

Supplemental Information Package For Analysts and Investors (Unaudited)











#### **Cautionary Note regarding Non-GAAP Financial Measures and Ratios**

This document contains some non-GAAP financial measures and non-GAAP ratios as defined in National Instrument 52-112 "Non-GAAP and Other Financial Measures Disclosure". Terms by which non-GAAP financial measures are identified include, but are not limited to, "base earnings (loss)", "assets under management" and "assets under administration". Terms by which non-GAAP ratios are identified include, but are not limited to, "base earnings per common share (EPS)", "base dividend payout ratio" and "base return on equity (ROE)". Non-GAAP financial measures and ratios are used to provide management and investors with additional measures of performance to help assess results where no comparable GAAP (IFRS) measure exists. However, non-GAAP financial measures and ratios do not have standard meanings prescribed by GAAP (IFRS) and are not directly comparable to similar measures used by other companies. Additional information regarding these non-GAAP financial measures and non-GAAP financial ratios has been incorporated by reference and can be found in the Non-GAAP Financial Measures and Ratios section of the Company's Q1 2023 Management's Discussion and Analysis (MD&A), available for review on SEDAR at www.sedar.com.

# Q1 2023 Quarterly Information Package



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#### Q1 2023 Quarterly Information Package



#### **Lifeco Overview**

Great-West Lifeco Inc. (GWO, Lifeco or the Company) is a financial services holding company with interests in the life insurance, health insurance, retirement savings, investment management, and reinsurance businesses, primarily in Canada, the United States, and Europe through its operating subsidiaries including The Canada Life Assurance Company, Empower Annuity Insurance Company of America, Putnam Investments, LLC and Irish Life Group Limited. Lifeco is a member of the Power Corporation group of companies.

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#### **Lifeco Financial Highlights**

(C\$MM, unless otherwise stated)	2023		2022			Fiscal
	Q1	Q4	Q3	Q2	Q1	2022
Common shareholder earnings (loss) - by segment						
Base earnings (loss) <sup>1</sup>						
Canada	278	260	340	340	224	1,164
U.S.	200	190	216	157	144	707
Europe	178	256	203	210	176	845
Capital and Risk Solutions	157	181	56	190	171	598
Corporate	(5)	(18)	(4)	(1)	(3)	(26)
Lifeco base earnings <sup>1</sup>	808	869	811	896	712	3,288
Net earnings (loss) - common shareholders						
Canada	233	352	274	362	443	1,431
U.S.	151	142	155	23	112	432
Europe	40	(25)	433	250	544	1,202
Capital and Risk Solutions	184	3	126	179	234	542
Corporate	(13)	(20)	(1)	9	11	(11)
Lifeco net earnings - common shareholders	595	452	987	823	1,334	3,596
Earnings per common share						
Base earnings (Basic) <sup>2</sup>	\$0.87	\$0.93	\$0.87	\$0.96	\$0.76	\$3.53
Net earnings (Basic)	\$0.64	\$0.48	\$1.06	\$0.88	\$1.43	\$3.86
Return on equity (ROE) <sup>3</sup>						
Base ROE <sup>2,3</sup>	15.8 %	15.7 %				
ROE <sup>3</sup>	13.4 %	17.2 %				
Dividends						
Common dividends declared / share		\$0.520	\$0.490	\$0.490	\$0.490	
Common dividends paid / share	\$0.520	\$0.490	\$0.490	\$0.490	\$0.490	
Base dividend payout ratio <sup>2</sup>	60.0 %	52.7 %	56.3 %	51.0 %	64.5 %	
Dividend payout ratio <sup>4</sup>	81.3 %	102.1 %	46.2 %	55.7 %	34.3 %	
Dividend yield (annualized) <sup>5</sup>	5.8 %	6.3 %	6.6 %	6.2 %	5.3 %	
	3.0 /0	0.5 /6	0.0 /0	0.2 /0	J.J /0	
Canada Life Assurance Company - LICAT Ratio	127 %					
Canada Life Assurance Company - LICAT Ratio - proforma <sup>6</sup>		130 %	129 %	126 %	127 %	

<sup>&</sup>lt;sup>1</sup> This metric is a non-GAAP financial measure. Additional information regarding this non-GAAP financial measure has been incorporated by reference and can be found in the Non-GAAP Financial Measures and Ratios section of the Company's Q1 2023 MD&A, available for review on SEDAR at www.sedar.com.

<sup>&</sup>lt;sup>2</sup> This metric is a non-GAAP ratio. Additional information regarding this non-GAAP ratio has been incorporated by reference and can be found in the Non-GAAP Financial Measures and Ratios section of the Company's Q1 2023 MD&A, available for review on SEDAR at www.sedar.com.

<sup>&</sup>lt;sup>3</sup> Base/net earnings (loss) for the trailing four quarters are divided by the average common shareholders' equity over the trailing four quarters. Accordingly, base and net ROEs for Q1 2022, Q2 2022 and Q3 2022 are not available on an IFRS17/9 basis.

<sup>&</sup>lt;sup>4</sup> Common dividends paid per share / net earnings per common share (basic)

<sup>&</sup>lt;sup>5</sup> Common dividends paid per share \* 4 / quarterly closing share price

<sup>&</sup>lt;sup>6</sup> Proforma estimates of the Canada Life Assurance Company consolidated LICAT ratio are estimated based on the retrospective application of the 2023 LICAT Guideline to 2022 financial results which have been restated to reflect the adoption of IFRS 17 and IFRS 9. Proforma LICAT ratios are intended only to provide an estimate of the direction and magnitude of the impact of adopting the 2023 LICAT Guideline under IFRS 17. Refer to the Cautionary Notes at the beginning of the Company's Q1 2023 MD&A for additional information on the use of proforma estimates.



#### **Lifeco Financial Highlights - Continued**

	2023		2022			
	Q1	Q4	Q3	Q2	Q1	2022
Sales and net asset flows <sup>1</sup>						
Workplace - Life & Health net sales <sup>6</sup>	222					
Workplace - Retirement net asset flows	12,233	5,857	7,863	396,986	37,265	447,971
Individual Wealth & Asset Management net asset flows	2,253	1,452	(457)	5,118	1,331	7,444
Insurance & Annuities sales	579	1,125	1,139	1,097	1,324	4,685
Assets under administration <sup>2</sup>						
Total balance sheet assets	691,853	672,206				
Total assets under management <sup>2</sup>	1,040,214	1,003,940				
Total assets under administration <sup>2</sup>	2,596,151	2,468,463				
Ratios						
P/E ratio (rolling 4 qtrs - net earnings) <sup>3</sup>	11.7X	8.9X				
P/Book value ratio <sup>4</sup>	1.5X	1.3X				
Book value per common share <sup>1</sup>	23.45	23.28	22.97	22.11	21.65	
Financial leverage ratio <sup>5</sup>	33 %	33 %	33 %	33 %	33 %	
Share Price						
High	\$37.51	\$32.22	\$33.27	\$37.25	\$41.35	
Low	\$31.52	\$28.66	\$29.82	\$30.56	\$35.60	
Close	\$35.82	\$31.30	\$29.82	\$31.43	\$36.84	
Share information						
Total shares outstanding (mm)	931.7	931.9	931.8	931.8	931.8	
Average common shares outstanding - basic	932.0	931.8	931.8	931.8	931.3	
Majority shareholder beneficial ownership (mm)	657.6	657.6	657.6	657.6	657.6	
Public float shares (mm)	274.1	274.3	274.2	274.2	274.2	
Total market capitalization (mm)	\$33,373	\$29,167	\$27,787	\$29,286	\$34,328	
Public float (mm)	\$9,819	\$8,585	\$8,177	\$8,618	\$10,102	
Currency Translation Rates						
(C\$ / US\$) - Balance sheet	\$1.35	\$1.35	\$1.38	\$1.29	\$1.25	
(C\$ / US\$) - Income and expenses	\$1.35	\$1.36	\$1.31	\$1.28	\$1.27	
(C\$ / £) - Balance sheet	\$1.67	\$1.64	\$1.54	\$1.57	\$1.64	
(C\$ / £) - Income and expenses	\$1.64	\$1.59	\$1.54	\$1.60	\$1.70	
(C\$ / €) - Balance sheet	\$1.47	\$1.45	\$1.35	\$1.35	\$1.38	
(C\$ / €) - Income and expenses	\$1.45	\$1.39	\$1.31	\$1.36	\$1.42	

<sup>&</sup>lt;sup>1</sup> Additional information regarding the composition of this financial measure has been incorporated by reference and can be found in the Glossary section of the Company's Q1 2023 MD&A, available for review on SEDAR at www.sedar.com

<sup>&</sup>lt;sup>2</sup> This metric is a non-GAAP financial measure. Additional information regarding this non-GAAP financial measure has been incorporated by reference and can be found in the Non-GAAP Financial Measures and Ratios section of the Company's Q1 2023 MD&A, available for review on SEDAR at www.sedar.com.

<sup>&</sup>lt;sup>3</sup> Closing share price / Rolling 4 quarters net EPS

<sup>&</sup>lt;sup>4</sup> Closing share price / Book value per share

<sup>&</sup>lt;sup>5</sup> The calculation of the financial leverage ratio includes the after-tax non-par CSM (excluding seg funds) balance in the denominator. This reflects that the CSM represents future profit and is considered available capital under LICAT. These ratios are estimates based on available data.

<sup>&</sup>lt;sup>6</sup> 2022 comparative figures for this measure will be provided starting in the Q2 2023 Supplemental Information Package.



#### **Lifeco Value Drivers**

		Operating S	Segments <sup>1</sup>	
Value Drivers	Canada	U.S.	Europe	Capital and Risk Solutions
Workplace Solutions	Group Life & Health Group Retirement	Empower Defined Contribution	Group Life & Health Group Retirement	
Wealth & Asset Management	Individual Wealth Management	Empower Personal Wealth Asset Management	Individual Wealth & Asset Management	
Insurance & Risk Solutions	Insurance & Annuities		Insurance & Annuities	Reinsurance

<sup>&</sup>lt;sup>1</sup> Certain business units have been realigned within operating segments to map consistently to value drivers



# **Lifeco Base Earnings**

(C\$MM)	2023	2022			Fiscal	
	Q1	Q4	Q3	Q2	Q1	2022
Canada					`	
Workplace Solutions	159	141	167	213	110	631
Individual Wealth Management	61	44	60	52	43	199
Insurance & Annuities	43	120	110	65	63	358
Corporate	15	(45)	3	10	8	(24)
	278	260	340	340	224	1,164
U.S.						
Empower Defined Contribution	224	183	203	156	142	684
Empower Personal Wealth	27	40	36	17	10	103
Asset Management	(27)	(22)	(20)	(11)	(2)	(55)
Corporate	(24)	(11)	(3)	(5)	(6)	(25)
_	200	190	216	157	144	707
Europe		4.4	70	00	00	070
Workplace Solutions	58	41	79	83	69	272
Individual Wealth & Asset Managment	31	55	56	58	49	218
Insurance & Annuities	97	163	68	68	57	356
Corporate	(8)	(3)		1	1 470	(1)
Comital and Biole Colutions	178	256	203	210	176	845
Capital and Risk Solutions	450	470	CE	400	174	007
Reinsurance	153	179	65	189 1		607
Corporate	<u>4</u> 157	2 181	(9) <b>56</b>	190	(3) 171	(9) <b>598</b>
Lifeco Corporate	157	101	36	190	171	390
Corporate	(5)	(18)	(4)	(1)	(3)	(26)
Lifeco base earnings	808	869	811	896	712	3,288
Elicoo base carriings			<u> </u>		7 12	3,200
Lifeco - Value Drivers						
Workplace Solutions	441	365	449	452	321	1,587
Wealth & Asset Management	92	117	132	116	100	465
Insurance & Risk Solutions	293	462	243	322	294	1,321
Corporate	(18)	(75)	(13)	6	(3)	(85)
Lifeco base earnings	808	869	811	896	712	3,288
Items excluded from base earnings						
Market experience gains and losses	(168)	(386)	151	79	686	530
Assumption changes and management actions	7	(29)	85	(15)	(18)	23
Restructuring costs	_	(4)	(21)	(12)	_	(37)
Integration costs	(19)	(28)	(22)	(32)	(12)	(94)
Transaction costs related to acquisitions		(5)	20	(57)	(7)	(49)
Tax legislative changes impact	_	63	_	_	<del>_</del>	63
Amortization of acquisition-related finite life intangibles	(33)	(28)	(37)	(36)	(27)	(129)
Lifeco net earnings - common shareholders	595	452	987	823	1,334	3,596



#### The Canada Life Assurance Company - LICAT

LICAT ratio for the Canada Life Assurance Company is disclosed according to OSFI's LICAT 2023 Guideline effective January 1, 2023. The 2023 Guideline specifies that Available Capital for LICAT purposes includes the Contractual Service Margin (CSM).

