



2019 Annual Information Form

DATED February 12, 2020

Great-West Lifeco Inc.

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GENERAL

This Annual Information Form ("AIF") is intended to provide material information about Great-West Lifeco Inc. ("Lifeco" or the "Corporation") and its business.

Unless otherwise indicated, all information in this AIF is presented as at December 31, 2019 and all amounts are expressed in Canadian dollars.

Incorporation by Reference

Lifeco's 2019 Management's Discussion and Analysis dated February 12, 2020 (the "MD&A") is hereby incorporated by reference into this AIF and is available for review at www.sedar.com.

Cautionary Note Regarding Forward-Looking Information

This AIF and the documents incorporated by reference may contain forward-looking information. Forward-looking information includes statements that are predictive in nature, depend upon or refer to future events or conditions, or include words such as "expects", "anticipates", "intends", "plans", "believes", "estimates" and other similar expressions or negative versions thereof. These statements include, without limitation, statements about Lifeco's operations, business, financial condition, expected financial performance (including revenues, earnings or growth rates), ongoing business strategies or prospects, and possible future actions by Lifeco, including statements made with respect to the expected benefits of acquisitions and divestitures, expected capital management activities and use of capital, expected cost reductions and savings and the impact of regulatory developments on Lifeco's business strategy and growth objectives. Forward-looking statements are based on expectations, forecasts, estimates, predictions, projections and conclusions about future events that were current at the time of the statements and are inherently subject to, among other things, risks, uncertainties and assumptions about Lifeco, economic factors and the financial services industry generally, including the insurance and mutual fund industries. They are not guarantees of future performance, and the reader is cautioned that actual events and results could differ materially from those expressed or implied by forward-looking statements. Material factors and assumptions that were applied in formulating the forward-looking information contained herein include the assumption that the business and economic conditions affecting Lifeco's operations will continue substantially in their current state, including, without limitation, with respect to customer behaviour, Lifeco's reputation, market prices for products provided, sales levels, premium income, fee income, expense levels, mortality experience, morbidity experience, policy lapse rates, reinsurance arrangements, liquidity requirements, capital requirements, credit ratings, taxes, inflation, interest and foreign exchange rates, investment values, hedging activities, global equity and capital markets, business competition and other general economic, political and market factors in North America and internationally. Many of these assumptions are based on factors and events that are not within the control of Lifeco and there is no assurance that they will prove to be correct. Other important factors and assumptions that could cause actual results to differ materially from those contained in forward-looking statements include customer responses to new products, impairments of goodwill and other intangible assets, Lifeco's ability to execute strategic plans and changes to strategic plans, technological changes, breaches or failure of information systems and security (including cyber attacks), payments required under investment products, changes in local and international laws and regulations, changes in accounting policies and the effect of applying future accounting policy changes, unexpected judicial or regulatory proceedings, catastrophic events, continuity and availability of personnel and third party service providers, Lifeco's ability to complete strategic transactions and integrate acquisitions and unplanned material changes to Lifeco's facilities, customer and employee relations or credit arrangements. The reader is cautioned that the foregoing list of assumptions and factors is not exhaustive, and there may be other factors, including those set out herein under "Risk Factors", and any listed in other filings with securities regulators, including factors set out under "Risk Management and Control Practices" and "Summary of Critical Accounting Estimates" in the MD&A, which, along with other filings, is available for review at www.sedar.com. The reader is also cautioned to consider these and other factors, uncertainties and potential events carefully and not to place undue reliance on forward-looking information. Other than as specifically required by applicable law, Lifeco does not intend to update any forward-looking information whether as a result of new information, future events or otherwise.

Cautionary Note Regarding Non-International Financial Reporting Standards ("IFRS") Financial Measures

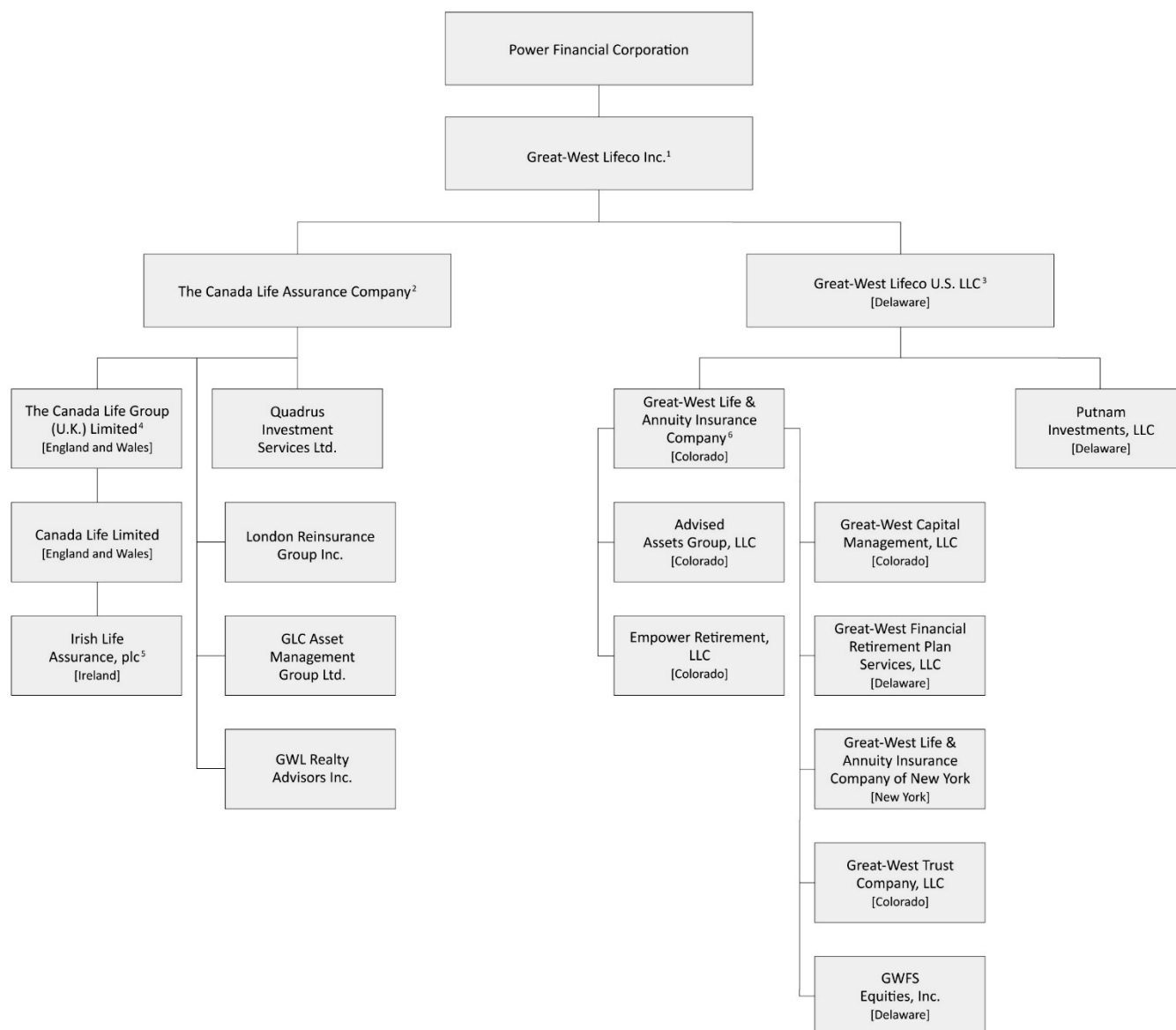
This AIF and the documents incorporated by reference contain some non-IFRS financial measures. A financial measure is considered a non-IFRS measure for Canadian securities law purposes if it is presented other than in accordance with generally accepted accounting principles used for the Corporation's consolidated financial statements. The consolidated financial statements of the Corporation have been prepared in compliance with International Financial Reporting Standards ("IFRS"), as issued by the International Accounting Standards Board ("IASB"). Non-IFRS measures include, but are not limited to, operating earnings, adjusted net earnings, adjusted earnings per common share ("adjusted EPS"), return on equity ("ROE", "return on common shareholder's equity"), adjusted return on equity ("return on common shareholders' equity - adjusted net earnings", "adjusted ROE"), premiums and deposits, assets under management and assets under administration, constant currency basis, sales, impact of currency movement, core net earnings, and pre-tax operating margin. Non-IFRS financial measures are used to provide management and investors with additional measures of performance to help assess results where no comparable IFRS measure exists. However, non-IFRS financial measures do not have standard meanings under IFRS and may not be comparable to similar measures used by other companies. Please refer to "Non-IFRS Financial Measures" in the MD&A for a description of the non-IFRS financial measures used by Lifeco and reconciliations of these measures to those prescribed by IFRS.

CORPORATE STRUCTURE**Name, Address and Incorporation**

Lifeco was incorporated under the *Canada Business Corporations Act* on November 8, 1979 as 94972 Canada Inc. Its name was changed to Great-West Lifeco Inc. and its capital structure was reorganized by Certificate of Amendment dated May 15, 1986. Its articles, as further amended, were restated by Restated Certificate of Incorporation dated August 7, 1997 and were subsequently amended to create Non-Cumulative First Preferred Shares Series F, Series G, Series H, Series I, Series J, Series K, Series L, Series M, Series N, Series O, Series P, Series Q, Series R, Series S and Series T. The registered office and principal place of business of Lifeco is located at 100 Osborne Street North, Winnipeg, Manitoba, Canada R3C 1V3.

Intercorporate Relationships

The chart shown on the following page depicts the corporate relationships among Lifeco and certain of its subsidiaries as at January 1, 2020. Unless otherwise indicated, all such subsidiaries were incorporated or have been continued under the laws of Canada. Lifeco beneficially owns, or exercises control or direction over, 100% of the voting securities of each such subsidiary.



1. Power Financial Corporation controlled, directly or indirectly, 70.92% of the outstanding Common Shares of Lifeco, representing approximately 65% of the voting rights attached to all of the outstanding voting shares of Lifeco as of January 1, 2020.

2. On January 1, 2020, The Great-West Life Assurance Company, London Life Insurance Company and The Canada Life Assurance Company and their holding companies, Canada Life Financial Corporation and London Insurance Group Inc., amalgamated into one company, The Canada Life Assurance Company.

3. 100 per cent of the voting securities of Great-West Lifeco U.S. LLC are owned by Great-West Financial (Nova Scotia) Co. (Nova Scotia), a wholly-owned subsidiary of Lifeco.

4. 100 per cent of the voting securities of The Canada Life Group (U.K.) Limited are owned by Canada Life International Holdings Limited (Bermuda). 100 per cent of the voting securities of Canada Life International Holdings Limited are owned by Canada Life Capital Corporation Inc., a wholly-owned subsidiary of The Canada Life Assurance Company.

5. 100 per cent of the voting securities of Irish Life Assurance, plc are owned by Irish Life Group Limited (Ireland), a wholly-owned subsidiary of Canada Life Limited.

6. 100 per cent of the voting securities of Great-West Life & Annuity Insurance Company are owned by GWL&A Financial Inc. (Delaware), a wholly-owned subsidiary of Great-West Lifeco U.S. LLC.

DESCRIPTION OF THE BUSINESS

General

Lifeco is an international financial services holding company with interests in life insurance, health insurance, retirement and investment services, asset management and reinsurance businesses. Lifeco operates in Canada, the United States and Europe through The Canada Life Assurance Company, Great-West Life & Annuity Insurance Company ("GWL&A", which operates primarily as Empower Retirement), Putnam Investments, LLC ("Putnam"), Canada Life Limited and Irish Life Group Limited ("Irish Life"). Lifeco and its subsidiaries have approximately \$1.6 trillion in assets under administration and, at December 31, 2019, had approximately 24,000 employees worldwide. Lifeco currently has no other material holdings, and currently carries on no business or activities unrelated to its holdings in Canada Life, Empower Retirement, Putnam, Canada Life Limited, Irish Life and their subsidiaries. However, Lifeco is not restricted to investing in those companies, and may make other investments in the future.

Lifeco, through its operating subsidiaries, provides products and services under a number of brands, including Canada Life, Freedom 55 Financial™, Irish Life, Empower Retirement, Putnam Investments and PanAgora.

Lifeco's foreign currency denominated operating results were translated to Canadian dollars at prevailing market translation rates. Based on reported results for the twelve months ended December 31, 2019, of the \$44.7 billion of total revenue consisting of net premium income, net investment income, and fee and other income, approximately \$23.5 billion, or 52.6%, was denominated in currencies other than Canadian dollars. Similarly, \$1,329 million, or 56.3% of the \$2,359 million total net earnings attributable to shareholders, was denominated in foreign currencies. At December 31, 2019, approximately \$274.9 billion, or 60.9% of the \$451.2 billion of total general fund assets, were denominated in foreign currencies.

Canada

On April 3, 2019, Lifeco announced that its three Canadian life insurance companies, The Great-West Life Assurance Company ("Great-West Life"), London Life Insurance Company ("London Life") and The Canada Life Assurance Company ("Canada Life"), were moving to one brand in Canada: Canada Life. Canada Life became the brand under which the organization creates, delivers and communicates products and services in Canada across all of its lines of business. On November 25, 2019, the Corporation announced that it had received final regulatory approval from Canada's Minister of Finance to amalgamate Great-West Life, London Life, Canada Life and their holding companies, Canada Life Financial Corporation and London Insurance Group Inc., into one single life insurance company, The Canada Life Assurance Company. The amalgamation was completed on January 1, 2020. In this AIF, references to "Canada Life" are to the amalgamated company, except in respect of events occurring prior to January 1, 2020 or unless the context requires otherwise.

In Canada, Canada Life offers a broad portfolio of financial and benefit plan solutions for individuals, families, businesses and organizations through two primary business units: Individual Customer and Group Customer. Through the Individual Customer business unit, Canada Life provides life, disability and critical illness insurance products as well as wealth savings and income products and services to individual clients. Through the Group Customer business unit, Canada Life provides life, accidental death and dismemberment, critical illness, health and dental protection and creditor insurance as well as accumulation and annuity products and other specialty products to group clients in Canada. The products are distributed through a multi-channel network of brokers, advisors, managing general agencies and financial institutions including Freedom 55 Financial™ and Wealth and Insurance Solutions Enterprise.

United States

In the United States, Empower Retirement offers employer-sponsored defined contribution plans, individual retirement accounts, enrollment services, communication materials, investment options and education services. The Great-West Investments brand offers fund management, investment and advisory services. Empower Retirement services and products are marketed nationwide through its sales force, brokers, consultants, advisors, third-party administrators and financial institutions. The Empower Institutional brand offers private label recordkeeping and administrative services for other providers

of defined contribution plans and associated defined benefit plans. Empower Retirement is the second largest defined contribution recordkeeper in the United States and the largest provider of services to state defined contribution plans.

Effective June 1, 2019, GWL&A, a subsidiary of the Corporation, completed the sale, through reinsurance, of substantially all of its individual life insurance and annuity business to Protective Life Insurance Company ("Protective Life"), the primary subsidiary of Protective Life Corporation. The business sold includes bank-owned and corporate-owned life insurance, single premium life insurance, individual annuities and closed block life insurance and annuities.

Effective January 1, 2020, the FASCore subsidiary was renamed to Empower Retirement LLC and all GWL&A employees became employees of Empower Retirement LLC. Future recordkeeping contracts will be written through Empower Retirement LLC.

Putnam provides investment management, certain administrative functions and distribution services. Putnam offers a broad range of investment products, including equity, fixed income, absolute return and alternative strategies, through Putnam Funds, Putnam World Trust Funds, institutional portfolios (including hedge fund and other alternative strategies), model-based separately managed accounts (SMAs) and model portfolios. Revenue is derived from the value and composition of assets under management, performance fees as well as service and distribution fees. Accordingly, fluctuations in the financial markets, and changes in the composition of assets or accounts affect revenues and results of operations. Individual retail investors are served through a broad network of distribution relationships with unaffiliated broker-dealers, financial planners, registered investment advisors and other financial institutions that distribute the Putnam Funds and defined contribution investment only services to their customers, which, in total, includes approximately 136,000 advisors. Institutional investors are supported by Putnam's dedicated account management, product management, and client service professionals.

Europe

The Europe segment is comprised of two distinct business units: (i) Insurance & Annuities, which offers protection and wealth management products, including payout annuity products, through subsidiaries of Canada Life in the United Kingdom (U.K.), Isle of Man, Ireland and Germany and through Irish Life in Ireland; and (ii) Reinsurance, which operates primarily in the United States, Barbados and Ireland. Prior to January 1, 2020, Reinsurance products were provided through Canada Life, London Life and their respective subsidiaries. Effective January 1, 2020, Reinsurance products are provided through Canada Life and its subsidiaries.

