



Industry Canada

Industrie Canada

**Certificate
of Amendment**

**Canada Business
Corporations Act**

**Certificat
de modification**

**Loi canadienne sur
les sociétés par actions**

GREAT-WEST LIFE CO INC.

007478-1

Name of corporation-Dénomination de la société

Corporation number-Numéro de la société

I hereby certify that the articles of the
above-named corporation were amended:

Je certifie que les statuts de la société
susmentionnée ont été modifiés:

- a) under section 13 of the *Canada Business Corporations Act* in accordance with the attached notice;
- b) under section 27 of the *Canada Business Corporations Act* as set out in the attached articles of amendment designating a series of shares;
- c) under section 179 of the *Canada Business Corporations Act* as set out in the attached articles of amendment;
- d) under section 191 of the *Canada Business Corporations Act* as set out in the attached articles of reorganization;

- a) en vertu de l'article 13 de la *Loi canadienne sur les sociétés par actions*, conformément à l'avis ci-joint;
- b) en vertu de l'article 27 de la *Loi canadienne sur les sociétés par actions*, tel qu'il est indiqué dans les clauses modificatrices ci-jointes désignant une série d'actions;
- c) en vertu de l'article 179 de la *Loi canadienne sur les sociétés par actions*, tel qu'il est indiqué dans les clauses modificatrices ci-jointes;
- d) en vertu de l'article 191 de la *Loi canadienne sur les sociétés par actions*, tel qu'il est indiqué dans les clauses de réorganisation ci-jointes;

Director - Directeur

July 7, 2003 / le 7 juillet 2003

Date of Amendment - Date de modification



Industry Canada Industrie Canada
 Canada Business Corporations Act Loi canadienne sur les sociétés par actions

FORM 4
 ARTICLES OF AMENDMENT
 (SECTION 27 OR 177)



FORMULE 4
 CLAUSES MODIFICATRICES
 (ARTICLES 27 OU 177)

1 - Name of the Corporation - Dénomination sociale de la société GREAT-WEST LIFECO INC.	2 - Corporation No. - N° de la société 007478-1
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3 - The articles of the above-named corporation are amended as follows: Les statuts de la société mentionnée ci-dessus sont modifiés de la façon suivante :

The authorized capital of the Corporation is amended by:

1. creating the fifth series of First Preferred Shares which shall consist of up to 24,000,000 shares designated as "4.80% Non-Cumulative First Preferred Shares, Series E", and the rights, privileges, restrictions and conditions attaching thereto are set out in the annexed Schedule "A" which is incorporated in this form; and
2. creating the sixth series of First Preferred Shares which shall consist of up to 8,000,000 shares designated as "5.90% Non-Cumulative First Preferred Shares, Series F", and the rights, privileges, restrictions and conditions attaching thereto are set out in the annexed Schedule "B" which is incorporated in this form.

Date July 4, 2003	Signature 	4 - Capacity of - En qualité de Associate Secretary
For Departmental Use Only À l'usage du ministre seulement Filed Déposé le JUL 07 2003	Printed Name - Nom en lettres imprimées Robert G. Siddall	

SCHEDULE A

GREAT-WEST LIFECO INC. 4.80% NON-CUMULATIVE FIRST PREFERRED SHARES, SERIES E RIGHTS, PRIVILEGES, RESTRICTIONS AND CONDITIONS

The fifth series of First Preferred Shares shall consist of up to 24,000,000 shares designated "4.80% Non-Cumulative First Preferred Shares, Series E" (the "Series E Shares") and, in addition to the rights, privileges, restrictions and conditions attaching to the First Preferred Shares as a class, shall have attached thereto the following rights, privileges, restrictions and conditions:

ARTICLE 1 DIVIDENDS

1.1 Dividend Payment Dates and Dividend Periods

The dividend payment dates (the "Dividend Payment Dates") in respect of the dividends payable on the Series E Shares shall be the last day of each of the months of March, June, September and December in each year. A "Dividend Period" means the period from and including the date of issue of the Series E Shares to but excluding September 30, 2003, being the first Dividend Payment Date and, thereafter, the period from and including each Dividend Payment Date to but excluding the next succeeding Dividend Payment Date.

1.2 Payment of Dividends

The holders of Series E Shares shall be entitled to receive, and the Corporation shall pay thereon, as and when declared by the board of directors of the Corporation, out of moneys of the Corporation properly applicable to the payment of dividends, non-cumulative, preferential cash dividends (the "Quarterly Dividends") payable, with respect to each Dividend Period, on the Dividend Payment Date immediately following the end of such Dividend Period, the first of such dividends to be payable on September 30, 2003 and to be in an amount per share determined in accordance with section 1.3. For all subsequent Dividend Periods, dividends, subject to section 1.3, shall be in an amount per Series E Share equal to \$0.3000.

1.3 Dividend for Other than a Full Dividend Period

The holders of Series E Shares shall be entitled to receive, and the Corporation shall pay thereon, as and when declared by the board of directors out of moneys of the Corporation properly applicable to the payment of dividends, non-cumulative, preferential cash dividends for any period which is more or less than a full Dividend Period as follows:

- (a) an initial dividend in respect of the period from and including the date of the initial issue of the Series E Shares to but excluding September 30, 2003 (the "Initial Dividend Period") equal to the amount obtained (rounded to five decimal places) when \$1.2000 is multiplied by a fraction, the numerator of which is the

number of days in the Initial Dividend Period and the denominator of which is 365; and

- (b) a dividend in an amount per share with respect to any Series E Share:
 - (i) which is issued, redeemed, converted or purchased during any Dividend Period, or
 - (ii) where the assets of the Corporation are distributed to the holders of the Series E Shares pursuant to section 2.2 of the provisions attaching to the First Preferred Shares as a class with an effective date during any Dividend Period,

equal to the amount obtained (rounded to five decimal places) when \$1.2000 is multiplied by a fraction, the numerator of which is the number of days in such Dividend Period that such share has been outstanding (excluding the date of issue, redemption, conversion or purchase or the effective date for the distribution of assets) and the denominator of which is the number of days in the year in which such Dividend Period falls.

1.4 Payment Procedure

Subject to subsections 2.3(g) and 3.2(d), the Corporation shall pay the dividends on the Series E Shares on the relevant Dividend Payment Date (less any tax required to be deducted or withheld by the Corporation) by electronic funds transfer or by cheques drawn on a Canadian chartered bank or trust company and payable in lawful money of Canada at any branch of such bank or trust company in Canada or in such other manner, not contrary to applicable law, as the Corporation shall determine. The delivery or mailing of any cheque to a holder of Series E Shares or the electronic transfer of funds to an account specified by such holder shall be a full and complete discharge of the Corporation's obligation to pay the dividends to such holder (plus any tax required to be and in fact deducted and withheld therefrom and remitted to the proper taxing authority) unless such cheque is not honoured when presented for payment. Dividends which are represented by a cheque which has not been presented to the Corporation's bankers for payment or that otherwise remain unclaimed for a period of six years from the date on which they were declared to be payable may be reclaimed and used by the Corporation for its own purposes.