(C\$MM unless otherwise stated)	IFRS 17	IFRS 4				
	2023		202	2		
	Q1	Q4	Q3	Q2	Q1	
Available Capital:						
Tier 1 Capital						
Common shares	7,884	7,884	7,884	7,884	7,884	
Adjusted Retained Earnings (including CSM)	21,084	14,684	14,418	14,026	13,593	
Other Tier 1	2,719	2,913	2,123	2,322	2,675	
Less: Goodwill & Intangibles	(8,580)	(8,518)	(8,410)	(8,389)	(8,441)	
Less: Other Deductions	(4,584)	(3,762)	(3,816)	(3,852)	(3,673)	
Total Tier 1 Capital	18,523	13,201	12,199	11,991	12,038	
Tier 2 Capital	5,225	4,644	4,624	4,554	4,484	
Available Capital	23,748	17,845	16,823	16,545	16,522	
Surplus Allowance and Eligible Deposits	5,322	10,531	10,297	10,626	11,790	
Total Capital Resources	29,070	28,376	27,120	27,171	28,312	
Base Solvency Buffers						
Non-Participating Business:						
Credit Risk	2,794	2,776	2,729	2,796	2,981	
Market Risk	3,490	2,867	2,738	2,684	2,582	
Insurance Risk, Net of Adjustable Credits	13,829	13,567	12,968	13,071	13,169	
•	20,113	19,210	18,435	18,551	18,732	
Participating Business Total Risk	3,897	4,099	4,201	4,606	4,767	
Less: Diversification & Other Credits	(4,241)	(4,055)	(3,918)	(4,086)	(4,099)	
Segregated Fund Guarantee Risk	449	375	357	310	361	
Operational Risk	2,708	2,830	2,748	2,795	2,854	
Solvency Buffers prior to OSFI scalar	22,926	22,459	21,823	22,176	22,615	
Base Solvency Buffer	22,926	23,582	22,914	23,285	23,745	
* OSFI scalar = 1.0 for 2023 and later; 1.05 for periods prior to 2023						
LICAT Ratios:						
Total Ratio <sup>1</sup> (OSFI Supervisory Target = 100%)	127 %	120 %	118 %	117 %	119 %	
Core Ratio <sup>2</sup> (OSFI Supervisory Target = 70%)	97 %	87 %	85 %	83 %	85 %	
Proforma IFRS 17 Total Ratio <sup>3</sup>		130 %	129 %	126 %	127 %	

<sup>&</sup>lt;sup>1</sup> Total Ratio = Total Capital Resources / Base Solvency Buffer (incl Scalar)

<sup>&</sup>lt;sup>2</sup> Core Ratio = [Total Tier 1 Capital + 70% (Surplus Allowance and Eligible Deposits)] / Base Solvency Buffer (incl Scalar)

<sup>&</sup>lt;sup>3</sup> Proforma estimates of the Canada Life Assurance Company consolidated LICAT ratio are estimated based on the retrospective application of the 2023 LICAT Guideline to 2022 financial results which have been restated to reflect the adoption of IFRS 17 and IFRS 9. Proforma LICAT ratios are intended only to provide an estimate of the direction and magnitude of the impact of adopting the 2023 LICAT Guideline under IFRS 17. Refer to the Cautionary Notes at the beginning of the Company's Q1 2023 MD&A for additional information on the use of proforma estimates.



## **Lifeco Statement of Net Earnings**

(C\$MM, except Earnings per common share)	:	2023	2022			F	iscal				
		Q1		Q4		Q3		Q2	Q1		2022
Insurance service result											
Insurance revenue		5,037		5,442		4,648		4,762	4,780		19,632
Insurance service expenses		(3,995)		(4,368)		(3,622)		(3,545)	(3,737)	(	(15,272)
Net expense from reinsurance contracts		(342)		(376)		(374)		(419)	(362)		(1,531)
		700		698		652		798	681		2,829
Total net investment income <sup>1</sup>		5,679		3,439		(5,380)	(	11,675)	(9,817)	(	(23,433)
Net finance income (expenses) from insurance contracts		(3,570)		(1,611)		3,180		9,013	8,227		18,809
Net finance income (expenses) from reinsurance contracts		93		(94)		(160)		(544)	(453)		(1,251)
Changes in investment contract liabilities		(1,882)		(1,668)		3,157		3,775	3,190		8,454
		320		66		797		569	1,147		2,579
Other income and expenses											
Fee and other income		1,643		1,629		1,523		1,563	1,451		6,166
Operating and administrative expenses		(1,792)		(1,820)		(1,575)		(1,703)	(1,488)		(6,586)
Amortization of finite life intangible assets		(96)		(95)		(102)		(95)	(86)		(378)
Financing costs		(115)		(113)		(97)		(95)	(88)		(393)
Restructuring and integration expenses		(26)		(43)		(58)		(60)	(17)		(178)
Earnings before income taxes		634		322		1,140		977	1,600		4,039
Income taxes - Current		175		102		80		109	131		422
- Deferred		(146)		(136)		28		11	76		(21)
Net earnings before non-controlling interests		605		356		1,032		857	1,393		3,638
Attributable to non-controlling interests		(22)		(129)		13		1	27		(88)
Net earnings		627		485		1,019		856	1,366		3,726
Preferred share dividends		32		33		32		33	32		130
Net earnings - common shareholders		595		452		987		823	1,334		3,596
Base earnings		808		869		811		896	712		3,288
Earnings per common share											
Net earnings (Basic)	\$	0.64	\$	0.48	\$	1.06	\$	0.88	\$ 1.43	\$	3.86
Base earnings (Basic)	\$	0.87	\$	0.93	\$	0.87	\$	0.96	\$ 0.76	\$	3.53

<sup>&</sup>lt;sup>1</sup>The total net investment income includes net investment income and changes in fair value through profit or loss assets.



# **Lifeco - Drivers of Earnings - Common Shareholders**

(C\$MM)	2023		2022		Γ	Fiscal
	Q1	Q4	Q3	Q2	Q1	2022
Drivers of earnings analysis (base)					_	
Expected earnings on medium and long-term insurance	358	356	344	367	361	1,428
Risk adjustment release	109	113	112	120	124	469
CSM amortization	249	243	232	247	237	959
Impact of new insurance business	(1)	(2)	(1)	(1)	(4)	(8)
Experience gains and losses on medium and long-term insurance	(73)	(62)	3	(42)	(28)	(129)
Earnings on short-term insurance contracts	375	382	276	460	315	1,433
Base earnings - net insurance service result	659	674	622	784	644	2,724
Expected investment earnings	447	520	462	381	275	1,638
Earnings on surplus	131	113	49	58	47	267
Base earnings - net investment result	578	633	511	439	322	1,905
Asset and wealth management fee income	1,225	1,224	1,134	1,167	1,083	4,608
Other fee income	412	405	389	396	368	1,558
Non-directly attributable and other expenses	(1,932)	(1,920)	(1,750)	(1,754)	(1,596)	(7,020)
Income taxes on base earnings	(103)	(115)	(61)	(103)	(76)	(355)
Non-controlling interests, preferred dividends and other	(31)	(32)	(34)	(33)	(33)	(132)
Base earnings	808	869	811	896	712	3,288
Items excluded from base earnings (post-tax)						
Market experience gains and losses	(168)	(386)	151	79	686	530
Assumption changes and management actions	7	(29)	85	(15)	(18)	23
Restructuring costs	<del>_</del>	(4)	(21)	(12)		(37)
Integration costs	(19)	(28)	(22)	(32)	(12)	(94)
Transaction costs related to acquisitions	<del>_</del>	(5)	20	(57)	(7)	(49)
Tax legislative changes impact	<del>_</del>	63	_	_		63
Amortization of acquisition-related finite life intangibles	(33)	(28)	(37)	(36)	(27)	(128)
Total items excluded from base earnings (post-tax)	(213)	(417)	176	(73)	622	308
Net earnings - common shareholders	595	452	987	823	1,334	3,596
Base earnings (loss)						
Workplace Solutions	441	365	449	452	321	1,587
Wealth & Asset Management	92	117	132	116	100	465
Insurance & Risk Solutions	293	462	243	322	294	1,321
Corporate	(18)	(75)	(13)	6	(3)	(85)
Lifeco base earnings	<u>808</u>	869	811	896	712	3,288



#### **Lifeco Balance Sheets - Assets**

(C\$MM, unless otherwise stated)	Mar 31 2023	Dec 31 2022	Jan 1 2022
Assets		(Restated)	(Restated)
Cash and cash equivalents	6,666	7,290	6,075
Bonds	158,252	156,091	142,655
Mortgage loans	37,643	37,197	29,357
Stocks	15,309	14,301	14,225
Investment properties	8,328	8,344	7,763
Total invested assets	226,198	223,223	200,075
Insurance contract assets	1,158	1,140	4 500
Reinsurance contract held assets	17,601	17,571	1,533
Goodwill	10,623		21,843
Intangible assets	6,223	10,611 6,230	9,107
Derivative financial instruments	2,158	2,314	5,514
	2,156 724	2,314 724	967
Owner occupied properties  Fixed assets	403	399	736
			422
Accounts and interest receivable	4,420	4,355	3,210
Other assets	15,450	15,949	14,435
Current income taxes	170	338	268
Deferred tax assets	1,579	1,470	1,325
Investments on account of segregated fund policyholders	405,146	387,882	357,419
Total assets	691,853	672,206	616,854
Other assets under management <sup>1</sup>	348,361	331,734	377,155
Other assets under administration <sup>1</sup>	1,555,937	1,464,523	1,283,949
Total assets under administration	2,596,151	2,468,463	2,277,958

<sup>&</sup>lt;sup>1</sup> Additional information regarding the composition of this financial measure has been incorporated by reference and can be found in the Glossary section of the Company's Q1 2023 MD&A, available for review on SEDAR at www.sedar.com.