The core products offered in the U.K. are bulk and individual payout annuities, equity release mortgages, investments (including life bonds, retirement drawdown and pension), individual protection and group insurance. These products are distributed through independent financial advisors and employee benefit consultants. The U.K.'s international operations based in the Isle of Man and Dublin, Ireland offer investment, savings and individual protection products that are sold through independent financial advisors and private banks in the U.K. and in other selected territories. The core products offered by Irish Life in Ireland are savings and investments, individual and group life insurance, health insurance and pension products. These products are distributed through independent brokers, a direct sales force and tied agent bank branches. The German operation focuses on pension, lifetime guaranteed minimum withdrawal benefit and individual protection products that are distributed through independent brokers and multi-tied agents.

The Reinsurance business includes both reinsurance and retrocession business transacted directly with clients or through reinsurance brokers. As a retrocessionaire, the company provides reinsurance to other reinsurers to allow those companies to manage their reinsurance risk. The product portfolio offered by the company includes life, annuity, mortgage and property catastrophe reinsurance, provided on both a proportional and non-proportional basis.

In addition to providing reinsurance products to third parties, Lifeco and its subsidiaries also utilize internal reinsurance transactions between companies in the Lifeco group. These transactions are undertaken in order to better manage insurance risks relating to retention, volatility and concentration; and to facilitate capital management for Lifeco and its subsidiaries and branch operations. These internal reinsurance transactions may produce benefits that are reflected in one or more of Lifeco and its subsidiaries' business units.

Corporate

The Lifeco Corporate segment includes operating results for activities that are not specifically associated with other business units.

Additional information regarding Lifeco's business is included in the MD&A.

RISK FACTORS

There are certain risks inherent in an investment in the securities of Lifeco which investors should carefully consider before investing in the securities of Lifeco. As a large international financial services holding company operating in a complex industry, Lifeco encounters a variety of risks. Lifeco's MD&A provides a description of some of the significant risks that could affect Lifeco's business, reputation, financial condition or results and Lifeco's risk management and oversight processes. The risks described in the MD&A and in this AIF do not include all possible risks and there may be other risks of which Lifeco is not currently aware. These risks have been grouped into the following categories:

1. Market and Liquidity Risk
2. Credit Risk
3. Insurance Risk
4. Operational Risk
5. Conduct Risk
6. Strategic Risk

These risks may occur independently or in combinations, and may occur simultaneously or in an environment where one or more risks evolve rapidly. It should be noted that risks included in the fourth, fifth and sixth categories, such as legal, regulatory or reputational risks, may still represent serious risks notwithstanding the expectation that they may be less likely to be realized or may be of a lesser magnitude.

Additional information regarding our risk factors is included in the MD&A under the heading Risk Management and Control Practices.

Lifeco's approach to risk management is guided by an integrated Enterprise Risk Management Framework. Each of the five components of that Framework: Risk Culture, Risk Governance, Risk Appetite, Risk Processes and Risk Infrastructure & policies are described in Lifeco's MD&A. Management of risks, including but not limited to operational, conduct, strategic, legal, regulatory, and financial risks, requires, among other things, policies and procedures to measure, monitor, manage, identify, assess and respond to risks and events.

Our risk management policies and procedures may not be fully effective, which may leave us exposed to risks that could negatively affect our business, results, financial condition or reputation

Lifeco's risk management policies and procedures may not be fully effective and may leave us exposed to unidentified and unanticipated risks. Lifeco may also be subject to disruptions of its operating systems or its ability to conduct business from events that are wholly or partially beyond its control such as a natural catastrophe, act of terrorism, pandemic, or electrical/telecommunications outage.

1. MARKET AND LIQUIDITY RISK

Market risk is the risk of loss resulting from potential changes in market rates, prices or liquidity in various markets such as for interest rates, real estate, currency, common shares and commodities. Exposure to this risk results from business activities including investment transactions which create on-balance and off-balance sheet positions. Liquidity risk is the risk that Lifeco

will be unable to generate the necessary funds to meet its obligations as they come due, including off-balance sheet commitments and obligations.

Interest rate fluctuations may materially adversely affect our business, results and financial position

Interest rate risk is the risk of loss resulting from the effect of the volatility and uncertainty of future interest rates on asset cash flows relative to liability cash flows and on assets backing surplus. This also includes changes in the amount and timing of cash flows related to asset and liability optionality, including interest rate guarantees and book value surrender benefits in the liabilities. During periods of prolonged low interest rates, investment earnings may be lower because the interest earned on new fixed income investments will likely have declined with the market interest rates. Also, early repayment on certain investments held such as mortgage-backed securities, asset-backed securities, and callable bonds, may occur and proceeds reinvested at lower yields, which will reduce investment margins. Accordingly, periods of prolonged low interest rates may adversely affect Lifeco's operating results and financial condition.

Volatility in equity or real estate markets may materially adversely impact our business, results and financial position

Equity risk is the risk of loss resulting from the sensitivity of the value of assets, liabilities, financial instruments and fee revenue to changes in the level or in the volatility of market prices of common shares and real estate. This includes the equity risk associated with Lifeco's general fund assets and investments on account of segregated fund policyholders. Lifeco's principal exposure to equity risk arises from segregated funds and fee income associated with Lifeco's assets under management. Through its subsidiaries Lifeco offers segregated funds and variable annuities that provide guaranteed minimum death benefits, lifetime guaranteed minimum withdrawal benefits and guaranteed minimum accumulation on maturity benefits. In addition, Lifeco's subsidiaries have a closed portfolio of guaranteed minimum income benefits that they have reinsured from other U.S. and Canadian life insurance and reinsurance companies. The amount of reserves related to these benefits is based on their fair value and is affected by changes in equity markets, interest rates and volatility. Accordingly, strong equity markets, increases in interest rates and decreases in volatility will generally decrease the fair value of the liabilities underlying the benefits. Conversely, a decrease in the equity markets along with a decrease in interest rates and an increase in volatility will generally result in an increase in the fair value of the liabilities underlying the benefits, which has the effect of increasing the amount of reserves that Lifeco's subsidiaries must carry. Such an increase in reserves would result in a charge to Lifeco's earnings in the quarter in which reserves were increased and could materially adversely impact Lifeco's financial results.

Lifeco, through its subsidiaries, is exposed to real estate directly, through the ownership of real estate investments, and indirectly, through fixed income investments secured by real estate. Real estate risk may arise from external market conditions, inadequate property analysis, inadequate insurance coverage, inappropriate real estate appraisals or from environmental risk exposures. Mortgage loans, which are principally collateralized by commercial and residential properties, face default risk. An increase in the default rate of mortgage loan investments or fluctuations in their performance could have a material adverse effect on Lifeco's business, results of operations and financial condition. Any geographic or property type concentration of mortgage loans may have adverse effects on Lifeco's investment portfolio and consequently on its results of operations or financial condition. Events or developments that have a negative effect on any particular geographic region or sector may have a greater adverse effect on the investment portfolio to the extent that the portfolio is concentrated. The ability to sell related assets may be limited if other market participants are seeking to sell at the same time. In addition, with respect to asset-backed securities ultimately collateralized by real estate, a rise in home prices and an increased availability of housing-related credit could combine to increase expected or actual prepayment speeds, which would likely lower the valuations of these mortgage loan investments.

Foreign exchange fluctuations may adversely impact our financial results

Foreign exchange risk is the risk of loss resulting from changes in currency exchange rates against the reporting currency. Lifeco's financial results are reported in Canadian dollars. Lifeco has exposures to the U.S. dollar resulting from the operations of Empower Retirement, Putnam and our Reinsurance operations in the United States; and to the British pound and the euro resulting from operations of business units within the Europe and Reinsurance segment operating in the U.K., the Isle of Man, Ireland and Germany. As a result, Lifeco's revenue, expenses and income denominated in currencies other than the Canadian

dollar are subject to fluctuations due to the movement of the Canadian dollar against these currencies. Such fluctuations affect Lifeco's financial results and financial condition.

External financing may be required if available internal sources of liquidity are insufficient under severe stress

While Lifeco monitors its liquidity on a regular basis, it may need to seek external financing if available internal levels of liquidity or capital are insufficient under a severe stress. Liquidity demands include but are not limited to the payment of policyholder benefits, collateral posting as required under agreements with counterparties, the payment of operating expenses and taxes and the servicing of debt. Capital demands could result from the growth of new business, a change in investment strategy, an investment in systems or other infrastructure, or a deterioration of capital arising from financial losses. Lifeco's access to capital and cost of capital will depend on a variety of factors such as market conditions, the general availability of credit in financial markets, the overall availability of credit to the financial services industry, the volume of trading activities in financial markets, Lifeco's credit ratings and credit capacity, and the perception of customers or lenders of Lifeco's long or short term financial strength. If Lifeco is unable to secure external financing to meet a liquidity shortfall, it may be required to sell assets or reinsure liabilities, make changes to its investment strategy, or discontinue the use of certain derivatives, which could have an adverse effect on Lifeco's financial condition.

2. CREDIT RISK

Credit risk is the risk of loss resulting from an obligor's potential inability or unwillingness to fully meet its contractual obligations. Exposure to credit risk occurs any time funds are extended, committed or invested through actual or implied contractual arrangements. Components of credit risk include loan loss/principal risk, pre-settlement/replacement risk and settlement risk. Obligors include issuers, debtors, borrowers, brokers, policyholders, reinsurers, derivative counterparties and guarantors.

Ratings downgrades and/or increased default rates on our investment portfolios may adversely affect our results and financial position

The occurrence of a major economic downturn, widening credit risk spreads, acts of corporate malfeasance or other events that adversely affect the issuers or guarantors of securities or the underlying collateral of structured securities could cause the estimated fair value of Lifeco's bond portfolio to decline and/or cause the default rate of the bonds in its investment portfolio to increase, which could cause a corresponding decrease to earnings. A ratings downgrade affecting issuers or guarantors of particular securities, or similar trends that could worsen the credit quality of issuers of securities in Lifeco's investment portfolio, could also have a similar effect on earnings. With economic uncertainty, credit quality of issuers or guarantors could be adversely affected. Similarly, a ratings downgrade affecting a security Lifeco holds could indicate the credit quality of that security has deteriorated and could increase the capital Lifeco's subsidiaries must hold to support that security to maintain regulatory capital ratios and cause them to increase reserves.

3. INSURANCE RISK

Insurance risk is the risk of loss resulting from adverse changes in experience associated with contractual promises and obligations arising from insurance contracts. Insurance risk includes uncertainties around the ultimate amount of net cash flows (premiums, commissions, claims, payouts and related settlement expenses), the timing of the receipt and payment of these cash flows, as well as the impact of policyholder behaviour (e.g. lapses).

Lifeco identifies six broad categories of insurance risk, which may contribute to financial losses: mortality risk, morbidity risk, longevity risk, lapse risk, expense risk and property catastrophe risk. Mortality risk, morbidity risk and longevity risk are core business risks and the exchange of these risks into value is a core business activity.

Differences between our pricing assumptions and actual mortality/morbidity rates may negatively affect our operations and financial position

Mortality risk is the risk of loss resulting from adverse changes in the level, trend, or volatility of mortality rates, where an increase in the mortality rate leads to an increase in the value of insurance contract liabilities. Morbidity risk is the risk of loss resulting from adverse changes in the level, trend, or volatility of disability, health, dental, critical illness and other sickness rates, where an increase in the incidence rate or a decrease in the disability recovery rate leads to an increase in the value of insurance contract liabilities.

The long-term profitability of insurance products depends upon how actual mortality rates, and to a lesser extent actual morbidity rates, compare to pricing assumptions. Deviations from assumptions related to mortality and morbidity risk could adversely affect Lifeco's results of operations and financial condition. There is a risk that the company will mis-estimate the level of mortality or morbidity, or accept customers who generate worse mortality and morbidity experience than expected. Mortality and morbidity risk can arise in the normal course of business through random fluctuation in realized experience, through catastrophes (pandemic), or in association with other risk factors.

Current and future legislation may restrict insurers from requiring customers to take or release the results of genetic tests. If customers have access to the results of genetic tests and we do not, this creates asymmetry of information between insureds and insurers, which could adversely impact mortality and morbidity experience and policyholder behaviour. This asymmetry of information may increase as genetic testing advances and becomes more accessible, giving rise to better diagnoses of conditions where treatments are expensive or non-existent. The asymmetry of information may lead to increased anti-selection in new business underwriting.

Differences between our pricing assumptions and actual life expectancy rates may negatively affect our operations and financial position

Longevity risk is the risk of loss resulting from adverse changes in the level, trend, or volatility of mortality rates, where a decrease in the mortality rate leads to an increase in the value of insurance contract liabilities. Annuities and some segregated fund products with guaranteed minimum withdrawal benefits are priced and valued to reflect the life expectancy of the annuitant. There is a risk that annuitants could live longer than was estimated by the Corporation, which would increase the value of the associated insurance contract liabilities.

The long-term profitability of annuity products depends upon how actual longevity rates compare to pricing assumptions. Deviations from assumptions related to longevity could adversely affect Lifeco's results of operations and financial condition.

Inaccurate forecasting of an insured's life expectancy could result from, among other things: (i) advances in medical treatment (e.g., new cancer treatments) resulting in improved life expectancy; (ii) inaccurate diagnosis or prognosis; (iii) changes to life style habits or the individual's ability to fight disease; (iv) reliance on outdated or incomplete age or health information about the insured, or on information that is inaccurate (whether or not due to fraud or misrepresentation by the insured); or (v) improper or flawed methodology or assumptions in terms of modeling or crediting of medical conditions..

Customer behaviour may result in lower product sales and decreased profitability

Lapse risk is the risk of loss resulting from adverse changes in the level or volatility of the rates of policy lapses (to the extent that higher costs are incurred in early contract years), terminations, renewals and/or surrenders. Many products are priced and valued to reflect the expected duration of contracts. There is a risk that the contract may be terminated before expenses can be fully recovered. Risk also exists where the contract is terminated later than assumed, on certain long-term level premium products where costs increase by age.

Current and future legislation may restrict insurers from requiring customers to take or release the results of genetic tests. There may also be an impact on policy lapse rates where adverse genetic testing results may motivate insureds to retain their policies resulting in claims payouts that differ from those assumed in the pricing and valuation of products, as well as increased insurance rates which may result in loss of new and existing customers.

Increased or higher than expected expenses may reduce our profitability

Expense risk is the risk of loss resulting from adverse variability of expenses incurred with fee-for-service business or in servicing and maintaining insurance, savings or reinsurance contracts, including direct expenses and allocations of overhead costs. This risk can arise from general economic conditions, unexpected increases in inflation, slower than anticipated growth, or reduction in productivity leading to increases in unit expenses. Expense risk occurs in products where we cannot or will not pass increased costs onto the client and will manifest itself in the form of a liability increase or a reduction in expected future profits.

Catastrophic events could cause volatility in our financial results

Property catastrophe risk is the risk of loss resulting from adverse changes in property damage experience and is mainly related to extreme or catastrophic events.

The reinsurance operations of Lifeco's subsidiaries are exposed to the risk of catastrophic events including, but not necessarily limited to tornadoes, hurricanes, earthquakes, tsunamis, and acts of terrorism. The extent of losses from a catastrophe is a function of both the total amount of insured exposure in the area affected by the event and the severity of the event. Certain events such as earthquakes, tsunamis, hurricanes and man-made catastrophes could cause substantial damage in larger areas, especially those that are heavily populated. Claims resulting from natural or man-made catastrophic events could cause volatility in Lifeco's financial results for any fiscal quarter or year and could reduce Lifeco's profitability and have an adverse effect on our results of operations.

4. OPERATIONAL RISK

Operational Risk is the risk of loss arising from potential problems relating to internal processes, people and systems or from external events. Operational risk can result from either normal day-to-day operations or a specific unanticipated event. Operational risks include legal and regulatory, human resources, infrastructure, technology and cyber, business continuity, process, change, fraud and supplier risks. Lifeco is also exposed to reputational risk, which can emerge across many of its businesses and risk types.

Adverse litigation, regulatory action or publicity could damage our business and create losses

Legal and regulatory risk is the risk of loss resulting from non-compliance with specific local or international rules, laws, and regulations, prescribed practices, or ethical standards as well as civil or criminal litigation involving Lifeco or its subsidiaries. As a multi-national company, Lifeco and certain of its subsidiaries are subject to extensive legal and regulatory requirements in Canada, the U.S., the U.K., Ireland, Germany and other jurisdictions. These requirements cover most aspects of Lifeco's operations including capital adequacy, privacy, liquidity and solvency, investments, the sale and marketing of insurance and wealth products, the business conduct of insurers, asset managers and investment advisors as well as reinsurance processes. Material changes in the legal or regulatory framework or the failure to comply with legal and regulatory requirements could have an adverse effect on Lifeco. An increase in the pace of regulatory change could lead to increased operational costs to implement changes and ensure ongoing compliance.

Insurance and securities regulators in multiple jurisdictions regularly re-examine existing laws and regulations applicable to financial and retirement services providers, insurance companies, investment advisors, broker-dealers and their products and distribution methods. Compliance with applicable laws and regulations can be time and resource intensive, and changes in these laws and regulations or in the interpretation or enforcement thereof, may materially increase direct and indirect compliance costs and other expenses of doing business, thus having an adverse effect on Lifeco's results of operations and financial condition. Future regulatory capital, actuarial and accounting changes, including changes with a retroactive impact, could have an adverse effect on Lifeco's consolidated financial condition, results of operations and regulatory capital both upon implementation and going forward. In addition, such changes could have an adverse effect on Lifeco's position relative to that of other Canadian and international financial institutions with which we compete for business and capital. Failure to comply with applicable laws or regulations could result in financial penalties or sanctions, and damage our reputation.