ARTICLE 2 REDEMPTION, CONVERSION AND PURCHASE

2.1 General

- (a) Subject to Article 5 and to the extent permitted by applicable law, the Series E Shares may be redeemed, converted or purchased by the Corporation as provided in Articles 2 and 3 but not otherwise.
- (b) For the purposes hereof, "Common Shares" shall mean the common shares of the Corporation as currently constituted and any shares resulting from a

reclassification of the common shares of the Corporation or which result from a capital reorganization of the Corporation or a consolidation, amalgamation or merger of the Corporation with or into any other corporation (other than a capital reorganization, consolidation, amalgamation or merger which does not result in any reclassification of the common shares or a change of the common shares into other shares or securities).

2.2 Corporation's Redemption and Conversion Rights

(a) The Series E Shares shall not be redeemable prior to September 30, 2009. The Corporation may, upon giving notice as hereinafter provided, redeem on or after September 30, 2009 at any time the whole or from time to time any part of the then outstanding Series E Shares, by the payment of an amount in cash for each Series E Share so redeemed equal to:

- (i) \$26.00 if the Series E Shares are redeemed on or after September 30, 2009 and prior to September 30, 2010;
- (ii) \$25.67 if the Series E Shares are redeemed on or after September 30, 2010 and prior to September 30, 2011;
- (iii) \$25.33 if the Series E Shares are redeemed on or after September 30, 2011 and prior to September 30, 2012; and
- (iv) \$25.00 if the Series E Shares are redeemed on or after September 30, 2012;

plus, in each case, an amount equal to all declared and unpaid dividends thereon to but excluding the date fixed for redemption (less any tax required to be deducted and withheld by the Corporation) (the "Redemption Price").

(b) The Series E Shares shall not be convertible at the option of the Corporation prior to September 30, 2009. Subject to the approval of the Toronto Stock Exchange (the "TSX"), the Corporation may, by giving notice as hereinafter provided, on September 30, 2009 or on any Dividend Payment Date thereafter convert the whole or from time to time any part of the then outstanding Series E Shares into fully paid, non-assessable and freely tradeable (in all provinces of Canada) Common Shares on the basis that the Series E Shares of each holder called for conversion by the Corporation will be converted into (subject to the exception as to fractions contained in section 2.7) that number (the "Common Share Conversion Number") of Common Shares as is equal to the product of:

- (i) the number obtained when
 - (A) the then applicable Redemption Price,is divided by

(B) the greater of (A) \$3.00 and (B) 95% of the weighted average trading price (such weighted average trading price, the "Weighted Price") of all Common Shares traded on the TSX for the 20 trading days ending on the last trading day occurring on the fourth day immediately prior to the date specified for conversion or, if such fourth day is not a trading day on the TSX, then the last trading day ending immediately prior to such fourth day,

with the result of that calculation being rounded upward to the nearest 1/100 of a Common Share; and

- (ii) the number of Series E Shares of such holder being converted.
- (c) If less than all of the outstanding Series E Shares are to be redeemed or converted, the shares to be redeemed or converted shall be selected by lot, or pro rata (disregarding fractions) or in such other manner as the board of directors or a committee thereof in its sole discretion shall by resolution determine.

2.3

Manner of Redemption or Conversion

- (a) Notice of the redemption or conversion of Series E Shares shall be given by the Corporation not less than 30 nor more than 60 calendar days prior to the date fixed for redemption or conversion to each holder of Series E Shares to be redeemed or converted, as the case may be. Such notice shall set out:
 - (i) the date (the "Redemption Date" or the "Conversion Date", as the case may be) on which the redemption or conversion is to take place;
 - (ii) unless all the Series E Shares held by the holder to whom it is addressed are to be redeemed or converted, the number of Series E Shares so held which are to be redeemed or converted;
 - (iii) whether the Corporation shall redeem or convert such Series E Shares;
 - (iv) the Redemption Price or the method of determining the Common Share Conversion Number, as the case may be; and
 - (v) where the Series E Shares are to be converted into Common Shares, the advice that such Common Shares will be registered in the name of the registered holder of the Series E Shares to be converted unless the transfer agent for the Series E Shares (the "Transfer Agent") receives from such holder, on or before the tenth day prior to the Conversion Date, at the principal transfer office of the Transfer Agent in any of the Cities of Toronto, Montréal, Winnipeg, Calgary or Vancouver, written notice in a form and executed in a manner satisfactory to the Transfer Agent directing the Corporation to register such Common Shares in some other name or names (the "Transferee") and stating the name or names (with addresses)

accompanied by payment to the Transfer Agent of any transfer tax that may be payable by reason thereof and a written declaration of such matters as may be required by law in order to determine the entitlement of such Transferee to hold such Common Shares.

The Corporation shall issue and deliver to one or more Canadian business news services a press release within 24 hours of the end of the 20 trading day period for calculation of the Weighted Price announcing the Common Share Conversion Number.

- (b) In the case of a redemption, on and after the Redemption Date the Corporation shall pay or cause to be paid to the holders of the Series E Shares so called for redemption the Redemption Price therefor on presentation and delivery at the registered office of the Corporation, the principal transfer office of the Transfer Agent in any of the cities of Toronto, Montréal, Winnipeg, Calgary or Vancouver, or such other place or places in Canada designated in the notice of redemption referred to in subsection 2.3(a), of the certificate or certificates representing the Series E Shares so called for redemption. Such payment shall be made by electronic funds transfer or by cheque and shall be a full and complete discharge of the Corporation's obligation to pay the Redemption Price owed to the holders of Series E Shares so called for redemption unless any such cheque is not honoured when presented for payment. From and after the Redemption Date, the holders of Series E Shares called for redemption shall cease to be entitled to dividends or to exercise any of the rights of holders of Series E Shares in respect of such shares except the right to receive therefor the Redemption Price, provided that if payment of such Redemption Price is not duly made in accordance with the provisions hereof, then the rights of such holders shall remain unimpaired.
- (c) In the case of a redemption, the Corporation shall have the right at any time after mailing a notice of redemption to deposit the aggregate Redemption Price of the Series E Shares thereby called for redemption, or such part thereof as at the time of deposit has not been claimed by the holders entitled thereto, in a special account with a Canadian chartered bank or trust company for the holders of such shares, and upon such deposit being made or upon the date fixed for redemption, whichever is the later, the Series E Shares in respect of which such deposit shall have been made shall be deemed to be redeemed and the rights of each holder thereof shall be limited to receiving, without interest, such holder's proportionate part (after taking into account any amounts deducted or withheld on account of tax in respect of such holder) of the Redemption Price so deposited upon presentation and surrender of the certificate or certificates representing the Series E Shares so redeemed. Any interest on any such deposit shall belong to the Corporation. Redemption moneys which remain unclaimed for a period of six years from the Redemption Date may be reclaimed and used by the Corporation for its own purposes.
- (d) In the case of a conversion of Series E Shares into Common Shares, on and after the Conversion Date the Corporation shall deliver to each holder of Series E

Shares so called for conversion the holder's Common Share Conversion Number of Common Shares on presentation and delivery by the holder at the registered office of the Corporation, the principal transfer office of the Transfer Agent in any of the Cities of Toronto, Montréal, Winnipeg, Calgary or Vancouver, or such other place or places in Canada designated in the notice referred to in subsection 2.3(a), of the certificate or certificates representing the Series E Shares so called for conversion. The Corporation shall deliver or cause to be delivered certificates representing such Common Shares registered in the name of the holders of Series E Shares to be converted, or as such holders shall have directed as aforesaid. Series E Shares so converted shall be converted effective on the Conversion Date. From and after the Conversion Date, the holders of Series E Shares so converted who have not presented and delivered the certificate or certificates representing such shares as herein required shall cease to be entitled to dividends on such Series E Shares or to exercise any of the rights of holders of Series E Shares in respect of such shares except the right to receive therefor the Common Share Conversion Number of Common Shares and any payment with respect to a fraction of a Series E Share.