# **Lifeco Balance Sheets - Liabilities and Equity**

Libilities         gaze (a)         color (a)           Investment contract liabilities         138,765         135,463         135,761           Investment contract liabilities         54,861         35,861         35,861           Reinsurance contract liabilities         54,961         36,861         35,861           Reinsurance contract liabilities         10,001         10,001         36,861           Debentures and other debt instruments         10,001         10,000         36,801           Debentures and other debt instruments         13,001         10,000         36,801           Debentures and other debt instruments         13,001         10,000         36,000           December Library         2,434         2,758         2,600           Accounts page library         4,600         36,000         36,000           Deferred tax liabilities         36,000         36,000         36,000           Insurance contracts on account of segregated fund policyholders         36,000         36,000         36,000           Insurance contracts on account of segregated fund policyholders         36,000         36,000         36,000         36,000         36,000         36,000         36,000         36,000         36,000         36,000         36,000         36,000	(C\$MM, unless otherwise stated)	Mar 31	Dec 31	Jan 1
Liabilities         138,765         135,438         157,910           Investment contract liabilities         94,612         94,810         53,682           Reinsurance contract held liabilities         549         9,810         53,682           Debentures and other debt instruments         10,311         10,509         8,804           Derivative financial instruments         1,508         1,639         1,030           Accounts payable         2,347         2,758         2,609           Cher liabilities         8,663         8,913         6,293           Current income taxes         170         152         193           Deferred tax liabilities         773         773         65,253           Investment contracts on account of segregated fund policyholders         345,711         330,041         292,166           Total iabilities         66,281         63,431         589,781         65,253           Investment contracts on account of segregated fund policyholders         345,711         330,041         292,166           Total iabilities         2,278         57,841         65,253         189,882         189,882         189,882         189,882         189,882         189,882         189,882         189,882         189,882         189,882		2023	2022	
Insurance contract liabilities         138,765         135,438         157,910           Investment contract liabilities         94,612         94,810         53,694           Reinsurance contract held liabilities         549         537         1,200           Debentures and other debt instruments         10,311         10,509         8,804           Debentures and other debt instruments         1,508         1,639         1,000           Accounts payable         2,347         2,758         2,469           Other liabilities         8,663         8,913         6,209           Current income taxes         6,663         8,913         6,752           Insurance contracts on account of segregated fund policyholders         59,435         57,841         65,253           Invalidation         345,711         330,04         29,102           Invalidation         345,711         330,04         29,102           Invalidation contracts on account of segregated fund policyholders         59,435         57,841         65,253           Invalidation         25,201         33,041         29,102         29,102           Petalitia         27,721         2,734         2,742         2,722         2,722         2,722         2,722         2,722			(Restated)	(Restated)
Investment contract liabilities         94,612         94,810         53,698           Reinsurance contract held liabilities         549         537         1,290           Debentures and other debt instruments         10,311         10,509         8,804           Derivative financial instruments         1,508         1,639         1,030           Accounts payable         2,347         2,758         2,469           Other liabilities         8,663         8,913         6,293           Current income taxes         170         152         193           Deferred tax liabilities         745         773         677           Insurance contracts on account of segregated fund policyholders         59,435         57,841         65,253           Invariance contracts on account of segregated fund policyholders         59,435         57,841         65,253           Invariance contracts on account of segregated fund policyholders         59,435         57,841         65,253           Invariance contracts on account of segregated fund policyholders         59,435         57,841         65,253           Invariance contracts on account supplus in subsidiaries         2,720         2,734         2,934           Participating account supplus in subsidiaries         2,720         2,720         2,720	Liabilities			
Reinsurance contract held liabilities         549         537         1,290           Debentures and other debt instruments         10,311         10,509         8,804           Derivative financial instruments         11,508         1,639         1,030           Accounts payable         2,347         2,758         2,498           Other liabilities         8,663         8,913         6,293           Current income taxes         170         152         193           Insurance contracts on account of segregated fund policyholders         59,435         57,841         65,256           Investment contracts on account of segregated fund policyholders         345,711         330,041         292,166           Investment contracts on account segregated fund policyholders         345,711         330,041         292,166           Investment contracts on account segregated fund policyholders         345,711         330,041         292,166           Investment contracts on account segregated fund policyholders         2,778         42,714         292,166           Investment contracts on account segregated fund policyholders         2,778         2,734         2,984           Follabilities         2,778         2,778         2,784         2,984           Follabilities         2,778         2,778 <td>Insurance contract liabilities</td> <td></td> <td>135,438</td> <td></td>	Insurance contract liabilities		135,438	
Debentures and other debt instruments         10,311         10,509         8.804           Derivative financial instruments         1,508         1,639         1,030           Accounts payable         2,347         2,758         2,469           Other liabilities         8,663         8,913         6,293           Current income taxes         170         152         193           Deferred tax liabilities         7,945         7,73         6,77           Investment contracts on account of segregated fund policyholders         35,71         30,041         292,165           Investment contracts on account of segregated fund policyholders         662,81         643,41         292,165           Total liabilities         662,81         643,41         292,165           Total liabilities         40,30         4,341         292,165           Total liabilities         62,81         643,41         292,167           Participating account of segregated fund policyholders         8,02         4,341         293,742           Participating account surplus in subsidiaries         2,778         2,734         2,984           Non-controlling interests         31,511         1,500         1,500         1,500         1,500         1,500         1,500         1,500	Investment contract liabilities	94,612	94,810	53,694
Derivative financial instruments         1,508         1,639         1,030           Accounts payable         2,347         2,758         2,468           Other liabilities         8,663         8,913         6,293           Current income taxes         170         152         193           Deferred tax liabilities         745         773         677           Insurance contracts on account of segregated fund policyholders         59,435         57,841         65,253           Insurance contracts on account of segregated fund policyholders         345,711         330,041         292,166           Total liabilities         662,816         643,411         589,779           Non-controlling interests         2,778         2,734         2,984           Non-controlling interests in subsidiaries         2,778         2,734         2,984           Non-controlling interests in subsidiaries         2,78         2,734         2,984           Shareholders' equity         5         1,500         1,500         1,500           Share capital         1,500         1,500         1,500         2,700         2,720         2,720         2,720         2,720         2,720         2,720         2,720         2,720         2,720         2,720 <t< td=""><td>Reinsurance contract held liabilities</td><td>549</td><td>537</td><td>1,290</td></t<>	Reinsurance contract held liabilities	549	537	1,290
Accounts payable         2,347         2,758         2,469           Other liabilities         8,663         8,913         6,293           Current income taxes         170         152         193           Deferred tax liabilities         59,435         57,841         65,255           Insurance contracts on account of segregated fund policyholders         345,711         330,041         292,166           Investment contracts on account of segregated fund policyholders         345,711         330,041         292,166           Total liabilities         662,816         643,411         589,779           Equity         2,778         2,734         2,984           Non-controlling interests         2,778         2,734         2,984           Non-controlling interests in subsidiaries         2,778         2,734         2,984           Shareholders' equity         5         1,500         1,500         1,500           Share capital         1,500         1,500         1,500         2,702         2,720           Preferred shares         2,700         2,700         2,702         2,702         2,702         2,702         2,702         2,702         2,702         2,702         2,702         2,702         2,702         2,702	Debentures and other debt instruments	10,311	10,509	8,804
Other liabilities         8,663         8,913         6,293           Current income taxes         170         152         193           Deferred tax liabilities         745         773         677           Insurance contracts on account of segregated fund policyholders         59,435         57,841         52,256           Investment contracts on account of segregated fund policyholders         345,711         330,041         292,166           Total liabilities         662,816         643,411         589,779           Equity         2,778         2,734         2,984           Non-controlling interests         2,778         2,734         2,984           Non-controlling interests in subsidiaries         2,778         2,734         2,984           Share capital         1,500         1,500         1,500           Share capital         1,500         1,500         1,500           Preferred shares         2,720         2,720         2,720           Common shares         5,804         5,791         5,748           Accumulated surplus         905         713         586           Contributed surplus         198         209         198           Total legity         29,007         28,795	Derivative financial instruments	1,508	1,639	1,030
Current income taxes         170         152         193           Deferred tax liabilities         745         773         677           Insurance contracts on account of segregated fund policyholders         59,435         57,841         65,253           Insurance contracts on account of segregated fund policyholders         345,711         330,041         292,166           Total liabilities         662,816         643,411         589,779           Equity         Variance count surplus in subsidiaries         2,778         2,734         2,984           Non-controlling interests         2,778         2,734         2,984           Non-controlling interests in subsidiaries         190         152         129           Share capital         2,778         2,734         2,984           Limited recourse capital notes         1,500         1,500         1,500         1,500         1,500         1,500         1,500         1,500         1,500         1,500         2,720<	Accounts payable	2,347	2,758	2,469
Deferred tax liabilities         745         773         677           Insurance contracts on account of segregated fund policyholders         59,435         57,841         65,253           Investment contracts on account of segregated fund policyholders         345,711         330,041         292,166           Total liabilities         662,816         643,411         589,779           Equity         Non-controlling interests           Participating account surplus in subsidiaries         2,778         2,734         2,984           Non-controlling interests in subsidiaries         190         152         129           Share capital         1         2         1         2         1         2         2         2	Other liabilities	8,663	8,913	6,293
Insurance contracts on account of segregated fund policyholders         59,435         57,841         65,253           Investment contracts on account of segregated fund policyholders         345,711         330,041         292,166           Total liabilities         662,816         643,411         589,779           Equity         Variety         Variety         Variety of Controlling interests         Variety         2,734         2,934         2,984           Non-controlling interests in subsidiaries         2,778         2,734         2,984           Non-controlling interests in subsidiaries         310         152         1298           Share capital         190         152         1298           Limited recourse capital notes         1,500         1,500         1,500         1,500           Preferred shares         2,720         2,720         2,720         2,720         2,720           Common shares         5,804         5,791         5,748         5,804         5,791         5,748           Accumulated surplus         14,942         14,976         13,216         1,900         1,900         1,900         1,900         1,900         1,900         1,900         1,900         1,900         1,900         1,900         1,900         1,900<	Current income taxes	170	152	193
Investment contracts on account of segregated fund policyholders         345,711         330,041         292,166           Total liabilities         662,816         643,411         589,779           Equity         Non-controlling interests           Participating account surplus in subsidiaries         2,778         2,734         2,984           Non-controlling interests in subsidiaries         190         152         129           Share capital         2         1,500         1,500         1,500         1,500         1,500         1,500         1,500         1,500         1,500         2,720	Deferred tax liabilities	745	773	677
Total liabilities         662,816         643,411         589,779           Equity         Kon-controlling interests         2,778         2,734         2,984           Non-controlling interests in subsidiaries         190         152         129           Share controlling interests in subsidiaries         190         152         129           Share capital         1,500 <t< td=""><td>Insurance contracts on account of segregated fund policyholders</td><td>59,435</td><td>57,841</td><td>65,253</td></t<>	Insurance contracts on account of segregated fund policyholders	59,435	57,841	65,253
Equity         Non-controlling interests       2,778       2,734       2,984         Participating account surplus in subsidiaries       190       152       129         Non-controlling interests in subsidiaries       190       152       129         Shareholders' equity       3       1,500       1,500       1,500       1,500       1,500       1,500       1,500       1,500       1,500       2,72	Investment contracts on account of segregated fund policyholders	345,711	330,041	292,166
Non-controlling interests       2,778       2,734       2,984         Participating account surplus in subsidiaries       2,778       2,734       2,984         Non-controlling interests in subsidiaries       190       152       129         Share holders' equity       3       1,500       1,500       1,500       1,500       1,500       1,500       1,500       1,500       2,720 <th>Total liabilities</th> <th>662,816</th> <th>643,411</th> <th>589,779</th>	Total liabilities	662,816	643,411	589,779
Participating account surplus in subsidiaries       2,778       2,734       2,984         Non-controlling interests in subsidiaries       190       152       129         Shareholders' equity       Share capital         Limited recourse capital notes       1,500       1,500       1,500         Preferred shares       2,720       2,720       2,720         Common shares       5,804       5,791       5,748         Accumulated surplus       14,942       14,976       13,216         Accumulated other comprehensive income       905       713       586         Contributed surplus       198       209       192         Total equity       29,037       28,795       27,075	Equity			
Non-controlling interests in subsidiaries       190       152       129         Share holders' equity       190       150       150       1,500       1,500       1,500       1,500       1,500       1,500       1,500       1,500       1,500       1,500       1,500       1,500       1,500       1,500       1,500       1,500       2,720       2,7	Non-controlling interests			
Share holders' equity         Share capital         Limited recourse capital notes       1,500       1,500       1,500         Preferred shares       2,720       2,720       2,720         Common shares       5,804       5,791       5,748         Accumulated surplus       14,942       14,976       13,216         Accumulated other comprehensive income       905       713       586         Contributed surplus       198       209       192         Total equity       29,037       28,795       27,075	Participating account surplus in subsidiaries	2,778	2,734	2,984
Share capital         Limited recourse capital notes       1,500       1,500       1,500         Preferred shares       2,720       2,720       2,720         Common shares       5,804       5,791       5,748         Accumulated surplus       14,942       14,976       13,216         Accumulated other comprehensive income       905       713       586         Contributed surplus       198       209       192         Total equity       29,037       28,795       27,075	Non-controlling interests in subsidiaries	190	152	129
Limited recourse capital notes       1,500       1,500       1,500         Preferred shares       2,720       2,720       2,720         Common shares       5,804       5,791       5,748         Accumulated surplus       14,942       14,976       13,216         Accumulated other comprehensive income       905       713       586         Contributed surplus       198       209       192         Total equity       29,037       28,795       27,075	Shareholders' equity			
Preferred shares       2,720       2,720       2,720         Common shares       5,804       5,791       5,748         Accumulated surplus       14,942       14,976       13,216         Accumulated other comprehensive income       905       713       586         Contributed surplus       198       209       192         Total equity       29,037       28,795       27,075	Share capital			
Common shares       5,804       5,791       5,748         Accumulated surplus       14,942       14,976       13,216         Accumulated other comprehensive income       905       713       586         Contributed surplus       198       209       192         Total equity       29,037       28,795       27,075	Limited recourse capital notes	1,500	1,500	1,500
Accumulated surplus       14,942       14,976       13,216         Accumulated other comprehensive income       905       713       586         Contributed surplus       198       209       192         Total equity       29,037       28,795       27,075	Preferred shares	2,720	2,720	2,720
Accumulated other comprehensive income         905         713         586           Contributed surplus         198         209         192           Total equity         29,037         28,795         27,075	Common shares	5,804	5,791	5,748
Contributed surplus         198         209         192           Total equity         29,037         28,795         27,075	Accumulated surplus	14,942	14,976	13,216
Total equity 29,037 28,795 27,075	Accumulated other comprehensive income	905	713	586
	Contributed surplus	198	209	192
Total liabilities and equity 691,853 672,206 616,854	Total equity	29,037	28,795	27,075
	Total liabilities and equity	691,853	672,206	616,854

## Q1 2023 Quarterly Information Package



Total

1,705

9,561

3,654

22,723

37,643

1,738

9,628

3,371

22,460

37,197

#### **Lifeco Supplemental Balance Sheet Information**

Lifeco Supplemental Balance Sheet Information					
(C\$MM, unless otherwise stated)	2023 Q1	2022 Q4	Mortgage Loan Portfolio		
Bond Portfolio Quality	Q1	<b>Q</b> 4			Non-
Canada				Insured	Insured
AAA	7,959	9,067	04 2002	Illouieu	Illouieu
AA	11,677	11,163	Q1 2023		
A	17,723	16,683	Single-family residential	383	1,322
BBB	13,316	12,593	Multi-family residential	2,560	7,001
BB or Lower	227	236	-	2,300	
Total	50,902 2,530	49,742 3,002	Equity Release	_	3,654
Short-term bonds included in total	2,550	3,002	Commercial		22,723
U.S.			Total Mortgage Loans	2,943	34,700
AAA	11,615	11,541			
AA	6,950	7,029			
A	25,491	25,233	Q4 2022		
BBB	25,854	25,763	Single-family residential	392	1,346
BB or Lower	1,307	1,340	Multi-family residential		
Total	71,217	70,906	-	2,595	7,033
Short-term bonds included in total	406	17	Equity Release	_	3,371
Europe			Commercial		22,460
AAA	3,421	3,465	Total Mortgage Loans	2,987	34,210
AA	12,264	11,940			
A	8,245	8,147			
BBB	4,182	4,014			
BB or Lower	150	148			
Total	28,262	27,714			
Short-term bonds included in total	678	822			
Capital and Risk Solutions					
AAA	1,378	1,324			
AA	1,442	1,482			
A	3,815	3,801			
BBB	1,226	1,112			
BB or Lower	10	10			
Total	7,871	7,729			
Short-term bonds included in total	521	400			
Total Bond Portfolio Quality					
AAA	24,373	25,397			
AA	32,333	31,614			
A	55,274	53,864			
BBB	44,578	43,482			
BB or Lower	1,694	1,734			
Total	158,252	156,091			
Short-term bonds included in total	4,135	4,241			
	2023 Q1	2022 Q4			
Segregated Fund Net Assets	Q(I	w+			
Stocks, mutual funds and units in unit trusts	301,715	286,322			
Bonds	72,893	69,371			
Mortgage loans	2,080	2,159			
Investment properties	12,907	13,035			
Cash and cash equivalents and other <sup>1</sup>	15,551	16,995			
Total	405,146	387,882			

<sup>&</sup>lt;sup>1</sup> Other includes accrued income, other liabilities and non-controlling mutual funds interest.