Ongoing regulatory developments in multiple jurisdictions can result in significant levels of complexity in Lifeco's products and in the systems and processes used to run Lifeco's business. This complex regulatory framework may restrict innovation or and affect customer and advisor experiences, may require Lifeco to modify its business practices, to adopt new systems, or to upgrade existing systems, each at significant expense, and may lead to the increased difficulty in executing Lifeco's business strategies. In addition, there is a risk that tax legislation, administrative guidance or legislative developments could lessen or eliminate some of the benefits currently available to Lifeco's insurance subsidiaries or their policyholders. This risk could result in lower product sales or increased lapses of policies, and could negatively impact Lifeco's future results of operations and financial position.

From time to time, regulators raise issues during examinations or audits of Lifeco's insurance subsidiaries that could have a negative impact on Lifeco. Lifeco cannot predict with certainty whether or when regulatory actions may be taken that could adversely affect Lifeco's operations.

Changes in tax laws, tax regulations or interpretations of such tax laws or regulations could have an adverse effect on our business, results of operations and financial condition

The Corporation's effective tax rate reflects certain tax benefits, including but not limited to tax-exempt investment income, dividends received deductions, tax credits and favourable tax rates in jurisdictions in which we operate. In addition, many of our life insurance products afford our clients preferential tax treatment under various tax regimes (i.e., certain insurance policies and annuity contracts allow the deferral or elimination of taxation on earnings accrued under the policy or the exclusion from taxable income of certain death benefits paid to policyholders' beneficiaries). There is a risk that changes in tax legislation could lessen or eliminate some of the tax advantages currently benefitting the Corporation, its policyholders or its other clients. Should this risk materialize, it could have an adverse effect on our future results of operations and financial position, potentially through lower product sales, increased lapses of policies, and /or higher corporate tax rates.

The Corporation is subject to income tax laws in various jurisdictions. The Corporation's operations are complex and related income tax interpretations, regulations and legislation that pertain to its activities are subject to continual change. Tax planning strategies to obtain tax efficiencies are used. The Corporation continually assesses the uncertainty associated with these strategies and holds an appropriate level of provisions for uncertain income tax positions. Accordingly, the provision for income taxes represents management's interpretation of the relevant income tax laws and its estimate of current and deferred income tax balances for the period. The audit and review activities of tax authorities may affect the ultimate determination of the amounts of income taxes payable or receivable, deferred income tax assets or liabilities and income tax expense. There is a risk that tax authorities could successfully maintain a different interpretation of the relevant laws which may give rise to additional taxes, interest and penalties.

In addition, deferred tax assets have been recorded in the financial statements related to unused loss carry-forwards, tax credits and other amounts that will not be deductible for tax purposes until a future year. Recognition of the deferred tax asset is based on whether it is probable that the entity will have taxable profits and/or tax planning opportunities available to allow the deferred tax asset to be used. Changes in circumstances in future periods may adversely impact the recoverability of the deferred tax asset requiring it to be reduced. This could have a material adverse impact on our financial results.

Any changes to statutory corporate income tax rates in jurisdictions in which we operate requires a review and re-measurement of deferred tax assets and liabilities as at the date of substantive enactment. Consequently, any rate reduction could result in a reduction in the carrying value of deferred tax assets and a corresponding income tax expense at that time.

If we cannot attract and retain key people, our ability to meet our business objectives will be adversely affected

Human Resources risk is the risk of loss resulting from an inability to attract, retain, train and develop the right talent from inadequate recruitment, talent management and succession planning programs and practices, ineffective governance practices or legal action related to discrimination, and can impact the ability of Lifeco to meet its business objectives. Lifeco's success depends, in large part, on its ability to attract and retain key people. Due to the intense competition for key employees with demonstrated ability, Lifeco and its subsidiaries may be unable to hire or retain such employees. In addition, Lifeco may experience higher than expected employee turnover and difficulty attracting new employees. Inability to retain Lifeco's key

people could have a material adverse effect on operations given their skills, knowledge of Lifeco's business, years of industry experience and the potential difficulty of promptly finding qualified replacement employees. Lifeco's results of operations and financial condition could be adversely affected if it is unsuccessful in attracting and retaining key employees.

Events impacting our facilities may disrupt our business operations

Infrastructure Risk is the risk of loss resulting from the reduction or non-availability of any aspect of a fully functioning business environment. This includes corporate facilities, physical assets, human resources and/or technology (technology assets, systems, applications, cloud computing), security (logical, physical and cyber), failures in license management and insufficient software/application support. The ability to consistently and reliably obtain securities pricing information, accurately process client transactions and provide reports and other customer services is essential to Lifeco's operations. A failure of any of these services could have an adverse effect on Lifeco's results of operations and financial condition and could lead to loss of customer confidence, breach of regulatory requirements, harm to Lifeco's reputation, exposure to disciplinary action and liability to Lifeco's customers.

Lifeco depends heavily upon computer systems to provide reliable service, as a significant portion of its operations relies on the secure processing, storage, and transmission of confidential or proprietary information and complex transactions. In the event of a natural disaster, a computer virus, unauthorized access, a terrorist attack, cyberattack or other disruption, Lifeco's systems may be inaccessible, and the services of its third-party vendors may be unavailable, to Lifeco's employees, customers or business partners for an extended period of time, and Lifeco's employees may be unable to perform their duties for an extended period of time if such data or systems are disabled or destroyed.

System failures or information security breaches may materially adversely affect our business, results, financial position and reputation

Technology and cyber risk is the risk of loss resulting from a purposeful or accidental event related to the use of technology. It includes the risk of cyber-attack that leads to unplanned outages, unauthorized access, or unplanned disclosure of confidential or restricted information, resulting in a potential privacy breach. Technology risk also includes the risk of a deterioration in the reliability and availability of internal, customer-facing, or vendor-supported applications, infrastructure systems and/or services. Such an event could give rise to a privacy breach resulting in the unauthorized disclosure of personal information. Cyber security breaches can also impact retention of existing business and acquisition of new business in the period following the breach. These risks can arise as a result of our use of our technology or as a result of our use of third party technology providers and other service providers.

The nature of advancing technology introduces uncertainty as to how the insurance industry will evolve. Cloud services, which are being adopted by the Corporation to improve systems flexibility and information security, require scrutiny as digital supply chains grow in complexity. Technology is a critical component of Lifeco's business operations and is also central to Lifeco's customer-focused digital strategy. Lifeco continues to face technology and cyber risks stemming from legacy technology constraints and the advancement of techniques used in cyber-attacks.

Like other global companies, Lifeco is regularly the target of attempted cyber and other security threats and must continuously monitor and develop its information technology networks and infrastructure to prevent, detect, address and mitigate the risk of threats to its data (personal and confidential) and systems, including malware and computer virus attacks, ransomware, unauthorized access, misuse, denial-of-service attacks, system failures and disruptions. Despite the implementation of a variety of security measures, Lifeco's computer systems could be subject to physical and electronic break-ins, cyber-attacks, and similar disruptions from unauthorized tampering, including threats that may come from external factors, such as governments, organized crime, hackers and other third parties, or may originate internally. Further, although steps have been taken to prevent and detect such events, it is possible that Lifeco may not become aware of a cyber incident for some time after it occurs, which could increase its exposure to operational, reputational and privacy risks as well as litigation and regulatory risks.

Lifeco has been implementing new risk management processes and practices that are designed to allow it to better identify, measure and mitigate this risk, but those processes and practices continue to require further development as well as ongoing updates as technology and business needs evolve. It will require further work and time to develop and implement risk

management processes and practices required to address rapidly evolving technology and technology use and legacy technology issues. Lifeco may suffer losses as a result of technology and cyber events that its existing processes and practices either do not yet address or do not address adequately.

Lifeco also receives and is required to protect personal, confidential and proprietary information. Lifeco retains confidential information in its information systems and in cloud-based systems (including customer transactional data and personal information about its customers, the employees and customers of its customers, and its own employees). Lifeco relies on commercial technologies and third parties to maintain the security of those systems. Although Lifeco attempts to keep such information confidential, it may be unable to do so in all events, especially with clients, vendors, service providers, counterparties and other third parties who may not have or use appropriate controls to protect personal, confidential or proprietary information. As well, although in selecting technology service providers, the Corporation seeks to balance appropriately the need to manage technology and cyber security risks, service providers nevertheless may introduce material security risks into the Corporation's technology environment. As well, because of the limited number of large-scale cloud-based services, Lifeco's ability to negotiate customized terms of service, or switch providers if issues arise, may be limited. Any problems caused by these third parties, including those resulting from breakdowns or other disruptions in communication services provided by a vendor, failure of a vendor to handle current or higher volumes, cyber-attacks and security breaches at a vendor could adversely affect Lifeco's ability to deliver products and services to its customers and otherwise conduct its business. Furthermore, Lifeco's policies, procedures and technical safeguards may also be insufficient to prevent or detect improper access to confidential, personal or proprietary information by employees, vendors or other third parties with otherwise legitimate access to Lifeco's systems.

Although our corporate insurance is designed to lessen the loss for events that fall within ranges of publicly disclosed losses seen in industry; a security event could occur that exceeds the capacity of available insurance coverage.

Inadequate business resiliency in the face of adverse conditions could result in losses, regulatory sanctions or reputational damage

Business continuity risk is the risk of loss because of the failure to provide for the continuity of business processes and operations under adverse conditions that may arise from natural, technological or human caused events. Poor business resiliency in the face of such events could prevent Lifeco from carrying out mission-critical business processes, with potential for lost revenue, regulatory sanctions and damage to reputation.

Inadequate business processes could negatively impact our relationships with customers, our reputation or financial results

Process risk is the risk of loss resulting from inadequate or failed business processes which can adversely impact Lifeco's financial results, relationships with customers and reputation. Process risk includes risks arising from significant change initiatives such as business operations changes, major systems implementation, new product introductions and leadership changes, as well as core business operational activities. Process risk also includes risk associated with data aggregation and reporting, and model development and use. Inadequate or failed processes and inappropriate use of or deficient models may have a material adverse effect on our business.

Fraudulent activity may create financial losses and negatively affect our customers or our reputation

Fraud risk is the risk of loss resulting from fraudulent activity including misappropriation of assets, identity theft, or other breach of civil or criminal law by customers, contractors or other third parties and by employees or distribution associates, including cyber fraud. Fraud is any intentional dishonest act or omission designed to deceive others, resulting in a victim suffering or being exposed to a loss or the perpetrator achieving a gain. This can include a statement made: knowing it to be false, without belief in its truth; or recklessly, careless as to whether it be true or false. Fraud can result in a financial loss or reputational impact to Lifeco and have other impacts that are detrimental to customers and other stakeholders. Lifeco's business entails a risk of fraud and misrepresentation by customers, applicants and potential insureds. There is also a risk of fraud by our employees, agents or suppliers, such as non-compliance with policies, recommending transactions that are not suitable, and improperly using or disclosing confidential information. While we maintain a strong set of controls designed to deter and

prevent fraud, these risks could be difficult to detect in advance and deter, and could harm our business, results of operations or financial condition.

Suppliers that fail to meet our performance standards may adversely affect Lifeco's results and reputation

Supplier risk is the risk of loss from the failure to establish and manage adequate supplier arrangement transactions or other interactions to meet the expected or contracted service level both within the Corporation and with external parties such as independent brokers, fund managers, reinsurers and other parties. Lifeco and its subsidiaries strategically engage suppliers to maintain cost efficiency, to optimize internal resources and capital and to utilize skills, expertise and resources not otherwise available to them. Suppliers that do not meet Lifeco's standards for performance can have a negative impact on Lifeco's financial results and reputation.

5. CONDUCT RISK

Inappropriate conduct may cause unfair outcomes for customers and adversely affect Lifeco's business, results, financial condition and reputation

Conduct risk is the risk of unfair outcomes for customers as a result of inadequate or failed processes and/or inappropriate behaviours, offerings or interactions by Lifeco or its agents. A failure to identify and mitigate conduct risk impacts not only the Lifeco's customers but can also have adverse reputational and financial consequences for Lifeco due to the cost of customer remediation, damage to reputation and/or regulatory fines.

6. STRATEGIC RISK

Strategic risk is the risk of the Corporation being unable to meet its key strategic goals resulting in current or prospective impact on the Corporation's earnings, capital, reputation or standing. Strategic risk may arise from changes in the environment we operate in, lack of responsiveness to industry, economic, regulatory, technological or other external changes, or from adverse strategic decisions, inadequate consideration of resources and capabilities needed to deliver the strategy, or poor strategy execution.

Competitive factors may adversely affect Lifeco's market share and profitability

The industry in which Lifeco operates is highly competitive. Lifeco's competitors include insurance companies, mutual fund companies, banks, investment advisors, and certain service and professional organizations. In addition, new Fintech and Insurtech companies continue to make gains in the industry. Although there has been consolidation in some sectors, no one competitor is dominant. Customer retention is a key factor for continued profitability. Lifeco's customers could shift their funds to competitors' products or services for any number of reasons, including investment performance, changes in prevailing interest rates, changes in customer investment preferences, changes in Lifeco's reputation in the marketplace, changes in customer management or ownership, loss of key investment management personnel and financial market performance. As with all financial services companies, Lifeco's ability to conduct business depends on consumer confidence in the industry and Lifeco's financial strength. Actions of competitors, and financial difficulties of other companies in the industry, and related adverse publicity, could undermine consumer confidence and harm Lifeco's reputation.

We may not be able to execute our business strategies, or our strategies may not accomplish our objective

Lifeco's strategy may include strategic transactions, which may involve mergers and acquisitions, divestitures, block reinsurance transactions or other business transformation initiatives. This strategy presents risks that could have a material adverse effect on Lifeco's business and financial performance, including: (i) the diversion of management's attention, (ii) Lifeco's ability to execute a transaction or transformation effectively, including, if applicable, the integration of operations and the retention of employees and (iii) the contingent and latent risks associated with the past operations of and other unanticipated problems arising from a transaction partner or the businesses subject to transformation. Lifeco cannot know if it will realize the anticipated benefits of a completed transaction or transformation or if there will be substantial unanticipated costs associated with such a transaction or transformation. Lifeco cannot predict whether it will be able to identify and

complete a future transaction on terms favorable to it. Lifeco cannot be certain that it will be able to maintain its current competitive position in the markets in which it operates, or that it will be able to expand its operations into new markets. If Lifeco fails to do so, its business, results of operations, and financial condition could be materially and adversely affected.

Lifeco's financial condition is dependent on the operations and financial condition of its subsidiaries

As a holding company, Lifeco's ability to pay interest, dividends and other operating expenses and to meet its obligations generally depends upon receipt of sufficient funds from its principal subsidiaries and its ability to raise additional capital. In the event of the bankruptcy, liquidation or reorganization of any of these subsidiaries, insurance and investment contract liabilities of these subsidiaries will be completely provided for before any assets of such subsidiaries are made available for distribution to Lifeco. In addition, the other creditors of these subsidiaries will generally be entitled to the payment of their claims before any assets are made available for distribution to Lifeco except to the extent that Lifeco is recognized as a creditor of the relevant subsidiaries. Further, any payment (including payment of interest and dividends) by the principal subsidiaries is subject to restrictions set forth in relevant insurance, securities, corporate and other laws and regulations, which require that solvency and capital standards be maintained by certain of Lifeco's subsidiaries.

Mergers and acquisitions could create new risks for our business and affect our financial condition

From time to time, Lifeco and its subsidiaries evaluate existing companies, businesses, assets, products and services, and such review could result in Lifeco or its subsidiaries acquiring or disposing of businesses or assets. In the ordinary course of business, Lifeco considers and discusses the purchase or sale of companies, business segments or assets. If effected, such transactions could be material to Lifeco in size or scope, could result in risks and contingencies, including integration risks, relating to companies, businesses or assets that Lifeco acquires or expose it to the risk of claims relating to those it has disposed of, could result in changes in the value of securities of Lifeco, including common shares of Lifeco, and could result in Lifeco holding additional capital for contingencies that may arise after the transaction is completed.

Challenges relating to our distribution channels may impede our ability to generate sales

Product distribution risk is the risk of loss resulting from the ability of Lifeco to market its products through its network of distribution channels and intermediaries. These intermediaries generally offer their clients products in addition to, and in competition with, Lifeco's products, and are not obligated to continue working with Lifeco. In addition, certain investors rely on consultants to advise them on the choice of provider and the consultants may not always consider or recommend Lifeco. The loss of access to a distribution channel, the failure to maintain effective relationships with intermediaries or the failure to respond to changes in distribution channels could have a significant impact on Lifeco's ability to generate sales.

