience gains of \$380 in 2014 were \$64 lower than 2013. The gains in 2014 were primarily due to investment experience (including yield enhancements), as well as positive annuitant mortality, life mortality and morbidity results in Europe. These gains were partially offset by morbidity experience for Group Canada and policyholder behavior experience for Individual Insurance Canada. In 2013, experience gains were primarily due to investment experience (including yield enhancements) and life mortality experience in Canada and Europe, partially offset by policyholder behavior, morbidity results in Group Canada and life mortality results in the U.S.

On May 15, 2014, the Canadian Actuarial Standards Board published the Standards of Practice (Standards) effective October 15, 2014, reflecting revisions to economic reinvestment assumptions used in the valuation of insurance contract liabilities. The resulting impact was an increase to pre-tax earnings for Canada of \$130, an increase to earnings for Europe of \$56 and a decrease to earnings for the U.S. of \$122.

Other management actions and changes in assumptions contributed \$358 to pre-tax earnings in 2014 compared to \$138 in 2013. The assumption changes and management actions excluding the change in Standards were \$65 in Canada, \$210 in U.S. and \$83 in Europe.

The most significant contributors to the Canada amount of \$65 were \$83 due to modeling refinement updates, \$60 for updated policyholder behavior assumptions, \$44 for updated morbidity assumptions and \$10 for expenses and taxes, partially offset by \$62 for strengthened life mortality assumptions, \$53 for updated economic assumptions (excluding the change in Standards) and \$25 for strengthened annuitant mortality assumptions.

The most significant contributors to the U.S. amount of \$210 were \$103 for updated life mortality assumptions, \$85 due to updated economic assumptions (excluding the change in Standards), \$67 for updated policyholder behavior assumptions and \$6 due to updated annuitant mortality assumptions, partially offset by \$51 due to modeling refinement updates.

The most significant contributors to the Europe amount of \$83 were \$110 due to updated annuitant mortality assumptions, \$63 due to modeling refinement updates, \$51 due to updated economic assumptions (excluding the change in Standards) and \$22 due to updated morbidity assumptions, partially offset by \$131 due to strengthened policyholder behavior assumptions, \$20 due to strengthened life mortality assumptions and \$9 due to strengthened expense and tax assumptions.

Other of \$(32) in 2014 was a result of restructuring and acquisition costs related to the Irish Life and JP Morgan acquisitions.

Earnings on surplus of \$118 in 2014 was \$27 higher than 2013 primarily due to Irish Life contributing for a full year, lower mark to market hedge costs as a result of a macro hedge that was put in place in 2013 and an increase in other investment income, partially offset by lower OCI gains in 2014.

## FIVE YEAR SUMMARY

(in Canadian \$ millions except per share amounts)