- (e) If less than all the Series E Shares represented by any certificate shall be redeemed or converted, a new certificate for the balance shall be issued without cost to the holder.
- (f) The Corporation shall not exercise its right to convert any Series E Shares into Common Shares if on the date for giving notice or on the Conversion Date the Common Shares are not listed on the TSX. The Corporation shall use its best efforts to ensure that so long as any Series E Shares are outstanding, the Common Shares shall continue to be listed on the TSX.
- (g) The provisions of section 1.4 shall not apply to any declared and unpaid dividend which is included in the calculation of the Redemption Price for the purposes of subsection 2.2(a) or subparagraph 2.2(b)(i)(A).

2.4 Purchase

The Corporation may purchase for cancellation at any time all, or from time to time any number, of the outstanding Series E Shares in the open market (including purchases through or from an investment dealer or firm holding membership on a stock exchange) or pursuant to tenders received by the Corporation upon an invitation for tenders addressed to all holders of the Series E Shares. If upon any invitation for tenders the Corporation receives tenders for Series E Shares at the same price in an aggregate number greater than the number for which the Corporation is prepared to accept tenders, the shares to be purchased shall be selected from the shares offered at such price as nearly as may be pro rata (to the nearest 10 shares) according to the number of Series E Shares offered in each such tender, or in such other manner as the board of directors or a committee thereof in its sole discretion shall by resolution determine. If part only of the Series E Shares represented by any certificate shall be purchased, a new certificate for the balance of such shares shall be issued without cost to the holder.

2.5 Conversion into Another Series of Preferred Shares

To the extent permitted by applicable law and the articles of the Corporation, the Corporation may, on or after September 30, 2013, designate a further series of preferred shares (the "New Preferred Shares") and notify the holders of Series E Shares that they have the right pursuant to the terms of the Series E Shares, at their option, to convert their Series E Shares into fully paid, non-assessable and freely tradeable (in all provinces of Canada) New Preferred Shares on a share for share basis on a date specified by the Corporation in such notice (the "Exchange Date"). Such notice shall be given not less than 30 or more than 60 days prior to the Exchange Date, shall provide the details of the terms and conditions of the New Preferred Shares and instructions on how to convert Series E Shares into New Preferred Shares and shall be accompanied by the proper form of instrument of surrender. The Series E Shares will be so convertible into New Preferred Shares only if, in the opinion of counsel to the Corporation, such New Preferred Shares will not, if issued, be or be deemed to be "term preferred shares" within the meaning of the *Income Tax Act* (Canada) if such definition were read without reference to paragraph (f) of the definition of "term preferred shares" set out in subsection 248(1) of such Act or any successor or replacement provision of similar effect.

2.6 Manner of Conversion into Another Series of Preferred Shares

Series E Shares may be converted into New Preferred Shares by the holder of such shares tendering to the Corporation on or prior to the Exchange Date the certificate or certificates representing the Series E Shares to be so converted and a written instrument of surrender in form satisfactory to the Corporation and duly executed by the registered holder of the Series E Shares represented by the certificate or certificates so surrendered. In the written instrument of surrender, the holder may elect to convert all or a portion of the Series E Shares represented by such certificate or certificates into New Preferred Shares.

The Corporation shall, on presentation and delivery at the registered office of the Corporation, the principal transfer office of the Transfer Agent in any of the Cities of Toronto, Montréal, Winnipeg, Calgary or Vancouver, or such other place or places in Canada as the Corporation may agree of the certificate or certificates representing the Series E Shares to be converted, issue and deliver or cause to be delivered as soon as is reasonably practicable after the Exchange Date a certificate or certificates representing the New Preferred Shares into which such Series E Shares have been converted. Such certificate or certificates shall be registered in the name of the holder of the Series E Shares so converted or in such name or names as such holder may specify in the written instrument accompanying the Series E Shares to be converted. The Series E Shares so converted shall be converted, and the holder thereof shall become a holder of record of New Preferred Shares, effective on the Exchange Date. The provisions of subsection 2.3(e) shall apply, *mutatis mutandis*, in the event of a conversion into New Preferred Shares of less than all of the Series E Shares represented by a particular share certificate.

2.7 Avoidance of Fractional Shares

In any case where a fraction of a Common Share would otherwise be issuable on conversion of one or more Series E Shares, the Corporation shall adjust such fractional interest by payment by cheque in an amount equal to the then market price of such fractional interest

computed on the basis of the Weighted Price determined in respect of the relevant Conversion Date.

ARTICLE 3 HOLDER'S CONVERSION RIGHT

3.1 Conversion Right

- (a) Subject to the option of the Corporation in section 3.3, each Series E Share shall, on and after September 30, 2013 at the option of the holder, be convertible on the last day of March, June, September and December in each year (a "permitted conversion date") into (subject to the exception as to fractions contained in section 3.4) that number of fully paid, non-assessable and freely tradeable (in all provinces of Canada) Common Shares as is equal to the number obtained when \$25.00 together with all declared and unpaid dividends up to but excluding the date fixed for conversion is divided by the greater of \$3.00 and 95% of the Weighted Price, with the result of such calculation being rounded up to the nearest 1/100 of a Common Share.
- (b) Not less than 60 nor more than 120 days prior to September 30, 2013 the Corporation shall give to the registered holders of the Series E Shares notice of the conversion right containing instructions to such holders as to the method by which such conversion right may be exercised, as set out in section 3.2.