Sustainability risks and environmental risks may impair the value of Lifeco's investments, negatively affect Lifeco's operations or give rise to liability

Sustainability risk is the risk of loss arising from the inability to maintain business operations and sustain Lifeco's growth due to negative externalities such as environmental degradation, social risk issues and climate change. Lifeco may experience direct or indirect financial, operational or reputational impact stemming from these externalities.

Lifeco's business and financial condition may be adversely impacted if Lifeco does not adequately prepare for or manage both physical and transition risks related to climate change. Climate-related risks may also adversely affect invested assets, tenants, customers, reinsurance counterparties and suppliers, which in turn may negatively impact Lifeco's operations and financial condition.

Physical risks are associated with direct and indirect damage from weather-related events or environmental disasters. Climate-related events may negatively impact Lifeco's insurance and reinsurance liabilities, the value of Lifeco's corporate and investment properties and their ability to generate income, and business continuity. Lifeco may experience direct or indirect financial, operational or reputational impact stemming from environmental risk events. For example, liability under environmental protection laws resulting from Lifeco's commercial mortgage loan portfolio and real estate investments may harm Lifeco's financial strength and reduce its profitability. Contamination of a property may give rise to a lien on the property

to secure recovery of the costs of cleanup. In some jurisdictions, this kind of lien has priority over the lien of an existing mortgage against the property, which would impair Lifeco's ability to foreclose on that property should the related loan be in default. We also may face this liability after foreclosing on a property securing a mortgage loan held by a subsidiary of Lifeco. Although Lifeco has established environmental policies pertaining to the acquisition and ongoing management of investment properties, events such as these could harm Lifeco's financial strength and decrease its profitability.

Physical risks can also manifest by causing shifts in mortality and morbidity rates over the short and long terms. Lifeco's results of operations and financial performance may be adversely affected if mortality and morbidity rates deviate from management's assumptions, as noted under "*Insurance Risk*".

Transition risks refer to reputational, market, regulatory, policy, legal and technology-related risks that arise from the shift toward a lower-carbon economy. Lifeco's exposure to transition risk consists primarily of exposure to equity and credit risks arising from its investment portfolio, as industries adjust to legal and policy changes, changing business models and consumer behaviour. Through equity or debt investments or supplier relationships, Lifeco may also become subject to the negative impacts of transition risks on third parties. Lifeco's financial condition may be negatively impacted by costs associated with changes in environmental laws and regulations and regulatory enforcement. Further, Lifeco's reputation, financial performance and ability to generate business may suffer if Lifeco fails to meet stakeholder expectations on environmental risk mitigation practices and carbon reporting.

GENERAL DEVELOPMENT OF THE BUSINESS

Three Year History

Over the three year period ending December 31, 2019, total revenue from operations increased from \$47.1 billion in 2017 to \$57.5 billion in 2019 (or decreased to \$44.7 billion in 2019, when including the net impact of the initial ceded premiums of \$13.9 billion and the ceding commission of \$1.1 billion related to the sale, via indemnity reinsurance, of substantially all of GWL&A's individual and annuity business to Protective Life). Total assets under administration for operations have grown from \$1,349.9 billion at December 31, 2017, to \$1,629.7 billion at December 31, 2019. The growth experienced by Lifeco has been achieved both through organic growth as well as through transactions with third parties. The significant transactions involving Lifeco and its subsidiaries are described below.

In 2017, Great-West Life, London Life and Canada Life realigned their Canadian operations into two new business units: one focused on individual customers and the other on group customers. In conjunction with these changes, in April, 2017 Lifeco announced it expected to achieve \$200 million pre-tax of annual expense reductions expected to be realized by the first quarter of 2019, approximately \$160 million relating to the common shareholders' account and \$40 million relating to the participating accounts. The expense reductions address costs across the Canadian operations and corporate functions primarily through a reduction in staff, exiting certain lease agreements and information system impairments. As at December 31, 2018, Lifeco achieved \$209 million of pre-tax annualized expense reductions, approximately \$165 million related to the common shareholders' account and \$44 million related to the participating accounts. Lifeco will continue to invest in innovative technologies and focus on strategies to position for growth and enhance its competitive position in the marketplace and consider ways to further simplify its products, marketing, operations and structure.

On February 8, 2017, Irish Life Assurance plc, a subsidiary of Lifeco, redeemed its 5.25% €200 million subordinated debenture notes at their principal amount together with accrued interest.

On May 26, 2017, Great-West Lifeco Finance (Delaware) LP ("Great-West LP"), a subsidiary of Lifeco, issued US\$700 million principal amount 4.150% senior unsecured notes maturing on June 3, 2047. The notes are fully and unconditionally guaranteed by Lifeco.

On June 21, 2017, Great-West LP redeemed all \$1.0 billion principal amount of its 5.691% subordinated debentures due June 21, 2067 at a redemption price equal to 100% of the principal amount of the debentures, plus any accrued but unpaid interest up to but excluding the redemption date.

On July 31, 2017, Great-West Life completed the acquisition of Financial Horizons Group, a Canadian Managing General Agency ("MGA") that offers access to life and health insurance, employee benefits, pensions, investments, structured settlements, and risk management products and services to advisors throughout Canada.

On January 2, 2018, Lifeco's wholly-owned subsidiary, The Canada Life Group (U.K.) Limited, completed the acquisition of U.K. financial services provider Retirement Advantage with over 32,000 pension and equity release customers.

On February 2, 2018, Lifeco's wholly-owned subsidiary GWL Realty Advisors, acquired the business of EverWest, a U.S. based real estate advisor.

On February 9, 2018, Putnam completed the sale of an equity investment in Nissay Asset Management Corporation to Nippon Life Insurance Company, and concurrently acquired Nippon's minority stake in PanAgora Asset Management, Inc., a quantitatively-oriented institutional asset manager that is a majority-owned subsidiary of Putnam.

On February 28, 2018, Lifeco issued \$500 million aggregate principal amount of debentures maturing February 28, 2028. The debentures were issued at par and interest at the rate of 3.337% per annum is payable semi-annually in arrears on February 28 and August 28 in each year. The debentures are redeemable at any time prior to November 28, 2027 in whole or in part at the greater of the Canada Yield Price (as defined therein) and par, and on or after November 28, 2027 in whole or in part at par, together in each case with accrued and unpaid interest.

On March 21, 2018, Lifeco redeemed its 6.14% \$200 million debenture notes at their principal amount together with accrued interest.

On May 17, 2018, Great-West Lifeco Finance 2018, LP, a subsidiary of Lifeco, issued US\$300 million aggregate principal amount 4.047% senior notes due May 17, 2028 and US\$500 million aggregate principal amount 4.581% senior notes due May 17, 2048. The tranches of senior notes are fully and unconditionally guaranteed by Lifeco.

On June 18, 2018, Great-West Life & Annuity Insurance Capital, LP II, a subsidiary of Lifeco, redeemed all US\$300 million aggregate principal amount 2.538% plus 3-month LIBOR unsecured subordinated debentures due May 16, 2046.

On June 21, 2018, Canada Life Limited, a subsidiary of Lifeco, announced an agreement to sell a heritage block of individual policies to Scottish Friendly of approximately \$4.2 billion, comprised of unit-linked policies of approximately \$3.3 billion and non unit-linked policies of \$0.9 billion. Following the required court approval, the transfer of these policies became effective November 1, 2019.

On June 26, 2018, Great-West Lifeco Finance (Delaware) LP II, a subsidiary of Lifeco, redeemed all \$500 million aggregate principal amount 7.127% until first par call date of June 26, 2018 and, thereafter, at a rate of equal to the Canadian Bankers' Acceptance rate plus 3.78%, unsecured subordinated debentures due June 26, 2048.

On August 1, 2018, Irish Life completed the acquisition of a controlling interest in Invesco Ltd. (Ireland), an independent financial consultancy firm. Invesco Ltd. manages 275 occupational pension plans on behalf of large corporations in Ireland, along with pension plans for over 500 small and medium companies.

In 2018, Lifeco commenced certain restructuring initiatives in its U.K. operations relating to the integration of Retirement Advantage as well as the sale of a heritage block of policies to Scottish Friendly and recorded a provision for restructuring costs relating to these initiatives that reduced net earnings by \$56 million. In addition to the restructuring costs recorded in the period, as part of the transformation program, Lifeco intends to invest in additional system functionality and digital capacities and expand the range of products offered in the U.K. In addition to the strategic benefits, Lifeco expects to realize total annualized expense savings of £20 million pre-tax by the end of the fourth quarter of 2020 from various sources including system exit costs and a reduction in headcount. As of December 31, 2019, £14 million of pre-tax annualized expense reductions have been achieved.

On October 17, 2018, Lifeco announced that its subsidiary, GWL Realty Advisors U.S. Inc., entered into an agreement to acquire Guggenheim Real Estate LLC, the real estate private equity platform of Guggenheim Investments. The transaction closed on January 31, 2019.

On March 4, 2019, Lifeco announced a substantial issuer bid (the "SIB") pursuant to which Lifeco offered to purchase for cancellation up to \$2 billion of its common shares from shareholders for cash, by way of a modified Dutch auction. The SIB commenced on March 8, 2019 and expired on April 12, 2019. On April 17, 2019, Lifeco purchased and subsequently cancelled 59,700,974 common shares under the SIB at a price of \$33.50 per share for an aggregate purchase price of \$2 billion.

On June 1, 2019, GWL&A completed the sale, via indemnity reinsurance, of substantially all of its individual life insurance and annuity business to Protective Life, which has assumed the economics and risks associated with the reinsured business. The business transferred included bank-owned and corporate-owned life insurance, single premium life insurance, individual annuities as well as closed block life insurance and annuities. GWL&A will retain a block of life insurance, predominately participating policies, which are now administered by Protective Life, as well as a closed retrocession block of life insurance. Post-transaction, Lifeco is focused on the defined contribution retirement and asset management markets in the U.S. segment.

On August 1, 2019, Financial Horizons Group, a managing general agency and wholly owned subsidiary of Lifeco, completed its acquisition of TORCE Financial Group Inc. and VANCE Financial Group Inc., giving FHG a significant presence to serve a diverse customer base.

On August 30, 2019, Irish Life, through its subsidiary Invesco Limited, announced an agreement to acquire Acumen & Trust DAC, a leading Irish-owned independent financial services consultancy firm expanding into the areas of employee benefits consulting and individual financial advice. The transaction closed on February 3, 2020.

On October 21, 2019, Lifeco's German business completed its acquisition of an interest in Jung DMS & Cie AG (JDC), one of the leading broker pools in Germany.

On December 10, 2019, Great-West Life & Annuity Insurance Capital, LP, a subsidiary of Lifeco, redeemed all US\$175 million aggregate principal amount 6.625% unsecured subordinated debentures due November 15, 2034.

On January 1, 2020, Great-West Life, London Life and Canada Life, and their holding companies, Canada Life Financial Corporation and London Insurance Group Inc. amalgamated to form one company, The Canada Life Assurance Company, further to a process that was announced earlier in 2019. Lifeco remains the parent company of the amalgamated company.

On February 10, 2020, Irish Life announced the sale of Irish Progressive Services International Limited, a wholly owned subsidiary whose principal activity is the provision of outsourced administration services for life assurance companies, to a member of the FNZ group of companies. The proposed transaction will be subject to customary closing conditions including receipt of required regulatory approvals and is expected to complete in the second half of 2020.

Additional information regarding the recent general development of Lifeco's business, and the outlook for Lifeco's current financial year, is included in the MD&A.

CAPITAL STRUCTURE

General

The authorized capital of Lifeco consists of an unlimited number of First Preferred Shares, issuable in series (the "First Preferred Shares"), an unlimited number of Class A Preferred Shares, issuable in series (the "Class A Preferred Shares"), an unlimited number of Second Preferred Shares, issuable in series (the "Second Preferred Shares") and an unlimited number of Common Shares (the "Common Shares").

As at December 31, 2019 there were 927,281,186 Common Shares, 7,740,032 Non-Cumulative First Preferred Shares, Series F ("Series F Shares"), 12,000,000 Non-Cumulative First Preferred Shares, Series G ("Series G Shares"), 12,000,000 Non-Cumulative First Preferred Shares, Series H ("Series H Shares"), 12,000,000 Non-Cumulative First Preferred Shares, Series I ("Series I Shares"), 6,800,000 Non-Cumulative First Preferred Shares, Series L ("Series L Shares"), 6,000,000 Non-Cumulative First Preferred Shares, Series M ("Series M Shares"), 8,524,422 Non-Cumulative 5-Year Rate Reset First Preferred Shares, Series N ("Series N Shares"), 1,475,578 Non-Cumulative Floating Rate First Preferred Shares, Series O ("Series O Shares"), 10,000,000 Non-Cumulative First Preferred Shares, Series P ("Series P Shares"), 8,000,000 Non-Cumulative First Preferred Shares, Series Q ("Series Q Shares"), 8,000,000 Non-Cumulative First Preferred Shares, Series R ("Series R Shares"), 8,000,000 Non-Cumulative First Preferred Shares, Series S ("Series S Shares"), and 8,000,000 Non-Cumulative First Preferred Shares, Series T ("Series T Shares") issued and outstanding. As described below, in certain circumstances the Series N Shares are convertible into Series O Shares and the Series O Shares are convertible into Series N Shares. Although authorized, no Class A Preferred Shares or Second Preferred Shares are outstanding.

Common Shares

Each Common Share entitles the holder to one vote at all meetings of shareholders (other than at meetings exclusively of another class or series of shareholders). Subject to the prior rights of the holders of Class A Preferred Shares, First Preferred Shares and Second Preferred Shares, the holders of Common Shares are entitled to receive dividends on the Common Shares if, as and when declared by the Board of Directors, and to receive the remaining property of Lifeco on dissolution or winding-up.

Class A Preferred Shares

The Class A Preferred Shares may be issued in one or more series with such rights, privileges, restrictions and conditions as the Lifeco Board of Directors designates. With respect to the payment of dividends and the distribution of assets in the event of the liquidation, dissolution or winding-up of Lifeco, the Class A Preferred Shares of each series rank on a parity with the Class A Preferred Shares of every other series and with the First Preferred Shares, and in priority to the Second Preferred Shares and to the Common Shares. The holders of Class A Preferred Shares of any series are not entitled to notice of or to attend or to vote at any meetings of Lifeco shareholders, except as may be required by law or as may be specifically provided for in the provisions attaching to the Class A Preferred Shares of such series.

First Preferred Shares

The First Preferred Shares may be issued in one or more series with such rights, privileges, restrictions and conditions as the Lifeco Board of Directors designates. With respect to the payment of dividends (which are payable if, as and when declared by the Board of Directors) and the distribution of assets in the event of the liquidation, dissolution or winding-up of Lifeco, the First Preferred Shares of each series rank on a parity with the First Preferred Shares of every other series and with the Class A Preferred Shares, and in priority to the Second Preferred Shares and to the Common Shares. Subject to the temporary voting rights discussed below, the holders of First Preferred Shares of any series are not entitled to notice of or to attend or to vote at any meetings of Lifeco shareholders, except as may be required by law or as may be specifically provided for in the provisions attaching to the First Preferred Shares of such series.

Temporary Voting Rights and Restrictions and Constraints on Transfer

Section 411 of the *Insurance Companies Act (Canada)* (the "ICA") requires that Canada Life has voting shares that carry at least 35% of the voting rights attached to all of their outstanding shares beneficially owned by persons who are not "major shareholders" or who are not entities controlled by a major shareholder (the "Public Holding Requirement"). The ICA provides that a person is a major shareholder of a company if the aggregate of the shares of any class of voting shares beneficially owned by the person and by entities controlled by the person exceeds 20% of all of the outstanding shares of that class.

As permitted by the ICA, the Public Holding Requirement applicable to Canada Life (and, prior to January 1, 2020, Great-West Life and London Life) has been satisfied by Lifeco through provisions in Lifeco's articles that attach voting rights to the First Preferred Shares and that impose certain constraints on the issue and transfer of the First Preferred Shares. Such provisions

currently apply to the First Preferred Shares and will continue to apply until the occurrence of certain events described in Lifeco's articles (such period of time, the "Temporary Period").

During the Temporary Period, holders of First Preferred Shares are entitled to receive notice of and to attend all meetings of Lifeco shareholders (other than meetings of holders of a class or series of shares at which such holders are entitled to vote separately as a class or series). Each First Preferred Share carries that number of votes calculated in accordance with a formula set out in Lifeco's articles. The formula provides, in effect, that the number of votes attached to each First Preferred Share is such that the holders of Common Shares and the holders of First Preferred Shares who do not directly or indirectly own more than 10% of the Common Shares or 10% of the First Preferred Shares respectively will collectively exercise 35% of the voting rights attached to all voting shares of Lifeco.

During the Temporary Period, First Preferred Shares are not to be issued, or be registered in the securities register of Lifeco as transferred, where such issue or transfer would result in a person beneficially owning, directly or indirectly, more than 10% of the First Preferred Shares as a class. If, during the Temporary Period, First Preferred Shares are held by a person who owns more than 10% of the First Preferred Shares as a class, or an entity controlled by such a person owns any First Preferred Shares, the voting rights attached to the First Preferred Shares of such person or entity cannot be exercised.