### **Lifeco Fee and Other Income**

(C\$MM)	2023		2022	!		Fiscal
	Q1	Q4	Q3	Q2	Q1	2022
Fee and other income						
Canada						
Workplace Solutions	228	219	189	205	209	822
Individual Wealth Management	90	88	90	89	93	360
Corporate	7	6	8	8	8	30
Total Canada	325	313	287	302	310	1,212
U.S.						
Empower Defined Contribution	740	738	698	694	555	2,685
Empower Personal Wealth	119	112	104	101	96	413
Asset Management	271	294	271	274	296	1,135
Total U.S.	1,130	1,144	1,073	1,069	947	4,233
Europe						
Workplace Solutions	59	49	52	58	63	222
Individual Wealth & Asset Management	115	108	100	120	115	443
Corporate	12	11	11	12	15	49
Total Europe	186	168	163	190	193	714
Capital and Risk Solutions						
Reinsurance	2	4	_	2	1	7
Total Capital and Risk Solutions	2	4	_	2	1	7
Total fee and other income	1,643	1,629	1,523	1,563	1,451	6,166
Fee and other income					_	_
Asset and wealth management fee income	1,225	1,224	1,134	1,167	1,083	4,608
Other fee income	418	405	389	396	368	1,558
Total fee and other Income	1,643	1,629	1,523	1,563	1,451	6,166
	=	•		•	· .	· -



### **Lifeco Operating and Administrative Expenses**

(C\$MM)	2023	2022			2023 2022				
	Q1	Q4	Q3	Q2	Q1	2022			
Operating and administrative expenses									
Salaries and other employee benefits	1,258	1,238	1,166	1,136	1,077	4,617			
General and administrative	476	424	282	537	345	1,588			
Interest expense on leases	5	5	4	5	5	19			
Amortization of fixed assets	24	20	22	19	25	86			
Depreciation of right-of-use assets	17	18	17	17	16	68			
Commissions	460	474	480	433	459	1,846			
Total	2,240	2,179	1,971	2,147	1,927	8,224			
Lifeco									
Insurance service operating expenses <sup>1</sup>	448	359	396	444	439	1,638			
Operating and administrative expenses	1,792	1,820	1,575	1,703	1,488	6,586			
Total	2,240	2,179	1,971	2,147	1,927	8,224			

<sup>&</sup>lt;sup>1</sup> Excludes claims and benefits incurred, adjustments to the liability for incurred claims, losses and reversal of losses on onerous contracts, impairment losses and reversal of impairment losses on the asset for insurance acquisition cash flows, commissions, amounts attributed to insurance acquisition cash flows and amortziation of insurance acquisition cash flows.



# **Canada - Drivers of Earnings - Common Shareholders**

Privers of earnings analysis (base)   Expected earnings on medium and long-term insurance	(C\$MM)	2023	2022				Fiscal
Page-base earnings on medium and long-term insurance   143   140   139   153   148   580   Risk adjustment release   33   33   31   33   31   128   120   117   452   117   452   117   452   117   452   117		Q1	Q4	Q3	Q2	Q1	2022
Risk adjustment release   33   33   31   33   31   128     CSM amortization   110   107   108   120   117   452     Impact of new insurance business   (1)   (1)   (1)   (1)   (1)   (1)   (3)   (6)     Experience gains and losses on medium and long-term insurance   (33)   (43)   (12)   (41)   (21)   (117)     Ezemings on short-term insurance centricats   195   209   234   263   151   857     Base earnings - net insurance service result   304   305   360   374   275   1,314     Expected investment earnings   30   16   37   26   27   106     Ezemings on surplus   57   38   25   24   18   105     Earnings on surplus   57   54   62   50   45   211     Earnings on surplus   57   54   62   50   45   211     Base earnings - net investment result   87   54   62   50   45   211     Asset and wealth management fee income   142   164   137   149   150   600     Other fee income   183   149   150   153   160   612     Non-directly attributable and other expenses   (366)   (361)   (325)   (302)   (361)   (1,349)     Income taxes on base earnings   (67)   (47)   (39)   (79)   (40)   (25)     Base earnings (loss)   (67)   (47)   (5)   (5)   (5)   (19)     Base earnings (loss)   (67)   (47)   (58)   (59)   (59)   (19)     Base earnings (post-tax)   (43)   61   (186)   35   226   (186)     Expense on January (post-tax)   (43)   (41)   (5)   (5)   (41)   (5)   (79)   (79)     Total items excluded from base earnings (post-tax)   (45)   92   (66)   22   219   267     Total items excluded from base earnings (post-tax)   (45)   (4	Drivers of earnings analysis (base)					·	
CSM amortization         110         107         108         120         117         452           Impact of new insurance business         (1)	Expected earnings on medium and long-term insurance	143	140	139	153	148	580
Impact of new insurance business	Risk adjustment release	33	33	31	33	31	128
Experience gains and losses on medium and long-term insurance   133   433   412   411   421   4117   421   4117   4211   4117   4211   4117   4211   4117   4211   4117   4211   4117   4211   4118   4211	CSM amortization	110	107	108	120	117	452
Searnings on short-term insurance contracts   195   209   234   263   151   857     Base earnings - net insurance service result   300   166   377   26   27   106     Expected investment earnings   300   16   37   26   27   106     Expected investment earnings   57   38   25   24   18   105     Base earnings - net investment result   87   54   62   50   45   211     Base earnings - net investment result   87   54   62   50   45   211     Charles on base earnings (income   142   164   137   149   150   600     Chier fee income   183   149   150   153   160   612     Non-directly attributable and other expenses   366   361   325   302   361   349     Income taxes on base earnings   677   477   39   779   404   205     Non-controlling interests, preferred dividends and other   (5)   (4)   (5)   (5)   (5)   (19)     Base earnings (loss)   (67)   (47)   (39)   (79)   (40)   (205   60)     Base earnings (loss)   (67)   (47)	Impact of new insurance business	(1)	(1)	(1)	(1)	(3)	(6)
Base earnings - net insurance service result   304   305   360   374   275   1,314     Expected investment earnings   30   16   37   26   27   106     Earnings on surplus   57   38   25   24   18   105     Base earnings - net investment result   87   54   62   50   45   211     Asset and wealth management fee income   183   149   150   153   160   612     Non-directly attributable and other expenses   3366   3611   325   3022   3610   1,349     Income taxes on base earnings (order expenses   3366   3611   325   3022   3610   1,349     Income taxes on base earnings (order expenses   56   47   47   49   50   50   50   50     Income taxes on base earnings (order expenses   56   47   47   49   50   50   50   50   50     Income taxes on base earnings (order expenses   57   47   59   50   50   50   50     Income taxes on base earnings (order expenses   57   50   50   50   50   50     Income taxes on base earnings (post-tax)   57   57   57   57   57   57   57   5	Experience gains and losses on medium and long-term insurance	(33)	(43)	(12)	(41)	(21)	(117)
Expected investment earnings   30   16   37   26   27   106	Earnings on short-term insurance contracts	195	209	234	263	151	857
Earnings on surplus         57         38         25         24         18         105           Base earnings - net investment result         87         54         62         50         45         211           Asset and wealth management fee income         142         164         137         149         150         600           Other fee income         183         149         150         153         160         612           Non-directly attributable and other expenses         (366)         (361)         (325)         (302)         (361)         (1,349)           Income taxes on base earnings         (67)         (47)         (39)         (79)         (40)         (205)           Non-controlling interests, preferred dividends and other         (5)         (4)         (5)         (5)         (5)         (19)           Non-controlling interests, preferred dividends and other         (5)         (4)         (5)         (5)         (5)         (49)         (5)         (5)         (5)         (5)         (5)         (5)         (49)         (20         22         (20         (30         30         22         26         136         22         27         25         (9)         (2)         87 <td>Base earnings - net insurance service result</td> <td>304</td> <td>305</td> <td>360</td> <td>374</td> <td>275</td> <td>1,314</td>	Base earnings - net insurance service result	304	305	360	374	275	1,314
Base earnings - net investment result         87         54         62         50         45         211           Asset and wealth management fee income         142         164         137         149         150         600           Other fee income         183         149         150         153         160         612           Non-directly attributable and other expenses         (366)         (361)         (325)         (302)         (361)         (1,349)           Income taxes on base earnings         (67)         (47)         (39)         (79)         (40)         (205)           Non-controlling interests, preferred dividends and other         (5)         (4)         (5)         (5)         (5)         (4)         (5)         (5)         (5)         (19)           Base earnings (loss)         278         260         340         340         224         1,164           Items excluded from base earnings (post-tax)         2         (27)         125         (9)         (2)         87           Tax legislative changes impact         -         63         -         -         63           Assumption changes and management actions         (4)         (5)         (5)         (4)         (5)         (5) <td>Expected investment earnings</td> <td>30</td> <td>16</td> <td>37</td> <td>26</td> <td>27</td> <td>106</td>	Expected investment earnings	30	16	37	26	27	106
Asset and wealth management fee income         142         164         137         149         150         600           Other fee income         183         149         150         153         160         612           Non-directly attributable and other expenses         (366)         (361)         (325)         (302)         (361)         (1,349)           Income taxes on base earnings         (67)         (47)         (39)         (79)         (40)         (205)           Non-controlling interests, preferred dividends and other         (5)         (4)         (5)         (5)         (5)         (19)           Base earnings (loss)         278         260         340         340         224         1,164           Items excluded from base earnings (post-tax)         28         260         340         340         224         1,164           Items excluded from base earnings (post-tax)         29         (27)         125         (9)         (2)         87           Assumption changes and management actions         2         (27)         125         (9)         (2)         87           Tax legislative changes impact         -         63         -         -         -         63           Amortization of acq	Earnings on surplus	57	38	25	24	18	105
Other fee income         183         149         150         153         160         612           Non-directly attributable and other expenses         (366)         (361)         (325)         (302)         (361)         (1,349)           Income taxes on base earnings         (67)         (47)         (39)         (79)         (40)         (205)           Non-controlling interests, preferred dividends and other         (5)         (4)         (5)         (5)         (5)         (19)           Base earnings (loss)         278         260         340         340         224         1,164           Items excluded from base earnings (post-tax)         8         260         340         340         224         1,164           Market experience gains and losses         (43)         61         (186)         35         226         136           Assumption changes and management actions         2         (27)         125         (9)         (2)         87           Tax legislative changes impact         -         -         63         -         -         -         63           Amortization of acquisition-related finite life intangibles         (4)         (5)         (5)         (4)         (5)         (1)         (2) <td>Base earnings - net investment result</td> <td>87</td> <td>54</td> <td>62</td> <td>50</td> <td>45</td> <td>211</td>	Base earnings - net investment result	87	54	62	50	45	211
Non-directly attributable and other expenses         (366)         (361)         (325)         (302)         (361)         (1,349)           Income taxes on base earnings         (67)         (47)         (39)         (79)         (40)         (205)           Non-controlling interests, preferred dividends and other         (5)         (4)         (5)         (5)         (5)         (19)           Base earnings (loss)         278         260         340         340         224         1,164           Items excluded from base earnings (post-tax)         8         260         340         340         224         1,164           Market experience gains and losses         (43)         61         (186)         35         226         136           Assumption changes and management actions         2         (27)         125         (9)         (2)         87           Tax legislative changes impact         -         63         -         -         -         63           Amortization of acquisition-related finite life intangibles         (4)         (5)         (5)         (4)         (5)         (1)         (5)         (1)         (4)         (5)         (5)         (4)         (5)         (1)         (4)         (5)	Asset and wealth management fee income	142	164	137	149	150	600
Income taxes on base earnings   (67) (47) (39) (79) (40) (205)     Non-controlling interests, preferred dividends and other   (5) (4) (5) (5) (5) (5) (19)     Base earnings (loss)   278   260   340   340   340   224   1,164     Items excluded from base earnings (post-tax)     Market experience gains and losses   (43) 61 (186) 35   226   136     Assumption changes and management actions   2 (27) 125 (9) (2) 87     Tax legislative changes impact   (4) (5) (5) (5) (4) (5) (19)     Total items excluded from base earnings (post-tax)   (45) 92 (66) 22 219   267     Net earnings - common shareholders   233 352 274 362 443 1,431     Individual Wealth Management   (61) 44 60 52 43 199     Insurance & Annuities   (43) 120 110 65 63 358     Corporate   (43) 120 110 65 63 358     Corporate   (44) 150 (39) 120 110 68 (24)     Capparatum	Other fee income	183	149	150	153	160	612
Non-controlling interests, preferred dividends and other Base earnings (loss)         (5)         (4)         (5)         (5)         (19)           Base earnings (loss)         278         260         340         340         224         1,164           Items excluded from base earnings (post-tax)         Warket experience gains and losses         (43)         61         (186)         35         226         136           Assumption changes and management actions         2         (27)         125         (9)         (2)         87           Tax legislative changes impact         -         63         -         -         -         63           Amortization of acquisition-related finite life intangibles         (4)         (5)         (5)         (4)         (5)         (19)           Total items excluded from base earnings (post-tax)         (45)         92         (66)         22         219         267           Net earnings (loss)         233         352         274         362         443         1,431           Base earnings (loss)         159         141         167         213         110         631           Individual Wealth Management         61         44         60         52         43         199      <	Non-directly attributable and other expenses	(366)	(361)	(325)	(302)	(361)	(1,349)
Base earnings (loss)         278         260         340         340         224         1,164           Items excluded from base earnings (post-tax)         Market experience gains and losses         (43)         61         (186)         35         226         136           Assumption changes and management actions         2         (27)         125         (9)         (2)         87           Tax legislative changes impact         —         63         —         —         —         63           Amortization of acquisition-related finite life intangibles         (4)         (5)         (5)         (4)         (5)         (19)           Total items excluded from base earnings (post-tax)         (45)         92         (66)         22         219         267           Net earnings - common shareholders         233         352         274         362         443         1,431           Base earnings (loss)         Workplace Solutions         159         141         167         213         110         631           Individual Wealth Management         61         44         60         52         43         199           Insurance & Annuities         43         120         110         65         63	Income taxes on base earnings	(67)	(47)	(39)	(79)	(40)	(205)
Items excluded from base earnings (post-tax)           Market experience gains and losses         (43)         61         (186)         35         226         136           Assumption changes and management actions         2         (27)         125         (9)         (2)         87           Tax legislative changes impact         -         63         -         -         -         63           Amortization of acquisition-related finite life intangibles         (4)         (5)         (5)         (4)         (5)         (19)           Total items excluded from base earnings (post-tax)         (45)         92         (66)         22         219         267           Net earnings - common shareholders         233         352         274         362         443         1,431           Base earnings (loss)         3         159         141         167         213         110         631           Individual Wealth Management         61         44         60         52         43         199           Insurance & Annuities         43         120         110         65         63         358           Corporate         15         (45)         3         10         8         (24) </td <td>Non-controlling interests, preferred dividends and other</td> <td>(5)</td> <td>(4)</td> <td>(5)</td> <td>(5)</td> <td>(5)</td> <td>(19)</td>	Non-controlling interests, preferred dividends and other	(5)	(4)	(5)	(5)	(5)	(19)
Market experience gains and losses       (43)       61       (186)       35       226       136         Assumption changes and management actions       2       (27)       125       (9)       (2)       87         Tax legislative changes impact       —       63       —       —       —       63         Amortization of acquisition-related finite life intangibles       (4)       (5)       (5)       (4)       (5)       (19)         Total items excluded from base earnings (post-tax)       (45)       92       (66)       22       219       267         Net earnings - common shareholders       233       352       274       362       443       1,431         Base earnings (loss)       159       141       167       213       110       631         Individual Wealth Management       61       44       60       52       43       199         Insurance & Annuities       43       120       110       65       63       358         Corporate       15       (45)       3       10       8       (24)	Base earnings (loss)	278	260	340	340	224	1,164
Assumption changes and management actions       2       (27)       125       (9)       (2)       87         Tax legislative changes impact       —       63       —       —       —       63         Amortization of acquisition-related finite life intangibles       (4)       (5)       (5)       (4)       (5)       (19)         Total items excluded from base earnings (post-tax)       (45)       92       (66)       22       219       267         Net earnings - common shareholders       233       352       274       362       443       1,431         Base earnings (loss)       Vorkplace Solutions       159       141       167       213       110       631         Individual Wealth Management       61       44       60       52       43       199         Insurance & Annuities       43       120       110       65       63       358         Corporate       15       (45)       3       10       8       (24)	Items excluded from base earnings (post-tax)						
Assumption changes and management actions       2       (27)       125       (9)       (2)       87         Tax legislative changes impact       —       63       —       —       —       63         Amortization of acquisition-related finite life intangibles       (4)       (5)       (5)       (4)       (5)       (19)         Total items excluded from base earnings (post-tax)       (45)       92       (66)       22       219       267         Net earnings - common shareholders       233       352       274       362       443       1,431         Base earnings (loss)       Vorkplace Solutions       159       141       167       213       110       631         Individual Wealth Management       61       44       60       52       43       199         Insurance & Annuities       43       120       110       65       63       358         Corporate       15       (45)       3       10       8       (24)	Market experience gains and losses	(43)	61	(186)	35	226	136
Tax legislative changes impact         —         63         —         —         —         63           Amortization of acquisition-related finite life intangibles         (4)         (5)         (5)         (4)         (5)         (19)           Total items excluded from base earnings (post-tax)         (45)         92         (66)         22         219         267           Net earnings - common shareholders         233         352         274         362         443         1,431           Base earnings (loss)         Vorkplace Solutions         159         141         167         213         110         631           Individual Wealth Management         61         44         60         52         43         199           Insurance & Annuities         43         120         110         65         63         358           Corporate         15         (45)         3         10         8         (24)		2	(27)	125	(9)	(2)	87
Amortization of acquisition-related finite life intangibles         (4)         (5)         (5)         (4)         (5)         (19)           Total items excluded from base earnings (post-tax)         (45)         92         (66)         22         219         267           Net earnings - common shareholders         233         352         274         362         443         1,431           Base earnings (loss)         Vorkplace Solutions         159         141         167         213         110         631           Individual Wealth Management         61         44         60         52         43         199           Insurance & Annuities         43         120         110         65         63         358           Corporate         15         (45)         3         10         8         (24)	Tax legislative changes impact	_	63	_			63
Net earnings - common shareholders         233         352         274         362         443         1,431           Base earnings (loss)         Workplace Solutions         159         141         167         213         110         631           Individual Wealth Management         61         44         60         52         43         199           Insurance & Annuities         43         120         110         65         63         358           Corporate         15         (45)         3         10         8         (24)		(4)	(5)	(5)	(4)	(5)	(19)
Base earnings (loss)       Workplace Solutions     159     141     167     213     110     631       Individual Wealth Management     61     44     60     52     43     199       Insurance & Annuities     43     120     110     65     63     358       Corporate     15     (45)     3     10     8     (24)	Total items excluded from base earnings (post-tax)	(45)	92	(66)	22	219	267
Workplace Solutions       159       141       167       213       110       631         Individual Wealth Management       61       44       60       52       43       199         Insurance & Annuities       43       120       110       65       63       358         Corporate       15       (45)       3       10       8       (24)	Net earnings - common shareholders	233	352	274	362	443	1,431
Workplace Solutions       159       141       167       213       110       631         Individual Wealth Management       61       44       60       52       43       199         Insurance & Annuities       43       120       110       65       63       358         Corporate       15       (45)       3       10       8       (24)	Base earnings (loss)						
Individual Wealth Management       61       44       60       52       43       199         Insurance & Annuities       43       120       110       65       63       358         Corporate       15       (45)       3       10       8       (24)		159	141	167	213	110	631
Insurance & Annuities       43       120       110       65       63       358         Corporate       15       (45)       3       10       8       (24)	·			60		43	
Corporate15(45) 3 10 8(24)		43	120	110	65	63	358
		15	(45)	3	10		
	Canada base earnings	278		340	340	224	