3.2 Manner of Conversion

- (a) Series E Shares may be converted by the holder of such shares tendering to the Corporation not less than 30 days prior to the date (which must be a permitted conversion date) fixed for conversion by such holder the certificate or certificates for the Series E Shares to be converted with the notice of conversion on the reverse side thereof (the "Conversion Notice") duly completed. Subject to section 3.3 and to the right to accept an offer to convert Series E Shares into New Preferred Shares under section 2.5, such Conversion Notice shall be irrevocable and shall set out:
 - (i) the date (the "Holder Conversion Date") on which the conversion is to take place;
 - (ii) unless all the Series E Shares held by the holder by whom such notice is given are to be converted, the number of Series E Shares so held which are to be converted; and
 - (iii) an acknowledgement that the Common Shares into which the Series E Shares are to be converted are to be registered in the name of the registered holder of the Series E Shares to be converted unless such holder, on or before the tenth day prior to the Holder Conversion Date, provides to the Transfer Agent at the principal transfer office of the Transfer Agent in any of the Cities of Toronto, Montréal, Winnipeg,

Calgary or Vancouver, a written notice in a form and executed in a manner satisfactory to the Transfer Agent directing the Corporation to register such Common Shares in the name of a Transferee or Transferees and stating the name or names (with addresses) of such Transferee or Transferees accompanied by payment to the Transfer Agent of any transfer tax that may be payable by reason thereof and a written declaration of such matters as may be required by law in order to determine the entitlement of any such Transferee to hold such Common Shares.

- (b) Subject to section 3.3, the Corporation shall, on presentation and delivery at the registered office of the Corporation, the principal transfer office of the Transfer Agent in any of the Cities of Toronto, Montréal, Winnipeg, Calgary or Vancouver, or such other place or places in Canada as the Corporation may agree of the certificate or certificates representing the Series E Shares so surrendered for conversion, deliver or cause to be delivered certificates representing the number of whole Common Shares into which such Series E Shares are to be converted, registered in the name of the holder of the Series E Shares to be converted, or as such holder shall have directed as aforesaid, as the case may be, on the Holder Conversion Date. The Series E Shares so converted shall be converted, and the holder thereof shall become a holder of Common Shares of record, effective on the Holder Conversion Date.
- (c) If less than all the Series E Shares represented by any certificate shall be converted, a new certificate for the balance shall be issued without cost to the holder.
- (d) The provisions of section 1.4 shall not apply to any declared and unpaid dividend which is included in the calculation of the number of Common Shares to which a holder is entitled on the Holder Conversion Date pursuant to subsection 3.1(a).

3.3 Option of the Corporation

Prior to any Holder Conversion Date, the Corporation may, by notice given not less than two days before such Holder Conversion Date to all holders who have given a Conversion Notice:

- (a) redeem on the Holder Conversion Date all but not less than all of the Series E Shares forming the subject matter of the applicable Conversion Notice at the Redemption Price provided for in Article 2, in which event such redemption shall be effected on the Holder Conversion Date by mailing a cheque of the Corporation or of the Transfer Agent in an amount equal to the Redemption Price to the holder of the Series E Shares entitled thereto; or
- (b) request such holders to sell on the Holder Conversion Date such Series E Shares to another purchaser or purchasers in the event that a purchaser or purchasers willing to purchase all but not less than all of such Series E Shares at a price equal

to the Redemption Price is or are found by the Corporation and such holders shall sell such Series E Shares at a price equal to the Redemption Price to such purchaser or purchasers ("Substitute Purchasers"), in which event the provisions of section 3.5 shall apply.

The provisions of subsection 2.3(e) shall apply, *mutatis mutandis*, in the event of a redemption or purchase of less than all of the Series E Shares represented by a particular share certificate. The Series E Shares so purchased or redeemed shall not be converted on the Holder Conversion Date. In the event that for any reason the redemption or purchase provided for in this section is not effected in respect of a Series E Share or Shares on the Holder Conversion Date, the option of the Corporation in respect of such Series E Share or Shares shall lapse and such Series E Share or Shares shall be deemed to have been converted on the Holder Conversion Date.

3.4 Avoidance of Fractional Shares

In any case where a fraction of a Common Share would otherwise be issuable on conversion of one or more Series E Shares under this Article 3, the Corporation shall adjust such fractional interest by payment by cheque in an amount equal to the then market price of such fractional interest computed on the basis of the Weighted Price determined in respect of the relevant Holder Conversion Date.

3.5 Manner of Purchase By a Substitute Purchaser

The Corporation shall receive and hold on behalf of the Substitute Purchaser the purchase price to be paid to the holder of a Series E Share to be acquired by such Substitute Purchaser determined in accordance with the provisions of section 3.3. On the date on which the sale of such Series E Shares to a Substitute Purchaser is to be effected, the Corporation shall, on presentation and delivery at the registered office of the Corporation, the principal transfer office of the Transfer Agent in any of the Cities of Toronto, Montréal, Winnipeg, Calgary or Vancouver, or at such other place or places in Canada as the Corporation may agree, of the certificate or certificates representing the Series E Shares to be sold to the Substitute Purchaser, pay or cause to be paid to the holder of such Series E Shares the purchase price for such shares received from the Substitute Purchaser on behalf of the Substitute Purchaser acquiring such shares. Such payment shall be made by cheque delivered to the holder of the Series E Shares if the certificate or certificates representing the same is or are delivered to the Corporation and otherwise shall be mailed to such holder in accordance with Article 8 if such certificate or certificates are sent to the Corporation by mail and shall be a full and complete payment of the purchase price for the Series E Shares to be sold by such holder to such Substitute Purchaser unless the cheque is not honoured when presented for payment. From and after the date on which the cheque is delivered or mailed in payment for such Series E Shares, the Substitute Purchaser shall be treated by the Corporation as the registered holder of the Series E Shares which have been sold to such Substitute Purchaser in accordance with the provisions of this Article 3.

3.6 Continuance of Conversion Right

In the event that the Corporation exercises its right pursuant to section 3.3(b) to require Series E Shares tendered for conversion to be sold by the holder thereof to a Substitute Purchaser, such Series E Shares shall continue to be convertible into Common Shares pursuant to section 3.1 after having been sold to a Substitute Purchaser notwithstanding their having been tendered for conversion by the previous holder thereof.

3.7 Entitlement of Substitute Purchasers to Declared and Unpaid Dividends

In the event that Series E Shares are sold or deemed to have been sold to a Substitute Purchaser for a purchase price which includes the amount of any declared and unpaid dividends on such Series E Shares in accordance with section 3.3, such Substitute Purchaser shall be treated by the Corporation as the holder of record of such Series E Shares for the purpose of the payment of such previously declared and unpaid dividends from and after the date of the sale of such Series E Shares to such Substitute Purchaser and the entitlement of the previous holder of such Series E Shares who was required to sell such Series E Shares to such Substitute Purchaser to such dividends shall be forever extinguished.