Series F Shares

The Series F Shares carry a non-cumulative dividend of 5.90% per annum, payable quarterly. Lifeco has the right to redeem the Series F Shares in whole or in part at a price of \$25.00 per share. Subject to the prior satisfaction of the claims of all creditors of Lifeco and of holders of shares of Lifeco ranking in priority to the Series F Shares, in the event of the liquidation, dissolution or winding-up of Lifeco, the holders of Series F Shares are entitled to be paid an amount equal to \$25.00 per Series F Share plus declared and unpaid dividends before any amount is paid, or any assets of Lifeco are distributed, to the holders of Common Shares or to the holders of shares of any other class ranking junior to the Series F Shares.

Series G Shares

The Series G Shares carry a non-cumulative dividend of 5.20% per annum, payable quarterly. Lifeco has the right to redeem the Series G Shares in whole or in part at a price of \$25.00 per share. Subject to the prior satisfaction of the claims of all creditors of Lifeco and of holders of shares of Lifeco ranking in priority to the Series G Shares, in the event of the liquidation, dissolution or winding-up of Lifeco, the holders of the Series G Shares are entitled to be paid an amount equal to \$25.00 per Series G Share plus declared and unpaid dividends before any amount is paid, or any assets of Lifeco are distributed, to the holders of Common Shares or to the holders of shares of any other class ranking junior to the Series G Shares.

Series H Shares

The Series H Shares carry a non-cumulative dividend of 4.85% per annum, payable quarterly. Lifeco has the right to redeem the Series H Shares in whole or in part at a price of \$25.00 per share. Subject to the prior satisfaction of the claims of all creditors of Lifeco and of holders of shares of Lifeco ranking in priority to the Series H Shares, in the event of the liquidation, dissolution or winding-up of Lifeco, the holders of the Series H Shares are entitled to be paid an amount equal to \$25.00 per Series H Share plus declared and unpaid dividends before any amount is paid, or any assets of Lifeco are distributed, to the holders of Common Shares or to the holders of shares of any other class ranking junior to the Series H Shares.

Series I Shares

The Series I Shares carry a non-cumulative dividend of 4.50% per annum, payable quarterly. Lifeco has the right to redeem the Series I Shares in whole or in part at a price of \$25.00 per share. Subject to the prior satisfaction of the claims of all creditors of Lifeco and of holders of shares of Lifeco ranking in priority to the Series I Shares, in the event of the liquidation, dissolution or winding-up of Lifeco, the holders of the Series I Shares are entitled to be paid an amount equal to \$25.00 per Series I Share plus declared and unpaid dividends before any amount is paid, or any assets of Lifeco are distributed, to the holders of Common Shares or to the holders of shares of any other class ranking junior to the Series I Shares.

Series L Shares

The Series L Shares carry a non-cumulative dividend of 5.65% per annum, payable quarterly. Lifeco has the right to redeem the Series L Shares in whole or in part at a price of \$25.00 per share. Subject to the prior satisfaction of the claims of all creditors of Lifeco and of holders of shares of Lifeco ranking in priority to the Series L Shares, in the event of the liquidation, dissolution or winding-up of Lifeco, the holders of the Series L Shares are entitled to be paid an amount equal to \$25.00 per Series L Share plus declared and unpaid dividends before any amount is paid, or any assets of Lifeco are distributed, to the holders of Common Shares or to the holders of shares of any other class ranking junior to the Series L Shares.

Series M Shares

The Series M Shares carry a non-cumulative dividend of 5.80% per annum, payable quarterly. Lifeco has the right to redeem the Series M Shares in whole or in part at a price of \$25.00 per share. Subject to the prior satisfaction of the claims of all creditors of Lifeco and of holders of shares of Lifeco ranking in priority to the Series M Shares, in the event of the liquidation, dissolution or winding-up of Lifeco, the holders of the Series M Shares are entitled to be paid an amount equal to \$25.00 per Series M Share plus declared and unpaid dividends before any amount is paid, or any assets of Lifeco are distributed, to the holders of Common Shares or to the holders of shares of any other class ranking junior to the Series M Shares.

Series N Shares

The Series N Shares carry a non-cumulative dividend, payable quarterly, of 2.176% per annum to but excluding December 31, 2020. On December 31, 2020 and on December 31 every five years thereafter the dividend rate will be reset so as to equal the then current five-year Government of Canada bond yield plus 1.30%. Lifeco has the right to redeem the Series N Shares, in whole or in part, on December 31, 2020 and on December 31 every five years thereafter for \$25.00 per share plus declared and unpaid dividends. Subject to Lifeco's right of redemption and certain other restrictions on conversion described in the Series N Share conditions, each Series N Share is convertible at the option of the holder on December 31, 2020 and on December 31 every five years thereafter into one Series O Share, which will carry a non-cumulative floating rate dividend in the amount per share determined by multiplying \$25.00 by the sum of the relevant Government of Canada Treasury Bill rate plus 1.30%. Subject to the prior satisfaction of the claims of all creditors of Lifeco and of holders of shares of Lifeco ranking in priority to the Series N Shares, in the event of the liquidation, dissolution or winding-up of Lifeco, the holders of Series N Shares are entitled to be paid an amount equal to \$25.00 per Series N Share plus declared and unpaid dividends before any amount is paid, or any assets of Lifeco are distributed, to the holders of Common Shares or to the holders of shares of any other class ranking junior to the Series N Shares.

Series O Shares

The Series O Shares carry a floating rate non-cumulative dividend, payable quarterly, in an amount per share determined each quarter by multiplying \$25.00 by the sum of the relevant Government of Canada Treasury Bill rate plus 1.30%. Lifeco has the right to redeem the Series O Shares, in whole or in part for \$25.50 per share plus declared and unpaid dividends, unless such Series O Shares are redeemed on December 31, 2020 or on December 31 in each fifth year thereafter in which case the redemption price will be \$25.00 per share plus declared and unpaid dividends. Subject to Lifeco's right of redemption and certain other restrictions on conversion described in the Series O Share conditions, each Series O Share is convertible at the option of the holder on December 31, 2020 and on December 31 every five years thereafter into one Series N Share. Subject to the prior satisfaction of the claims of all creditors of Lifeco and of holders of shares of Lifeco ranking in priority to the Series O Shares, in the event of the liquidation, dissolution or winding-up of Lifeco, the holders of Series O Shares are entitled to be paid an amount equal to \$25.00 per Series O Share plus declared and unpaid dividends before any amount is paid, or any assets of Lifeco are distributed, to the holders of Common Shares or to the holders of shares of any other class ranking junior to the Series O Shares.

Series P Shares

The Series P Shares carry a non-cumulative dividend of 5.40% per annum, payable quarterly. Lifeco has the right to redeem the Series P Shares in whole or in part at a price of \$25.00 per share plus a premium if they are redeemed prior to March 31, 2021.

Subject to the prior satisfaction of the claims of all creditors of Lifeco and of holders of shares of Lifeco ranking in priority to the Series P Shares, in the event of the liquidation, dissolution or winding-up of Lifeco, the holders of the Series P Shares are entitled to be paid an amount equal to \$25.00 per Series P Share plus declared and unpaid dividends before any amount is paid, or any assets of Lifeco are distributed, to the holders of Common Shares or to the holders of shares of any other class ranking junior to the Series P Shares.

Series Q Shares

The Series Q Shares carry a non-cumulative dividend of 5.15% per annum, payable quarterly. Lifeco has the right to redeem the Series Q Shares in whole or in part at a price of \$25.00 per share plus a premium if they are redeemed prior to September 30, 2021. Subject to the prior satisfaction of the claims of all creditors of Lifeco and of holders of shares of Lifeco ranking in priority to the Series Q Shares, in the event of the liquidation, dissolution or winding-up of Lifeco, the holders of the Series Q Shares are entitled to be paid an amount equal to \$25.00 per Series Q Share plus declared and unpaid dividends before any amount is paid, or any assets of Lifeco are distributed, to the holders of Common Shares or to the holders of shares of any other class ranking junior to the Series Q Shares.

Series R Shares

The Series R Shares carry a non-cumulative dividend of 4.80% per annum, payable quarterly. Lifeco has the right to redeem the Series R Shares in whole or in part at a price of \$25.00 per share plus a premium if they are redeemed prior to December 31, 2021. Subject to the prior satisfaction of the claims of all creditors of Lifeco and of holders of shares of Lifeco ranking in priority to the Series R Shares, in the event of the liquidation, dissolution or winding-up of Lifeco, the holders of the Series R Shares are entitled to be paid an amount equal to \$25.00 per Series R Share plus declared and unpaid dividends before any amount is paid, or any assets of Lifeco are distributed, to the holders of Common Shares or to the holders of shares of any other class ranking junior to the Series R Shares.

Series S Shares

The Series S Shares carry a non-cumulative dividend of 5.25% per annum, payable quarterly. Lifeco has the right to redeem the Series S Shares in whole or in part at a price of \$25.00 per share plus a premium if they are redeemed prior to June 30, 2023. Subject to the prior satisfaction of the claims of all creditors of Lifeco and of holders of shares of Lifeco ranking in priority to the Series S Shares, in the event of the liquidation, dissolution or winding-up of Lifeco, the holders of the Series S Shares are entitled to be paid an amount equal to \$25.00 per Series S Share plus declared and unpaid dividends before any amount is paid, or any assets of Lifeco are distributed, to the holders of Common Shares or to the holders of shares of any other class ranking junior to the Series S Shares.

Series T Shares

The Series T Shares carry a non-cumulative dividend of 5.15% per annum, payable quarterly. Lifeco has the right to redeem the Series T Shares in whole or in part on or after June 30, 2022 at a price of \$25.00 per share plus a premium if they are redeemed prior to June 30, 2026. Subject to the prior satisfaction of the claims of all creditors of Lifeco and of holders of shares of Lifeco ranking in priority to the Series T Shares, in the event of the liquidation, dissolution or winding-up of Lifeco, the holders of the Series T Shares are entitled to be paid an amount equal to \$25.00 per Series T Share plus declared and unpaid dividends before any amount is paid, or any assets of Lifeco are distributed, to the holders of Common Shares or to the holders of shares of any other class ranking junior to the Series T Shares.

Second Preferred Shares

The Second Preferred Shares may be issued in one or more series with such rights, privileges, restrictions and conditions as the Lifeco Board of Directors designates. With respect to the payment of dividends and the distribution of assets in the event of the liquidation, dissolution or winding-up of Lifeco, the Second Preferred Shares of each series rank on a parity with the Second Preferred Shares of every other series and in priority to the Common Shares, but junior to the First Preferred Shares and to the Class A Preferred Shares. The holders of Second Preferred Shares of any series are not entitled to notice of or to attend or to

vote at any meetings of Lifeco shareholders except as may be required by law or as may be specifically provided for in the provisions attaching to the Second Preferred Shares of such series.

Ratings

Lifeco's First Preferred Shares and senior unsecured debentures are rated by independent rating agencies. Lifeco has been assigned the following ratings in relation to its outstanding securities:

Securities	A.M. Best Company		DRBS Limited		Fitch Ratings Inc.		Moody's Investors Service		S&P Global Ratings	
	Rating	Rank	Rating	Rank	Rating	Rank	Rating	Rank	Rating	Rank
Preferred Shares	bbb+	8 of 21	Pfd-2 (High)	4 of 16	BBB+	8 of 23	NR ⁽¹⁾	N/A	P-1 (Low) ⁽²⁾ A- ⁽³⁾	3 of 18 5 of 20
Debentures	a	6 of 21	A (High)	5 of 26	A	6 of 23	NR ⁽¹⁾	N/A	A+	5 of 22

(1) Not Rated

(2) The Canadian scale rating for preferred shares

(3) The Global scale rating for preferred shares

Preferred Share Ratings

The preferred share rating is a rating agency's current assessment of the creditworthiness of an obligor with respect to a specific preferred share obligation compared to preferred shares issued by other issuers. The rating reflects the rating agency's assessment of the issuer's capacity and willingness to pay dividends and principal on a timely basis.

Issuer Credit Ratings

The ratings assigned to the debentures issued by Lifeco are generally referred to as issuer credit ratings. An issuer credit rating is a rating agency's current opinion of the creditworthiness of an obligor with respect to a specific financial obligation, a specific class of financial obligations, or a specific financial program. It reflects the creditworthiness of guarantors, insurers, or other forms of credit enhancement on the obligation as well as the currency in which the obligation is denominated. Issuer credit ratings typically take into account the likelihood of payment (the capacity and willingness of the obligor to meet its financial commitment on an obligation in accordance with the terms of the obligation), the nature of the provisions of the obligation, and the protection afforded by, and relative position of, the obligation in the event of bankruptcy, reorganization, or other arrangement under laws of bankruptcy and other laws affecting creditor rights.

A security rating is not a recommendation to buy, sell or hold securities and may be subject to revision or withdrawal at any time by the rating organization.

Lifeco has paid customary rating fees to S&P, DBRS, Fitch, AM Best and Moody's in relation to the above-noted ratings. In addition, Lifeco has, in the ordinary course of business, made payments for other services provided to Lifeco by S&P, DBRS, Fitch, AM Best and Moody's during the last two years.

The descriptions of the ratings below are sourced from public information as disclosed by each rating agency.

(a) A.M. Best

A.M. Best's issue credit ratings provide an opinion of an obligor's ability to meet ongoing financial obligations to security holders when due and reflect the risk that an obligor may not meet its contractual obligations. As such, an issue credit rating from A.M. Best is an opinion regarding the relative future credit risk. Credit risk is the risk that a debt issuer may not meet its contractual financial obligations as they come due. The rating does not address any other risk, including, but not limited to, liquidity risk, market value risk or price volatility of rated obligations.

A.M. Best assigns long-term issue credit ratings in a range from "aaa" to "c". Ratings from "aa" to "ccc" may be enhanced with a "+" (plus) or "-" (minus) to indicate whether credit quality is near the top or bottom of a category. The absence of either a plus or minus designation indicates the rating is in the middle of the category.

Lifeco's preferred shares have been assigned a "bbb+" rating. This rating denotes the issuer has a good ability to meet the terms of the obligation. Lifeco's senior debentures have been assigned an "a" rating. This rating denotes the issuer has an excellent ability to meet the terms of the obligation.

(b) DBRS Morningstar (DBRS)

DBRS' securities ratings are opinions based on forward-looking measurements that assess an issuer's ability and willingness to make timely payments on outstanding obligations (whether principal, interest, dividend, or distributions) with respect to the terms of an obligation. The DBRS long-term obligation rating scale provides an opinion on the risk of default, which is the risk that an issuer will fail to satisfy its financial obligations in accordance with the terms under which an obligation has been issued. Ratings are based on quantitative and qualitative considerations relevant to the issuer, and the relative ranking of claims.

The DBRS preferred share rating scale is used in the Canadian securities market and is meant to give an indication of the risk that a borrower will not fulfill its full obligations in a timely manner, with respect to both dividend and principal commitments. Every DBRS rating is based on quantitative and qualitative considerations relevant to the borrowing entity.

DBRS assigns ratings for preferred shares in a range from "Pfd-1" to "D". Lifeco's preferred shares have been assigned a "Pfd-2 (High)" rating. This rating denotes that the Preferred shares are of good credit quality and that the protection of dividends and principal is still substantial, but earnings, the balance sheet and coverage ratios are not as strong as Pfd-1 rated companies.

DBRS assigns ratings for long-term obligations in a range from "AAA" to "D". Most rating categories are denoted by the subcategories "high" and "low". The absence of either a "high" or "low" designation indicates the rating is in the middle of the category. Lifeco's senior debentures have been assigned an "A (high)" rating. This rating denotes good credit quality. The capacity for the payment of financial obligations is substantial, but of lesser credit quality than AA and may be vulnerable to future events, but qualifying negative factors are considered manageable.

(c) Fitch Ratings (Fitch)

Fitch ratings provide an opinion on the relative ability of an issuer to meet financial commitments, such as interest, preferred dividends, repayment of principal, insurance claims or counterparty obligations. These ratings are used by investors as indications of the likelihood of receiving the money owed to them in accordance with the terms on which they invested. These ratings do not directly address any risk other than credit risk and do not deal with the risk of a market value loss on a rated security due to changes in interest rates, liquidity and other market considerations.

Fitch assigns ratings for preferred shares and debt in a range from "AAA" to "D". The modifiers "+" or "-" may be appended to a rating to denote relative status within major rating categories. Rating outlooks indicate the direction a rating is likely to move over a one to two-year period. Rating outlooks may be positive, stable, negative or evolving.

Lifeco's preferred shares have been assigned a "BBB+" rating. This rating denotes good credit quality, that expectations of credit risk are currently low, and that the capacity for payment of financial commitments is considered adequate. Adverse business or economic conditions are more likely to impair this capacity. Lifeco's senior debentures have been assigned an "A" rating. This rating denotes high credit quality, that expectations of credit risk are currently low and that the capacity for payment of financial commitments is considered strong. This capacity may, nevertheless, be more vulnerable to adverse business or economic conditions than is the case for higher ratings.