## Canada – Assets Under Administration<sup>1</sup>

(C\$MM)	2023	2022			[	Fiscal
	Q1	Q4	Q3	Q2	Q1	2022
Workplace Solutions- AUA <sup>1</sup>					·	
Beginning	58,817	55,886	56,112	61,419	63,081	63,081
Net asset flows	418	186	203	86	541	1,016
Market impacts & other	2,430	2,745	(429)	(5,393)	(2,203)	(5,280)
Ending Workplace Solutions AUA	61,665	58,817	55,886	56,112	61,419	58,817
Average Group Retirement AUA	60,547	57,869	57,225	58,140	60,863	
Wealth and Asset Management- AUA <sup>1</sup>						
Beginning	63,031	61,113	62,122	69,072	71,538	71,538
Net asset flows	(437)	(329)	(756)	(412)	173	(1,324)
Market impacts & other	1,863	2,247	(253)	(6,538)	(2,639)	(7,183)
Ending Wealth and Asset Management AUA	64,457	63,031	61,113	62,122	69,072	63,031
Average Wealth and Asset Management	63,716	62,322	62,265	65,400	69,364	

<sup>&</sup>lt;sup>1</sup> This metric is a non-GAAP financial measure. Additional information regarding this non-GAAP financial measure has been incorporated by reference and can be found in the Non-GAAP Financial Measures and Ratios section of the Company's 2023 MD&A, available for review on SEDAR at www.sedar.com.



### Canada – Sales, Net Book Premiums and CSM

(C\$MM)	2023		2022			
	Q1	Q4	Q3	Q2	Q1	2022
Group Life & Health net book premiums <sup>1,2</sup>						
Beginning	12,155					
New sales	178					
Terminations	(201)					
Organic book growth	451					
Ending Group Life & Health net book premiums	12,583					
CSM, excluding participating and segregated fund products						
Beginning	1,264	1,332	1,646	1,634	1,679	1,679
Impact of new insurance business	10	16	10	10	8	44
CSM recognized & expected movements from locked-in rates	(28)	(30)	(34)	(37)	(30)	(131)
Insurance experience gains and losses & other	22	(54)	(290)	39	(23)	(328)
Ending CSM, excluding participating and segregated fund products	1,268	1,264	1,332	1,646	1,634	1,264
Sales <sup>1</sup>						
Group Life & Health	180	138	116	101	255	610
Group Retirement	758	1,068	859	576	954	3,457
Segregrated fund	1,061	1,078	840	1,076	1,443	4,437
Mutual fund - proprietary	291	232	202	303	423	1,160
Mutual fund - third-party	1,101	959	680	839	970	3,448
Guaranteed	205	276	177	99	77_	629
Individual Wealth Management	2,658	2,545	1,899	2,317	2,913	9,674
Insurance & Annuities - Insurance - Non-Participating	23	23	22	29	26	100
Insurance & Annuities - Insurance - Participating	81	107	71	68	67	313
Insurance & Annuities - Insurance	104	130	93	97	93	413
Insurance & Annuities - Payout annuities	44	85	90	47	35	257
Insurance & Annuities - Single premium group annuity (SPGA)	8	63	32	82	55_	232
Insurance & Annuities - Annuities	52	148	122	129	90	489

<sup>&</sup>lt;sup>1</sup> Additional information regarding the composition of this financial measure has been incorporated by reference and can be found in the Glossary section of the Company's Q1 2023 MD&A, available for review on SEDAR at www.sedar.com

 $<sup>^{2}</sup>$  2022 comparative figures for this measure will be provided starting in the Q2 2023 Supplemental Information Package.