**ARTICLE 4
VOTING RIGHTS**

4.1 Voting Rights

In the event that (A)(i) The Great-West Life Assurance Company ("GWL") is not required to satisfy the provision of the *Insurance Companies Act* (Canada), as amended or replaced from time to time (the "ICA"), relating to the 35% public voting requirement currently in section 411 of the ICA (the "Public Voting Requirement"); (ii) GWL has satisfied the Public Voting Requirement in some other manner; or (iii) the board of directors of the Corporation determines that it is no longer in the best interests of the Corporation to comply with the Public Voting Requirement; (B) the board of directors of the Corporation has removed the voting rights referred to in section 2.5 of the provisions attaching to the First Preferred Shares as a class; and (C) the Corporation fails to declare the whole amount of the Quarterly Dividend for any Dividend Period on or before the last day of such Dividend Period, the holders of the Series E Shares shall have the right to receive notice of and to attend each meeting of shareholders of the Corporation at which directors of the Corporation are to be elected the record date for notice of which occurs after the end of such Dividend Period (other than meetings at which only holders of another specified series or class of shares are entitled to vote) and such holders shall have the right at any such meeting to one vote for each Series E Share held in the election of two directors to be elected in conjunction with the holders of any other series of First Preferred Shares which may have such right. Notwithstanding the provisions attaching to the First Preferred Shares as a class or to the Series E Shares, if the lesser of the initial issue price, redemption amount or retraction amount per share of any other series of First Preferred Shares is less than the Redemption Price of the Series E Shares, the votes per Series E Share shall be increased such that the Series E Shares have the same number of votes per dollar amount of the Redemption Price as the other series with the lowest initial issue price, redemption amount or retraction amount per share. The right to receive notice of, attend and vote at such meetings shall continue

until such time as the Corporation declares and pays the full amount of a Quarterly Dividend for a Dividend Period, after which Dividend Period such rights to receive notice of, attend and vote at such meetings shall forthwith expire. At such time as the Corporation may again fail to declare the full amount of any Quarterly Dividend for any Dividend Period, such voting rights shall become effective again and so on from time to time.

ARTICLE 5
RESTRICTIONS ON DIVIDENDS AND RETIREMENT OF SHARES

5.1 Restrictions on Dividends and Retirement of Shares

So long as any of the Series E Shares are outstanding, the Corporation shall not, without the prior approval of the holders of the outstanding Series E Shares given in the manner hereinafter specified:

- (a) declare or pay or set apart for payment any dividends on the Second Preferred Shares, on the Common Shares or on shares of any other class of the Corporation ranking junior to the Series E Shares (other than stock dividends in shares of the Corporation ranking junior to the Series E Shares);
- (b) except out of the net cash proceeds of an issue of shares ranking junior to the Series E Shares, redeem or call for redemption or purchase for cancellation or otherwise retire or make any return of capital in respect of the Second Preferred Shares, Common Shares or shares of any other class of the Corporation ranking junior to the Series E Shares;
- (c) redeem or call for redemption or purchase for cancellation or otherwise retire or make any return of capital in respect of less than all of the Series E Shares;
- (d) except pursuant to any purchase obligation, sinking fund, retraction privilege or mandatory redemption provision attaching thereto, redeem or call for redemption or purchase for cancellation or otherwise retire or make any return of capital in respect of any shares of any other class or series of the Corporation ranking *pari passu* with the Series E Shares; or
- (e) except out of the net cash proceeds of an issue of shares ranking junior to the Series E Shares, or except pursuant to any purchase obligation, sinking fund, retraction privilege or mandatory redemption provision attaching thereto, redeem or call for redemption or purchase for cancellation or otherwise retire or make any return of capital in respect of any shares of any other class or series of the Corporation ranking prior to the Series E Shares;

unless at the date of such declaration, payment, setting apart for payment, redemption, call for redemption, purchase for cancellation or reduction or retirement of capital, as the case may be, all cumulative dividends then accrued and unpaid up to and including the most recent applicable dividend payment date for the last completed period for which dividends shall be payable shall have been declared and paid or set apart for payment in respect of each series of cumulative First Preferred Shares, if any, then issued and outstanding and on all other cumulative shares, if any,

ranking *pari passu* with the First Preferred Shares and the dividends for the immediately preceding dividend payment period in respect of each series of non-cumulative First Preferred Shares (including the Series E Shares) then issued and outstanding and on all other shares ranking prior to or *pari passu* with the Series E Shares shall have been declared and paid or moneys set aside for payment thereof.

ARTICLE 6 ISSUE PRICE

6.1 Issue Price

The price or consideration for which each Series E Share shall be issued is \$25.00 in cash or the equivalent in property and, upon payment or delivery of such price or consideration, each such share shall be issued as fully paid and non-assessable.

ARTICLE 7 ELECTION UNDER THE *INCOME TAX ACT*

7.1 Election Under the *Income Tax Act* (Canada)

The Corporation shall elect under subsection 191.2(1) of the *Income Tax Act* (Canada) or any successor or replacement provision of similar effect, and take all other necessary action under such Act, to pay tax under section 191.1 of such Act, or any successor or replacement provision of similar effect, at a rate such that no holder of the Series E Shares will be required to pay tax on dividends received on the Series E Shares under section 187.2 of Part IV.1 of such Act or any successor or replacement provision of similar effect. Such election shall be made in the manner prescribed by such Act and shall be filed within the time provided under paragraph 191.2(1)(a) of such Act.

ARTICLE 8 NOTICE AND INTERPRETATION

8.1 Notices

- (a) Any notice, cheque, invitation for tenders or other communication from the Corporation herein provided for shall be sufficiently given if delivered or if sent by first class unregistered mail, postage prepaid, to the holders of the Series E Shares at their respective addresses appearing on the books of the Corporation or, in the event of the address of any of such holders not so appearing, then at the last address of such holder known to the Corporation. Accidental failure to give such notice, invitation for tenders or other communication to one or more holders of the Series E Shares shall not affect the validity of the notices, invitations for tenders or other communications properly given or any action taken pursuant to such notice, invitation for tenders or other communication but, upon such failure being discovered, the notice, invitation for tenders or other communication, as the case may be, shall be sent forthwith to such holder or holders.

- (b) If any notice, cheque, invitation for tenders or other communication from the Corporation given to a holder of Series E Shares pursuant to paragraph (a) is returned on three consecutive occasions because the holder cannot be found, the Corporation shall not be required to give or mail any further notices, cheques, invitations for tenders or other communications to such shareholder until the holder informs the Corporation in writing of such holder's new address.

8.2 Interpretation

- (a) In the event that any day on which any dividend on the Series E Shares is payable or on or by which any other action is required to be taken hereunder is not a business day, then such dividend shall be payable or such other action shall be required to be taken on or before the next succeeding day that is a business day. A "business day" means a day other than a Saturday, a Sunday or any other day that is a statutory or civic holiday in the place where the Corporation has its registered office.
- (b) All references herein to a holder of Series E Shares shall be interpreted as referring to a registered holder of the Series E Shares.

**ARTICLE 9
MODIFICATION**

9.1 Modification

The provisions attaching to the Series E Shares may be deleted, varied, modified, amended or amplified with the prior approval of the holders of Series E Shares given in accordance with Article 10 and with all required approvals of any stock exchanges on which the Series E Shares may be listed.