(d) Moody's Investor Services (Moody's)

Moody's does not rate the securities issued by Lifeco. However, it does provide an Insurance Financial Strength rating to Lifeco's major operating subsidiaries.

(e) Standard & Poor's Ratings Services (S&P)

An S&P issue rating relates to a specific financial obligation, a specific class of financial obligations, or a specific financial program. The rating on a specific issue may reflect positive or negative adjustments relative to the issuer's rating for (i) the presence of collateral, (ii) explicit subordination, or (iii) any other factors that affect the payment priority, expected recovery, or credit stability of the specific issue.

S&P assigns ratings for Canadian preferred shares in a range from "P1" to "D" and these ratings are a forward-looking opinion about the creditworthiness of an issuer with respect to a specific preferred share obligation issued in the Canadian market, relative to preferred shares issued by other issuers in the Canadian market. It is the practice of S&P to present an issuer's preferred share ratings on both the global ratings scale and the Canadian national scale when listing the ratings for an issuer. S&P's Global ratings scale ranges from AA to D and may be modified with the addition of "+" or "-" to show relative standing within the major rating categories. S&P's Canadian scale preferred share ratings may be modified by the addition of "High" or "Low" to show relative standing within the major rating categories. Lifeco's preferred shares have been assigned a "P-1 (low)" rating and a "A-" rating on the Canadian and global scales, respectively. These ratings denote that the obligor's capacity to meet its financial commitment on the obligation is still strong, but is more susceptible to the adverse effects of changes in circumstances than higher rated categories.

S&P assigns ratings for long-term obligations in a range from "AAA" to "D". These ratings provide a forward-looking opinion about the creditworthiness of an obligor with respect to a specific financial obligation, a specific class of financial obligations, or a specific financial program (including ratings on medium-term note programs and commercial paper programs). Most ratings may be modified by the addition of a plus "+" or minus "-" sign to show relative standing within the major letter rating categories. Lifeco's senior debentures have been assigned an "A+" rating. This rating denotes that the obligor's capacity to meet its financial commitment on the obligation is still strong, but is more susceptible to the adverse effects of changes in circumstances than higher rated categories.

DIVIDENDS

Lifeco does not have a formal dividend policy. The declaration and payment of dividends is at the discretion of the Lifeco Board of Directors. The decision to declare a dividend takes into account a variety of factors including the level of earnings, adequacy of capital, and availability of cash resources. As a holding company, Lifeco's ability to pay dividends is dependent upon Lifeco receiving dividends from its operating subsidiaries. Lifeco's operating subsidiaries are subject to regulation in a number of jurisdictions, each of which maintains its own regime for determining the amount of capital that must be held in connection with the different businesses carried on in those jurisdictions. The requirements imposed by the regulators in any jurisdiction may change from time to time, and thereby impact the ability of the operating subsidiaries to pay dividends to Lifeco.

In March of 2002, the Canada Life Capital Trust issued 150,000 Canada Life Trust Securities – Series B (the "CLiCS – Series B"). Canada Life Financial Corporation ("CLFC") agreed that if (i) the Canada Life Capital Trust fails to pay distributions on the CLiCS – Series B, and (ii) Canada Life does not at that time have sufficient public preferred shares outstanding, then CLFC would not pay dividends on its common shares or on its preferred shares until the 12th month following the Canada Life Capital Trust's failure to have paid the distributions on the CLiCS – Series B, unless the Canada Life Capital Trust first pays such missed distributions. Effective January 1, 2020, the obligations of CLFC and Canada Life relating to the CLiCS – Series B became obligations of the amalgamated Canada Life.

The amount of cash dividends paid per share in respect of Lifeco's outstanding shares for each of Lifeco's three most recently completed financial years is as follows:

	2019	2018	2017
Common	\$1.652	\$1.556	\$1.468
Series F First Preferred	\$1.4750	\$1.4750	\$1.4750
Series G First Preferred	\$1.3000	\$1.3000	\$1.3000
Series H First Preferred	\$1.21252	\$1.21252	\$1.21252
Series I First Preferred	\$1.1250	\$1.1250	\$1.1250
Series L First Preferred	\$1.41250	\$1.41250	\$1.41250
Series M First Preferred	\$1.450	\$1.450	\$1.450
Series N First Preferred ⁽¹⁾	\$0.544000	\$0.544000	\$0.544000
Series O First Preferred ⁽²⁾	\$0.744956	\$0.628745	\$0.466386
Series P First Preferred	\$1.350	\$1.350	\$1.350
Series Q First Preferred	\$1.2875	\$1.2875	\$1.2875
Series R First Preferred	\$1.200	\$1.200	\$1.200
Series S First Preferred	\$1.312500	\$1.312500	\$1.312500
Series T First Preferred ⁽³⁾	\$1.2875	\$1.2875	\$0.7981

- (1) The Series N First Preferred Share dividend was reset to a five year fixed dividend rate of 2.176% per annum on December 30, 2015 which applies until Dec. 30, 2020, at which time the dividend rate becomes equal to the five year Government of Canada Treasury Bill yield plus 1.30%.
- (2) The Series O First Preferred Share dividend was reset to a 3 month floating dividend rate on December 30, 2015. The floating dividend rate is reset quarterly to the three month Government of Canada Treasury Bill yield plus 1.30%.
- (3) The Series T First Preferred Shares were issued on May 18, 2017. The first dividend payment was made on September 29, 2017 in the amount of \$0.47620 per share which included an accrued amount. Regular quarterly dividend payments are \$0.321875 per share.

MARKET FOR SECURITIES

The Common Shares and the First Preferred Shares, Series F, G, H, I, L, M, N, O, P, Q, R, S and T are listed and posted for trading on the TSX and also trade on a number of alternative trading platforms. The following tables provide trading price and volume statistics for those trades made on the TSX during 2019.

Lifeco Common Shares (TSX:GWO)

2019	Trading Range		Volume Traded	
	Low	High	Total	Average ⁽¹⁾
January	\$27.90	\$29.54	16,526,720	751,215
February	\$28.24	\$30.65	15,242,390	802,231
March	\$30.13	\$32.72	22,839,090	1,087,576
April	\$32.59	\$34.38	18,780,180	894,294
May	\$30.60	\$33.78	16,573,090	753,322
June	\$29.69	\$31.09	13,485,990	674,300
July	\$28.98	\$30.35	11,065,940	502,997
August	\$27.59	\$28.46	13,751,310	654,824
September	\$28.27	\$31.88	12,401,130	620,057
October	\$30.13	\$32.03	13,362,100	607,368
November	\$32.10	\$33.45	14,167,130	674,625
December	\$32.47	\$33.75	12,989,390	649,470

Lifeco Series F First Preferred Shares (TSX: GWO.PR.F)

2019	Trading Range		Volume Traded	
	Low	High	Total	Average ⁽¹⁾
January	\$25.10	\$25.50	87,190	3,963
February	\$25.30	\$25.55	77,080	4,057
March	\$25.30	\$25.63	44,690	2,128
April	\$25.42	\$25.70	79,340	3,778
May	\$25.36	\$25.93	75,810	3,446
June	\$25.37	\$25.75	47,640	2,382
July	\$25.61	\$26.12	49,670	2,258
August	\$25.50	\$25.85	49,250	2,345
September	\$25.51	\$25.80	48,740	2,437
October	\$25.76	\$26.00	39,820	1,810
November	\$25.85	\$26.04	74,140	3,530
December	\$25.72	\$25.99	69,570	3,479

Lifeco Series G First Preferred Shares (TSX: GWO.PR.G)

2019	Trading Range		Volume Traded	
	Low	High	Total	Average ⁽¹⁾
January	\$22.43	\$23.15	91,150	4,143
February	\$22.84	\$23.50	161,360	8,493
March	\$23.03	\$24.33	97,720	4,653
April	\$24.03	\$24.25	216,220	10,296
May	\$23.46	\$24.16	366,510	16,660
June	\$22.75	\$23.62	752,740	37,637
July	\$23.56	\$23.95	68,410	3,110
August	\$23.16	\$24.09	114,650	5,460
September	\$23.07	\$23.94	118,190	5,910
October	\$23.68	\$24.39	113,820	5,174
November	\$24.35	\$24.75	236,270	11,251
December	\$24.39	\$24.71	99,870	4,994

Lifeco Series H First Preferred Shares (TSX: GWO.PR.H)

2019	Trading Range		Volume Traded	
	Low	High	Total	Average ⁽¹⁾
January	\$21.11	\$21.83	103,970	4,726
February	\$21.52	\$22.00	108,500	5,711
March	\$21.62	\$23.19	273,420	13,020
April	\$22.54	\$23.18	63,010	3,000
May	\$22.19	\$22.72	72,270	3,285
June	\$21.57	\$22.19	125,400	6,270
July	\$22.16	\$22.53	71,080	3,231
August	\$21.70	\$22.58	151,260	7,203
September	\$21.74	\$22.85	136,440	6,822
October	\$22.49	\$22.84	202,100	9,186
November	\$22.75	\$23.08	160,620	7,649
December	\$22.76	\$23.15	142,330	7,117

Lifeco Series I First Preferred Shares (TSX: GWO.PR.I)

2019	Trading Range		Volume Traded	
	Low	High	Total	Average ⁽¹⁾
January	\$19.94	\$20.46	123,690	5,622
February	\$20.19	\$20.67	80,310	4,227
March	\$20.14	\$21.25	509,030	24,240
April	\$21.12	\$21.41	133,180	6,342
May	\$20.83	\$21.40	167,550	7,616
June	\$20.44	\$21.03	70,310	3,516
July	\$20.99	\$21.35	65,530	2,979
August	\$20.40	\$21.25	104,270	4,965
September	\$20.41	\$21.11	71,510	3,576
October	\$20.79	\$21.25	146,990	6,681
November	\$21.22	\$21.58	294,520	14,025
December	\$21.22	\$21.59	135,730	6,787

Lifeco Series L First Preferred Shares (TSX: GWO.PR.L)

2019	Trading Range		Volume Traded	
	Low	High	Total	Average ⁽¹⁾
January	\$24.43	\$24.91	100,100	4,550
February	\$24.71	\$25.13	91,030	4,791
March	\$24.74	\$25.43	244,300	11,633
April	\$25.17	\$25.48	33,910	1,615
May	\$24.85	\$25.50	76,340	3,470
June	\$24.85	\$25.41	41,540	2,077
July	\$25.08	\$25.45	35,490	1,613
August	\$25.00	\$25.45	41,500	1,976
September	\$24.95	\$25.29	55,800	2,790
October	\$25.28	\$25.60	67,390	3,063
November	\$25.53	\$25.73	63,230	3,011
December	\$25.32	\$25.60	74,550	3,728

Lifeco Series M First Preferred Shares (TSX: GWO.PR.M)

2019	Trading Range		Volume Traded	
	Low	High	Total	Average ⁽¹⁾
January	\$24.88	\$25.45	174,090	7,913
February	\$25.09	\$25.45	80,540	4,239
March	\$25.05	\$25.57	222,680	10,604
April	\$25.40	\$25.70	185,570	8,837
May	\$25.31	\$25.70	72,690	3,304
June	\$25.35	\$25.69	63,560	3,178
July	\$25.52	\$25.85	32,490	1,477
August	\$25.47	\$25.80	55,920	2,663
September	\$25.41	\$25.79	40,820	2,041
October	\$25.55	\$25.72	185,430	8,429
November	\$25.67	\$25.90	117,250	5,583
December	\$25.49	\$25.71	72,980	3,649

Lifeco Series N First Preferred Shares (TSX: GWO.PR.N)

2019	Trading Range		Volume Traded	
	Low	High	Total	Average ⁽¹⁾
January	\$14.20	\$15.59	164,190	7,463
February	\$14.27	\$15.00	75,270	3,962
March	\$14.60	\$15.15	328,560	15,646
April	\$14.62	\$14.95	115,180	5,485
May	\$14.41	\$14.90	217,150	9,870
June	\$13.39	\$14.50	78,100	3,905
July	\$14.00	\$14.75	58,480	2,658
August	\$13.65	\$14.30	140,270	6,680
September	\$13.95	\$14.75	91,020	4,551
October	\$13.40	\$14.25	99,320	4,515
November	\$13.30	\$13.96	161,470	7,689
December	\$12.90	\$13.76	244,550	12,228

Lifeco Series O First Preferred Shares (TSX: GWO.PR.O)

2019	Trading Range		Volume Traded	
	Low	High	Total	Average ⁽¹⁾
January	\$14.35	\$15.47	23,740	1,079
February	\$14.04	\$14.65	14,610	769
March	\$14.25	\$14.71	20,310	967
April	\$14.41	\$14.88	8,500	405
May	\$14.56	\$14.88	11,980	545
June	\$13.25	\$14.00	15,480	774
July	\$13.79	\$14.38	17,300	786
August	\$13.40	\$14.19	18,980	904
September	\$13.50	\$14.56	70,500	3,525
October	\$13.33	\$13.98	14,650	666
November	\$13.30	\$13.95	32,300	1,538
December	\$12.75	\$13.73	40,560	2,028

Lifeco Series P First Preferred Shares (TSX: GWO.PR.P)

2019	Trading Range		Volume Traded	
	Low	High	Total	Average ⁽¹⁾
January	\$23.43	\$24.26	111,540	5,070
February	\$24.35	\$24.90	107,230	5,644
March	\$24.15	\$25.12	244,700	11,652
April	\$24.83	\$25.14	122,950	5,855
May	\$24.50	\$25.07	86,280	3,922
June	\$24.06	\$24.57	63,680	3,184
July	\$24.41	\$24.94	65,160	2,962
August	\$23.95	\$24.85	80,560	3,836
September	\$23.81	\$24.85	54,770	2,739
October	\$24.66	\$25.10	51,380	2,335
November	\$25.00	\$25.25	55,640	2,650
December	\$24.96	\$25.23	242,220	12,111

Lifeco Series Q First Preferred Shares (TSX: GWO.PR.Q)

2019	Trading Range		Volume Traded	
	Low	High	Total	Average ⁽¹⁾
January	\$22.26	\$22.99	43,680	1,985
February	\$22.78	\$23.49	54,380	2,862
March	\$22.75	\$24.02	148,870	7,089
April	\$23.75	\$23.94	165,040	7,859
May	\$23.38	\$24.05	72,380	3,290
June	\$22.86	\$23.39	178,480	8,924
July	\$23.26	\$23.75	65,320	2,969
August	\$22.66	\$23.70	72,320	3,444
September	\$22.90	\$23.70	58,530	2,927
October	\$23.53	\$24.06	78,860	3,585
November	\$24.06	\$24.45	72,480	3,451
December	\$23.98	\$24.29	44,600	2,230

Lifeco Series R First Preferred Shares (TSX: GWO.PR.R)

2019	Trading Range		Volume Traded	
	Low	High	Total	Average ⁽¹⁾
January	\$21.37	\$22.26	115,360	5,244
February	\$21.93	\$22.30	82,440	4,339
March	\$21.90	\$23.32	149,390	7,114
April	\$22.74	\$23.25	314,990	15,000
May	\$22.30	\$22.92	157,270	7,149
June	\$21.80	\$22.49	45,250	2,263
July	\$22.24	\$22.75	51,060	2,321
August	\$21.62	\$22.71	42,750	2,036
September	\$21.60	\$22.80	56,780	2,839
October	\$22.33	\$22.80	40,730	1,851
November	\$22.61	\$22.94	335,320	15,968
December	\$22.57	\$22.85	124,560	6,228

Lifeco Series S First Preferred Shares (TSX: GWO.PR.S)

2019	Trading Range		Volume Traded	
	Low	High	Total	Average ⁽¹⁾
January	\$23.58	\$23.95	42,430	1,929
February	\$23.84	\$24.35	135,710	7,143
March	\$23.99	\$24.80	187,630	8,935
April	\$24.34	\$24.78	417,460	19,879
May	\$23.80	\$24.73	112,670	5,121
June	\$23.34	\$24.02	34,890	1,745
July	\$24.00	\$24.45	50,390	2,290
August	\$23.35	\$24.35	144,190	6,866
September	\$23.50	\$24.78	72,250	3,613
October	\$24.25	\$24.65	43,560	1,980
November	\$24.55	\$24.85	109,530	5,216
December	\$24.45	\$24.81	108,730	5,437

Lifeco Series T First Preferred Shares (TSX: GWO.PR.T)

2019	Trading Range		Volume Traded	
	Low	High	Total	Average ⁽¹⁾
January	\$22.35	\$22.99	59,750	2,716
February	\$22.95	\$23.37	41,600	2,189
March	\$22.80	\$24.25	79,810	3,800
April	\$23.79	\$24.06	41,670	1,984
May	\$23.31	\$23.99	44,080	2,004
June	\$22.84	\$23.45	62,250	3,113
July	\$23.40	\$23.88	66,930	3,042
August	\$22.99	\$24.00	33,820	1,610
September	\$23.24	\$24.13	50,420	2,521
October	\$23.95	\$24.27	35,620	1,619
November	\$24.28	\$24.74	80,110	3,815
December	\$24.30	\$24.52	33,090	1,655

(1) Average volume traded is the total volume divided by the number of days the security actually traded during the month.