	2014	2013 <sup>(1)</sup>	2012	2011	2010
<b>At December 31</b>					
Total assets under administration	\$ 1,063,333	\$ 758,258	\$ 545,903	\$ 501,965	\$ 487,002
<b>For the Year Ended December 31</b>					
Premiums and deposits:					
Life insurance, guaranteed annuities and insured health products, net	\$ 21,222	\$ 20,236	\$ 19,257	\$ 17,293	\$ 17,748
Self-funded premium equivalents (Administrative services only contracts)	2,603	2,567	2,666	2,645	2,575
Segregated funds deposits:					
Individual products	11,826	8,308	6,557	7,345	7,284
Group products	9,083	7,553	7,262	6,117	6,790
Proprietary mutual funds and institutional deposits <sup>(2)</sup>	45,306	38,046	24,496	28,888	24,654
Total premiums and deposits	\$ 90,040	\$ 76,710	\$ 60,238	\$ 62,288	\$ 59,051
<b>Condensed Statements of Earnings</b>					
<b>Income</b>					
Total net premiums	\$ 21,222	\$ 20,236	\$ 19,257	\$ 17,293	\$ 17,748
Net investment income					
Regular net investment income	6,010	5,604	5,642	5,538	5,709
Changes in fair value through profit or loss	7,527	(2,979)	2,668	4,164	3,825
Total net investment income	13,537	2,625	8,310	9,702	9,534
Fee and other income	4,422	3,585	3,030	2,903	2,821
Total income	39,181	26,446	30,597	29,898	30,103
<b>Benefits and expenses</b>					
Paid or credited to policyholders	29,160	17,811	22,875	23,043	23,225
Other	6,468	5,633	5,057	4,051	4,822
Amortization of finite life intangible assets	132	117	103	100	92
Restructuring and acquisition expenses	32	104	—	—	—
<b>Earnings before income taxes</b>	3,389	2,781	2,562	2,704	1,964
Income taxes	628	463	364	465	256
<b>Net earnings before non-controlling interests</b>	2,761	2,318	2,198	2,239	1,708
Non-controlling interests	93	(90)	277	121	7
<b>Net earnings – shareholders</b>	2,668	2,408	1,921	2,118	1,701
Preferred share dividends	122	130	115	96	86
<b>Net earnings – common shareholders</b>	\$ 2,546	\$ 2,278	\$ 1,806	\$ 2,022	\$ 1,615
<b>Earnings per common share</b>	\$ 2.549	\$ 2.340	\$ 1.902	\$ 2.129	\$ 1.704
<b>Return on common shareholders' equity</b>	15.7%	16.8%	15.3%	17.6%	14.8%
<b>Book value per common share</b>	\$ 16.80	\$ 15.16	\$ 12.64	\$ 12.61	\$ 11.46
<b>Dividends to common shareholders – per share</b>	\$ 1.230	\$ 1.230	\$ 1.230	\$ 1.230	\$ 1.230

(1) Comparative figures have been restated as described in note 35 to the Company's December 31, 2014 consolidated financial statements.

(2) 2013 comparative figures for premiums and deposits (a non-IFRS financial measure) have been restated for consistency.

## DIRECTORS AND OFFICERS

### BOARD OF DIRECTORS

**R. Jeffrey Orr** <sup>2,3,4,6</sup>

Chairman of the Board of the Corporation  
President and Chief Executive Officer,  
Power Financial Corporation

**Marcel R. Coutu** <sup>2,3,4,6</sup>

Corporate Director

**André Desmarais, O.C., O.Q.** <sup>2,3,4,6</sup>

Deputy Chairman, President and  
Co-Chief Executive Officer,  
Power Corporation of Canada

Executive Co-Chairman,  
Power Financial Corporation

**Paul Desmarais, Jr., O.C., O.Q.** <sup>2,3,4,6</sup>

Chairman and Co-Chief Executive Officer,  
Power Corporation of Canada

Executive Co-Chairman,  
Power Financial Corporation

**Michael L. Hepher** <sup>1,2,3,6</sup>

Corporate Director

**Chaviva M. Hošek, O.C., Ph.D., LL.D.** <sup>1,5</sup>

President Emeritus,  
The Canadian Institute for Advanced Research

**J. David A. Jackson** <sup>3,6</sup>

Senior Counsel,  
Blake, Cassels & Graydon LLP

**Paul A. Mahon** <sup>3</sup>

President and Chief Executive Officer  
of the Corporation,  
The Great-West Life Assurance Company,  
London Life Insurance Company,  
Canada Life Financial Corporation,  
The Canada Life Assurance Company

**Michel Plessis-Bélair, FCPA, FCA**

Vice-Chairman,  
Power Corporation of Canada and  
Power Financial Corporation

**Henri-Paul Rousseau, Ph.D.** <sup>3,6</sup>

Vice-Chairman,  
Power Corporation of Canada and  
Power Financial Corporation

**Raymond Royer, O.C., O.Q., FCPA, FCA** <sup>1</sup>

Corporate Director

**T. Timothy Ryan** <sup>2,3,4,6</sup>

Corporate Director

**Jerome J. Selitto** <sup>3,5,6</sup>

Corporate Director

**James M. Singh, CMA** <sup>1,3,5,6</sup>

Corporate Director

**Emőke J.E. Szathmáry, C.M., O.M., Ph.D.**

President Emeritus,  
University of Manitoba

**Gregory D. Tretiak, FCA** <sup>3,6</sup>

Executive Vice-President and  
Chief Financial Officer,  
Power Corporation of Canada and  
Power Financial Corporation