# **United States - Drivers of Earnings - Common Shareholders**

Drivers of earnings analysis (base)   Expected earnings on medium and long-term insurance   18	(C\$MM)	2023	2022				Fiscal
Page		Q1	Q4	Q3	Q2	Q1	2022
Sign   1	Drivers of earnings analysis (base)					·	
CSM amortization         17         17         18         19         7         61           Expertence gains and losses on medium and long-term insurance         (5)         (2)         (2)         (15)         (4)         (23)           Base earnings - net insurance service result         13         16         17         6         4         43           Expected investment earnings         334         341         303         255         181         1,080           Earnings on surplus         367         385         305         259         186         1,135           Asset and wealth management fee income         918         392         875         879         791         3,477           Other fee income         918         932         875         879         791         3,477           Other fee income         918         932         875         879         791         3,477           Other fee income         11         128         1,198         190         156         756           Non-circly ditribulable and other expenses         (1,288)         1,289         1,116         1,118         983         4,631         1,02         162         182         1,02         1,02 <t< td=""><td>Expected earnings on medium and long-term insurance</td><td>18</td><td>18</td><td>19</td><td>21</td><td>8</td><td>66</td></t<>	Expected earnings on medium and long-term insurance	18	18	19	21	8	66
Page cearnings net insurance service result   13   16   17   6   4   43   43   43   43   43   43	Risk adjustment release	1	1	1	2	1	5
Page earnings - net insurance service result   13   16   17   6   4   43     Expected investment earnings   334   341   303   255   181   1,080     Earnings on surplus   333   44   2   2   4   5   5     Base earnings - net investment result   367   385   305   259   186   1,135     Asset and wealth management fee income   918   932   875   879   791   3,477     Asset and wealth management fee income   212   212   198   190   156   756     Non-directly attributable and other expenses   (1,288)   (1,288)   (1,166)   (1,184)   (983)   (4,631)     Income taxes on base earnings   (25)   (59)   (15)   4   (12)   (82)     Non-ontrolling interests, preferred dividends and other   3   2   2   3   3   2   9     Base earnings (loss)   200   190   216   157   144   707      Items excluded from base earnings (post-tax)   (19)   (28)   (21)   (12)   (22)     Restructuring costs   (19)   (28)   (22)   (32)   (12)   (34)     Transaction costs related to acquisitions   (19)   (28)   (22)   (32)   (12)   (34)     Transaction costs related to acquisitions   (25)   (16)   (29)   (29)   (19)   (29)     Amortization of acquisition-related finite life intangibles   (25)   (16)   (29)   (29)   (19)   (29)     Note earnings (loss)   (25)   (34)   (34)   (35)   (35)   (35)   (36)	CSM amortization	17	17	18	19	7	61
Expected investment earnings   334   341   303   255   181   1,080   255   2	Experience gains and losses on medium and long-term insurance	(5)	(2)	(2)	(15)	(4)	(23)
Samings on surplus   33	Base earnings - net insurance service result	13	16	17	6	4	43
Base earnings - net investment result         367         385         305         259         186         1,135           Asset and wealth management fee income         918         932         875         879         791         3,477           Other fee income         212         212         198         190         156         756           Non-directly attributable and other expenses         (1,288)         (1,298)         (1,166)         (1,184)         (983)         (4,631)           Income taxes on base earnings         (25)         (59)         (15)         4         (12)         (82)           Non-controlling interests, preferred dividends and other         3         2         2         3         2         9           Base earnings (loss)         200         190         216         157         144         707           Items excluded from base earnings (post-tax)         8         2         2         3         2         2           Market experience gains and losses         (5)         -         (14)         (8)         -         (22)           Restructuring costs         (5)         -         (14)         (21)         (12)         -         (37)           Integration costs         <	Expected investment earnings	334	341	303	255	181	1,080
Asset and wealth management fee income         918         932         875         879         791         3,477           Other fee income         212         212         198         190         156         756           Non-directly attributable and other expenses         (1,288)         (1,298)         (1,166)         (1,184)         (983)         (4,631)           Income taxes on base earnings         (25)         (59)         (15)         4         (12)         (82)           Non-controlling interests, preferred dividends and other         3         2         2         3         2         9           Base earnings (loss)         200         190         216         157         144         707           Items excluded from base earnings (post-tax)         3         2         2         3         2         9           Market experience gains and losses         (5)         -         (14)         (8)         -         (22)           Restructuring costs         -         (4)         (21)         (12)         -         (37)           Integration costs         -         (4)         (21)         (12)         (12)         (12)         (12)         (12)         (12)         (12)         (12)<	Earnings on surplus	33	44	2	4	5	55
Other fee income         212         212         198         190         156         756           Non-directly attributable and other expenses         (1,288)         (1,288)         (1,288)         (1,184)         (983)         (4,631)           Income taxes on base earnings         (25)         (59)         (15)         4         (12)         (82)           Non-controlling interests, preferred dividends and other         3         2         2         3         2         9           Base earnings (loss)         200         190         216         157         144         707           Items excluded from base earnings (post-tax)         8         5         —         (14)         (8)         —         (22)           Restructuring costs         5         —         (14)         (8)         —         (22)           Restructuring costs         —         (4)         (21)         (12)         —         (37)           Integration costs related to acquisitions         —         —         2         25         (53)         (1)         (29)           Amortization of acquisition-related finite life intangibles         (25)         (16)         (29)         (29)         (19)         (33)	Base earnings - net investment result	367	385	305	259	186	1,135
Non-directly attributable and other expenses   (1,288)   (1,298)   (1,166)   (1,184)   (983)   (4,631)     Income taxes on base earnings   (25)   (59)   (15)   4   (12)   (82)     Non-controlling interests, preferred dividends and other   3   2   2   3   2   9     Base earnings (loss)   200   190   216   157   144   707     Items excluded from base earnings (post-tax)	Asset and wealth management fee income	918	932	875	879	791	3,477
Income taxes on base earnings   (25) (59) (15) 4 (12) (82)     Non-controlling interests, preferred dividends and other   33 2 2 3 3 2 9 9     Base earnings (loss)	Other fee income	212	212	198	190	156	756
Non-controlling interests, preferred dividends and other         3         2         2         3         2         9           Base earnings (loss)         200         190         216         157         144         707           Items excluded from base earnings (post-tax)         Users and losses         (5)         —         (14)         (8)         —         (22)           Restructuring costs         (5)         —         (4)         (21)         (12)         —         (37)           Integration costs         (19)         (28)         (22)         (32)         (12)         —         (37)           Integration costs related to acquisitions         —         —         —         25         (53)         (11)         (29)           Transaction costs related to acquisition-related finite life intangibles         —         —         25         (53)         (11)         (29)           Amortization of acquisition-related finite life intangibles         (25)         (16)         (29)         (29)         (19)         (93)           Total items excluded from base earnings (post-tax)         49         48         61)         (134)         (32)         (275)           Net earnings (loss)         2         151	Non-directly attributable and other expenses	(1,288)	(1,298)	(1,166)	(1,184)	(983)	(4,631)
Base earnings (loss)         200         190         216         157         144         707           Items excluded from base earnings (post-tax)         Warket experience gains and losses         (5)         —         (14)         (8)         —         (22)           Restructuring costs         —         (4)         (21)         (12)         —         (37)           Integration costs         (19)         (28)         (22)         (32)         (12)         (94)           Transaction costs related to acquisitions         —         —         25         (53)         (1)         (29)           Amortization of acquisition-related finite life intangibles         (25)         (16)         (29)         (29)         (19)         (93)           Total items excluded from base earnings (post-tax)         (49)         (48)         (61)         (134)         (32)         (275)           Net earnings - common shareholders         151         142         155         23         112         432           Empower Defined Contribution         224         183         203         156         142         684           Empower Personal Wealth         27         40         36         17         10         103 <t< td=""><td>Income taxes on base earnings</td><td>(25)</td><td>(59)</td><td>(15)</td><td>4</td><td>(12)</td><td>(82)</td></t<>	Income taxes on base earnings	(25)	(59)	(15)	4	(12)	(82)
Items excluded from base earnings (post-tax)   Market experience gains and losses   (5)	Non-controlling interests, preferred dividends and other	3	2	2	3	2	9
Market experience gains and losses         (5)         —         (14)         (8)         —         (22)           Restructuring costs         —         (4)         (21)         (12)         —         (37)           Integration costs         (19)         (28)         (22)         (32)         (12)         (94)           Transaction costs related to acquisitions         —         —         —         25         (53)         (1)         (29)           Amortization of acquisition-related finite life intangibles         (25)         (16)         (29)         (29)         (19)         (93)           Total items excluded from base earnings (post-tax)         (49)         (48)         (61)         (134)         (32)         (275)           Net earnings - common shareholders         151         142         155         23         112         432           Base earnings (loss)         Empower Defined Contribution         224         183         203         156         142         684           Empower Personal Wealth         27         40         36         17         10         103           Asset Management         (24)         (11)         (3)         (5)         (6)         (25)	Base earnings (loss)	200	190	216	157	144	707
Restructuring costs         —         (4)         (21)         (12)         —         (37)           Integration costs         (19)         (28)         (22)         (32)         (12)         (94)           Transaction costs related to acquisitions         —         —         25         (53)         (1)         (29)           Amortization of acquisition-related finite life intangibles         (25)         (16)         (29)         (29)         (19)         (93)           Total items excluded from base earnings (post-tax)         (49)         (48)         (61)         (134)         (32)         (275)           Net earnings - common shareholders         151         142         155         23         112         432           Base earnings (loss)         Empower Defined Contribution         224         183         203         156         142         684           Empower Personal Wealth         27         40         36         17         10         103           Asset Management         (27)         (22)         (20)         (11)         (2)         (55)           Corporate         (24)         (11)         (3)         (5)         (6)         (25)	Items excluded from base earnings (post-tax)						
Integration costs   (19)   (28)   (22)   (32)   (12)   (94)   (12)   (	Market experience gains and losses	(5)	_	(14)	(8)		(22)
Transaction costs related to acquisitions         —         —         25         (53)         (1)         (29)           Amortization of acquisition-related finite life intangibles         (25)         (16)         (29)         (29)         (19)         (93)           Total items excluded from base earnings (post-tax)         (49)         (48)         (61)         (134)         (32)         (275)           Net earnings - common shareholders         151         142         155         23         112         432           Base earnings (loss)         Empower Defined Contribution         224         183         203         156         142         684           Empower Personal Wealth         27         40         36         17         10         103           Asset Management         (27)         (22)         (20)         (11)         (2)         (55)           Corporate         (24)         (11)         (3)         (5)         (6)         (25)	Restructuring costs	_	(4)	(21)	(12)	_	(37)
Amortization of acquisition-related finite life intangibles         (25)         (16)         (29)         (29)         (19)         (93)           Total items excluded from base earnings (post-tax)         (49)         (48)         (61)         (134)         (32)         (275)           Net earnings - common shareholders         151         142         155         23         112         432           Base earnings (loss)         224         183         203         156         142         684           Empower Defined Contribution         27         40         36         17         10         103           Asset Management         (27)         (22)         (20)         (11)         (2)         (55)           Corporate         (24)         (11)         (3)         (5)         (6)         (25)	Integration costs	(19)	(28)	(22)	(32)	(12)	(94)
Total items excluded from base earnings (post-tax)         (49)         (48)         (61)         (134)         (32)         (275)           Net earnings - common shareholders         151         142         155         23         112         432           Base earnings (loss)         28         183         203         156         142         684           Empower Defined Contribution         224         183         203         156         142         684           Empower Personal Wealth         27         40         36         17         10         103           Asset Management         (27)         (22)         (20)         (11)         (2)         (55)           Corporate         (24)         (11)         (3)         (5)         (6)         (25)	Transaction costs related to acquisitions	_	_	25	(53)	(1)	(29)
Net earnings - common shareholders         151         142         155         23         112         432           Base earnings (loss)         Empower Defined Contribution           Empower Personal Wealth         224         183         203         156         142         684           Empower Personal Wealth         27         40         36         17         10         103           Asset Management         (27)         (22)         (20)         (11)         (2)         (55)           Corporate         (24)         (11)         (3)         (5)         (6)         (25)	Amortization of acquisition-related finite life intangibles	(25)	(16)	(29)	(29)	(19)	(93)
Base earnings (loss)       Empower Defined Contribution     224     183     203     156     142     684       Empower Personal Wealth     27     40     36     17     10     103       Asset Management     (27)     (22)     (20)     (11)     (2)     (55)       Corporate     (24)     (11)     (3)     (5)     (6)     (25)	Total items excluded from base earnings (post-tax)	(49)	(48)	(61)	(134)	(32)	(275)
Empower Defined Contribution       224       183       203       156       142       684         Empower Personal Wealth       27       40       36       17       10       103         Asset Management       (27)       (22)       (20)       (11)       (2)       (55)         Corporate       (24)       (11)       (3)       (5)       (6)       (25)	Net earnings - common shareholders	151	142	155	23	112	432
Empower Defined Contribution       224       183       203       156       142       684         Empower Personal Wealth       27       40       36       17       10       103         Asset Management       (27)       (22)       (20)       (11)       (2)       (55)         Corporate       (24)       (11)       (3)       (5)       (6)       (25)	Base earnings (loss)						
Empower Personal Wealth       27       40       36       17       10       103         Asset Management       (27)       (22)       (20)       (11)       (2)       (55)         Corporate       (24)       (11)       (3)       (5)       (6)       (25)		224	183	203	156	142	684
Asset Management (27) (22) (20) (11) (2) (55) Corporate (24) (11) (3) (5) (6) (25)	·		40		17	10	103
Corporate (24) (11) (3) (5) (6) (25)	·	(27)	(22)	(20)	(11)	(2)	(55)
	•						, ,
	·						



### **Lifeco U.S. – Empower Defined Contribution**

(US\$MM)	2023	2023				Fiscal	
	Q1	Q4	Q3	Q2	Q1	2022	
Net revenue <sup>1</sup>							
Net investment result	198	222	186	175	124	707	
Asset-based fee income (net)	294	270	292	279	235	1,076	
Other fees	152_	152	147	144	122	565	
Total net revenue	644	644	625	598	481	2,348	
Operating expenses (net) <sup>2</sup>	440	467	436	457	325	1,685	
AUA <sup>3</sup>							
Beginning	1,256,385	1,177,591	1,225,585	1,086,035	1,118,796	1,118,796	
Net asset flows	6,914	3,650	5,697	310,392	27,308	347,047	
Market impacts & other	62,164_	75,144	(53,691)	(170,842)	(60,069)	(209,458)	
Ending AUA	1,325,463	1,256,385	1,177,591	1,225,585	1,086,035	1,256,385	
Ending participants	17,570,956	17,334,764	17,097,574	16,923,605	12,995,527	17,334,764	
Asset-based fee income (net)							
Gross asset-based fees	396	391	394	392	316	1,493	
Commissions	(51)	(71)	(51)	(60)	(58)	(240)	
Asset-based expenses	(17)	(16)	(17)	(16)	(17)	(66)	
Sub-advisor Expenses	(34)	(34)	(34)	(37)	(6)	(111)	
Asset-based fee income (net)	294	270	292	279	235	1,076	
Operating expenses (net)							
Operating expenses	491	517	487	510	348	1,862	
Less: Asset-based expenses	(51)	(50)	(51)	(53)	(23)	(177)	
Operating expenses (net)	440	467	436	457	325	1,685	
Total fees							
Gross asset-based fees	396	391	394	392	316	1,493	
Other fees	152	152	139	152	122	565	
Total fees	548	543	533	544	438	2,058	

<sup>&</sup>lt;sup>1</sup> Includes net investment result, fee revenue, commissions, sub-advisor expenses, advisory services expenses

<sup>&</sup>lt;sup>2</sup> Includes all sales expenses net of deferrals, operating and administrative expenses (excludes amortization of acquisition related finite life intangible assets)

<sup>&</sup>lt;sup>3</sup> This metric is a non-GAAP financial measure. Additional information regarding this non-GAAP financial measure has been incorporated by reference and can be found in the Non-GAAP Financial Measures and Ratios section of the Company's 2023 MD&A, available for review on SEDAR at www.sedar.com.