Note: Source data provided by S&P Capital IQ. 'Volume traded' is solely based on the S&P/TSX volume.

DIRECTORS AND OFFICERS**Directors**

The following table sets forth the name, province or state and country of residence and principal occupation for each Director of Lifeco.

Name, Place of Residence, and Board Committee Membership	Director since	Principal Occupation
Michael R. Amend North Carolina, United States of America (5)(6)	May 3, 2018	President, Online, at Lowes Companies, Inc., a home improvement company since December, 2018; previously, Chief Operating Officer at CommerceHub, Inc., a distributed commerce network, from June, 2018 to December, 2018; previously Executive Vice-President, Omnichannel at J.C. Penney Corporation, Inc. from August, 2015 to March, 2018; and previously Vice-President, Online, Mobile and Omnichannel at The Home Depot, Inc. from July, 2011 to August, 2015.
Deborah J. Barrett, CPA, CA, ICD.D Ontario, Canada (1)(5)(6)	May 4, 2017	Corporate Director since 2017; previously, Chief Financial Officer of The Woodbridge Company Limited, a private investment holding company, from 2011 until her retirement in 2017.
Heather E. Conway Ontario, Canada (5)(6)	May 2, 2019	Corporate Director since 2019; previously, Executive Vice-President, English Services of CBC/Radio-Canada, Canada's national public radio and television broadcaster, from December, 2013 to December, 2018.
Marcel R. Coutu Alberta, Canada (3)(4)(5)(6)	May 3, 2007	Corporate Director; previously, Chairman of Syncrude Canada Ltd. and past President and Chief Executive Officer of Canadian Oil Sands Limited.

Name, Place of Residence, and Board Committee Membership	Director since	Principal Occupation
André Desmarais, O.C., O.Q. Québec, Canada (3)(4)(5)(6)	April 22, 1992	Executive Co-Chairman of Power Financial Corporation, a holding company with substantial interests in the financial services industry, and Deputy Chairman, President and Co-Chief Executive Officer of Power Corporation of Canada, a holding and management company.
Paul Desmarais, Jr., O.C., O.Q. Québec, Canada (3)(4)(5)(6)	May 15, 1986	Executive Co-Chairman of Power Financial Corporation and Chairman and Co-Chief Executive Officer of Power Corporation of Canada.
Gary A. Doer, O.M. Manitoba, Canada (5)	May 5, 2016	Senior Business Advisor at Dentons Canada LLP, a global law firm, since August, 2016; previously, Canada's Ambassador to the United States from October, 2009 to January, 2016.
David G. Fuller Ontario, Canada (2)(5)(6)	May 4, 2017	Corporate Director since 2019; previously, Executive Vice-President of TELUS Corporation, a Canadian telecommunications company, and President, TELUS Consumer and Small Business Solutions, from 2014 to January 31, 2019.
Claude Gagnéux Québec, Canada (4)(5)(6)	May 7, 2015	Executive Vice-President of Power Financial Corporation and Power Corporation of Canada since 2015; Senior Partner Emeritus of McKinsey & Company, a global management consulting firm ("McKinsey").
J. David A. Jackson, LL.B. Ontario, Canada (3)(4)(5)(6)	May 2, 2013	Senior Counsel to Blake, Cassels & Graydon LLP, a law firm.
Elizabeth C. Lempres Massachusetts, United States of America (1)(2)(5)(6)	May 3, 2018	Corporate Director and Senior Partner Emeritus at McKinsey since 2017; previously, spent 28 years at McKinsey and most recently led its global Private Equity and Principal Investors Practice until her retirement in 2017.
Paula B. Madoff New York, United States of America (5)(6)	May 3, 2018	Corporate Director and Advisory Director at Goldman Sachs, a global investment banking, securities and investment management firm, since August, 2017; previously, spent 24 years at Goldman Sachs and was most recently a Partner and Head of Sales and Distribution for Interest Rate Products and Mortgages from 2006 until her retirement in 2017.
Paul A. Mahon Manitoba, Canada (5)	August 1, 2013	President and Chief Executive Officer of Lifeco and Canada Life, since May, 2013.
Susan J. McArthur ⁽¹⁾ Ontario, Canada (4)(5)(6)	May 7, 2015	Corporate Director since June, 2019; previously, Managing Partner at GreenSoil Investments, a growth equity firm focused on investing in real estate technology and agro food technology.
R. Jeffrey Orr Québec, Canada (3)(4)(5)(6)	July 30, 2002	Chair of the Board of Lifeco and Canada Life since May, 2013, of GWL&A since July, 2013 and of Putnam since June, 2008; President and Chief Executive Officer of Power Financial Corporation.

Name, Place of Residence, and Board Committee Membership	Director since	Principal Occupation
Donald M. Raymond, Ph.D., CFA ⁽²⁾ Ontario, Canada (5)(6)	May 4, 2017	Corporate Director; previously, Managing Partner and Chief Investment Officer at Alignvest Management Corporation and Alignvest Investment Management Corporation, alternative investment management firms, from 2014 until October, 2019. Adjunct Professor of Finance and Chair Emeritus of the International Centre for Pension Management at the University of Toronto's Rotman School of Management; previously, Chief Investment Strategist, Head of Total Portfolio Management at the Canada Pension Plan Investment Board from 2010 to 2014.
T. Timothy Ryan Florida, United States of America (3)(4)(5)(6)	May 8, 2014	Corporate Director since October, 2014; previously, Vice-Chairman of Regulatory Affairs at JPMorgan Chase & Co., a global financial services firm, from 2013 to 2014; and previously President and Chief Executive Officer of the Securities Industry and Financial Markets Association from 2008 to 2013.
Jerome J. Selitto Pennsylvania, United States of America (2)(5)(6)	May 3, 2012	President of Better Mortgage Corporation (previously Avex Funding Corporation), a technology focused mortgage lender, since 2015; previously, a Director and the President and Chief Executive Officer of PHH Corporation from 2009 to 2012.
James M. Singh, CPA, CMA, FCMA(UK) Vaud, Switzerland (1)(2)(5)(6)	August 1, 2012	Executive Chairman, CSM Bakery Solutions Limited, an international producer and supplier of bakery ingredients, products and services; previously, Executive Vice-President and Chief Financial Officer of Nestlé S.A until his retirement in 2012.
Gregory D. Tretiak, FCPA, FCA Québec, Canada (5)(6)	May 3, 2012	Executive Vice-President and Chief Financial Officer of Power Financial Corporation and Power Corporation of Canada previously, Executive Vice-President and Chief Financial Officer of IGM Financial Inc.
Siim A. Vanaselja, FCPA, FCA Ontario, Canada (1)(5)(6)	May 8, 2014	Corporate Director since 2015; previously, Executive Vice-President and Chief Financial Officer of BCE Inc. and Bell Canada from 2001 to 2015.
Brian E. Walsh New York, United States of America (3)(4)(5)(6)	May 7, 2009	Principal and Chief Strategist of Titan Advisors LLC, an asset management firm, since July, 2015; previously, Chairman and Chief Investment Officer of Saguenay Strathmore Capital from 2011 to 2015.

- (1) Member of the Audit Committee.
- (2) Member of the Conduct Review Committee.
- (3) Member of the Governance and Nominating Committee.
- (4) Member of the Human Resources Committee.
- (5) Member of the Investment Committee.
- (6) Member of the Risk Committee.

The term of office of each of the Lifeco Directors will expire at the close of Lifeco's next annual meeting.

⁽⁴⁾ Ms. McArthur was a member of the Board of Directors of Lunera Lighting Inc. ("Lunera"), an investee company of one of the private investment funds that GreenSoil Investments manages, from October, 2017 to May, 2019. In February 2019, Lunera commenced a voluntary, board supervised winding up of its affairs that required compromising amounts owing to its unsecured

creditors. Lunera completed its dissolution process on July 30, 2019 after a Certificate of Dissolution was issued by a court in Delaware.

⁽²⁾ Mr. Raymond retired from the Board of Directors of Lifeco on January 1, 2020.

Executive Officers

The following table sets forth the name, province or state and country of residence and principal occupation for each executive officer of Lifeco.

Name and Place of Residence	Position and Principal Occupation
R. Jeffrey Orr Québec, Canada	Chair of the Board of Lifeco, Canada Life, GWL&A and Putnam and President and Chief Executive Officer of Power Financial Corporation.
Paul A. Mahon Manitoba, Canada	President and Chief Executive Officer of Lifeco and Canada Life.
Arshil Jamal Ontario, Canada	President and Chief Operating Officer, Europe of Lifeco and Canada Life.
Jeffrey F. Macoun Ontario, Canada	President and Chief Operating Officer, Canada of Lifeco and Canada Life since October, 2018; previously, held various roles, including Deputy Chief Operating Officer, Canada, Executive Vice-President, Group Customer and Senior Vice-President, Group Sales and Marketing, of Great-West Life, London Life and Canada Life.
Philip Armstrong Ontario, Canada	Executive Vice-President and Global Chief Information Officer of Lifeco and Canada Life since January 2016; previously, Senior Vice-President, Application Services & Chief Digital Technology Officer with Sun Life Financial and Senior Vice-President & Chief Technology Officer for Manulife Financial.
Graham R. Bird Ontario, Canada	Executive Vice-President and Chief Risk Officer of Lifeco and Canada Life since March, 2015; previously, Chief Financial Risk Officer with Hartford Financial Services Group, Inc.
Sharon C. Geraghty Ontario, Canada	Executive Vice-President and General Counsel of Lifeco and Canada Life since January, 2018; previously, Partner in the law firm Torys LLP specializing in mergers and acquisitions, corporate governance and securities law.
Raman Srivastava Ontario, Canada	Executive Vice-President and Global Chief Investment Officer, Lifeco and Canada Life since August, 2017; previously, Deputy Chief Investment Officer, Managing Director Global Fixed Income, at Standish Mellon Asset Management Company LLC.
Garry MacNicholas Ontario, Canada	Executive Vice-President and Chief Financial Officer of Lifeco and Canada Life since March, 2015; previously, Executive Vice-President, Actuarial and Risk of Lifeco, Great-West Life, London Life and Canada Life.
Grace M. Palombo Ontario, Canada	Executive Vice-President and Chief Human Resources Officer of Lifeco and Canada Life since November, 2014; previously, served in senior human resources capacities with TD Bank Group (or its affiliates) and with CanWest Global Communications.
Dervla Tomlin Dublin, Ireland	Executive Vice-President and Chief Actuary of Lifeco and Canada Life since April 2015; previously, held various positions at Irish Life, including Chief Actuary and Chief Risk Officer.
Ross Petersmeyer Ontario, Canada	Senior Vice-President, Regulatory Affairs of Lifeco and Canada Life.

Name and Place of Residence	Position and Principal Occupation
Nancy D. Russell Ontario, Canada	Senior Vice-President and Chief Internal Auditor of Lifeco and Canada Life since May, 2017; previously, Senior Vice-President and Chief Compliance Officer of Lifeco, Great-West Life, London Life and Canada Life.
Anne C. Sonnen Ontario, Canada	Senior Vice-President and Chief Compliance Officer of Lifeco and Canada Life since December, 2017; previously, Vice-President, Chief Compliance Officer and Chief Risk Officer at Capital One Canada from January 2017 to December 2017; and previously, served in senior legal and compliance positions with BMO Financial Group, including, Chief Compliance Officer for BMO's Global Wealth and Asset Management businesses.
Jeremy W. Trickett Manitoba, Canada	Senior Vice-President, Corporate Secretary and Chief Governance Officer of Lifeco and Canada Life since May, 2018; previously, General Counsel of Canada Life Limited from 2016 to 2018; and previously, served in various senior legal positions with BMO Financial Group.

Shareholdings of Directors and Executive Officers

As at December 31, 2019, the directors and executive officers of Lifeco, as a group, beneficially owned, directly or indirectly, or exercised control or direction over, 735,504 Common Shares representing approximately 0.08% of the outstanding Common Shares and 1,342 Series N Shares representing approximately 0.02% of the outstanding Series N Shares.

LEGAL AND REGULATORY PROCEEDINGS

Lifeco and its subsidiaries are from time to time subject to legal actions, including arbitrations and class actions, arising in the normal course of business. While it is inherently difficult to predict the outcome of any of these proceedings with certainty, and while it is possible that an adverse resolution could be material, based on information presently known it is not expected that any of the existing legal actions, either individually or in the aggregate, will be material. Lifeco and its subsidiaries are also subject to regulatory reviews in the normal course of business.

TRANSFER AGENT AND REGISTRAR

Lifeco's transfer agent and registrar is Computershare Investor Services Inc. In Canada, the Common Shares and the Series F Shares are transferable at the following locations:

Canadian Offices

Computershare Investor Services Inc.
8th Floor, 100 University Avenue, Toronto, Ontario M5J 2Y1
600, 530 8th Avenue S.W., Calgary, Alberta T2P 3S8
1500 Robert-Bourassa Boulevard, 7th Floor, Montréal, Québec H3A 3S8
2nd Floor, 510 Burrard Street, Vancouver, British Columbia V6C 3B9
Phone: 1-888-284-9137 (toll free in Canada and the United States), 514-982-9557 (direct dial)

The Series G, H, I, L, M, N, O, P, Q, R, S and T Shares are only transferable at the Toronto Office of Computershare Investor Services Inc.

Internationally, the Common Shares and the Series F Shares are also transferable at the following locations:

United States Offices

Computershare Trust Company, N.A.
250 Royall Street, Canton, Massachusetts 02021
480 Washington Boulevard, Jersey City, New Jersey 07310
462 South 4th Street, Louisville, Kentucky 40202
Phone: 1-888-284-9137 (toll free in Canada and the United States)

United Kingdom Office	Computershare Investor Services PLC The Pavilions, Bridgwater Road Bristol BS99 6ZZ Phone: 0370 702 0003
Ireland Office	Computershare Investor Services (Ireland) Limited Heron House, Corrig Road, Sandyford Industrial Estate Dublin 18 Phone: 216 3100

Shareholders wishing to contact the transfer agent by email can do so at GWO@computershare.com.

INTERESTS OF EXPERTS

Deloitte LLP is the external auditor of Lifeco that prepared the Auditors' Report to Shareholders included with the consolidated annual financial statements of Lifeco for its most recently completed financial year. Deloitte LLP has advised Lifeco that it is independent of Lifeco within the meaning of the Rules of Professional Conduct of the Chartered Professional Accountants of Manitoba.

AUDIT COMMITTEE INFORMATION

Audit Committee Charter

The Audit Committee Charter as approved by the Board of Directors on October 29, 2019, is attached as Appendix A.

Composition of the Audit Committee

The Audit Committee of Lifeco is comprised of Siim A. Vanaselja (Chair), Deborah J. Barrett, Elizabeth C. Lempres and James M. Singh. Each audit committee member is independent and financially literate within the meaning of Multilateral Instrument 52-110 (Audit Committees).

Relevant Education and Experience

In addition to their general business background and involvement with other companies, the members of the Lifeco Audit Committee have experience as audit committee members with the Lifeco group of companies. New members of the Audit Committee generally participate in a Directors Orientation program which includes a session entitled Financial Literacy. This session was developed and is usually presented by management and by Lifeco's external auditor, and includes information on Lifeco's structure and operating segments, significant accounting policies, materiality, the Auditor's Report and the role of the external auditor. All members of the Lifeco Audit Committee have experience in reviewing financial statements and in dealing with related accounting and auditing issues. The following sets out the relevant education and experience of each member of the Lifeco Audit Committee:

Siim A. Vanaselja – Mr. Vanaselja was Executive Vice-President and Chief Financial Officer of BCE Inc. and Bell Canada until his retirement in 2015. Prior to joining BCE Inc. he was a Partner with KPMG Canada in Toronto. Mr. Vanaselja is a Director and Chair of the Audit Committee of Canada Life. He is also Director and Chair of the Board of TransCanada Corporation and was previously Chair of its Audit Committee. Mr. Vanaselja is also a Director and member of the Audit Committee of Power Financial and a Trustee and Chair of the Audit Committee of RioCan Real Estate Investment Trust. He previously served as a Director and Chair of the Audit Committee of Maple Leaf Sports & Entertainment Ltd. Mr. Vanaselja is a Fellow of the Chartered Professional Accountants of Ontario.

Deborah J. Barrett – Ms. Barrett was Chief Financial Officer of The Woodbridge Company Limited from 2011 until her retirement in 2017 and previously served as Vice-President, Finance from 2004 to 2011. Prior to that, she held a number of senior financial leadership positions in public and private companies. Ms. Barrett is a Director and member of the Audit Committee of Canada Life. She is a Director and past Finance Committee Chair of Soulpepper Theatre Company and a member of the Audit Committee of The Globe and Mail Inc. She previously served as a Director and Chair of the Audit Committee of Infrastructure Ontario and a Trustee and member of the Audit Committee of Canadian Real Estate Investment Trust. Ms. Barrett is a Chartered Professional Accountant.