**Siim A. Vanaselja, CA** <sup>1</sup>

Executive Vice-President and  
Chief Financial Officer,  
BCE Inc. and Bell Canada

**Brian E. Walsh** <sup>2,3,4,6</sup>

Chairman and Chief Investment Officer,  
Saguenay Strathmore Capital, LLC

**James W. Burns, O.C., O.M.**

Director Emeritus

1 member of the Audit Committee

2 member of the Compensation Committee

3 member of the Executive Committee

4 member of the Governance and Nominating Committee

5 member of the Conduct Review Committee

6 member of the Risk Committee

### SENIOR OFFICERS

**Paul A. Mahon**

President and Chief Executive Officer

**Arshil Jamal**

President and Chief Operating Officer,  
Europe

**J. Dave Johnston**

President and Chief Operating Officer,  
Canada

**Robert L. Reynolds**

President and Chief Executive Officer,  
Great-West Lifeco U.S. Inc.

**Andrew D. Brands**

Executive Vice-President,  
General Counsel and Compliance

**S. Mark Corbett**

Executive Vice-President and  
Chief Investment Officer

**William W. Lovatt**

Executive Vice-President and  
Chief Financial Officer

**Garry MacNicholas**

Executive Vice-President,  
Actuarial and Risk

**Grace M. Palombo**

Executive Vice-President,  
Chief Human Resources Officer

**Nancy D. Russell**

Senior Vice-President and  
Chief Compliance Officer

**Laurie A. Speers**

Vice-President and  
Corporate Secretary

**Douglas J. Tkach**

Senior Vice-President and  
Chief Internal Auditor



## SHAREHOLDER INFORMATION

### Registered Office

100 Osborne Street North, Winnipeg, Manitoba, Canada R3C 1V3

### Stock Exchange Listings

#### Symbol: GWO

The following shares are listed on the Toronto Stock Exchange: Common Shares (**GWO**); Non-Cumulative First Preferred Shares Series F (**GWO.PR.F**), Series G (**GWO.PR.G**), Series H (**GWO.PR.H**), Series I (**GWO.PR.I**), Series L (**GWO.PR.L**), Series M (**GWO.PR.M**), Series P (**GWO.PR.P**), Series Q (**GWO.PR.Q**), Series R (**GWO.PR.R**), Series S (**GWO.PR.S**); and Non-Cumulative 5-Year Reset First Preferred Shares Series N (**GWO.PR.N**).

### Transfer Agent and Registrar

The transfer agent and registrar of Great-West Lifeco Inc. is **Computershare Investor Services Inc.**

In Canada, the Common Shares and Non-Cumulative First Preferred Shares, Series F are transferable at the following locations:

#### Canadian Offices

Computershare Investor Services Inc.

8th Floor, 100 University Avenue, Toronto, Ontario M5J 2Y1

600, 530 8th Avenue S.W., Calgary, Alberta T2P 3S8

1500 University Street, 7th Floor, Montréal, Québec H3A 3S8

2nd Floor, 510 Burrard Street, Vancouver, British Columbia V6C 3B9

1969 Upper Water Street, Purdy's Wharf Tower 2, Suite 2008, Halifax, Nova Scotia B3J 3R7

Phone: 1-888-284-9137 (toll free in Canada and the United States), 514-982-9557 (direct dial)

The Non-Cumulative First Preferred Shares, Series G, H, I, L, M, N, P, Q, R and S are only transferable at the Toronto Office of Computershare Investor Services Inc.