### Lifeco U.S. – Empower Personal Wealth

(US\$MM)	2023			2022			
	Q1	Q4	Q3	Q2	Q1	2022	
Net revenue <sup>1</sup>					_		
Net investment result	37	35	32	25	14	106	
AUM fees (net)	64	64	60	60	61	245	
Other fees	12	10	10	10	5	35	
Total net revenue	113	109	102	95	80	386	
Operating expenses (net) <sup>2</sup>	86	70	68	77	70	285	
AUM <sup>3</sup>							
Beginning	45,805	41,465	42,063	42,255	41,519	41,519	
Net asset flows	1,288	1,865	1,599	4,406	2,451	10,321	
Market impacts & other	2,032	2,475	(2,197)	(4,598)	(1,715)	(6,035)	
Ending AUM	49,125	45,805	41,465	42,063	42,255	45,805	
AUA (including AUM) <sup>3</sup>							
Beginning	54,868	49,531	50,080	47,937	47,065	47,065	
Net asset flows	3,143	2,417	1,901	8,326	2,682	15,326	
Market impacts & other	2,804	2,920	(2,450)	(6,183)	(1,810)	(7,523)	
Ending AUA (including AUM)	60,815	54,868	49,531	50,080	47,937	54,868	
AUM fees (net)							
Gross AUM fees	76	73	69	69	70	281	
Asset-based expenses	(12)	(9)	(9)	(9)	(9)	(36)	
AUM fees (net)	64	64	60	60	61	245	
Operating expenses (net)							
Operating expenses	98	79	77	86	79	321	
Less: Asset-based expenses	(12)	(9)	(9)	(9)	(9)	(36)	
Operating expenses (net)	86	70	68	77	70	285	
Total fees							
Gross AUM fees	76	73	69	69	70	281	
Other fees	12	10	10	10	5	35	
Total fees	88	83	79	79	75	316	

<sup>&</sup>lt;sup>1</sup> Includes net investment result, fee revenue, sub-advisor expenses, advisory services expenses

<sup>&</sup>lt;sup>2</sup> Includes all sales expenses net of deferrals, operating and administrative expenses (excludes amortization of acquisition related finite life intangible assets)

<sup>&</sup>lt;sup>3</sup> This metric is a non-GAAP financial measure. Additional information regarding this non-GAAP financial measure has been incorporated by reference and can be found in the Non-GAAP Financial Measures and Ratios section of the Company's 2023 MD&A, available for review on SEDAR at www.sedar.com.



# Lifeco U.S. – Asset Management – Other Assets Under Management <sup>1,2</sup>

(US\$MM)	2023	2022				Fiscal
	Q1	Q4	Q3	Q2	Q1	2022
Other Assets Under Management - Mutual Funds						
Beginning	78,232	76,370	80,347	91,767	97,802	97,802
Net asset flows	(423)	(1,625)	(1,147)	(1,789)	(1,728)	(6,289)
Market impacts & other	2,740	3,487	(2,830)	(9,631)	(4,307)	(13,281)
Ending Other Assets Under Management - Mutual Funds	80,549	78,232	76,370	80,347	91,767	78,232
Other Assets Under Management - Institutional						
Beginning	86,480	81,368	86,617	100,561	104,730	104,730
Net asset flows	(1,303)	142	(892)	(2,585)	(707)	(4,042)
Market impacts & other	3,372	4,970	(4,357)	(11,359)	(3,462)	(14,208)
Ending Other Assets Under Management - Institutional	88,549	86,480	81,368	86,617	100,561	86,480
Total Other Assets Under Management	169,098	164,712	157,738	166,964	192,328	164,712
Total Average Other Assets Under Management	168,326	164,990	169,883	177,908	193,838	
Other Assets Under Management <sup>2</sup>						
Mutual Funds and ETFs						
Growth equity	15,137	13,861	13,594	14,055	17,963	
Value equity	23,217	22,435	20,229	21,074	17,826	
Blend equity	14,545	15,049	14,212	15,332	23,521	
Fixed income	26,103	26,717	28,263	29,832	32,407	
ETFs	1,547	170	72	54	50	
Total Mutual Funds and ETFs	80,549	78,232	76,370	80,347	91,767	
Institutional Assets						
Equity	54,329	51,695	48,048	52,239	64,131	
Fixed income	34,220	34,785	33,320	34,378	36,430	
Total Institutional Assets	88,549	86,480	81,368	86,617	100,561	
Total Other Assets Under Management	169,098	164,712	157,738	166,964	192,328	

<sup>&</sup>lt;sup>1</sup> Excludes assets for which Putnam provides investment recommendations, but has no control over implementation of investment decisions and no trading authority, including model portfolios and model-only separately managed accounts, and Putnam-designed custom indices that serve as the reference benchmark for third-party insurance investment products.

<sup>&</sup>lt;sup>2</sup> This metric is a non-GAAP financial measure. Additional information regarding the composition of this financial measure has been incorporated by reference and can be found in the Glossary section of the Company's Q1 2023 MD&A, available for review on SEDAR at www.sedar.com



# **Europe - Drivers of Earnings - Common Shareholders**

(C\$MM)	2023	2022			Fiscal	
	Q1	Q4	Q3	Q2	Q1	2022
Drivers of earnings analysis (base)						
Expected earnings on medium and long-term insurance	110	106	99	100	110	415
Risk adjustment release	27	28	30	30	33	121
CSM amortization	83	78	69	70	77	294
Impact of new insurance business	<del>_</del>	(1)	_	_	(1)	(2)
Experience gains and losses on medium and long-term insurance	(2)	1	(6)	1	(12)	(16)
Earnings on short-term insurance contracts	74	58	63	92	76	289
Base earnings - net insurance service result	182	164	156	193	173	686
Expected investment earnings	72	153	119	96	65	433
Earnings on surplus	24	15	15	15	14_	59
Base earnings - net investment result	96	168	134	111	79	492
Asset and wealth management fee income	165	128	122	139	142	531
Other fee income	15	40	41	51	51	183
Non-directly attributable and other expenses	(257)	(223)	(238)	(249)	(235)	(945)
Income taxes on base earnings	(7)	(7)	5	(17)	(17)	(36)
Non-controlling interests, preferred dividends and other	(16)	(14)	(17)	(18)	(17)	(66)
Base earnings (loss)	178	256	203	210	176	845
Items excluded from base earnings (post-tax)						
Market experience gains and losses	(139)	(262)	252	54	388	432
Assumption changes and management actions	` 5 <sup>°</sup>	(7)	(14)	(7)	(11)	(39)
Transaction costs related to acquisitions	<u> </u>	(5)	(5)	(4)	(6)	(20)
Amortization of acquisition-related finite life intangibles	(4)	(7)	(3)	(3)	(3)	(16)
Total items excluded from base earnings (post-tax)	(138)	(281)	230	40	368	357
Net earnings - common shareholders	40	(25)	433	250	544	1,202
Base earnings (loss)						
Workplace Solutions	58	41	79	83	69	272
Individual Wealth & Asset Management	31	55	56	58	49	218
Insurance & Annuities	97	163	68	68	57	356
Corporate	(8)	(3)	_	1	1	(1)
Europe base earnings	178	256	203	210	176	845
Base earnings (loss)						
United Kingdom	88	154	129	113	82	478
Ireland	62	76	63	91	76	306
Germany	32	28	10	6	16	60
Corporate	(4)	(2)	1	_	2	1
Europe base earnings	178	256	203	210	176	845
· · · · · · · · · · · · · · · · · · ·						



## **Europe – Assets Under Administration**<sup>1</sup>

(C\$MM)	2023	2022				Fiscal
	Q1	Q4	Q3	Q2	Q1	2022
Wealth Management & Investment Only AUM <sup>1</sup>					_	
Beginning	127,792	116,774	116,903	129,482	138,963	138,963
Net asset flows	1,502	791	734	660	1,412	3,597
Market impacts & other	3,801	10,227	(863)	(13,239)	(10,893)	(14,768)
Ending Wealth Management & Investment Only AUM	133,095	127,792	116,774	116,903	129,482	127,792
Average Wealth Management & Investment Only AUM	130,444	122,283	116,839	123,193	134,223	133,378
Wealth Management & Investment Only AUA, excluding AUM <sup>1</sup>						
Beginning	61,884	57,388	60,950	68,764	72,839	72,839
Net asset flows	1,756	429	(57)	(590)	1,475	1,257
Market impacts & other	5,096	4,067	(3,505)	(7,224)	(5,550)	(12,212)
Ending Wealth Management & Investment Only AUA, excluding AUM	68,736	61,884	57,388	60,950	68,764	61,884
Average Wealth Management & Investment Only AUA, excluding AUM	65,310	59,636	59,169	64,857	70,802	67,362

<sup>&</sup>lt;sup>1</sup> This metric is a non-GAAP financial measure. Additional information regarding this non-GAAP financial measure has been incorporated by reference and can be found in the Non-GAAP Financial Measures and Ratios section of the Company's 2023 MD&A, available for review on SEDAR at www.sedar.com.



### **Europe – Sales, Net Book Premiums and CSM**

(C\$MM)				!	Fiscal		
	Q1	Q4	Q3	Q2	Q1	2022	
Group Life & Health net book premiums <sup>1,2</sup>					•	_	
Beginning	2,125						
New sales	44						
Terminations	(63)						
Organic book growth	43						
FX	81						
Ending Group Life & Health net book premiums	2,230						
CSM, excluding participating and segregated fund products							
Beginning	2,771	2,584	2,467	2,482	2,524	2,524	
Impact of new insurance business	39	63	59	33	69	224	
CSM recognized & expected movements from locked-in rates	(43)	(47)	(25)	(35)	(61)	(168)	
Insurance experience gains and losses & other	23	(5)	112	75	56	238	
Impact of currency movement	47	176	(29)	(88)	(106)	(47)	
Ending CSM, excluding participating and segregated fund products	2,837	2,771	2,584	2,467	2,482	2,771	
Sales <sup>1</sup>							
UK	18	18	21	27	19	85	
Ireland	5,807	4,097	4,289	3,160	5,471	17,017	
Workplace Solutions	5,825	4,115	4,310	3,187	5,490	17,102	
UK	932	772	761	1,056	931	3,520	
Ireland	580	628	536	722	657	2,543	
Germany	46	76	51	65	140	332	
Wealth and Asset Management	1,558	1,476	1,348	1,843	1,728	6,395	
UK	377	614	727	826	1,101	3,268	
Ireland	40	227	192	40	33	492	
Germany	6	6	5	5	7	23	
Insurance & Annuities	423	847	924	871	1,141	3,783	
Total Sales	7,806	6,438	6,582	5,901	8,359	27,280	

<sup>&</sup>lt;sup>1</sup> Additional information regarding the composition of this financial measure has been incorporated by reference and can be found in the Glossary section of the Company's Q1 2023 MD&A, available for review on SEDAR at www.sedar.com

<sup>&</sup>lt;sup>2</sup> 2022 comparative figures for this measure will be provided starting in the Q2 2023 supplemental Information Package.



## **Capital and Risk Solutions - Drivers of Earnings - Common Shareholders**

(C\$MM)	2023	3 2022				Fiscal		
	Q1	Q4	Q3	Q2	Q1	2022		
Drivers of earnings analysis (base)								
Expected earnings on medium and long-term insurance	87	92	87	93	95	367		
Risk adjustment release	48	51	50	55	59	215		
CSM amortization	39	41	37	38	36	152		
Experience gains and losses on medium and long-term insurance	(33)	(18)	23	13	9	27		
Earnings on short-term insurance contracts	106	115	(21)	105	88	287		
Base earnings - net insurance service result	160	189	89	211	192	681		
Expected investment earnings	11	10	3	4	2	19		
Earnings on surplus	9	8	(3)	4	3	12		
Base earnings - net investment result	20	18	_	8	5	31		
Other fee income	2	4	_	2	1	7		
Non-directly attributable and other expenses	(14)	(19)	(16)	(14)	(15)	(64)		
Income taxes on base earnings	(4)	(5)	(11)	(10)	(5)	(31)		
Non-controlling interests, preferred dividends and other	(7)	(6)	(6)	(7)	(7)	(26)		
Base earnings (loss)	157	181	56	190	171	598		
Items excluded from base earnings (post-tax)								
Market experience gains and losses	27	(183)	96	(12)	68	(31)		
Assumption changes and management actions	_	5	(26)	1	(5)	(25)		
Total items excluded from base earnings (post-tax)	27	(178)	70	(11)	63	(56)		
Net earnings - common shareholders	184	3	126	179	234	542		
Base earnings (loss)								
Reinsurance	153	179	65	189	174	607		
Corporate	4	2	(9)	1	(3)	(9)		
Capital and Risk Solutions base earnings	157	181	56	190	171	598		



### Capital and Risk Solutions – Run-Rate Insurance Results and CSM

(C\$MM)	2023	2022			ſ	Fiscal
	Q1	Q4	Q3	Q2	Q1	2022
Run-rate insurance results						
Expected earnings from long-term insurance contracts	87	92	87	93	95	367
CSM amortization	39	41	37	38	36	152
Risk adjustment release	48	51	50	55	59	215
Expected earnings from short-term insurance contracts <sup>1</sup>	106	102	98	94	88	382
Total run-rate insurance results	193	194	185	187	183	749
CSM, excluding participating and segregated fund products						
Beginning	1,796	1,720	1,600	1,646	1,691	1,691
Impact of new insurance business	10	33	20	28	19	100
CSM recognized & expected movements from locked-in rates	(29)	(33)	(29)	(32)	(29)	(123)
Insurance experience gains and losses & other	(36)	(12)	119	(3)	29	133
Impact of currency movement	21	88	10	(39)	(64)	(5)
Ending CSM, excluding participating and segregated fund products	1,762	1,796	1,720	1,600	1,646	1,796

<sup>&</sup>lt;sup>1</sup> Expected earnings from short-term insurance contracts is calculated by removing one-time impacts in a quarter from earnings from short-term insurance contracts (as shown on the Drivers of Earnings page for Capital and Risk Solutions). These impacts are removed to provide an alternate view of what the expected earnings on short-term insurance contracts are. In Q4'22, \$13 million was removed related to one-time adjustment. In Q3'22, \$121 million was added back related to a net loss provision for estimated claims resulting from the impact of Hurricane Ian. In Q2'22, \$11 million was removed related to a one-time adjustment.