Elizabeth C. Lempres – Ms. Lempres is Senior Partner Emeritus of McKinsey. She spent 28 years at McKinsey and most recently led its global Private Equity and Principal Investors Practice until her retirement in September, 2017. Ms. Lempres also served on McKinsey's board of directors from 2008 until her retirement. She previously led McKinsey's Consumer Products and Retail Practice and served as Managing Partner of the Boston office. Ms. Lempres is a Director and a member of the Audit Committee of Canada Life. She is also a director and member of the Audit Committee of Culligan International and General Mills, a director of Axalta Coating Systems Ltd. and a member of the Board of Trustees at Dartmouth College. Ms. Lempres received a Masters in Business Administration from Harvard Business School where she was designated a Baker Scholar. She received her Bachelor of Arts in Engineering Sciences and Bachelor of Engineering degrees from Dartmouth College.

James M. Singh – Mr. Singh is Executive Chairman, CSM Bakery Solutions Limited. Mr. Singh was Executive Vice-President and Chief Financial Officer of Nestlé S.A until his retirement in 2012. He joined Nestlé Canada in 1977 and held various positions within the company. Mr. Singh is a Director and a member of the Audit Committee of Canada Life. He is also a Director and Chairman of the Audit Committee of RTL Group and a Director of the American Skin Association. He is trustee of the International Integrated Reporting Foundation and previously served as Chairman of the Chief Financial Officers' Task Force of the European Roundtable of Industrialists. Mr. Singh is a Chartered Professional Accountant and Fellow of the Chartered Institute of Management Accountants, United Kingdom.

Pre-Approval Policy

On February 1, 2005, the Lifeco Audit Committee adopted a Policy Regarding the Pre-Approval of Services provided by the External Auditor (the "Pre-Approval Policy") for the purpose of identifying, mitigating and/or eliminating potential threats to the independence of the external auditor. The Pre-Approval Policy is reviewed and approved by the Lifeco Audit Committee on an annual basis.

The Pre-Approval Policy prohibits Lifeco or any of its subsidiaries from engaging the external auditor to provide certain specified non-audit services. Pursuant to the Pre-Approval Policy, all non-audit services that are not specifically prohibited may be provided to Lifeco or to any of its subsidiaries by the external auditor if such services have been pre-approved by the Lifeco Audit Committee and the audit committees of each of Power Financial Corporation and Power Corporation of Canada.

External Auditor Service Fees

	Year Ended December 31, 2019	Year Ended December 31, 2018
Audit Fees		
General Corporate Audit Fees ⁽¹⁾	\$ 14,998,646	14,657,867
Segregated and Other Fund Audit Fees ⁽²⁾	8,097,615	8,225,604
Other Audit Fees ⁽³⁾	10,473,511	10,158,954
Audit-Related Fees ⁽⁴⁾	6,190,518	5,581,668
Tax Fees ⁽⁵⁾	1,372,384	964,004
All Other Fees ⁽⁶⁾	1,490,401	1,055,545
Total	\$ 42,623,075	40,643,642

- (1) General Corporate Audit Fees: These audit fees are for the audits of the financial statements of Lifeco and its subsidiaries (where such subsidiary audits support the audit of the financial statements of Lifeco).
- (2) Segregated and Other Fund Audit Fees: These audit fees are for the financial statements of the segregated funds of Lifeco's insurance subsidiaries, for the audits of the financial statements of registered or unregistered funds and other investment products managed by subsidiaries of Lifeco, and for the audits of the financial statements of partnerships to which Lifeco, its subsidiaries or the segregated funds of Lifeco's insurance subsidiaries are a party.
- (3) Other Audit Fees: These audit fees are for audit services provided to subsidiaries of Lifeco, where such subsidiary audits do not directly support the audit of the financial statements of Lifeco.
- (4) Audit-Related Fees: These audit-related fees include fees for reviews of interim financial statements of Lifeco and its subsidiaries, for the audits of pension plans of subsidiaries of Lifeco, for reviews of securities filings and for audits/specified procedures mainly related to statutory and regulatory filings, information barriers, internal controls, benefit plans, managed properties, business cycle processes and capital adequacy requirements.
- (5) Tax Fees: These tax fees primarily relate to tax compliance and planning.
- (6) All Other Fees: These other fees relate to specific engagements including translation services, internal control assessments, independent peer reviews, quality assurance services and innovation projects.

ADDITIONAL INFORMATION

Additional information relating to Lifeco is available for review at www.sedar.com.

Additional information in respect of Lifeco, including directors' and officers' remuneration and indebtedness, principal holders of its securities and securities authorized for issuance under the Lifeco Stock Option Plan is contained in Lifeco's Management Proxy Circular for its most recent annual meeting of shareholders that involved the election of directors. Additional financial information is provided in Lifeco's consolidated financial statements and the MD&A for its most recently completed financial year.

APPENDIX A**GREAT-WEST LIFECO INC.
AUDIT COMMITTEE CHARTER****SECTION 1. MEMBERSHIP**

The Audit Committee (the "Committee") of the Board of Directors (the "Board") shall be composed of not less than three directors of Great-West Lifeco Inc. (the "Corporation"), all of whom shall be independent and financially literate within the meaning of Canadian Securities Administrators National Instrument 52-110. Members of the Committee shall be appointed by the Board and shall serve at the pleasure of the Board. The Board shall also appoint the Chair of the Committee.

SECTION 2. PROCEDURAL MATTERS

In connection with the discharge of its duties and responsibilities, the Committee shall observe the following procedures:

- 2.1 Meetings.** The Committee shall meet at least four times every year, and more often if necessary, to discharge its duties and responsibilities hereunder. The Committee may meet at any place within or outside of Canada.
- 2.2 Joint Meetings with Risk Committee.** The Committee shall meet, at least annually, with the Risk Committee of the Board.
- 2.3 Advisors.** The Committee shall have the authority to engage independent counsel and other advisors as it determines necessary to carry out its duties and to set and pay, at the Corporation's expense, the compensation of such advisors.
- 2.4 Quorum.** A quorum at any meeting of the Committee shall be two Committee members.
- 2.5 Secretary.** The Corporate Secretary or an Associate Corporate Secretary or such other person as may be designated by the Chair (or in the absence of the Chair, the acting Chair) of the Committee, shall act as secretary of meetings of the Committee.
- 2.6 Calling of Meetings.** A meeting of the Committee may be called by the Chair of the Committee, by the Chair of the Board, by the President and Chief Executive Officer, by the external auditor of the Corporation, or by any member of the Committee. When a meeting of the Committee is called by anyone other than the Chair of the Board, the Chair of the Committee shall so inform the Chair of the Board.

SECTION 3. DUTIES AND RESPONSIBILITIES

In addition to any other duties and responsibilities assigned to it from time to time by the Board:

3.1 Disclosure Documents. The Committee shall:

- (a) review the Corporation's:
 - (i) interim and annual financial statements;
 - (ii) interim and annual management's discussions and analyses;
 - (iii) interim and annual earnings press releases;
 - (iv) other documents containing audited or unaudited financial information, at its discretion; and
 - (v) other documents as may be required pursuant to the Disclosure Policy;

and report thereon to the Board before such documents are approved by the Board and disclosed to the public;

- (b) be satisfied that adequate procedures are in place for the review of the Corporation's public disclosure of financial information extracted or derived from the Corporation's financial statements, other than the public

disclosure provided by the financial statements, management's discussions and analyses and earnings press releases, and shall periodically assess the adequacy of those procedures;

- (c) review, at its discretion, any financial information contained in any reports filed by the Corporation with regulatory authorities in connection with the financial condition of the Corporation;
- (d) review the effect of off-balance sheet transactions, arrangements, obligations (including contingent liabilities) and other relationships with unconsolidated entities or other persons that may have a material current or future effect on the Corporation's financial condition; and
- (e) review such investments and transactions that could adversely affect the well-being of the Corporation that the external auditor of the Corporation or any officer of the Corporation may bring to the attention of the Committee.

3.2 External Audit. The Committee shall:

- (a) recommend to the Board the external auditor to be appointed for purposes of preparing or issuing an auditor's report or performing other audit, review or attest services;
- (b) assess the skills and resources of the external auditor, including the audit firm's internal policies and practices for quality control and annually report to the Board on the effectiveness of the external auditor;
- (c) review the scope and terms of the external auditor's engagement and make a recommendation to the Board with respect to the external auditor's engagement;
- (d) review the appropriateness and reasonableness of proposed audit fees, and any issues relating to the payment of audit fees and make a recommendation to the Board with respect to the compensation of the external auditor;
- (e) review the independence of the external auditor, including an annual report prepared by the external auditor regarding its independence;
- (f) review the external auditor's engagement to ensure that the external auditor is duly appointed as external auditor of each of the Corporation's subsidiaries, unless in the opinion of the Corporation, after consulting the external auditor, the total assets of the subsidiary are not a material part of the total assets of the Corporation, or unless, in the case of a subsidiary that carries on its operations in a country other than Canada, the laws of the country do not permit such appointment;
- (g) review the recommendation of the external auditor for the person designated to conduct the audit;
- (h) meet with the external auditor and with management to review the audit plan, audit findings, any restrictions on the scope of the external auditor's work, and any serious difficulties that the external auditor encounters during the audit and approve the audit plan;
- (i) review with the external auditor and management any changes in Generally Accepted Accounting Principles (ie., International Financial Reporting Standards); the quality and the acceptability of major accounting policies and assumptions; alternative treatments of financial information within Generally Accepted Accounting Principles that have been discussed with management, the ramifications of the use of alternative treatments, and the treatment preferred by the external auditor; the presentation and impact of significant risks and uncertainties that could adversely affect the wellbeing of the Corporation; and key estimates and judgments of management; in each case that may be material to the Corporation's financial reporting;
- (j) have the authority to communicate directly with the external auditor;
- (k) receive reports directly from the external auditor;
- (l) directly oversee the work of the external auditor that is related to the preparation or issue of an auditor's report or other audit, review or attest services for the Corporation, including the resolution of disagreements between

management and the external auditor regarding financial reporting;

- (m) meet with the external auditor to discuss the annual financial statements and the interim financial statements;
- (n) meet with the external auditor to discuss the returns, investments and transactions referred to in subsections 3.1(d) and 3.1(e) hereof;
- (o) review any management letter containing the recommendations of the external auditor, and the response and follow up by management in relation to any such recommendations;
- (p) review any evaluation of the Corporation's internal control over financial reporting conducted by the external auditor, together with management's response;
- (q) pre-approve (or delegate such pre-approval to one or more of its independent members) in accordance with the pre-approval policy of the Corporation, all engagements for non-audit services to be provided to the Corporation or its subsidiaries by the external auditor, together with all non-audit services fees, and consider the impact of such engagements and fees on the independence of the external auditor;
- (r) approve the Corporation's hiring policy regarding partners, employees and former partners and employees of the present and former external auditor; and
- (s) review all issues and statements related to a change of external auditor and the steps planned by management for an orderly transition.

3.3 Finance. The Committee shall:

- (a) through the Chair of the Committee, have the authority to communicate directly with the Chief Financial Officer;
- (b) after due consultation with the Chief Executive Officer and Chair of the Board, review and recommend to the Board the appointment and/or removal of the Chief Financial Officer;
- (c) approve material amendments to, and review at least every five (5) years, the mandate of the Chief Financial Officer (the "CFO Mandate");
- (d) annually assess the performance of the Chief Financial Officer and the effectiveness of the Finance Function;
- (e) annually review and approve the organizational and reporting structure, budget and resources of the Finance Function and satisfy itself that the Chief Financial Officer has adequate resources and independence to discharge the responsibilities of the Chief Financial Officer under the CFO Mandate and in respect of any planned activities; and
- (f) require management to implement and maintain appropriate internal control procedures and review, evaluate and approve those procedures.

3.4 Internal Audit. The Committee shall:

- (a) through the Chair of the Committee, have the authority to communicate directly with the Chief Internal Auditor;
- (b) after due consultation with the Chief Executive Officer and Chair of the Board, review and recommend to the Board the appointment and/or removal of the Chief Internal Auditor;
- (c) approve material amendments to, and review at least every five (5) years, the mandate of the Chief Internal Auditor (the "CIA Mandate");

- (d) annually assess the performance of the Chief Internal Auditor and the effectiveness of the Internal Audit Function;
 - (e) review and approve annually:
 - (i) the internal audit plan and periodically review and approve any changes; and
 - (ii) the internal audit risk assessment and the organizational and reporting structure, budget and resources of the Internal Audit Function;
- and satisfy itself that the Chief Internal Auditor has adequate resources and independence to discharge the responsibilities of the Chief Internal Auditor under the CIA Mandate and in respect of the audit plan;
- (f) after due consultation with the Chief Internal Auditor, approve independent consulting reviews, as necessary, in accordance with internal audit's methodology on consulting reviews;
 - (g) meet with the Chief Internal Auditor and with management to discuss the effectiveness of the internal control procedures established for the Corporation;
 - (h) review a summary of the Chief Internal Auditor's reports and management's responses and subsequent follow-up to any material risks identified in such reports; and
 - (i) annually meet with the Risk Committee to review the Chief Internal Auditor's opinion on the risk governance framework.

3.5 Actuarial. The Committee shall:

- (a) through the Chair of the Committee, have the authority to communicate directly with the Chief Actuary;
- (b) after due consultation with the Chief Executive Officer and Chair of the Board, review and recommend to the Board the appointment and/or removal of the Chief Actuary;
- (c) approve material amendments to, and review at least every five (5) years, the mandate of the Chief Actuary (the "CA Mandate");
- (d) annually assess the performance of the Chief Actuary and the effectiveness of the Actuarial Function;
- (e) annually approve the organizational and reporting structure, budget and resources of the Actuarial Function and satisfy itself that the Chief Actuary has adequate resources and independence to discharge the responsibilities of the Chief Actuary under the CA Mandate and in respect of any planned activities; and
- (f) meet with the Chief Actuary to discuss the parts of the interim and annual financial statements prepared by the Actuarial Function.

3.6 Accounting Complaints Handling Procedures. The Committee shall establish procedures for:

- (a) the receipt, retention and treatment of complaints received by the Corporation regarding accounting, internal accounting controls, or auditing matters; and
- (b) the confidential, anonymous submission by employees of the Corporation of concerns regarding questionable accounting or auditing matters.

The Accounting Complaints Handling Procedures may be set forth in the Corporation's Code of Conduct.

3.7 In-Camera Sessions. The Committee shall periodically meet in-camera, as the Committee deems appropriate, and shall hold an in-camera meeting each quarter separately with each of the external auditor, Chief Internal Auditor, Chief

Financial Officer, Chief Actuary, and, as the Committee deems appropriate, management.

3.8 Subsidiaries.

- (a) With respect to any Material Subsidiary in the corporate ownership chain between the Corporation and any Direct Subsidiary, the Committee shall review the financial statements of that Material Subsidiary;
- (b) With respect to any Direct Subsidiary:
 - (i) the Committee may rely on the review and approval of the financial statements of the Direct Subsidiary by the audit committee and the board of directors of the Direct Subsidiary, and on reports or opinions of the external auditor on those financial statements;
 - (ii) the Committee shall receive a copy of the charter of the Direct Subsidiary's audit committee, together with a memorandum summarizing its meeting processes and structure (Process Memorandum); and
 - (iii) the secretary of the Committee shall table a report from the secretary of the Direct Subsidiary's audit committee confirming that the processes mandated by its charter and Process Memorandum have been followed; and
- (c) For these purposes:
 - (i) "**Material Subsidiary**" means a subsidiary whose net income represents 10% or more of the net income of the Corporation; and
 - (ii) "**Direct Subsidiary**" means the first Material Subsidiary below the Corporation in a corporate ownership chain that has an audit committee which is comprised of a majority of independent directors.

SECTION 4. AUDITOR'S ATTENDANCE AT MEETINGS

The external auditor shall be entitled to receive notice of every meeting of the Committee and, at the expense of the Corporation, to attend and be heard at any meeting of the Committee. If so requested by a member of the Committee, the external auditor shall attend every meeting of the Committee held during the term of office of the external auditor.

SECTION 5. ACCESS TO INFORMATION

The Committee shall have access to all information, documents and records of the Corporation that it determines to be necessary or advisable to enable it to perform its duties and to discharge its responsibilities under this Charter.

SECTION 6. REVIEW OF CHARTER

The Committee shall periodically review this Charter and recommend any changes to the Board as it may deem appropriate.

SECTION 7. REPORTING

The Chair of the Committee shall report to the Board, at such times and in such manner, as the Board may from time to time require on matters subject to the Committee's review and consideration and shall promptly inform the Chair of the Board of any significant issues raised by the members of the Committee, the internal auditor, the external auditor or the regulators and shall provide the Chair of the Board with copies of any written reports or letters provided by the external auditor and the regulators to the Committee.