**ARTICLE 10
APPROVAL OF SERIES E SHAREHOLDERS**

10.1 Approval of Series E Shareholders

Any approval required or permitted to be given by the holders of the Series E Shares with respect to any and all matters referred to herein shall be deemed to have been sufficiently given by the holders of the Series E Shares if given in the manner provided in section 2.4 of the provisions attaching to the First Preferred Shares as a class, which provisions shall apply, *mutatis mutandis*, as though the term "Series E Shares" was used in such section in place of the term "First Preferred Shares" and as though the Series E Shares were a class of shares, provided that the quorum for any meeting of holders of Series E Shares shall be shareholders present in person or represented by proxy holding a majority of the outstanding Series E Shares. If at any such meeting the holders of a majority of the outstanding Series E Shares are not present in person or represented by proxy within one-half hour after the time appointed for such meeting, then the meeting shall be adjourned to such date not less than 15 days thereafter and to such time and place as may be designated by the chairman of such meeting. At such adjourned meeting, the holders of Series E Shares present or represented by proxy may transact the

business for which the meeting was originally called and a resolution passed thereat by the affirmative vote of not less than 66 2/3% of the votes cast at such meeting shall constitute the approval of the holders of the Series E Shares.

**ARTICLE 11
RIGHTS ON LIQUIDATION**

11.1 Rights on Liquidation

In the event of the liquidation, dissolution or winding-up of the Corporation or other distribution of assets of the Corporation among its shareholders for the purpose of winding up its affairs, whether voluntary or involuntary, the holders of the Series E Shares shall be entitled to receive an amount equal to \$25.00 per Series E Share, together with all dividends declared and unpaid to and including the date of payment, on parity with the First Preferred Shares of every other series and before any amount is paid or any assets of the Corporation are distributed to the holders of Common Shares, Second Preferred Shares or shares of any other class of the Corporation ranking junior to the Series E Shares. Upon payment to the holders of the Series E Shares of the amounts so payable to them, they shall not be entitled to share in any further distribution of the assets of the Corporation.

**ARTICLE 12
WITHHOLDING TAXES**

12.1 Withholding Taxes

For greater certainty, and notwithstanding any other provision of these Series E Share terms, the Corporation and any Substitute Purchaser shall be entitled to deduct and withhold any amounts required by them to be deducted and withheld on account of any taxes from any amounts (including shares) payable or otherwise deliverable in respect of the Series E Shares, including on the redemption, cancellation or conversion of the Series E Shares. To the extent that any amounts are withheld, such withheld amounts shall be treated for all purposes hereof as having been paid or delivered to the person in respect of which such withholding was made. The Corporation is hereby authorized to sell or otherwise dispose of any shares otherwise deliverable to a holder of Series E Shares on the conversion of such Series E Shares in order to meet this withholding requirement.

SCHEDULE B

GREAT-WEST LIFECO INC. 5.90% NON-CUMULATIVE FIRST PREFERRED SHARES, SERIES F RIGHTS, PRIVILEGES, RESTRICTIONS AND CONDITIONS

The sixth series of First Preferred Shares shall consist of up to 8,000,000 shares designated "5.90% Non-Cumulative First Preferred Shares, Series F" (the "Series F Shares") and, in addition to the rights, privileges, restrictions and conditions attaching to the First Preferred Shares as a class, shall have attached thereto the following rights, privileges, restrictions and conditions:

ARTICLE 1 DIVIDENDS

1.1 Dividend Payment Dates and Dividend Periods

The dividend payment dates (the "Dividend Payment Dates") in respect of the dividends payable on the Series F Shares shall be the last day of each of the months of March, June, September and December in each year. A "Dividend Period" means the period from and including the date of issue of the Series F Shares to but excluding September 30, 2003, being the first Dividend Payment Date, and, thereafter, the period from and including each Dividend Payment Date to but excluding the next succeeding Dividend Payment Date.

1.2 Payment of Dividends

The holders of Series F Shares shall be entitled to receive, and the Corporation shall pay thereon, as and when declared by the board of directors of the Corporation, out of moneys of the Corporation properly applicable to the payment of dividends, non-cumulative, preferential cash dividends (the "Quarterly Dividends") payable, with respect to each Dividend Period, on the Dividend Payment Date immediately following the end of such Dividend Period, the first of such dividends to be payable on September 30, 2003 and to be in an amount per share determined in accordance with section 1.3. For all subsequent Dividend Periods, dividends, subject to section 1.3, shall be in an amount per Series F Share equal to \$0.36875.

1.3 Dividend for Other than a Full Dividend Period

The holders of Series F Shares shall be entitled to receive, and the Corporation shall pay thereon, as and when declared by the board of directors out of moneys of the Corporation properly applicable to the payment of dividends, non-cumulative, preferential cash dividends for any period which is less than a full Dividend Period as follows:

- (a) an initial dividend in respect of the period from and including the date of the initial issue of the Series F Shares to but excluding September 30, 2003 (the "Initial Dividend Period") equal to the amount obtained (rounded to five decimal places) when \$1.4750 is multiplied by a fraction, the numerator of which is the

number of days in the Initial Dividend Period and the denominator of which is 365; and

- (b) a dividend in an amount per share with respect to any Series F Share:
 - (i) which is issued, redeemed or purchased during any Dividend Period, or
 - (ii) where the assets of the Corporation are distributed to the holders of the Series F Shares pursuant to section 2.2 of the provisions attaching to the First Preferred Shares as a class with an effective date during any Dividend Period,

equal to the amount obtained (rounded to five decimal places) when \$1.4750 is multiplied by a fraction, the numerator of which is the number of days in such Dividend Period that such share has been outstanding (excluding the date of issue, redemption or purchase or the effective date for the distribution of assets) and the denominator of which is the number of days in the year in which such Dividend Period falls.

1.4 Payment Procedure

Subject to subsection 2.3(e), the Corporation shall pay the dividends on the Series F Shares on the relevant Dividend Payment Date (less any tax required to be deducted or withheld by the Corporation) by electronic funds transfer or by cheques drawn on a Canadian chartered bank or trust company and payable in lawful money of Canada at any branch of such bank or trust company in Canada or in such other manner, not contrary to applicable law, as the Corporation shall determine. The delivery or mailing of any cheque to a holder of Series F Shares or the electronic transfer of funds to an account specified by such holder shall be a full and complete discharge of the Corporation's obligation to pay the dividends to such holder (plus any tax required to be and in fact deducted and withheld therefrom and remitted to the proper taxing authority) unless such cheque is not honoured when presented for payment. Dividends which are represented by a cheque which has not been presented to the Corporation's bankers for payment or that otherwise remain unclaimed for a period of six years from the date on which they were declared to be payable may be reclaimed and used by the Corporation for its own purposes.

ARTICLE 2 REDEMPTION AND PURCHASE

2.1 General

Subject to Article 4 and to the extent permitted by applicable law, the Series F Shares may be redeemed or purchased by the Corporation as provided in this Article but not otherwise.

2.2 Corporation's Redemption Rights

- (a) The Series F Shares shall not be redeemable prior to September 30, 2008. The Corporation may, upon giving notice as hereinafter provided, redeem on or after September 30, 2008 at any time the whole or from time to time any part of the then outstanding Series F Shares, by the payment of an amount in cash for each Series F Share so redeemed equal to:
- (i) \$26.00 if the Series F Shares are redeemed on or after September 30, 2008 and prior to September 30, 2009;
 - (ii) \$25.75 if the Series F Shares are redeemed on or after September 30, 2009 and prior to September 30, 2010;
 - (iii) \$25.50 if the Series F Shares are redeemed on or after September 30, 2010 and prior to September 30, 2011;
 - (iv) \$25.25 if the Series F Shares are redeemed on or after September 30, 2011 and prior to September 30, 2012; and
 - (v) \$25.00 if the Series F Shares are redeemed on or after September 30, 2012;

plus, in each case, an amount equal to all declared and unpaid dividends thereon to but excluding the date fixed for redemption (less any tax required to be deducted and withheld by the Corporation) (the "Redemption Price").