# **Lifeco Corporate - Drivers of Earnings - Common Shareholders**

(C\$MM)	2023			2022		
	Q1	Q4	Q3	Q2	Q1	2022
Drivers of earnings analysis (base)						,
Earnings on surplus	8	8	10	11	7	36
Base earnings - net investment result	8	8	10	11	7	36
Non-directly attributable and other expenses	(7)	(19)	(5)	(5)	(2)	(31)
Income taxes on base earnings	_	3	(1)	(1)	(2)	(1)
Non-controlling interests, preferred dividends and other	(6)	(10)	(8)	(6)	(6)	(30)
Base earnings (loss)	(5)	(18)	(4)	(1)	(3)	(26)
Items excluded from base earnings (post-tax)						
Market experience gains and losses	(8)	(2)	3	10	4	15
Total items excluded from base earnings (post-tax)	(8)	(2)	3	10	4	15
Net earnings - common shareholders	(13)	(20)	(1)	9	1	(11)



# **Lifeco Drivers of Earnings – Reconciliation**

(C\$MM)	2023	2022				Fiscal	
<del>-</del>	Q1	Q4	Q3	Q2	Q1	2022	
Drivers of earnings analysis (base)					·		
Base earnings: insurance service result	659	674	622	784	644	2,724	
Base earnings: net investment result	578	633	511	439	322	1,905	
Base earnings: other income and expenses	(429)	(438)	(322)	(327)	(254)	(1,341)	
Base earnings	808	869	811	896	712	3,288	
Items excluded from base earnings							
Insurance service result - assumption changes and management actions (pre-tax)	3	(9)	5	(17)	5	(16)	
Net investment result - market experience gains and losses (pre-tax)	(209)	(393)	228	152	864	851	
Net investment result - assumption changes and management actions (pre-tax)	· —	(12)	91	_	(24)	55	
Net investment result - transaction costs related to acquisitions (pre-tax)	_	<u> </u>	(34)	_	_	(34)	
Fee and other income - assumption changes and management actions (pre-tax)	6	_	_	_	_		
Restructing and integration costs (pre-tax)	(26)	(43)	(58)	(60)	(17)	(178)	
Operating and administrative expenses - assumption changes and management actions (pretax)	_	(25)	_	_	_	(25)	
Operating and administrative expenses - transaction costs related to acquisitions (pre-tax)	_	(5)	50	(71)	(8)	(34)	
Amortization of acquisition-related finite life intangibles (pre-tax)	(45)	(37)	(48)	(49)	(35)	(169)	
Tax on items excluded from base earnings	58	107	(58)	(28)	(163)	(142)	
Total items excluded from base earnings	(213)	(417)	176	(73)	622	308	
Net earnings - common shareholders	595	452	987	823	1,334	3,596	
Drivers of earnings analysis (participating account)							
Insurance service result	38	33	25	31	32	121	
Net investment result	(49)	(162)	1	(22)	(15)	(198)	
Other income and expenses	`11 <sup>´</sup>	129	(26)	(9)	(17)	` 77 <sup>°</sup>	
Net earnings - participating account	_	_	<u> </u>	_	<u> </u>	_	
Income statement (total company)							
Insurance service result	700	698	652	798	681	2,829	
Net investment result	320	66	797	569	1,147	2,579	
Other income and expenses	(386)	(442)	(309)	(390)	(228)	(1,369)	
Earnings before income taxes	634	322	1,140	977	1,600	4,039	
Taxes, income attributed to non-controlling interests and participating policies, preferred share dividends	(39)	130	(153)	(154)	(266)	(443)	
Net earnings - common shareholders	595	452	987	823	1,334	3,596	



# **Canada Drivers of Earnings – Reconciliation**

(C\$MM)	2023	2022				Fiscal	
	Q1	Q4	Q3	Q2	Q1	2022	
Drivers of earnings analysis (base)					·		
Base earnings: insurance service result	304	305	360	374	275	1,314	
Base earnings: net investment result	87	54	62	50	45	211	
Base earnings: other income and expenses	(113)	(99)	(82)	(84)	(96)	(361)	
Base earnings	278	260	340	340	224	1,164	
Items excluded from base earnings							
Insurance service result - assumption changes and management actions (pre-tax)	3	(1)	(4)	(14)	5	(14)	
Net investment result - market experience gains and losses (pre-tax)	(60)	78	(200)	65	298	241	
Net investment result - assumption changes and management actions (pre-tax)	_	(36)	139	4	(8)	99	
Amortization of acquisition-related finite life intangibles (pre-tax)	(6)	(7)	(7)	(6)	(6)	(26)	
Tax on items excluded from base earnings	18	58	6	(27)	(70)	(33)	
Total items excluded from base earnings	(45)	92	(66)	22	219	267	
Net earnings - common shareholders	233	352	274	362	443	1,431	
Drivers of earnings analysis (participating account)							
Insurance service result	34	31	22	28	27	108	
Net investment result	(50)	(167)	6	(18)	(11)	(190)	
Other income and expenses	`16 <sup>°</sup>	`136 <sup>´</sup>	(28)	(10)	(16)	` 82 <sup>´</sup>	
Net earnings - participating account	_	_	<u>-</u>	<u> </u>	<u> </u>	_	
Income statement (total company)							
Insurance service result	341	335	378	388	307	1,408	
Net investment result	(23)	(71)	7	101	324	361	
Other income and expenses	(69)	(94)	(68)	(22)	(76)	(260)	
Earnings before income taxes	249	170	317	467	555	1,509	
Taxes, income attributed to non-controlling interests and participating policies, preferred share dividends	(16)	182	(43)	(105)	(112)	(78)	
Net earnings - common shareholders	233	352	274	362	443	1,431	



# **U.S. Drivers of Earnings – Reconciliation**

(C\$MM)	2023	2022				Fiscal	
	Q1	Q4	Q3	Q2	Q1	2022	
Drivers of earnings analysis (base)							
Base earnings: insurance service result	13	16	17	6	4	43	
Base earnings: net investment result	367	385	305	259	186	1,135	
Base earnings: other income and expenses	(180)	(211)	(106)	(108)	(46)	(471)	
Base earnings	200	190	216	157	144	707	
Items excluded from base earnings							
Net investment result - market experience gains and losses (pre-tax)	(5)	_	(18)	(8)	1	(25)	
Net investment result - transaction costs related to acquisitions (pre-tax)	_	_	(34)		_	(34)	
Restructing and integration costs (pre-tax)	(26)	(43)	(58)	(60)	(17)	(178)	
Operating and administrative expenses - transaction costs related to acquisitions (pre-tax)		<u> </u>	55	(67)	(2)	(14)	
Amortization of acquisition-related finite life intangibles (pre-tax)	(34)	(22)	(38)	(39)	(25)	(124)	
Tax on items excluded from base earnings	16	17	32	40	11	100	
Total items excluded from base earnings	(49)	(48)	(61)	(134)	(32)	(275)	
Net earnings - common shareholders	151	142	155	23	112	432	
Drivers of earnings analysis (participating account)							
Insurance service result	4	2	3	3	3	11	
Net investment result	_	4	(5)	(3)	(3)	(7)	
Other income and expenses	(4)	(6)	2			(4)	
Net earnings - participating account	<del></del>	<del>_</del>	_	_	_	_	
Income statement (total company)							
Insurance service result	17	18	20	9	7	54	
Net investment result	362	389	248	248	184	1,069	
Other income and expenses	(221)	(221)	(138)	(283)	(81)	(723)	
Earnings before income taxes	158	186	130	(26)	110	400	
Taxes, income attributed to non-controlling interests and participating policies, preferred share				` ,		20	
dividends	(7)	(44)	25	49	2	32	
Net earnings - common shareholders	151	142	155	23	112	432	



# **Europe Drivers of Earnings – Reconciliation**

(C\$MM)	2023	2022				Fiscal
	Q1	Q4	Q3	Q2	Q1	2022
Drivers of earnings analysis (base)						
Base earnings: insurance service result	182	164	156	193	173	686
Base earnings: net investment result	96	168	134	111	79	492
Base earnings: other income and expenses	(100)	(76)	(87)	(94)	(76)	(333)
Base earnings	178	256	203	210	176	845
Items excluded from base earnings						
Insurance service result - assumption changes and management actions (pre-tax)		(8)	9	(3)	_	(2)
Net investment result - market experience gains and losses (pre-tax)	(155)	(268)	295	70	463	5 <b>6</b> 0
Net investment result - assumption changes and management actions (pre-tax)	_	19	(17)	(5)	(11)	(14)
Fee and other income - assumption changes and management actions (pre-tax)	6	_		_		
Operating and administrative expenses - assumption changes and management actions (pre-		(0.5)				(05)
tax)		(25)	_	_		(25)
Operating and administrative expenses - transaction costs related to acquisitions (pre-tax)		(5)	(5)	(4)	(6)	(20)
Amortization of acquisition-related finite life intangibles (pre-tax)	(5)	(8)	(3)	(4)	(4)	(19)
Tax on items excluded from base earnings	16	14	(49)	(14)	(74)	(123)
Total items excluded from base earnings	(138)	(281)	230	40	368	357
Net earnings - common shareholders	40	(25)	433	250	544	1,202
Drivers of earnings analysis (participating account)						
Insurance service result	_	_		_	2	2
Net investment result	1	1		(1)	(1)	(1)
Other income and expenses	(1)	(1)		1	(1)	(1)
Net earnings - participating account		<del>-</del> -				
Income statement (total company)						
Insurance service result	182	156	165	190	175	686
Net investment result	(58)	(80)	412	175	530	1,037
Other income and expenses	(77)	(92)	(83)	(67)	(54)	(296)
Earnings before income taxes	47	(16)	494	298	651	1,427
Taxes, income attributed to non-controlling interests and participating policies, preferred share	••	` ,				,
dividends	(7)	(9)	(61)	(48)	(107)	(225)
Net earnings - common shareholders	40	(25)	433	250	544	1,202



## **Capital & Risk Solutions Drivers of Earnings – Reconciliation**

(C\$MM)	2023	2022				Fiscal	
	Q1	Q4	Q3	Q2	Q1	2022	
Drivers of earnings analysis (base)					•		
Base earnings: insurance service result	160	189	89	211	192	681	
Base earnings: net investment result	20	18	_	8	5	31	
Base earnings: other income and expenses	(23)	(26)	(33)	(29)	(26)	(114)	
Base earnings	157	181	56	190	171	598	
Items excluded from base earnings							
Net investment result - market experience gains and losses (pre-tax)	22	(201)	147	11	97	54	
Net investment result - assumption changes and management actions (pre-tax)	_	5	(31)	1	(5)	(30)	
Tax on items excluded from base earnings	5	18	(46)	(23)	(29)	(80)	
Total items excluded from base earnings	27	(178)	70	(11)	63	(56)	
Net earnings - common shareholders	184	3	126	179	234	542	
Income statement (total company)							
Insurance service result	160	189	89	211	192	681	
Net investment result	42	(178)	116	20	97	55	
Other income and expenses	(12)	`(16)	(15)	(13)	(15)	(59)	
Earnings before income taxes	190	(5)	190	218	274	677	
Taxes, income attributed to non-controlling interests and participating policies, preferred share dividends	(6)	8	(64)	(39)	(40)	(135)	
Net earnings - common shareholders	184	3	126	179	234	542	



# **Lifeco Corporate Drivers of Earnings – Reconciliation**

(C\$MM)	2023		2022			Fiscal
	Q1	Q4	Q3	Q2	Q1	2022
Drivers of earnings analysis (base)						
Base earnings: insurance service result	_	_				_
Base earnings: net investment result	8	8	10	11	7	36
Base earnings: other income and expenses	(13)	(26)	(14)	(12)	(10)	(62)
Base earnings	(5)	(18)	(4)	(1)	(3)	(26)
Items excluded from base earnings						
Net investment result - market experience gains and losses (pre-tax)	(11)	(2)	4	14	5	21
Tax on items excluded from base earnings	3	_	(1)	(4)	(1)	(6)
Total items excluded from base earnings	(8)	(2)	3	10	4	15
Net earnings - common shareholders	(13)	(20)	(1)	9	1	(11)
Income statement (total company)						
Net investment result	(3)	6	14	25	12	57
Other income and expenses	(7)	(19)	(5)	(5)	(2)	(31)
Earnings before income taxes	(10)	(13)	9	20	10	26
Taxes, income attributed to non-controlling interests and participating policies, preferred share dividends	(3)	(7)	(10)	(11)	(9)	(37)
Net earnings - common shareholders	(13)	(20)	(1)	9	1	(11)