Internationally, the Common Shares and Non-Cumulative First Preferred Shares, Series F are also transferable at the following locations:

#### United States Office

Computershare Trust Company, N.A.

8742 Lucent Blvd., Suite 225, Highlands Ranch, Colorado, United States 80129

Phone: 1-888-284-9137 (toll free in Canada and the United States)

#### United Kingdom Office

Computershare Investor Services PLC

The Pavilions, Bridgwater Road, Bristol BS99 6ZZ, United Kingdom

Phone: 001 870 702 0003

#### Ireland Office

Computershare Investor Services (Ireland) Limited

Heron House, Corrig Road, Sandymount Industrial Estate, Dublin 18, Ireland

Phone: 447 5566

Shareholders wishing to contact the transfer agent by email can do so at [GWO@computershare.com](mailto:GWO@computershare.com).

## Dividends

**Common Shares and First Preferred Shares Series F, G, H, I, L, M, N, P, Q, R and S** – Dividend record dates are usually between the 1st and 4th of March, June, September and December. Dividends are usually paid the last day of each quarter.

## Shareholder Services

For information or assistance regarding your registered share account, including dividends, changes of address or ownership, lost certificates, to eliminate duplicate mailings or to receive shareholder material electronically, please contact our Transfer Agents in Canada, the United States, United Kingdom or in Ireland directly. If you hold your shares through a broker, please contact your broker directly.

## Investor Information

For financial information about Great-West Lifeco Inc. visit [www.greatwestlifeco.com](http://www.greatwestlifeco.com) or contact:

**Canada Operations** Senior Vice-President and Chief Financial Officer, Canada 204-946-8396

**United States Operations** Senior Vice President and Chief Financial Officer 303-737-4015

**Europe Operations** Senior Vice-President and Chief Financial Officer, Europe 44 1707 423198

For copies of the annual or quarterly reports, please contact the Corporate Secretary's Office at 204-946-4388 or visit [www.greatwestlifeco.com](http://www.greatwestlifeco.com).

## Common Share Investment Data

	Market price per common share (\$)			Dividends paid (\$)	Dividend payout ratio <sup>(1)(2)</sup>	Dividend yield <sup>(3)</sup>
	High	Low	Close			
2014	33.87	28.95	33.59	1.23	48.3%	3.9%
2013	33.34	24.20	32.75	1.23	58.3%	4.3%
2012	25.01	19.82	24.35	1.23	60.0%	5.5%
2011	27.77	19.17	20.40	1.23	61.5%	5.2%
2010	29.17	23.73	26.40	1.23	64.1%	4.7%
2009	27.01	11.35	26.88	1.23	71.4%	6.4%
2008	35.29	19.49	20.70	1.20	52.1%	4.4%
2007	37.58	32.50	35.57	1.06	43.9%	3.0%

1) Ratio based on operating earnings from 2010 to present.

2) Ratio based on adjusted basic earnings in 2009 and prior.

3) Dividends as a percent of average high and low market price for the reporting period.



A MEMBER OF THE POWER FINANCIAL CORPORATION GROUP OF COMPANIES™



## Conserving for our future

At Great-West Lifeco, we are keeping our promise to future generations by conducting our business in a balanced and sustainable manner.

To help reduce our environmental footprint, annual reports and management proxy circulars along with other annual meeting materials, are printed on papers containing at least 30 per cent post-consumer recycled fibre. These papers earn Forest Stewardship Council® (FSC®) certification and the Rainforest Alliance Certified™ seal.

Using these papers helped save:



Trees



Gallons of  
waste water



Millions BTU  
net energy



Pounds of  
solid waste



Pounds of  
greenhouse gases

*Environmental impact estimates for savings pertaining to the use of post-consumer recycled fibre are based on the Environmental Paper Network calculator.*

*Please consider recycling this report or requesting email delivery in future. The report is also downloadable at [www.greatwestlifeco.com](http://www.greatwestlifeco.com).*