- (b) If less than all of the outstanding Series F Shares are to be redeemed, the shares to be redeemed shall be selected by lot, or pro rata (disregarding fractions) or in such other manner as the board of directors or a committee thereof in its sole discretion shall by resolution determine.

2.3 Manner of Redemption

- (a) Notice of the redemption of Series F Shares shall be given by the Corporation not less than 30 nor more than 60 calendar days prior to the date fixed for redemption to each holder of Series F Shares to be redeemed. Such notice shall set out:
- (i) the date (the "Redemption Date") on which the redemption is to take place;
 - (ii) unless all the Series F Shares held by the holder to whom it is addressed are to be redeemed, the number of Series F Shares so held which are to be redeemed; and
 - (iii) the Redemption Price.

- (b) On and after the Redemption Date, the Corporation shall pay or cause to be paid to the holders of the Series F Shares so called for redemption the Redemption Price therefor on presentation and delivery at the registered office of the Corporation, the principal transfer office of the transfer agent for the Series F Shares (the "Transfer Agent") in any of the cities of Toronto, Montréal, Winnipeg, Calgary or Vancouver, or such other place or places in Canada designated in the notice of redemption referred to in subsection 2.3(a), of the certificate or certificates representing the Series F Shares so called for redemption. Such payment shall be made by electronic funds transfer or by cheque and shall be a full and complete discharge of the Corporation's obligation to pay the Redemption Price owed to the holders of Series F Shares so called for redemption unless any such cheque is not honoured when presented for payment. From and after the Redemption Date, the holders of Series F Shares called for redemption shall cease to be entitled to dividends or to exercise any of the rights of holders of Series F Shares in respect of such shares except the right to receive therefor the Redemption Price, provided that if payment of such Redemption Price is not duly made in accordance with the provisions hereof, then the rights of such holders shall remain unimpaired.
- (c) The Corporation shall have the right at any time after mailing a notice of redemption to deposit the aggregate Redemption Price of the Series F Shares thereby called for redemption, or such part thereof as at the time of deposit has not been claimed by the holders entitled thereto, in a special account with a Canadian chartered bank or trust company for the holders of such shares, and upon such deposit being made or upon the date fixed for redemption, whichever is the later, the Series F Shares in respect of which such deposit shall have been made shall be deemed to be redeemed and the rights of each holder thereof shall be limited to receiving, without interest, such holder's proportionate part (after taking into account any amounts deducted or withheld on account of tax in respect of such holder) of the Redemption Price so deposited upon presentation and surrender of the certificate or certificates representing the Series F Shares so redeemed. Any interest on any such deposit shall belong to the Corporation. Redemption moneys which remain unclaimed for a period of six years from the Redemption Date may be reclaimed and used by the Corporation for its own purposes.
- (d) If less than all the Series F Shares represented by any certificate shall be redeemed, a new certificate for the balance shall be issued without cost to the holder.
- (e) The provisions of section 1.4 shall not apply to any declared and unpaid dividend which is included in the calculation of the Redemption Price for the purposes of subsection 2.2(a).

2.4 Purchase

The Corporation may purchase for cancellation at any time all, or from time to time any number, of the outstanding Series F Shares in the open market (including purchases through or from an investment dealer or firm holding membership on a stock exchange) or pursuant to tenders received by the Corporation upon an invitation for tenders addressed to all holders of the Series F Shares. If upon any invitation for tenders the Corporation receives tenders for Series F Shares at the same price in an aggregate number greater than the number for which the Corporation is prepared to accept tenders, the shares to be purchased shall be selected from the shares offered at such price as nearly as may be pro rata (to the nearest 10 shares) according to the number of Series F Shares offered in each such tender, or in such other manner as the board of directors or a committee thereof in its sole discretion shall by resolution determine. If part only of the Series F Shares represented by any certificate shall be purchased, a new certificate for the balance of such shares shall be issued without cost to the holder.

ARTICLE 3 VOTING RIGHTS

3.1 Voting Rights

In the event that (A)(i) The Great-West Life Assurance Company ("GWL") is not required to satisfy the provision of the *Insurance Companies Act* (Canada), as amended or replaced from time to time (the "ICA"), relating to the 35% public voting requirement currently in section 411 of the ICA (the "Public Voting Requirement"); (ii) GWL has satisfied the Public Voting Requirement in some other manner; or (iii) the board of directors of the Corporation determines that it is no longer in the best interests of the Corporation to comply with the Public Voting Requirement; (B) the board of directors of the Corporation has removed the voting rights referred to in section 2.5 of the provisions attaching to the First Preferred Shares as a class; and (C) the Corporation fails to declare the whole amount of the Quarterly Dividend for any Dividend Period on or before the last day of such Dividend Period, the holders of the Series F Shares shall have the right to receive notice of and to attend each meeting of shareholders of the Corporation at which directors of the Corporation are to be elected the record date for notice of which occurs after the end of such Dividend Period (other than meetings at which only holders of another specified series or class of shares are entitled to vote) and such holders shall have the right at any such meeting to one vote for each Series F Share held in the election of two directors to be elected in conjunction with the holders of any other series of First Preferred Shares which may have such right. Notwithstanding the provisions attaching to the First Preferred Shares as a class or to the Series F Shares, if the lesser of the initial issue price, redemption amount or retraction amount per share of any other series of First Preferred Shares is less than the Redemption Price of the Series F Shares, the votes per Series F Share shall be increased such that the Series F Shares have the same number of votes per dollar amount of the Redemption Price as the other series with the lowest initial issue price, redemption amount or retraction amount per share. The right to receive notice of, attend and vote at such meetings shall continue until such time as the Corporation declares and pays the full amount of a Quarterly Dividend for a Dividend Period, after which Dividend Period such rights to receive notice of, attend and vote at such meetings shall forthwith expire. At such time as the Corporation may again fail to declare the

full amount of any Quarterly Dividend for any Dividend Period, such voting rights shall become effective again and so on from time to time.

ARTICLE 4
RESTRICTIONS ON DIVIDENDS AND RETIREMENT OF SHARES

4.1 Restrictions on Dividends and Retirement of Shares

So long as any of the Series F Shares are outstanding, the Corporation shall not, without the prior approval of the holders of the outstanding Series F Shares given in the manner hereinafter specified:

- (a) declare or pay or set apart for payment any dividends on the Second Preferred Shares, on the Common Shares or on shares of any other class of the Corporation ranking junior to the Series F Shares (other than stock dividends in shares of the Corporation ranking junior to the Series F Shares);
- (b) except out of the net cash proceeds of an issue of shares ranking junior to the Series F Shares, redeem or call for redemption or purchase for cancellation or otherwise retire any of the Second Preferred Shares, Common Shares or shares of any other class of the Corporation ranking junior to the Series F Shares;
- (c) redeem or call for redemption or purchase for cancellation or otherwise retire or make any return of capital in respect of less than all of the Series F Shares;
- (d) except pursuant to any purchase obligation, sinking fund, retraction privilege or mandatory redemption provision attaching thereto, redeem or call for redemption or purchase for cancellation or otherwise retire any shares of any other class or series of the Corporation ranking *pari passu* with the Series F Shares; or
- (e) except out of the net cash proceeds of an issue of shares ranking junior to the Series F Shares, or except pursuant to any purchase obligation, sinking fund, retraction privilege or mandatory redemption provision attaching thereto, redeem or call for redemption or purchase for cancellation or otherwise retire or make any return of capital in respect of any shares of any other class or series of the Corporation ranking prior to the Series F Shares;

unless at the date of such declaration, payment, setting apart for payment, redemption, call for redemption, purchase for cancellation or reduction or retirement of capital, as the case may be, all cumulative dividends then accrued and unpaid up to and including the most recent applicable dividend payment date for the last completed period for which dividends shall be payable shall have been declared and paid or set apart for payment in respect of each series of cumulative First Preferred Shares then issued and outstanding and on all other cumulative shares, if any, ranking *pari passu* with the First Preferred Shares and the dividends for the immediately preceding dividend payment period in respect of each series of non-cumulative First Preferred Shares (including the Series F Shares) then issued and outstanding and on all other shares ranking prior

to or *pari passu* with the Series F Shares shall have been declared and paid or moneys set aside for payment thereof.

ARTICLE 5 ISSUE PRICE

5.1 Issue Price

The price or consideration for which each Series F Share shall be issued is \$25.00 in cash or the equivalent in property and, upon payment or delivery of such price or consideration, each such share shall be issued as fully paid and non-assessable.

ARTICLE 6 ELECTION UNDER THE *INCOME TAX ACT*

6.1 Election Under the *Income Tax Act* (Canada)

The Corporation shall elect under subsection 191.2(1) of the *Income Tax Act* (Canada) or any successor or replacement provision of similar effect, and take all other necessary action under such Act, to pay tax under section 191.1 of such Act, or any successor or replacement provision of similar effect at a rate such that no holder of the Series F Shares will be required to pay tax on dividends received on the Series F Shares under section 187.2 of Part IV.1 of such Act or any successor or replacement provision of similar effect. Such election shall be made in the manner prescribed by such Act and shall be filed within the time provided under paragraph 191.2(1)(a) of such Act.

ARTICLE 7 NOTICE AND INTERPRETATION

7.1 Notices

- (a) Any notice, cheque, invitation for tenders or other communication from the Corporation herein provided for shall be sufficiently given if delivered or if sent by first class unregistered mail, postage prepaid, to the holders of the Series F Shares at their respective addresses appearing on the books of the Corporation or, in the event of the address of any of such holders not so appearing, then at the last address of such holder known to the Corporation. Accidental failure to give such notice, invitation for tenders or other communication to one or more holders of the Series F Shares shall not affect the validity of the notices, invitations for tenders or other communications properly given or any action taken pursuant to such notice, invitation for tenders or other communication but, upon such failure being discovered, the notice, invitation for tenders or other communication, as the case may be, shall be sent forthwith to such holder or holders.
- (b) If any notice, cheque, invitation for tenders or other communication from the Corporation given to a holder of Series F Shares pursuant to paragraph (a) is

returned on three consecutive occasions because the holder cannot be found, the Corporation shall not be required to give or mail any further notices, cheques, invitations for tenders or other communications to such shareholder until the holder informs the Corporation in writing of such holder's new address.

7.2 Interpretation

- (a) In the event that any day on which any dividend on the Series F Shares is payable or on or by which any other action is required to be taken hereunder is not a business day, then such dividend shall be payable or such other action shall be required to be taken on or before the next succeeding day that is a business day. A "business day" means a day other than a Saturday, a Sunday or any other day that is a statutory or civic holiday in the place where the Corporation has its registered office.
- (b) All references herein to a holder of Series F Shares shall be interpreted as referring to a registered holder of the Series F Shares.

**ARTICLE 8
MODIFICATION**

8.1 Modification

The provisions attaching to the Series F Shares may be deleted, varied, modified, amended or amplified with the prior approval of the holders of Series F Shares given in accordance with Article 9 and with all required approvals of any stock exchanges on which the Series F Shares may be listed.

**ARTICLE 9
APPROVAL OF SERIES F SHAREHOLDERS**

9.1 Approval of Series F Shareholders

Any approval required or permitted to be given by the holders of the Series F Shares with respect to any and all matters referred to herein shall be deemed to have been sufficiently given by the holders of the Series F Shares if given in the manner provided in section 2.4 of the provisions attaching to the First Preferred Shares as a class, which provisions shall apply, *mutatis mutandis*, as though the term "Series F Shares" was used in such section in place of the term "First Preferred Shares" and as though the Series F Shares were a class of shares, provided that the quorum for any meeting of holders of Series F Shares shall be shareholders present in person or represented by proxy holding a majority of the outstanding Series F Shares. If at any such meeting the holders of a majority of the outstanding Series F Shares are not present in person or represented by proxy within one-half hour after the time appointed for such meeting, then the meeting shall be adjourned to such date not less than 15 days thereafter and to such time and place as may be designated by the chairman of such meeting. At such adjourned meeting, the holders of Series F Shares present or represented by proxy may transact the business for

which the meeting was originally called and a resolution passed thereat by the affirmative vote of not less than 66 2/3% of the votes cast at such meeting shall constitute the approval of the holders of the Series F Shares.

ARTICLE 10 RIGHTS ON LIQUIDATION

10.1 Rights on Liquidation

In the event of the liquidation, dissolution or winding-up of the Corporation or other distribution of assets of the Corporation among its shareholders for the purpose of winding up its affairs, whether voluntary or involuntary, the holders of the Series F Shares shall be entitled to receive an amount equal to \$25.00 per Series F Share, together with all dividends declared and unpaid to and including the date of payment, on parity with the First Preferred Shares of every other series and before any amount is paid or any assets of the Corporation are distributed to the holders of Common Shares, Second Preferred Shares or shares of any other class of the Corporation ranking junior to the Series F Shares. Upon payment to the holders of the Series F Shares of the amounts so payable to them, they shall not be entitled to share in any further distribution of the assets of the Corporation.

ARTICLE 11 WITHHOLDING TAXES

11.1 Withholding Taxes

For greater certainty, and notwithstanding any other provision of these Series F Share terms, the Corporation shall be entitled to deduct and withhold any amounts required by it to be deducted and withheld on account of any taxes from any amounts payable or otherwise deliverable in respect of the Series F Shares, including on the redemption or cancellation of the Series F Shares. To the extent that any amounts are withheld, such withheld amounts shall be treated for all purposes hereof as having been paid or delivered to the person in respect of which such withholding was made.